Welcome to the first edition of the TIP Book! The Tufts Career Center is excited to provide you with 200 internship profiles packed with helpful advice from your classmates.

This book is arranged in alphabetical order by name of organization. In the back of this book, you will also find a breakdown by industry. For a breakdown by career field, type of internship, location, student class year and major, see http://careers.tufts.edu/students/tip.asp.

As you review the internship profiles, keep the following in mind:

- A successful internship search involves thorough research and information gathered from multiple sources. Thus, we encourage you to use these profiles as a complement to your other research.

- The Internship Section of the Career Center website provides search tips and internship listing sites, including our databases - Jumbo Jobs, LACN and EngIn - where you’ll find thousands of internships for Tufts students. You’ll also find information about internship funding resources and much more.

- Students who have listed their names on their profiles may be contacted for more information. Remember to thank them for sharing their time and advice with you!

- A career counselor can help you clarify your goals and direct you to other helpful internship search resources. Come to daily drop-in hours or call 617.627.3299 for an appointment.

- Our weekly Career eNews features career events that will help you learn about careers, find internships, and connect with alumni and employers.

- Mark your calendar for our spring fairs:
  - *Sci-Tech Fair*, Wednesday, February 13, 2013 (for science, technology, and engineering)
  - *Internship Fair*, Wednesday, February 27, 2013 (for media, marketing, communications, education, non-profits, arts, finance, business, healthcare, and government)

Thank You to all Tufts students who contributed to this publication. Due to the large volume of entries, we were unable to include all internship submissions.
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An internship is a hands-on work experience that is directly related to your career interests. It can be paid or unpaid, full or part-time, and can take place during the summer or academic year. The benefit to you is a practical, real-world experience that provides an understanding of different industries, career fields and employers. You can apply your academic talents in the “working world” and develop new skills. An internship also provides valuable networking opportunities.

How do Tufts students find internships?

Start with these resources on the Career Center website (Click on Internships)

Jumbo Jobs
Internships received by the Career Center are posted here

LACN Database (Liberal Arts Career Network)
Thousands of internships posted through top partner schools

ENGIN Database (Engineering Internships)
Internships posted by top engineering partner schools

Available in the Career Center Web Resources section

Careers A - Z
Information on many career fields with internship links included

Careers in International Affairs by APSIA
Descriptions of career paths with internship links

CareerSearch
An online directory of employers by industry, location and more

Going Global
Resources for work in 35 countries, including internship listings

Internships USA
Thousands of organizations offering summer opportunities

Opportunities in Public Affairs
Legislative, public affairs and PR internships in the DC area

Spotlight on Careers
More than 35 career fields with specific internship sites for each area

Vault Online Career Library
Excellent PDF guides focusing on internships, employers & careers

Network to find internships

Many students find useful advice about the internship search by speaking with Tufts alumni, faculty, friends, family, and others who work in fields of interest.

The Tufts Career Advisory Network (Tufts CAN) is a great place to search for alumni in many different career fields and locations. This database is made up of 9000+ Tufts alumni who have volunteered to answer your questions and provide useful advice about the internship search. Access Tufts CAN via the Networking section of the Career Center website. Please note: Never ask for an internship or job. Tufts CAN members have agreed to provide advice and information only!

Tufts Career & Internship Fairs: Speak with employers to obtain information about organizations and possible internship opportunities. Check the Career Center Calendar for dates.

Campus Events: Alumni speak on career panels and attend networking events. Employers host information sessions. Check the Career Center Calendar for dates.

Social Media Outlets: Like the Career Center Facebook page and follow @TuftsCareer on Twitter to learn about new internship openings. Consider joining LinkedIn. There are many Tufts LinkedIn groups, and cultivating new contacts may help you explore internship opportunities.

Contact employers directly

Make a targeted list of employers and contact them directly. Search employer databases to find organizations by industry and geographic location.

More resources for finding internships on the Career Center website (Click on Internships, then Internship Listing Sites)

Diversity Resources
Internship programs and career resources for diverse students

Riley Guide Internships
Internships, apprenticeships and volunteer opportunities

Indeed, Simply Hired, Think Intern and others
Results compiled from many internship/job posting sites

One Day, One Internship
Daily employer profiles featuring internship opportunities

Idealist
Internship and volunteer opportunities in nonprofits, along with an extensive database of organizations worldwide

Making the Difference
Info about federal internships and other public service jobs

CoolWorks
Summer and seasonal jobs, including outdoor & environmental

Massachusetts Internship Site
State-wide internship search engine

Tufts Career Center Summer Internship Grants
Funding will be available for up to 40 students doing unpaid internships for a minimum of 350 hours over the summer. These funds offer students the opportunity to explore career fields and gain experience. Selected students will receive $3,500. Students must secure an internship prior to the application deadline of March 29, 2013. Click on Internships, then Funding Resources for more info.
CHECKLIST FOR YOUR INTERNSHIP SEARCH

☐ Establish specific goals.
Determine two or three potential career fields that are compatible with your interests, skills and values.
Career counseling can help you acquire this focus. See below for information on appointment scheduling.

☐ Prepare your marketing materials.
Write or update your resume and learn how to write a cover letter. Sharpen your interviewing skills by practicing.

☐ Network with people in your fields of interest.
These include alumni, faculty, family, friends, past internship supervisors and employers. Use a variety of resources including the Tufts Career Advisory Network (Tufts CAN).

☐ Identify, research and initiate contact with potential employers.
Create a list of employers of interest and contact them directly to inquire about openings (if not posted). Apply to openings with a targeted resume and cover letter.

☐ Follow up with all contacts.
It is your responsibility to follow up with employers within a week or two after applying for a position. General questions you may ask when following up with an employer:
➢ What is the status of my application?
➢ What is your timeline for hiring? (Unless this information is already available online)
➢ May I provide any additional materials for you?

☐ Get organized and stay on schedule.
Think of your internship search as another class. Schedule time into your week on a regular basis. Create a system to track your progress, i.e. spreadsheet or filing system. List employers of interest, networking contacts, important dates, and follow-up items.

☐ Attend internship workshops and panels.
Check the Career Center Calendar for dates and times. We also offer online workshops on resume and cover letter writing, interviewing and more. Access these via the Career Center web site.

☐ Receive funding for your unpaid summer internship.
Check out the Career Center Summer Internship Grants. For more information and deadlines, go to the Internships section of our website and click on Funding Resources.

INTERNSHIPS AT TUFTS: CREDIT OR NON-CREDIT?

Whether or not an internship is paid or unpaid, with or without credit, it offers you a wonderful learning experience.

Non-Credit Internships: These are the majority of internships which Tufts students pursue. There are no specific academic requirements or qualifications that you must meet to accept an internship. You and the employer determine the job responsibilities and time commitment.

Academic Credit: If the internship requires that you receive academic credit, it is your responsibility to find an academic department or program at Tufts which offers an internship course for credit before accepting the internship. Summer internship credit will involve a fee for the course credit. If there is no program or department on campus that will grant academic credit for your internship, employers will often accept Career Center Internship Credit. However, some employers require academic credit without exception. Many employers in the communications industry require academic credit. To receive academic credit, you must go through Communications and Media Studies. It is your responsibility to determine credit requirements and make plans accordingly.

Career Center Internship Credit: Tufts Career Center Internship Credit provides official recognition of your internship; we offer this because employers often require recognition by the university even when they don’t require academic credit. After you submit the registration form, the Career Center will send a confirmation letter to your supervisor. Upon successful completion of all requirements of the internship and a satisfactory evaluation from the employer, you will receive a notation of the internship on your transcript. However, this internship credit does not count as academic credit toward graduation requirements.

For additional information, guidelines and forms, visit http://careers.tufts.edu/students/internships/credits.asp.
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Daniel Weinstein (Political Science, Community Health, Senior)
- Campaign Strategy Intern
- Full-time, 40-45 hours per week
- Paid

What do you do as an intern at this organization?
I devise AARP policy strategies for different 2012 electoral outcome scenarios, synthesize liberal and conservative blog and print media summaries, and assess legislators’ stances on Medicare and Social Security. I am also a Tisch ACS student leader.

How did you find your internship?
I networked in DC last summer and met a Tufts alumnus who offered me a job at AARP MA. While working there, I applied through the Tisch ACS program to work at AARP's national office in DC.

What do you enjoy most about your internship?
AARP is a collaborative environment so any project I work on has others working on it too. The most interesting project thus far was working with my superior’s superior on post-election strategy planning. I also get to meet many people in the field.

What do you find challenging?
The complexity of some of the issues (Medicare and Social Security Solvency) is a factor that everyone stumbles on. Trying to understand all viewpoints on the issues is tough, but it is essential to get the fullest possible picture of how to fix them.

What advice would you offer to someone who wants to make the most of an internship like yours?
Arrive early, leave late, and always ask questions. You need to learn on the job and cannot be afraid to ask for help. People are here to learn, grow, and work towards a common goal - the only way to do this is if everyone is outgoing and driven.

