## Non Profit Advocacy

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Anti-Defamation League | www.adl.org

- Keren Hendel (Economics, Community Health, 2017)
- Legislative Assistant in the Government and National Affairs Office
- Full-time, 35-40 hours per week
- Unpaid but receiving grant/financial assistance (Tisch Summer Fellows)

What do you do as an intern at this organization?
Projects depend on your civil rights areas of interest, but they include in-depth research on civil rights issues, writing memos, blogs, and legislative documents, adapting to incoming live news, attending meetings with heads of other civil rights organizations and government agencies, and thinking critically about how to further the work of the ADL.

How did you find your internship?
Tisch Summer Fellows Program

What do you enjoy most about your internship?
I learned so much through my internship. My supervisor and all the people in the office gave meaningful feedback on my projects and really trusted me with substantive work.

What do you find challenging?
The work is challenging and you are expected to work at a fast pace with high quality. There was definitely a learning curve, but one that I feel was manageable and that others in the office understood. In addition, you are working all day on issues that involve many passionate people, often with different opinions.

What advice would you offer to someone who wants to make the most of an internship like yours?
The application deadline can be found on the Tisch Summer Fellows website and varies by year, but I recommend a passion for civil rights issues and a openness to learning and working hard.

About the Organization
Anti-Defamation League
Washington, D.C.

The Anti-Defamation League was founded in 1913 "to stop the defamation of the Jewish people and to secure justice and fair treatment to all." Now the nation's premier civil rights/human relations agency, ADL fights anti-Semitism and all forms of bigotry, defends democratic ideals and protects civil rights for all.
José García (Peace and Justice Studies, French, 2017)
College Support Staff
Full-time, 6-8 hours per week
Paid through work study and Tisch College

What do you do as an intern at this organization?
I didn’t have a strict set of daily tasks. I helped teens with college prep work, supported curriculum development around social justice issues, conducted dry-run workshops and/or gave feedback, called elected officials, participated in direct actions, etc.

How did you find your internship?
As a Tisch Scholar, through Tisch College

What do you enjoy most about your internship?
I enjoyed the freedom to think independently, critique the running of processes/day-to-day tasks, as well as the challenge of thinking creatively.

What do you find challenging?
Communicating and educating others on sensitive issues such as systemic racism, homophobia, racial justice, sexism, classicism, among others.

What advice would you offer to someone who wants to make the most of an internship like yours?
From day one, voice your opinions and views, and begin to form lasting relationships with the amazing teens and young people that drive Boston Mobilization and Sub/Urban Justice.

About the Organization
Boston Mobilization
Cambridge, MA

Our work continues to be developing the next generation of social justice leaders through our powerful trainings, community organizing campaign work, mentorship of young leaders and our transformational youth program – Sub/Urban Justice.
Chinese Progressive Association | cpaboston.org

- Community Stabilization Intern
- Full-time, 45-50 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I support CPA's Community Stabilization work, which includes organizing to support the Just Cause Eviction Law to protect tenants from unfair evictions, holding our first Block Party to connect tenants in row houses to those in subsidized housing, and building the structure of the Chinatown Land Trust and its relationship to the community.

How did you find your internship?
I have been volunteering with CPA since I was a first-year undergraduate. I attended rallies, prepared for community events, and learned more about stabilization campaigns. Interning at CPA this summer has given me the opportunity to delve into CPA's organizing model, day-to-day work, and dynamics with the community.

What do you enjoy most about your internship?
I most enjoy my daily interactions with Chinatown residents, workers, elders, youth, etc. We have drop-in services for community members, so I am always meeting and talking to someone new. The people of Chinatown have diverse experiences and personalities.

What do you find challenging?
I am challenged by the multi-tasking I do during especially busy weeks, campaigns, and events. During a typical week, I may be preparing materials for a tenants' rights workshop, creating a flyer to raise awareness about our Workers' Center, or attending a youth event on our Library Campaign. My challenge is to connect all these work areas as part of CPA's larger organizing model.

What advice would you offer to someone who wants to make the most of an internship like yours?
CPA is a grassroots, community-based organization that works closely with local residents and workers, activists, and stakeholders. Figure out how you want to tap into CPA's work, whether it's meeting with members, providing service, doing research on the Land Trust, or working with youth. The most important part is having the passion to organize!