About the Organization
AARP
Washington, DC

AARP fights for 50 and over individuals and their families at the local, state and national levels. Last year, we won many battles on behalf of older Americans. This year at AARP, we are continuing our work to protect and strengthen Social Security and Medicare, to save seniors money on utility bills and to improve access to quality health care. Whether in the nation's capital, in statehouses across the country or in the courts, we're in your corner, fighting on the issues that matter to you and your family.
Andrew Turk (Psychology, ELS, Junior)
Online Marketing Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I run the company’s social media outlets, write copy for client sites, work on branding activities and advertising campaigns, work in AdWords, and work on optimizing the site and blog for search engines.

How did you find your internship?
Through Jumbo Jobs (formerly Tufts Career Connect)

What do you enjoy most about your internship?
I really like that fact that I am not just getting coffee or sorting mail; on the contrary, the tasks that I am asked to perform directly benefit the company, and I get to see that happen.

What do you find challenging?
I am responsible for learning a lot. If there is something that I do not know - I learn it. Of course, I am given the time to learn, but I am always pushing my abilities to new levels.

What advice would you offer to someone who wants to make the most of an internship like yours?
Listen to everything you are told, take lots of notes, and really just invest in the work - even if that means working extra hours or doing things on the weekend when you are not being paid. It doesn't matter. Use your internship to learn as much as possible and make connections.

About the Organization
Above the Fold
Cambridge, MA

At Above the Fold, we provide businesses and developers with user experience consulting and user interface designs that are intuitive, evocative and results-oriented. We think that style can be a truly differentiating feature in a value of a service offering. Our style, or approach, goes deeper than building evocative designs and thought-through web strategies; It dives into the way we work together, as human beings, in harmony.
Lenora Smith (English, Entrepreneurial Leadership, Senior)
Marketing Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
My tasks include graphic design of marketing materials, social media management, web design using HTML, website updates, corporate branding of a new product, print management and document change coordination for the office, and database management (seeking infectious disease and pharmacy specialists and adding them to our contact lists).

How did you find your internship?
The Tufts Career Center listed this opportunity. I applied and interviewed with the company while I was abroad in London.

What do you enjoy most about your internship?
The company is very professional without being stressful. I get to exhibit old skills and learn new ones while working in a corporate atmosphere with a great product and high stakes. My job is actually useful and important to the company, and I really appreciate working here.

What do you find challenging?
Due to a rapid change in corporate infrastructure, many people in my department no longer work here which means many tasks require some re-mapping. I have to do some technological/archaeological digging to understand some of the coding methods we used previously. At times, this can be frustrating, especially with a trade show deadline to meet.

What advice would you offer to someone who wants to make the most of an internship like yours?
Begin looking early for internships. Apply to dozens. Apply for everything you would enjoy and have a decent look at the company’s website while you do it. Be professional from the onset, even if those around you are not. It’s easy to relax boundaries after you’ve been hired, but never drop your courtesies. Take on everything they hand you and ask for more. If you’re good at what you do, they’ll like you. If you’re great at what you do, and efficient, they’ll remember you and they’ll recommend you (or offer you a full-time job).

About the Organization
AdvanDx
Woburn, MA

AdvanDx is a leading provider of rapid and accurate molecular diagnostic tests for identification of pathogens causing critical infections in hospitalized patients. Their mission is to help healthcare providers optimize antibiotic therapy earlier in order to improve patient outcomes while limiting unnecessary antibiotic use and reducing hospital costs.
Alexion Pharmaceuticals | www.alxn.com

- Kenneth Westerman (Chemical Engineering, Junior)
- Formulation Development Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am helping to develop a technique using the PCR machine to test the stability of proteins in different buffer formulations. I spend my days making different buffer solutions, running scans on the PCR machine as well as other machines, and analyzing the data from these scans.

How did you find your internship?
I found my internship through a woman from my church who works at the company.

What do you enjoy most about your internship?
I have enjoyed interacting with my co-workers, both other interns and the employees in my group.

What do you find challenging?
I am unfamiliar with many of the techniques and processes being used, so I have had to learn many from scratch and make the mistakes that invariably come with that.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be enthusiastic about learning as much as you can even beyond what is needed -- this will make you look good to your employer and better prepare you for future jobs.

About the Organization
Alexion Pharmaceuticals
Cheshire, CT

Alexion is a global biopharmaceutical company that combines groundbreaking science with a steadfast commitment to meeting the needs of patients living with severe, life-threatening and often ultra-rare diseases. Alexion scientists are among the first in the world to unlock the therapeutic potential of inhibiting terminal complement, a group of proteins that play an important role in the body’s immune response and can destroy healthy tissue in certain patients.
Allergan Medical | www.allergan.com

- Briana Bouchard (Mechanical Engineering, Junior)
- R&D Engineering Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I provide support to the R&D Textile Engineering group in their many projects. On a daily basis, I write research reports, perform tests, build models, and work with the machines.

How did you find your internship?
I met the head of R&D from Allergan Medical at a Society of Women Engineers event. One of the other members of SWE worked at the company. I emailed the head of R&D about internship openings and asked my friend in SWE to put in a good word for me.

What do you enjoy most about your internship?
I love the diversity of my work. I come in and do completely different things every day. I may be writing a report one day and working in the clean room with the machines the next day.

What do you find challenging?
Prior to this internship, I did not have much education on medical textile devices so I’ve had to learn a lot very quickly in order to keep up with my work.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise people to get to know employees throughout the organization and always be willing to help with projects that may be outside of your comfort zone. People are always looking for extra help and you learn a lot more by being involved in a lot of different projects.

About the Organization
Allergan Medical
Medford, MA

Allergan, Inc. is a multi-specialty health care company focused on discovering, developing and commercializing innovative pharmaceuticals, biologics, medical devices and over-the-counter consumer products that enable people to live life to its greatest potential — to see more clearly, move more freely, express themselves more fully.
Rebecca Herzberg (Child Development, Economics, Junior)  
New York Life Retired Management Club Intern  
Full-time, 37.5 hours per week  
Paid

**What do you do as an intern at this organization?**
I am an intern in the Advancement and Alumni Relations Department. I work closely with a team of fundraising professionals in the areas of planning and implementing donor cultivation and logistical details. We assist The American College in its efforts to secure funds essential to its future as a provider of training and education for the financial services industry. I help build and cultivate relationships with past and potential donors by conducting prospect research, arranging logistics for upcoming meetings and events, maintaining databases, broadening social medial networking, and other activities, such as making phone calls and providing administrative support.

**How did you find your internship?**
You must be related to someone who works for New York Life, so my sister (who works for NYL) sent me the internship.

**What do you enjoy most about your internship?**
I have learned so much about social media, marketing, and fundraising. My co-workers have been extremely kind and helpful. I could not have asked for a better experience.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Learn as much as possible by continually asking questions about the industry and networking with co-workers as well as other industry professionals.

**About the Organization**
The American College  
Bryn Mawr, PA

The American College is a non-profit educational institution with the highest level of academic accreditation dedicated to leadership in innovative training and development for financial services professionals. The College is distinguished by resources of the highest quality, innovation in program delivery and design, and results that create sustainable advantages for our customers. Serving as a valued business partner to banks, brokerage firms, insurance companies and others for over 85 years, The American College has assembled a faculty of the foremost thought leaders in the industry to help companies and their employees succeed.
American Express | www.americanexpress.com

- Terence Lam (Economics, Community Health, Junior)
- Strategic Operations Analyst
- Part-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I provide support and assistance to the Strategic Operations Team. This includes analyzing data, conducting surveys, and preparing PowerPoint presentations, Excel spreadsheets, videos, and websites.

How did you find your internship?
I went on the Tufts Career Advisory Network and got in contact with someone who worked at American Express. They then put me in contact with the Human Resources Department, where I then sent my resume and an interview was set up.

What do you enjoy most about your internship?
Having a daily impact on my team and doing meaningful work every day. I'm learning a lot about the internal operations of a real business and it has been a great experience thus far.

What do you find challenging?
The hours and daily grind of each and every day. The commute and long days really start to take a toll!

What advice would you offer to someone who wants to make the most of an internship like yours?
Really go out and make an effort to meet as many people as you possibly can. Relationships are really important and the sooner you start to form them the better.

About the Organization
American Express
New York, NY

American Express is a global services company, providing access to products, insights and experiences that enrich lives and build business success. The organization provides innovative payment, travel and expense management solutions for individuals and businesses of all sizes. Strategic Operations is responsible for providing strategic, analytical and project support focused on redefining internal service, driving efficiency and creating value to enable growth across American Express.
Arielle Baran (Sociology, Community Health, Senior)  
Public Affair and Public Information Internship  
Part-time, 28 hours per week  
Paid

What do you do as an intern at this organization?  
I work on media outreach by writing press releases on sociological articles and association news, and by managing the Association's social media sites. The purpose of my department is to get sociological findings out to the public and media.

How did you find your internship?  
I found my internship through the Tufts Sociology department e-list.

What do you enjoy most about your internship?  
The thing I enjoyed most about my internship was the people I had the opportunity to work with. The working environment was wonderful. I also was given the guidance and trust to write and do real work for the Association.

What do you find challenging?  
Being a critical self-editor has been an important and interesting challenge.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Making the most of an internship like mine involves listening, getting to know your co-workers and sharing your ideas when it is appropriate and helpful.

About the Organization  
American Sociological Association  
Washington DC

As the national organization for sociologists, the American Sociological Association, through its Executive Office, is well positioned to provide a unique set of services to its members and to promote the vitality, visibility, and diversity of the discipline. Working at the national and international levels, the Association aims to articulate policy and implement programs likely to have the broadest possible impact for sociology now and in the future.
American Student Assistance | www.asa.org

- Michael Restiano (English, ELS, Junior)
- Content Marketing and Product Development Intern
- Part-time, 30 hours per week
- Paid

What do you do as an intern at this organization?
My primary duties include producing marketing content for my organization's new blog, http://blog.saltmoney.org. I also assist in managing our social media channels, writing copy for our marketing materials, and mobile app development.

How did you find your internship?
Through the Jumbo Jobs (formerly Tufts Career Connect) website!

What do you enjoy most about your internship?
I enjoy almost everything about ASA. The work is both challenging and meaningful, and I'm expected to do it without having my hand held by anybody. We have an internship coordinator who organizes professional development sessions and opportunities to meet senior management. And best of all, everyone who works here is wonderful and always willing to help out if need be!

What do you find challenging?
I'm finding that I'm dealing with all of the same challenges that the marketing and product development teams face every day. How can we get students to use SALT? What products will help facilitate its use? Instead of worrying about how to use a copy machine, I'm dealing with real world, professional problems, and I couldn't be happier to have them.

What advice would you offer to someone who wants to make the most of an internship like yours?
ASA hires interns every season so check Jumbo Jobs if you're interested! Take advantage of every opportunity available to you, and be vocal about what you want. You'll make the most of your time anywhere if you let your coordinator or manager know what you're interested in learning right at the start of the internship.

About the Organization
American Student Assistance
Boston, MA

American Student Assistance is a nonprofit organization that is dedicated to clarifying the student loan process and helping students pay back their loans. Our new brand, SALT, aims to make college students "money-savvy" by making financial education fun and engaging.
The American Task Force on Palestine | www.americanaskforce.org

- Alexa Stevens (Middle Eastern Studies, Arabic, Senior)
- Foreign Policy Intern
- Full-time, 35 hours per week
- Unpaid but receiving internship grant

**What do you do as an intern at this organization?**
My daily tasks as an intern are to help compile a daily mailing of Israel-Palestine related news articles, manage the donor database and other administrative activities. We are also expected to represent ATFP by attending events at think tanks, other NGOs and on the Hill. We also have a summer-long research project, undertaken with the guidance of our organization’s Senior Fellows.

**How did you find your internship?**
I researched different Middle East-related organizations online. I also asked professors, older students and alumni about their experiences and of any opportunities they may know of in the DC area that were focused on the Middle East.

**What do you enjoy most about your internship?**
I most enjoy the freedom the Task Force gives me to take advantage of the learning opportunities in DC. Our daily activities are consistent, but also allow us great flexibility to really dive into our own research, get to know the Senior Staff (all of five people--we have almost a 1:1 professional to intern ratio!) and to attend really interesting events.

**What do you find challenging?**
Primarily, I found ATFP’s approach to the Israeli-Palestinian conflict in Washington increasingly different from my own activist approach at Tufts. I came to learn the way in which advocacy groups get things done in Washington, which was initially very hard for me to accept as the "right" way to advocate for this cause. However, I have since seen how much this approach works in Washington, and I'm grateful that I've had a chance to see it first-hand.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
I think the best advice for anyone coming to Washington to intern for a Middle East focused organization would be to know what you believe, but also allow yourself to hear other viewpoints. Also, relationships are the most important thing in this town--be careful who you trust, but once you can, trust them wholeheartedly. Relationships with other professionals not only give you a future here, but they’re also what will inform your own experience and opinions.

**About the Organization**
The American Task Force on Palestine
Washington, DC

The American Task Force on Palestine (ATFP) is a 501(c)(3) non-profit, non-partisan organization based in Washington, DC. ATFP is dedicated to advocating that it is in the American national interest to promote an end to the conflict in the Middle East through a negotiated agreement that provides for two states - Israel and Palestine - living side by side in peace and security. The Task Force was established in 2003 to provide an independent voice for Palestinian-Americans and their supporters and to promote peace.
AmeriCares | www.americares.org

- Allyson Manning (International Relations, Senior)
- Intern, Gift-In-Kind Process Management (Resource Integration)
- Full-time, 36 hours per week (though most AmeriCares interns are 3 days/wk)
- Unpaid but receiving internship grant

What do you do as an intern at this organization?
I am in charge of updating and streamlining data management systems, which mostly involves creating Access databases and transferring data over from unwieldy Excel spreadsheets. I also allocate medical supplies and searching out more information for hard-to-move or confusing products.

How did you find your internship?
I previously interned with Latin American and Caribbean Partnerships, and was lucky enough to be asked to come back to work with this team. My original internship was during the fall when there were no posted positions, so I arranged it by having a family friend who works at AmeriCares forward my resume to their HR Department.

What do you enjoy most about your internship?
I was looking to gain technical skills and emphasize strategic thinking in my internship, and my position has definitely provided the opportunity. It’s rewarding to know that these new systems I’m introducing will be useful to the teams long after my departure.

What do you find challenging?
The proposal and likely output from the intern group Communications project are valuable, but sometimes I’ve had difficulty reconciling the fast-paced and integrative priorities of my department with this separate project, so I’m trying to turn it into an opportunity to learn media techniques.

What advice would you offer to someone who wants to make the most of an internship like yours?
AmeriCares offers competitive summer internships and year-round volunteer opportunities in departments including Global Programs, Corporate Relations, Development, and Communications. www.americares.org/aboutus/jobs/americares-internships-at-a-glance.pdf

About the Organization
AmeriCares
Stamford, CT

AmeriCares is a nonprofit global health and disaster relief organization which delivers medicines, medical supplies and aid to people in need around the world and across the United States. Since it was established in 1982, AmeriCares has distributed more than $10 billion in humanitarian aid to 164 countries. We deliver medical aid and support ongoing health programs, such as bringing nutritional supplements to hungry children or providing crucial aid to fight deadly cholera. In the United States, we supply aid to 400 clinics serving the uninsured or underinsured and operate three free clinics in Connecticut. During emergencies, our teams are among the first to respond with medicines and medical assistance. After major disasters, AmeriCares stays to help rebuild communities and restore health services.
America’s Test Kitchen | www.americastestkitchen.com

- Jill Fisher (Studio Art Major at SMFA, Art History Minor at Tufts, Senior)
- Social Media Intern
- Part-time, 20-25 hours per week
- Unpaid

**What do you do as an intern at this organization?**
I established the Test Kitchen Pinterest page while tracking weekly analytics on the growth of followers, top “pins,” and “repins” - gaining over 1,400 followers in a 10 week span. I proposed and executed a Pinterest Scavenger Hunt contest for 4 weeks with over 300 entries. In addition, I posted content daily to Tumblr, Hunch, and Google+, scheduled weekly Twitter posts, and captured live Instagram snapshots of Test Kitchen. I coordinated content and production of weekly episodes of “Ask the Test Kitchen - Questions and Answers” for our YouTube channel. I wrote weekly blog posts on America’s Test Kitchen’s “The Feed” that encouraged online community engagement. Finally, I answered daily questions from consumers on brand’s three Facebook pages.

**How did you find your internship?**
I researched Boston-based internships on Twitter and applied based on my interest in the brand.

**What do you enjoy most about your internship?**
My intern project of developing and tracking the Test Kitchen Pinterest page was the most rewarding because of its success. Each week our reference numbers escalated, and my success with the project was continuously brought up in department meetings, which was very rewarding! Also, being able to independently manage the YouTube Q&A Video project was very rewarding because I learned how to organize and produce video content.

**What do you find challenging?**
This internship was challenging every single day. The work flow was consistent, if not overwhelming at times, but if you’re a hard-working student who doesn't like boring internships this is for you! It's an opportunity of a lifetime for college students in the food/magazine/tv industry.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Don't be afraid to fail, take risks and always arrive early and stay late. Show dedication, and work hard. Know about the brand before you interview, and come prepared with questions.

**About the Organization**
America's Test Kitchen
Brookline, MA

America's Test Kitchen is a real 2,500 square foot test kitchen located just outside of Boston that is home to more than three dozen full-time cooks and product testers. Our mission is simple: to develop the absolute best recipes for all of your favorite foods. To do this, we test each recipe 30, 40, sometimes as many as 70 times, until we arrive at the combination of ingredients, technique, temperature, cooking time, and equipment that yields the best, most foolproof recipe.
Amgen Scholars Program | www.ugresearchsci.ucla.edu/amgenscholars.htm

- Ben Leiken (Computer Science, Entrepreneurial Leadership, Philosophy, Junior)
- Amgen Scholar
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
My main responsibility is writing a research paper by the end of the summer and presenting a poster on the research I’m conducting at an end of summer conference. My daily work centers around my research.