About the Organization
Chinese Progressive Association
Boston, MA

The Chinese Progressive Association is a grassroots community organization that works for full equality and empowerment of the Chinese community in the Greater Boston area and beyond. Our activities seek to improve the living and working conditions of Chinese Americans and to involve ordinary community members in making decisions that affect our lives.
Greater Boston Legal Services | www.gbls.org

- Anonymous (International Relations, Child Development, 2016)
- Legal Intern
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I am interning in the Housing Unit of GBLS. Every day I meet with clients, collect information regarding their housing situations and help to identify issues that need to be resolved regarding those situations. Afterward, I meet with my supervisors to discuss the cases, and we decide which steps we should take from there. Following those small meetings, I usually spend time doing research to see how we can support the cases for our clients. At other times, I serve as an interpreter for non-English speakers or go to the court house to check files on cases. Everything does not happen exactly in that order since each day is different.

How did you find your internship?
I found my internship through a referral from someone in the Tufts International Relations Office.

What do you enjoy most about your internship?
I enjoy being able to help people who truly need assistance but simply cannot afford it. I learn so much from my interactions with them and from the research I do to help their cases. It really is a wonderful feeling to help someone win a case or keep a roof over their heads.

What do you find challenging?
One of the hardest things to do is to tell a client that you are not able to help him/her with a case or that we have lost the case and they are going to lose their housing. In those moments, it is hard to separate being professional from my feelings as a human being and my desire to help. I am still learning how to make those separations; however, I have grown to understand that although we cannot help everyone, the best we can do is to focus on the positive differences that we can make.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise a potential applicant to send in an application by the end of January at the latest. I would also suggest looking for funding sources early since there are a limited number of internship grants available through Tufts. At this office, there is never a dull moment and one is always working, so the best thing to do every morning is to mentally prepare yourself for a full day of work and push yourself to accept and combat the challenges that certain cases may present. Do research at your desk during down times; it can help you respond to a client’s issue more promptly in the future. Lastly, ask your supervisors and co-interns as many questions as possible. Since most are lawyers/law school students, they offer a lot of great advice and can become great contacts to have in the future.

About the Organization
Greater Boston Legal Services
Boston, MA

GBLS provides free legal assistance to as many low-income families as possible to help them secure the most basic necessities of life. GBLS plays a unique role in the social service delivery system. It is the agency to which other providers refer clients when no one else can help and legal assistance is needed.
justiserv.com

Erin Sifre (Psychology, Political Science, 2018)
Business Development and Marketing Intern
Full-time, 35-40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
JustiServ is an online legal marketplace where consumers can search for lawyers to handle their specific case and compare pricing, location, and experience. As a business development associate on JustiServ's lawyer acquisition team, I developed and executed marketing and outreach strategies to encourage lawyers to use our website and participate in our sponsored events. I conducted legal and market research to find attorneys and firms appropriate for the needs of our client base. In addition, I developed content for our consumer education blog and legal help-text features, and I helped form partnerships in the greater Boston Area.

How did you find your internship?
I found the internship opportunity through Jumbo Jobs.

What do you enjoy most about your internship?
The community was the best part of my internship; everyone in the office was extremely intelligent and friendly and fostered a community of productivity and growth. We all became close friends and motivated each other to think creatively and achieve goals. Our team leaders were phenomenal and gave us a lot of independence with our tasks, allowing us to grow as young professionals.

What do you find challenging?
The most challenging aspect of my internship was working for a tech startup. Although I worked for the business side, I was exposed to a lot of coding and computer science terminology that I was unfamiliar with and did not know how to use in conversation or practice. It was often confusing, but I understood how essential this science was to the success of our business. This motivated me to begin learning basic coding on my own and reach out to my more tech-savvy peers for support and advice about coding.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise almost any college student I know to consider interning for a startup. The environment challenges you to think creatively in a real-world setting, and you are not belittled or looked down upon for your age. If you are interested in interning for a startup, I would advise setting goals and working towards them and working with your fellow interns/teammates to think of new solutions to problems. Always feel free to share ideas or suggestions with your team; you are there for a reason, and your insight and thoughts are valuable and can be essential contributions to the success of your company.

About the Organization
JustiServ's mission is to connect clients with the right attorneys for their cases, at prices they can afford. Our online matching system pre-selects a list of lawyers who specialize in the client's type of case, allowing them to find qualified lawyers within seconds. Our service is free, and provides the public with access to the legal information and resources they need. Built on the philosophy of broadening access to justice through increasing transparency, JustiServ's goal is to provide a highly-vetted forum that empowers clients to find affordable legal representation in a quality controlled online space, while helping solo practitioners and lawyers in small-size firms—both boutique and general—develop a client base.
Massachusetts Commission Against Discrimination | www.mass.gov/mcad

- Alison Sikowitz (American Studies, 2016)
- Outreach and Education Intern
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My responsibilities are twofold: connecting with community organizations in the Boston area and presenting to members of those organizations about their rights under anti-discrimination law. I tailor my presentations to the needs of each audience and field questions while presenting.