How did you find your internship?
The Tufts Pre-Med list of resources on http://uss.tufts.edu/hpa.

What do you enjoy most about your internship?
The best part was getting a free trip to LA to spend 10 weeks working on a research project of my choice.

What do you find challenging?
Ensuring that my research is fruitful is the most challenging part of my internship -- that said, it's a self-imposed challenge, and that's a good thing from my perspective! They give us a lot of freedom here, which is great.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early, and apply to more than one location. The deadlines are all in early February. When you're here, make sure to explore all of the resources available to you -- there are a TON.

About the Organization
Amgen Scholars Program
Los Angeles, CA

The Amgen Scholars Program is a national program designed to increase learning and networking opportunities for students committed to pursuing a career in science or engineering.
Aparna Ramanan (International Relations, Arabic, Senior)
Strategic Foresight Initiative intern
Full-time, 45 hours per week
Unpaid

What do you do as an intern at this organization?
My job involves both logistical/administrative support as well as content-based research. I plan trips, organize events, and coordinate speakers on behalf of the program; at the same time, I work on long term research on global trends and what forces will be important to shaping the world in 2030.

How did you find your internship?
I searched for prominent DC area think tanks and sent applications to ones with programs that fit my interests. I had also heard of the Atlantic Council from a friend who was applying there. I like to create a spreadsheet to keep track of my different applications.

What do you enjoy most about your internship?
My internship exposes me to the most incredible people in DC on a daily basis. It encourages respect and learning from experts, but makes those experts accessible to students. I also have a fabulous support system in my fellow hard-working interns, as we work together continually.

What do you find challenging?
It can sometimes be difficult to find work, especially in a department where the associate director pulls most of the weight. This has forced me to take initiative, be responsible, and actively seek out work. As such, I have also had the opportunity to work on research for other programs at the Council.

What advice would you offer to someone who wants to make the most of an internship like yours?
The Council offers its interns opportunities to meet with any of its board members and experts. Moreover, think tanks encourage students to publish articles online. Keep track of which projects you work on because the summer is long and you can forget the great things that you've done!

About the Organization
Atlantic Council
Washington, DC

Since its founding in 1961-1962, the Council has been a preeminent, non partisan institution devoted to promoting transatlantic cooperation and international security. In its early years, distinguished American foreign policy leaders – Dean Acheson, Dean Rusk, Christian Herter, Lucius Clay, and others – developed an ambitious agenda to engage Americans with their European partners on matters of global concern. Now in its 50th year, the Atlantic Council is harnessing that history of transatlantic leadership and applying its founders' vision to a broad spectrum of modern global challenges from violent extremism to financial instability and from NATO’s future to energy security. The Council is home to ten programs and centers, broken down both functionally and regionally, which seamlessly work together to tackle today's unique set of challenges.
Be the Change, Inc. | www.bethechangeinc.org

- Lia Weintraub (International Relations, Spanish, Junior)
- Be the Change Intern
- Full-time, 40 hours per week
- Unpaid

What do you do as an intern at this organization?
As an intern at Be the Change, I have the opportunity to participate in many different aspects of the organization. Be the Change runs a campaign called Opportunity Nation to decrease the skills gap and allow Americans to achieve the American Dream. As part of this campaign, I have researched federal policy applying to career and technical education, the cost of higher education, and pathways to success for disconnected youth. This research will assist Be the Change in Opportunity Nation's policy initiatives. I have also done development work, tracking grants and updating information in our database system.

How did you find your internship?
As a Tisch Scholar, I am involved with a lot of programming that comes out of Tisch College. In my internship search, I decided that I would look into the bios of the professionals on Tisch's Board of Advocates. It was in these bios that I heard about Be the Change, as one of the members of the Board is a former employee. I reached out to him and he put me in contact with the staff person in charge of hiring interns.

What do you enjoy most about your internship?
I have loved working on the policy side of Be the Change. Researching bills surrounding disconnected youth has taught me both about priorities in Congress and all of the different facets of policy advocacy.

What do you find challenging?
At times, I get frustrated that I am just doing "intern" tasks. I have done a lot of web research and database entry, which is important work, but not necessarily exciting. It has been hard for me to speak up about this and try to get more involved projects.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't be afraid to assert yourself. Since Be the Change is a broad organization with many different roles (think: grassroots organizing, coalition management, development, event planning, policy advocacy, accounting), tell the employees what you are interested in to find projects that fall in your interest areas. The applications are viewed on a rolling basis, so better to apply early than late!

About the Organization
Be the Change, Inc.
Boston, MA

Be the Change creates national issue-based campaigns by organizing coalitions of non-profits, social entrepreneurs, policymakers, private sector and civic leaders, academics, and citizens. Its two campaigns are called ServiceNation and Opportunity Nation. ServiceNation aims to increase service opportunities and elevate service as a core ideal and problem-solving strategy in our society. Opportunity Nation seeks to enhance opportunity and economic mobility in America.
Bengali Oral History Project: Bengali Intellectuals in the Age of Decolonisation
http://bengaloralhistory.tufts.edu

- Vasundhara Jolly (International Relations, ELS, Senior)
- Research Assistant
- Full-time, 36 hours per week
- Paid

What do you do as an intern at this organization?
As Research Assistant, I work on quality control for the oral history interviews done previously by the Professor in charge of the project, Professor Manjapra. I also help coordinate the research and project updates with the transcriber, Prof. Manjapra and the other Professors who are involved.

How did you find your internship?
I spoke with my freshman year advisor, Professor Manjapra, who offered me the position, knowing my interests and that I was looking for something this summer.

What do you enjoy most about your internship?
I get to read and hear interesting life experiences from various accomplished academics and intellectuals who discuss their lives and research.

What do you find challenging?
I have to continually be careful about checking the quality of the interviews.

What advice would you offer to someone who wants to make the most of an internship like yours?
Students should be in touch with their advisors and professors who are working on research or projects that overlap with their own interests. It is very helpful and interesting to know about these things in case an opportunity comes up.

About the Organization
Bengali Oral History Project: Bengali Intellectuals in the Age of Decolonisation (NEH Sponsored)
Medford, MA

This project is supported by a Collaborative Research Grant from the National Endowment for the Humanities. We are exploring the webs of association between ideas, culture, social experience and urban geography in the age of decolonization in South Asia. Our project focuses on conducting oral histories with leading senior intellectuals of West Bengal and Bangladesh, born between 1920 and 1950. These figures stewarded academic institutions and helped create a new post-colonial regime of knowledge with implications for the intellectual history of South Asia. Additionally, we are integrating these important historical records into a hypermedia web archive, using new visualization and search tools to make the oral histories readily accessible to the public. This interactive web archive will provide audio, text, images and links through a synchronized interface. Geo-Information Systems (GIS) technology allows us to geo-locate places and concept terms in the interviews and connect these to historical maps, satellite imagery, digital photographs, and other resources through Mashups.
Brian Yi (Economics, International Relations, Junior)
Intern
Full-time, 35 hours per week
Paid

What do you do as an intern at this organization?
I work in the accounting department (Billing & Accounts Receivable) and generate reports using software, produce bills that are sent to clients, and handle highly sensitive information.

How did you find your internship?
Through a co-worker who is now a Tufts graduate

What do you enjoy most about your internship?
Everyone in the department is great - very welcoming, friendly, and always willing to help. In addition, I am paired with two attorney mentors (one in real estate and the other in tax law) whom I ask about law school and the legal profession. Also, the benefits of working at a large law firm are evident; even though I am just an intern, there are many small perks that the company offers.

What do you find challenging?
Attention to detail is key. Because I handle invoices that are sent to clients and large amounts of cash receipts, I have to ensure a meticulous job.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask around about internship opportunities and make the most of your time (e.g., by networking). This internship is through the Boston Lawyers Group, a network of attorneys and law firms in the Boston area that seek to promote diversity in the legal field.

About the Organization
Bingham McCutchen LLP (in collaboration with Boston Lawyers Group)
Boston, MA

Bingham McCutchen LLP is a global law firm with approximately 1,100 attorneys in nine US offices and four international offices. It represents clients in corporate litigation, cross-border restructurings and insolvencies, financing and securities, structured finance and capital markets, government affairs and a wide variety of corporate and technology transactions. The law firm was named the 30th best company to work for in the 2009 Fortune magazine article, “100 Best Companies to Work For.” Since 1997, the company has experienced sharp growth in the number of attorneys, offices, and revenues by absorbing other law firms. Bingham McCutchen has offices in many cities, with concentrations in the California and East Coast areas. It also offers consulting services through subsidiaries Bingham Consulting Group and Bingham Strategic Advisors.
BiodiversityWorks | www.biodiversityworksmv.org

- Julie Pringle (Biology, Environmental Studies, Junior)
- Wildlife Monitor
- Part-time, 10-20 hours per week
- Paid

What do you do as an intern at this organization?
I help monitor and protect local populations of shorebirds listed under the Endangered Species Act, including the Piping Plover, Least Tern, and American Oystercatcher. We conduct ecological research projects such as a predator track indices and otter diet analyses.

How did you find your internship?
I knew that there were many environmental organizations in my hometown, so I contacted my high school biology teacher and asked her if she knew if any were looking for interns. She was able to give me the email address for Luanne, the director of BiodiversityWorks.

What do you enjoy most about your internship?
I really enjoy gaining experience doing biological field work and working alongside accomplished scientists. What I love most is the increased awareness I have gained of the different species that live within a coastal ecosystem. This internship has allowed me to explore new parts of an island that I have lived on my whole life and view them in a different light.

What do you find challenging?
For this internship I had to concentrate on increasing my observational skills, as so much of species monitoring relies on observation. My whole life I have spent summer days on the beach, oblivious to the species diversity around me. But after many hours in the field, I am able to identify species I previously didn’t know existed.

What advice would you offer to someone who wants to make the most of an internship like yours?
My advice would be to always have an enthusiastic and optimistic attitude. Working in the field can sometimes be long and tedious, but the hard work and sunburns are worth the experience and the knowledge you’ll gain.

About the Organization
BiodiversityWorks
Martha's Vineyard, MA

At BiodiversityWorks, our mission is to promote conservation of biodiversity through wildlife research and monitoring while providing opportunities for people to engage in hands-on nature study. Each spring and summer, we walk many miles of Vineyard beaches to locate and protect nesting Piping plovers (Charadrius melodus), American oystercatchers (Haematopus palliatus), and Least terns (Sterna antillarum). BiodiversityWorks cooperates with private landowners and beach associations to monitor and protect these nesting birds so that people and birds may co-exist. We focus on locating pairs, protecting them from human disturbance and abundant predators (primarily crows, skunks, gulls, and cats), and sharing our appreciation for the birds with people we meet on the beach.
BMF Media | www.bmfmedia.com

- Rosamond Lieberman (Sociology, Communications & Media Studies, Senior)
- Music & Talent Intern
- Full-time, 40 hours per week
- Unpaid

What do you do as an intern at this organization?
I update and manage the schedules, itineraries, work logs, and contracts of the artists that BMF Media represents. I often do online research to explore new or up-and-coming talent. I’m currently working on a project to help organize a concert tour at colleges around the country for one of the DJs we represent.

How did you find your internship?
A student on my abroad program interned here last summer and put me in contact with the company.

What do you enjoy most about your internship?
As the only intern in the music and talent department, I am given a great deal of responsibility and am able to do a lot of hands-on work. I know that the work I am doing is actually helping the company grow and I feel like I’m an important member of the team.

What do you find challenging?
Sometimes I am given tasks or projects without too much direction or that my supervisors don't have experience doing, so it forces me to do all the research and understand exactly what to do. However, it ends up being rewarding and shows initiative and motivation on my part.

What advice would you offer to someone who wants to make the most of an internship like yours?
There isn't a strict application process. The best thing to do is reach out to the company and show that you are interested in what they do and want to be a part of it.

About the Organization
BMF Media
New York, NY

The BMF Media Group is an innovative experiential marketing agency with highly inventive cultural engineers. BMF specializes in the areas of brand marketing, event production, music supervision, sponsorships and promotions, and talent management and booking.
Madeleine Carey (Biology, Environmental Science, Junior)
Climate Change and Wildlife Intern
Part-time, 20-80 hours per week
Paid

What do you do as an intern at this organization?
I conduct field research, enter data, teach summer camp, and present data to professionals and governing bodies.

How did you find your internship?
I was an intern there last summer and participated in their high school programs during high school.

What do you enjoy most about your internship?
Being outside in the mountains.

What do you find challenging?
I am designing my own scientific research project and am pretty much on my own, which is both thrilling and challenging.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don’t be afraid to ask questions or to make changes to your summer project over the course of the summer. It is better to do a small project well then a big project poorly. You are not trying to complete a Master’s thesis.

About the Organization
Bosque Ecosystem Monitoring Program
Albuquerque, NM

The Bosque Ecosystem Monitoring Program is joint effort coordinated by the University of New Mexico's (UNM) Long Term Ecological Research (LTER) network and Bosque School. BEMP research is conducted by student and citizen volunteers along the Middle Rio Grande and its associated riparian forest, known locally by its Spanish name 'bosque'. Through this project, citizen and student groups accept responsibility for gathering long-term data related to the overall condition of the forest ecosystem located along New Mexico's most prominent river. Primary program startup funding was through the National Science Foundation.
Ariel Hamlin (Civil Engineering, Computer Science, Senior)
Research Assistant
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I have been working on coding an iPhone application to help prevent vascular surgery complications. It is part of a grant that encompasses both the BU medical school and the security group in the computer science department.

How did you find your internship?
I contacted my advisor about potential internship to see if he was aware of any. I became aware of the position through his connections at the university.

What do you enjoy most about your internship?
I enjoy process of learning the new skills required to produce the application, as well as the academic concerns that go into its design. It is empowering to teach yourself something and be considered the 'resident expert'.

What do you find challenging?
The most challenging portion of my internship was the fact that the bulk of the summer was self-directed. I had to develop my own schedule and deliverables, and find things to occupy my time when I had reached a stopping point in the development of the program.

What advice would you offer to someone who wants to make the most of an internship like yours?
Many research positions aren’t officially published. The best way to find similar position is speak to your professors/advisor. Even if they don’t know of anything at Tufts, they may know of a position at another school. Also, be persistent but polite, they are doing you a favor and something may come up in the course of the year.

About the Organization
Boston University
Boston, MA

Boston University’s 16 schools and colleges enroll more than 32,500 students from all 50 states and 135 foreign countries. As a private urban research university, we offer over 250 professional and liberal arts and sciences programs. Boston University’s Computer Science program provides an education to last a lifetime. While making sure that you’ll be competitive in the job market the moment you graduate, we teach problem-solving techniques that will apply regardless of the fashions of the day.
Boston Museum of Science Planetarium | www.MOS.org

• Lindsey Wright (Economics, History, Senior)
• Planetarium Intern
• Part-time, 21 hours per week
• Paid

What do you do as an intern at this organization?
I get to help run the shows in the Planetarium, which include pre-recorded and live shows. I also get an opportunity to learn about space and how to do graphic design for their shows.

How did you find your internship?
Through a Tufts Career Center email.

What do you enjoy most about your internship?
I enjoy getting to experience something completely different from anything I have ever done. In addition, the museum gives me access to many different fields that I enjoy learning about, including egyptology and paleontology.

What do you find challenging?
To successfully do my job I had to learn a lot about space, very quickly.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask a lot of questions; everyone is happy to explain anything to you and it shows how interested you are in the internship.

About the Organization
Museum of Science Planetarium
Boston, MA

The newly renovated Charles Hayden Planetarium is the most technologically advanced digital theater in New England. Powered by superior full-dome video and audio systems and a new state-of-the-art star projector, this facility brilliantly showcases our new original show, Undiscovered Worlds: The Search Beyond our Sun.
Emily Bartlett (Religion, Spanish/Education, Senior)
Teacher Intern
Full-time, 40-50 hours per week
Paid

What do you do as an intern at this organization?
At Breakthrough Cambridge we go through a week and a half of training before teaching a course for middle school-aged students for six weeks. I prepare lesson plans, gather and create materials, meet with students, instruct in the classroom, serve as an advisor, and collaborate with my peers to meet the social, emotional and academic needs of our students.

How did you find your internship?
I heard about the internship when a former teacher made an announcement in a class this spring.

What do you enjoy most about your internship?
The thing I enjoy most about BTC is the independence I get in being a teacher, but also the system of supports that are necessary for a novice educator. Instructional coaches are assigned to each department (writing, literature, science, etc.) and they are there to provide feedback, advice, constructive criticism, or a helping hand - this is helpful considering they are all teachers themselves.

What do you find challenging?
This internship requires a large time commitment. The program is short and therefore fast-paced. Working efficiently is always a challenge because we teach new lessons every day.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise anyone looking into an internship such as BTC to be creative in his/her application, which includes a mock lesson plan. I would also say that evidence of a commitment to and passion for education is essential to participating in this internship. An applicant must want to be in the classroom and stay up late preparing materials and/or go in on weekends to arrange his/her classroom.

About the Organization
Breakthrough Collaborative
Cambridge, MA

Breakthrough Cambridge (BTC) is transforming urban education for students and teachers. Through six years of intensive, tuition-free, out of school time programming, Breakthrough changes students' academic trajectories and supports them along the path to four-year college. Simultaneously, BTC builds the next generation of teachers through competitive recruitment, research-based training, and coaching from master teachers. At Breakthrough Cambridge, students and teachers are closing the achievement gap one breakthrough at a time.
Breakthrough Collaborative | http://btnola.org

- Mikko Silliman (Philosophy, Economics, Junior)
- Summer Teaching Intern
- Full-time, 50 hours per week
- Paid

**What do you do as an intern at this organization?**
My main job was to teach writing to 8th graders. This included everything that goes into teaching, beginning with lesson planning. I also served on the Academic Committee and taught elective courses on Philosophy, Chess, and Music.

**How did you find your internship?**
I found out about the opportunity through another Tufts student who had worked with Breakthrough in Houston.