How did you find your internship?
Google searching for undergraduate legal internships

What do you enjoy most about your internship?
I enjoy working with audiences of diverse backgrounds and experiences. I enjoy seeing what kinds of community organizations exist in Boston and am humbled by my conversations at each. I enjoy traveling to different neighborhoods.

What do you find challenging?
The greatest challenge was sticking to my politics and ethics while working within a problematic institution. It was difficult to work as a government agent while being critical of the law, and simultaneously, mindful of my privileges and identities while interacting with communities.

What advice would you offer to someone who wants to make the most of an internship like yours?
Know why you are applying. Why this organization? Why you? Talk to other interns, supervisor(s), and office staff. Self-educate; the law is too complex and expansive to be fully explored in any training. Applications are often rolling – apply as early as possible.

About the Organization
Massachusetts Commission Against Discrimination
Boston, MA

The Massachusetts Commission Against Discrimination is the state's chief civil rights agency. The Commission works to eliminate discrimination on a variety of bases and areas, and strives to advance the civil rights of the people of the Commonwealth through law enforcement, outreach and training.
Caroline Ambros (International Relations, 2017)
Communications Intern
Part-time, 14 hours per week
Unpaid

What do you do as an intern at this organization?
I update all social media profiles, as well as the website, when needed. Additionally, I work on a video project to highlight the work that some of our grantees do in their communities, as well as fundraising projects.

How did you find your internship?
I found it through internships.com.

What do you enjoy most about your internship?
I really like that I’m allowed to do so much. I am invited to important meetings, and my opinions on company affairs matter to my superiors. It’s a great experience!

What do you find challenging?
We are a nonpartisan nonprofit, and I sometimes find it difficult to remain nonpartisan during work hours.

What advice would you offer to someone who wants to make the most of an internship like yours?
Internships in nonprofit organizations are most meaningful when you are really passionate about the goal your organization is working towards.

About the Organization
MassVOTE
Boston, MA

MassVOTE works to promote a culture of active political participation by providing civic organizations the tools they need to organize, register, and educate voters, with an emphasis on historically disenfranchised communities. MassVOTE builds civic coalitions to advocate for democracy reforms that make the electoral process more accountable and accessible to all people.
Juleen Wong (Environmental Studies, Sociology, 2017)
Director of Campaigns Intern
Full-time, 40 hours per week
Unpaid

What do you do as an intern at this organization?
My role as the Director of Campaigns Intern entails reviewing and vetting submissions for a campaign contest we funded with our sponsors. These campaigns fall under one of five sectors in global development: Peace, Environmental Sustainability, Global Health, Gender Equality, and Global Education. I then worked with the prize winners to develop their campaign presentations for our annual Millennium Campus Conference, which was held at the UN Headquarters this year. As a summer intern at MCN, I am also responsible for organizing the conference, where I contribute to outreach, content, and operations. At the actual conference, the intern team oversees all operations and troubleshooting. Each intern has more specific duties, like leading keynote stage management or managing registration for delegates. I am also continually looking for partners to engage in cross-promotional opportunities. After pinpointing potential partnerships, I pitch them to our Executive Director and an appropriate contact at the other organization.

How did you find your internship?
Basic web searches led me to find this one on Idealist.org

What do you enjoy most about your internship?
The supervisors are invested in our professional and personal growth and entrust us with larger responsibilities. We have weekly "learning communities" where a director sits down with the interns to develop leadership skills, share career advice, teach a lesson on an aspect of global development, or help us achieve life/work balance. These meetings are not only valuable, but enjoyable. I am also able to take the lead on projects with minimal guidance, which may be off-putting for some students.

What do you find challenging?
Because I have so much freedom to implement my ideas, at times it is difficult to remain confident in my abilities and trust that the outcomes will be received well by others.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be cognizant of how more experienced co-workers operate in the workspace and incorporate it into your own tasks and behavior. You will be more successful and happy in a professional setting by communicating and functioning in a style similar to those around you.

About the Organization
Millennium Campus Network; Boston, MA

The world needs leadership, global citizenship, and collaboration. Our Generation answers this call. We are transforming the future of global development practice by identifying and supporting key student leaders to: re-think the paradigms that perpetuate inequality, including connecting how our social identities affect our work and including challenging all sectors in their effect on poverty; promote a human-centric and collaborative approach to global development based on authentic and community-led partnerships; and transform dialogue into action by presenting opportunities to act, challenging towards advocacy, and celebrating concrete action.
• Meaghan Annett (Political Science, Cognitive & Brain Sciences, 2017)
• Communications, Marketing and Branding Intern
• Full-time, 40 hours per week
• Unpaid but receiving Tisch Summer Fellows stipend

What do you do as an intern at this organization?
I assist in the communications, marketing, and branding (CMB) efforts for the organizations along with the CMB team. I analyze attendance statistics from our major fundraising events and create analysis reports to maximize marketing efficiency. Also, I create content for social media to publicize our current campaigns and curate blog posts for our organizations blog.