**What do you enjoy most about your internship?**
I felt like I could see my students’ progress, and thus, I saw the impact I was making as rewarding. I made great friends with fellow teacher interns, and also had the opportunity to explore the vibrant culture of New Orleans.

**What do you find challenging?**
Teaching is exhausting for a first year teacher. I tended to work nearly 12-hour days every day.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
To anyone interested in doing something similar, I recommend conducting some research into education politics. Also, applications come out in December and jobs are doled out on a rolling basis.

**About the Organization**
Breakthrough Collaborative
New Orleans, LA

Dedicated to educational equity and excellence for all children, Breakthrough New Orleans aims to foster the love of learning and strengthen core academic skills, helping at-risk students reach their full potential and placing them on the path towards college.
What do you do as an intern at this organization?
As an 8th grade math teacher, I have to make lesson plans with my team teacher, one lesson plan for each day of the week. I am an advisor and have to plan for advisory which happens once a week. I have to participate in Professional Development workshops with math mentor teachers. As Spirit Cluster Head, I manage 6 other teachers, and together we plan major events like Spirit Week, the Spirit Day Dance, and the Talent Show. Other ongoing responsibilities include leading Afternoon Summerbridge Meeting (ASM) every afternoon, managing the student government (Kid's Committee), planning daily activities for structured recess, and making bonding outings for faculty under "Faculty Mental Health." I get in at 7 in the morning and don't leave until 6, and this does not include the hours I spent at home planning for the next day or the following week.

How did you find your internship?
I am actually an alum of this program, as I did it my 6th and 7th grade summer.

What do you enjoy most about your internship?
Both being a teacher and Spirit Cluster Head are extremely rewarding. I do aspire to be a teacher, specifically in urban education, and this job has made up my mind in terms of having a career in education. Though kids can certainly be rewarding, the aspirations and potential that these students have is truly inspiring.

What do you find challenging?
Managing my time. This job has taken over my entire life practically, so it's hard to balance my "social" life with Summerbridge because there's almost no time for anything else besides the internship.

What advice would you offer to someone who wants to make the most of an internship like yours?
You have to be extremely organized. There is no other way to do this job. You have to have patience, charisma, leadership skills, social skills, passion, and enthusiasm definitely.

About the Organization
Breakthrough Providence
Providence, RI

Breakthrough Providence has a dual mission: to create a pathway to college for low-income, academically motivated middle school students in Providence Public Schools, and to encourage talented high school and college students to pursue careers in education. Breakthrough Providence is a part of the Breakthrough Collaborative, a national organization comprised of 33 affiliates across the U.S. and in Hong Kong. In its 32 year history, Breakthrough has helped more than 20,000 students prepare for college and has been ranked as a Princeton Review Top 10 Internship.
Josh Weiner (History, Junior)  
Communications Intern  
Full-time, 20-25 hours per week  
Unpaid

What do you do as an intern at this organization?  
I am in charge of writing the Capital Fringe Festival Daily Blog, and I also perform duties around the  
workshop in preparation for the annual festival, which takes place from July 12 to 29.

How did you find your internship?  
I have attended the Capital Fringe Festival for a few years now and discovered earlier this year that they  
were accepting summer interns. I applied to one in the area of communications, which is what interests  
me the most, and got accepted.

What do you enjoy most about your internship?  
I like being able to be in a theatrical environment all day, interviewing every member of the staff and  
learning lots more about what a career in theater/performing arts is like.

What do you find challenging?  
Some of the heavy lifting I'm doing is pretty physically grueling, especially when I'm working out in the  
heat, but I just need to make sure to drink plenty of water and take occasional breaks, and all is well.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Make sure that you get to know as many of the people you are working with as possible so that you get  
a full sense of what working in that area is like. Also, you should learn to pace yourself, as I must do to  
produce a healthy supply of blog entries each week.

About the Organization  
Capital Fringe Festival  
Washington, DC

Capital Fringe is a 501(c)3 nonprofit organization founded in the summer of 2005 with the purpose of  
infusing energy into performing arts in the Washington, DC region through our yearly Fringe Festival and  
year-round Fringe Training Factory. Our mission is to connect exploratory artists with adventurous  
audiences by creating outlets and spaces for creative, cutting-edge, and contemporary performance in  
the District. Capital Fringe’s vital programs ensure the growth and continued health of the local and  
regional performing arts community by helping artists become independent producers while stimulating  
the vibrant cultural landscape in our city.
David Pernick (Psychology, Senior)
Promotions Intern
Part-time, 14 hours per week
Unpaid

What do you do as an intern at this organization?
I help set up promotional events for artists at station-sponsored events, talk with contest winners on the phone, and attend and help at other station-sponsored events around the city.

How did you find your internship?
I called to see if they were offering internships, and the marketing person got back to me a few weeks later and told me to send him my resume.

What do you enjoy most about your internship?
I really liked my supervisor. He was very down-to-earth and tried to make it as enriching as possible for me. I also got to meet artists like Ed Sheeran, Fun, and others.

What do you find challenging?
"Nothing time." While there were occasionally fun events, the majority of my time was spent doing administrative work. I'd either be opening envelopes, making copies, or organizing files, and sometimes there was nothing to do.

What advice would you offer to someone who wants to make the most of an internship like yours?
It’s really hard to find opportunities to shine. Making the most of it is all about networking. Maintain as good a relationship as possible with your supervisor, and meet/make a good impression on as many authority figures there as you can.

About the Organization
CBS Radio (WCBS-FM and Fresh 102.7)
New York, NY

CBS RADIO, a division of CBS Corporation, is one of the largest major-market radio operators in the United States, with stations covering news, sports, talk, rock, country, Top 40, classic hits, and urban formats, among others. Reaching more than 70 million unique over-the-air listeners on a weekly basis, the division operates 127 radio stations across 28 markets, including all of the Top 10. The overall mix of each radio station’s programming is designed to fit the station’s specific format and serve its local community.
CBS Sports | www.CBSsports.com

- Aaron Leibowitz (American Studies, Communications and Media Studies, Junior)
- Tape Archives Intern
- Part-time, 28 hours per week
- Unpaid

What do you do as an intern at this organization?
As the tape archives intern, I scan out tapes for employees, watch and review old games, organize the archives and help with various other tasks. I am also hoping to assist the crews at an NFL preseason game and the US Open tennis tournament in August.

What do you enjoy most about your internship?
I met a lot of great people and had some fun experiences. At CBS Sports, there's a lot of downtime during the summer since CBS doesn't air many big sporting events at this time of year, so some days were slow. But overall, it was a worthwhile experience, and things picked up as the summer went along. This might sound odd, but the best part so far has been playing on the softball team. It's fun to actually play softball, of course, but it's also a really great way to make connections and chat with people in a more laid-back setting. Talking to people at softball games is how I've opened up the best opportunities for myself so far.

What do you find challenging?
The toughest part has been striking a balance between taking initiative and being annoying. People are working, and they don't want some intern constantly asking them for favors. At the same time, people are most impressed by interns who take initiative and go beyond what's required of them.

What advice would you offer to someone who wants to make the most of an internship like yours?
Talk to people, ask them about themselves, and - in the least intrusive way possible - see what you can learn from them. Find out what opportunities are available outside the office, whether it's the softball team, an on-site shoot, etc. Also, ask questions. On several occasions, I tried to do things without being sure of what I was supposed to do, and that led to some mistakes. For reference, the deadline to apply in 2012 was January 20.

About the Organization
CBS Sports
New York, NY

CBS Sports, a year-round leader in television sports, broadcasts a portfolio of events on the CBS Television Network, including the NFL’s American Football Conference; THE NFL TODAY; college basketball, including the NCAA Division I Men’s Basketball Championship; golf, including The Masters® and PGA Championship; college football, including the SEC ON CBS; the U.S. Open Tennis Championships; CBS SPORTS SPECTACULAR, including track & field, auto racing and gymnastics. In addition, the division directs the CBS Sports Network, a 24-hour national cable network; produces Inside the NFL for Showtime; and partners with CBS Sports.com in creating a recognized leader among sports Internet destinations.
Center for Neuroscience at the University of Pittsburgh (CNUP) | www.cnup.neurobio.pitt.edu

- Kathryn Eckert (Biology, Community Health, Senior)
- Summer Undergraduate Research Fellow
- Full-time, 40-50 hours per week
- Paid; Received a stipend for the 10-week summer program and University of Pittsburgh housing for the duration of the program

What do you do as an intern at this organization?
Through the CNUP program I was matched up with Dr. Sarah Ross, a primary investigator at Pitt studying the neural interpretation of itch. In Dr. Ross's lab I assisted in behavioral itch assays, which included daily handling of mice. I also worked with Dr. Ross to develop my own microbiology project where I studied the localization of a transcription factor key in the development of inhibitory itch inter-neurons in the spinal cord. Finally, I assisted with several immunostaining procedures and with the development of new behavioral assays.

How did you find your internship?
I found this internship through one of many extensive Google searches regarding summer undergraduate internship opportunities.

What do you enjoy most about your internship?
When I was initially searching for summer research opportunities, I expected to find programs where I would be an accessory to the research already being conducted in a given lab. Throughout my 10 week stint in Dr. Ross's lab, I found - to my delight - exactly the opposite of what I was expecting. Dr. Ross treated me just like any other member of her lab, calling upon me to develop several of my own research projects throughout the summer. While there is certainly a great deal of responsibility associated with being treated this way in a professional neurobiology lab, I found it refreshing to be expected to approach every problem from my own critical perspective.

What do you find challenging?
It was challenging to get my bearings in a new laboratory environment in a short period of time and complete projects I developed during the restricted time frame of the program.

What advice would you offer to someone who wants to make the most of an internship like yours?
Throughout my CNUP experience, I never turned down an opportunity to do or learn more. For my research specifically, that meant spending time in the lab beyond the 9-5 constraint of most work days and engaging in projects that I was not directly involved with. I spent many weekends in the laboratory preparing cultures and caring for animals so that I could complete my projects during the restricted program time. I also made an effort to get involved with other laboratories on our floor at the University so that I might not only learn about the neurobiology of itch, but also of pain and somatosensation. In the process I made great connections with other Pitt faculty and simultaneously expanded my understanding of cutting edge neurobiology research.

About the Organization
Center for Neuroscience at the University of Pittsburgh (CNUP); Pittsburgh, PA

The Center for Neuroscience at the University of Pittsburgh (CNUP) oversees all neuroscience-related activities on the Pitt campus. CNUP is a multidisciplinary center with members whose primary appointments are in 16 different departments. Their research interests span the breadth of neuroscience, and a number of concentration areas involve diverse groups of scientists.
Devyn Powell (Environmental Studies, International Relations, Junior)
Development Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I help the development department research prospective donors, both foundations and individuals, which means a lot of research and lot of entry, organizing, and analysis of data. I have become a master of Excel with all the data I have to deal with.

How did you find your internship?
Honestly, I just Googled something like "environmental nonprofit Boston MA summer internship" and sent out four hundred cover letters. I can't say I got a lot of call-backs, but Ceres was the one I wanted by far the most, and they wanted me too, which worked out well. Maybe that showed in my cover letter (obvious advice: write a really good cover letter, and proofread it several times). But I started by spreading my net far and wide, and keeping my fingers tightly crossed.

What do you enjoy most about your internship?
Ceres is an incredibly inspiring and effective organization, and everyone who works here is brilliant and passionate and they're actually making the world a better place. There are a million nonprofits out there that do some kind of work for the environment or for the cause of sustainability, and I've been in those circles for a while, but it often doesn't feel like anything meaningful is happening. At Ceres, I am incredibly blessed to be surrounded by all of these real-life movers and shakers, and it's given me back some hope for the world.

What do you find challenging?
I have spent so much time looking at spreadsheets that I've had dreams that have consisted of nothing but endlessly scrolling Excel spreadsheets. I wake up in a cold sweat after those. Additionally, I'm the youngest person here - all but one of the other interns were grad students, and of course everyone else is a "real adult," and hardly a day has gone by where I haven't felt totally outclassed. But I mean that in a good way; it's been refreshing and enlightening to spend time with adult professionals instead of being surrounded by college students all the time. The norms and the conversations are different, as I'm sure you can imagine.

What advice would you offer to someone who wants to make the most of an internship like yours?
Make the most of your connections with your co-workers. I could see myself coming back to Ceres and working after college, and at the very least I want to work in the environmental nonprofit world for a while, and for that I know my connections to these people will prove very valuable. Also, talk to your coworkers and learn about what they're doing (but don't be annoying). Sit in on meetings. Really get a sense of your company or organization so you know if it's the kind of place you want to work when you, too, become a real adult.

About the Organization
Ceres
Boston, MA

Ceres is an advocate for sustainability leadership. Ceres mobilizes a powerful network of investors, companies and public interest groups to accelerate and expand the adoption of sustainable business practices and solutions to build a healthy global economy. Changing capital market practices to incorporate long-term environmental and social risks instead of merely relying on short-term returns as a measure of economic health is a key component of our work.
Charles Hamilton Houston Institute for Race & Justice | www.charleshamiltonhouston.org

- Tabias Wilson (American Studies, Sociology, Senior)
- Research Assistant
- Part-time, varied between 2-15 hours per week
- Unpaid

What do you do as an intern at this organization?
My major task was to work with lawyers and graduate level (LLM) Harvard Law students in producing a document that would demonstrate the effects of proposed legislation. This report was time sensitive and directed at the MA Legislature; it was pertinent in that it was both academic and made political sense. I was responsible for a great deal of research and portions of the published report.

How did you find your internship?
I found my internship by googling a law professor, Charles Ogletree, who I had been quite enamored with. I sent emails to his email address and to that of the organization over a period of two months. I finally heard back and made myself immediately available.

What do you enjoy most about your internship?
As someone who is primarily concerned with race and economic justice, I most enjoyed the tangible change I was able to produce, as well as the acquired knowledge in the area of mass incarceration I was able to gain from being near some of the most knowledgeable experts in the nation and the world. I was intellectually pushed and was empowered to push back and debate some very powerful MA legislators. I enjoyed that a great deal.

What do you find challenging?
The most challenging aspect of the internship was knowing what to say and what not to say. Now, this isn't to say we ever hid any facts or bent the truth, but framing was everything. I often wanted to talk about my interest but in reality, but I had to cater to the interests/concerns of those who held power, regardless of what I thought of those ideologies. Melding the personal with the political and academic was quite a challenge.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise anyone who is interested in racial justice, as well as public policy, to brace themselves for the most amazing and challenging experience of their early careers. Remember that your debates and disagreements have personal effects but are theoretical in nature. Apply early and email/call often. Public policy professionals and academics are busy and often multitasking, so don't allow them to forget about you or mix you up with anyone else!

About the Organization
Charles Hamilton Houston Institute for Race & Justice: Harvard Law
Cambridge, MA

In 2005, Professor Charles J. Ogletree, Jr. established the Charles Hamilton Houston Institute for Race and Justice (CHHIRJ) at Harvard Law School. The Institute honors and continues the work of one of the great civil rights lawyers of the twentieth century. Litigator, scholar and teacher, Charles Hamilton Houston dedicated his life to using the law as a tool to reverse the unjust consequences of racial discrimination. CHHIRJ is committed to marshaling the resources of Harvard and beyond to continue Houston's unfinished work.
What do you do as an intern at this organization?
CRA is a contractor, mostly for the military. I work on actual projects for the company - projects often consist of data processing and visualization. Interns are almost always involved in the design and programming process.

How did you find your internship?
Through a friend who is an employee.

What do you enjoy most about your internship?
I had a hand in almost every step of the software development process, from programming to research to wireframes, design, and everything in between.

What do you find challenging?
Developing software is not easy.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be open to any sort of task. They will ask you what you want to do, tell them everything.

About the Organization
Charles River Analytics
Cambridge, MA

Our solutions turn data into actionable information. We mix unique human abilities with ever-evolving computational advances to deliver advanced, innovative, intelligent custom systems and commercial products to our clients.
Chicago Symphony Orchestra | www.cso.org

- Angus Finlay (Music, Economics, Junior)
- Volunteer Programs Intern
- Full-time, 40 hours per week
- Unpaid

What do you do as an intern at this organization?
My tasks include database updating and use, letter drafting, office work, and general office preparation for next season.

How did you find your internship?
I found this internship through prior contact with the CSO and research online.

What do you enjoy most about your internship?
It’s a small office with nice people and a varying array of projects.

What do you find challenging?
My hours are not set in stone; sometimes I’m at office with not too much to do.

What advice would you offer to someone who wants to make the most of an internship like yours?
It's great for a first internship--try your hand at everything.

About the Organization
Chicago Symphony Orchestra
Chicago, IL

Founded in 1891, the Chicago Symphony Orchestra is consistently hailed as one of the greatest orchestras in the world. In collaboration with the best conductors and guest artists on the international music scene, the CSO performs well over one hundred concerts each year at its downtown home, Symphony Center, and at the Ravinia Festival on Chicago’s North Shore. Music lovers outside Chicago enjoy the sounds of the Chicago Symphony Orchestra through best-selling recordings and frequent sold-out tour performances in the United States and around the globe.
Emily Wyner (Anthropology, Senior)
Farmer
Full-time, 40-45 hours per week
Paid

What do you do as an intern at this organization?
Primarily, I work on the farm: weeding, planting, tending the animals, etc. I also work in the on-farm market and help plan events (such as farm-to-table dinners) for the farm.

How did you find your internship?
I found this internship through a random family friend connection, but it's been a wonderful experience and I want to spread the word to more Tufts students!

What do you enjoy most about your internship?
I most enjoy the sense of gratification and accomplishment that comes with working on a farm. Eating food that I had planted weeks earlier... what could be better?

What do you find challenging?
The ownership and management switched this year, so in a sense, we're running a first-year operation. That has certainly come with challenges regarding prioritizing farm tasks, communication, etc.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you're looking to work on a farm, check out the WWOOF network, or websites like goodfoodjobs.com that often list apprenticeships. Be prepared to learn a LOT and be open to the reality that farm life is not always easy.