How did you find your internship?
Tisch Summer Fellows

What do you enjoy most about your internship?
I enjoy working for an organization that is on the right side of history. It is particularly fun to work for an organization that is experiencing a lot of wins right now. For example, winning marriage in the Supreme Court and more inclusion for all members in the LGBTQ community.

What do you find challenging?
One thing that is challenging about my internship is learning all of the terminology and issues that are used and affect all the various aspects of the broad LGBTQ community.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take initiative to develop projects to maximize efficiency for your organization. Applying through the Tisch Summer Fellows usually occurs in the beginning of Spring semester.

About the Organization
National LGBTQ Task Force
New York, NY

The National LGBTQ Task Force advances full freedom, justice, and equality for LGBTQ people. We’re building a future where everyone is free to be themselves in every aspect of their lives. Today, despite all the progress we’ve made to end discrimination, millions of LGBTQ people face barriers in every aspect of their lives: housing, employment, healthcare, retirement, and basic human rights. These barriers must go. That’s why the Task Force is training and mobilizing millions of activists across our nation to deliver a world where you can be you.
The Right Question Institute | http://rightquestion.org

- Intern
- Full-time, 37 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My logistical work related to RQI's Summer Conference: preparing nametags and folders, editing and organizing itineraries, etc. My communications assignments entailed assisting with the organization's Twitter and ensuring the success of event technologies for participants.

How did you find your internship?
I found my internship via Jumbo Jobs.

What do you enjoy most about your internship?
I enjoyed working with the interns and staff as a hierarchical, creative and collaborative team. Creating outreach strategy and imagining new ways to support educators in the field was a truly rewarding experience, albeit only for the summer.

What do you find challenging?
Working independently can become trying over time if workload is minimal.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be thoughtful about how important you want your contribution to be before accepting an internship, regardless of how superficially consistent with your intentions it appears to be.

About the Organization
The Right Question Institute
Cambridge, MA

The Right Question Institute aims to make democracy work better by teaching a strategy that allows anyone, no matter their educational, income or literacy level, to learn to ask better questions and participate more effectively in decisions that affect them. The Right Question Strategy teaches two foundational skills: how to formulate questions (taught via our Question Formulation Technique™) and how to focus on decisions and use specific criteria for accountable decision-making (by using our Framework for Accountable Decision-Making). Despite their significance, these skills are rarely explicitly taught. We have designed simple methods to help individuals learn them and then teach others.
Seeding Change: A Center for Asian American Movement Building | www.seeding-change.org

- Wayne Yeh (American Studies, Asian American Studies minor, 2016)
- Seeding Change Fellow
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
The Seeding Change Fellowship is organized by the Chinese Progressive Association in San Francisco, and 26 fellows are placed at 12 host site grassroots organizations in six states across the country. I was placed at the Chinese Progressive Association in Boston's Chinatown, where I supported the Chinatown stabilization campaign, translated for Chinese tenants facing eviction, designed newsletters, and supported the Chinatown Community Land Trust.

How did you find your internship?
Through current Asian American students at Tufts and also through people I met during my time as a Tisch Summer Fellow at the Chinese Progressive Association in Boston

What do you enjoy most about your internship?
This fellowship provided an opportunity for Asian American activists and organizers from across the country to come together and share our experiences and strategies. I enjoyed being part of a larger movement while building intergenerational relationships.

What do you find challenging?
It was challenging to engage with and feel knowledgeable about what other fellows were doing at their respective sites across the country. We had weekly webinars where all the fellows would come together and debrief around a certain topic. This certainly made all of our work feel more connected toward a larger social movement.

What advice would you offer to someone who wants to make the most of an internship like yours?
For people interested in activist and organizing spaces, I would suggest finding organizations that have already been well-established in the community you wish to work with. I would highly encourage students of color who are interested in working with low-income communities of color and grassroots organizations to personally reach out to me.

About the Organization

The National Fellowship Program for Asian American Organizing and Civic Engagement develops the leadership of a new generation of activists and organizers who are deeply invested in building the power of and improving the lives of working-class Asian immigrant communities. Running from June to August, the fellowship program provides 10 weeks of intensive training, ground work, and reflection. Beginning with a week-long training and orientation, fellows come together to orient themselves to the theory behind the community work as well as build community with each other. The bulk of the fellowship is on the ground work with host organizations. Placed at grassroots organizations across the country, fellows will develop an understanding of organizing work in a local context, develop and strengthen their organizing skills, and connect theory with practice.