About the Organization
Chimney Rock Farms
Bayfield, CO

Chimney Rock Farms specializes in organic fruits, vegetables and naturally raised livestock. Farming means more to us than just growing food; it is also about making connections to the land, our community and the amazing history here in southwest Colorado.
CID Consulting | www.cid.com.eg

- Jessica Wilson (International Relations, Entrepreneurial Leadership Studies, Junior)
- Business Development Assistant
- Full-time, 40 hours per week
- Unpaid but receiving internship grant

**What do you do as an intern at this organization?**
As an intern at this organization, my main assignment was doing the desk and field research for a USAID funded project on youth unemployment in Egypt. I presented my research for the company staff at the end of the internship, and it will be used as the outline for the three million dollar funded project. Beyond that, I did media monitoring for the communications department, research for the community development office, as well as basic editing, database updating, creating CVs for associates, desk research, and contract writing.

**How did you find your internship?**
I found this internship though the Tufts Empower Fellowship Program through the Institute for Global Leadership. I applied for the Empower Fellowship and joined a team of incredibly bright and dedicated undergraduate and graduate students working on their own projects and internships internationally. Each of us followed our own passions, and my passion is development in the MENA region. Therefore, I sent my CV and was accepted for this internship in Cairo.

**What do you enjoy most about your internship?**
I really enjoyed the freedom and sense of responsibility I had throughout the internship. My main assignment was the desk and field research. I learned so much about the country economically, socially and politically and had the opportunity to meet so many interesting people. It is exciting and humbling to know that my work will be the outline for a multi-million dollar project.

**What do you find challenging?**
The most challenging aspect of this internship was having to work for someone for the first time. Being in school, one has the freedom to do as they please and rarely does anyone besides our professors critique our work or demand that we do anything. It was a shift in mentality, but I'm so glad I took advantage of that opportunity because it humbled me and taught me discipline, meticulousness and the hard work required for anyone to make it in their professional life.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Any type of internship is going to offer someone a different experience than what you gain from school. As a business development intern, I was given a lot of responsibility in terms of contacting business and political officials, editing contracts, attending high profile meetings and business pitches and more. I advise anyone to take advantage of their summer and intern anywhere, whether abroad or at home because work is a very different world. The lessons you will learn from working will be beneficial not only for school, but beyond that and into your career.

**About the Organization**
CID Consulting
Cairo, Egypt

CID Consulting integrates public, private and civil society interests to create sustainable solutions for communication, business and development. We are committed to creating effective communication and management services for communities, individuals and organizations to ensure positive growth.
What do you do as an intern at this organization?
I track the informational requests made by the citizens of Bridgeport, CT using the Q-Alert system. In my spare time, I help my colleagues finish their projects, which could range from emails to working with graphs and handling large amounts of data pertaining to the efficiency of various City government departments (the main function of the CitiStat Department).

How did you find your internship?
I found this internship through personal connections.

What do you enjoy most about your internship?
Learning how my city government works was pretty fulfilling for me. Who doesn't want to know how their tax money is being spent? When I found out, though, I was discontented and became really disillusioned with government in general.

What do you find challenging?
Working with limited resources at my disposal due to the fiscal mess that the city government is in.

What advice would you offer to someone who wants to make the most of an internship like yours?
When working in government, don’t expect to be paid a lot. Also, government equals politics, so always toe the party line, even if you don't believe in everything the mayor of your city is doing. I find that the government has a more conservative culture than the private sector- for obvious reasons, of course.

About the Organization
CitiStat Department of the City Government of Bridgeport, CT
Bridgeport, CT

Bridgeport, the most populous city in the state of Connecticut, is located on Long Island Sound. The CitiStat Department of the City Government utilizes continuous data collection, timely assessment, and regularly scheduled meetings to enable the City of Bridgeport to gain unprecedented performance-based knowledge about its departments, operations, and services. This knowledge will enable the City to execute strategies to improve citizen service delivery, and within each department, it will promote increased efficiency and accountability while improving the quality and cost of delivering City services.
Kate Epstein (Political Science, Economics minor, Junior)  
Undergraduate Research Intern  
Full-time, 40 hours per week (I could have worked less)  
Unpaid

**What do you do as an intern at this organization?**
A variety of tasks (primarily researched based) into Ethics issues at both the Federal and state level. I assisted in doing research on Congressmen for the major summer report, MOST CORRUPT in Congress. There was a lot of room for genuine (and original) contribution, and my fellow Intern and I made an Infamous Incumbents Quiz and drafted the Most Corrupt Alumni List. I also worked on independent projects, researched legislation for pay-to-play reports, and did some research and writing for the blog.

**How did you find your internship?**
Washington Post job listings.

**What do you enjoy most about your internship?**
CREW is a pretty small office and everyone is very friendly, so you get to know people really well. The work is interesting - a really minimal amount of busy work, even if you offer to do it! You get the opportunity to learn about a wide range of issues and how to use a lot of research resources that are often not frequented in academia.

**What do you find challenging?**
There are slower times when there is less work to do, finding something to work on without direction is particularly tricky. A lot of the different research resources (e.g. lobbying disclosure databases) take a while to figure out. Overall though, everyone is very helpful as long as you are willing to ask questions!

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Do your research - know what the company does and realistically what you are going to be working on. Go in with a clear set of goals and articulate them. Work hard and ask for regular feedback. And don't panic if you don't know how to do everything - you aren't expected to. For the summer term the application deadline was April 1st this past year (but you can, and should, apply earlier!)

**About the Organization**
Citizens for Responsibility and Ethics in Washington (C.R.E.W.)  
Washington, D.C.

Many Americans have given up on our political system, writing off our elected leaders as crooks. At CREW, we believe politicians must be held accountable for their actions. Day in and day out, we work to ensure government officials - regardless of party affiliation - act with honesty and integrity and merit the public trust. Citizens for Responsibility and Ethics in Washington (CREW) is a nonprofit 501(c)(3) organization dedicated to promoting ethics and accountability in government and public life by targeting government officials who sacrifice the common good to special interests. CREW advances its mission using a combination of research, litigation and media outreach. CREW employs the law as a tool to force officials to act ethically and lawfully and to bring unethical conduct to the public’s attention.

- Elissa Miller (International Relations, Arabic Minor, Junior)
- Community Outreach and Program Development Intern
- Part-time, 20 hours per week
- Unpaid

What do you do as an intern at this organization?
I work on a community outreach grant that conducts an internship with at-risk minority youth to teach them about their rights and responsibilities regarding the NYPD. I train the youth, teach them how to give community outreach presentations about the CCRB to NYC communities, and participate in the outreach presentations myself. My largest project is writing a report on program’s success to send to the grantor, New York Community Trust.

How did you find your internship?
I learned about the internship from an email sent out by the Career Center that listed different summer internships available to students.

What do you enjoy most about your internship?
What I like most is working with our high-school youth interns, or "Ambassador Interns". Their enthusiasm for the program is inspiring. Working with them allows me to become close with youth from a demographic that I wasn’t familiar with, and I enjoy guiding them through this internship which is opening their eyes to the many different perspectives that are involved in community-police relations.

What do you find challenging?
What is most challenging is engaging the larger community when I give community outreach presentations on the CCRB, its mission and services. Our presentations are extremely relevant for the community, however much of the community is apathetic. This internship has shown me the power of public speaking and enthusiasm in reaching out to people.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise those interested to embrace the struggles of community outreach, as it can be an extraordinary tool in spreading awareness and creating change in communities. Flexibility in this internship is also key, as while we have a central office, we are often in the field, traveling around NYC and giving presentations.

About the Organization
Civilian Complaint Review Board
New York, NY

The CCRB is an independent and non-police mayoral agency. It is empowered to receive, investigate, mediate, hear, make findings and recommend action on complaints against New York City police officers which allege the use of excessive or unnecessary force, abuse of authority, discourtesy, or the use of offensive language. Investigations are conducted in an impartial fashion by the board’s investigative staff, which is composed entirely of civilian employees. The Community Outreach Unit informs the public about the CCRB, its mission, and procedures for filing complaints.
Clark Construction | www.clarkconstruction.com

- Brian Hayzlett (Mechanical Engineering, Entrepreneurial Leadership, Senior)
- Project Management Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I help manage the business side of the construction project I work at, including checking orders, organizing meetings, marking up changes in building drawings, and occasionally going into the field to do some field work.

How did you find your internship?
Networking through a family friend.

What do you enjoy most about your internship?
I like how I can take on as much responsibility as I can handle. I quickly become proficient at the tasks given and then I'm given even more new things to do.

What do you find challenging?
The same thing I enjoy most. I keep getting more and more different tasks to do and it's challenging to remember how to do them all.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask questions and get as involved as possible.

About the Organization
Clark Construction
Bethesda, MD

Every day, more than 3,500 employees arrive at our offices and jobsites across the country with a common goal — to build quality projects that shape our cities and towns. From small tenant renovations to huge and new structures like convention centers, sports facilities, and hospitals, we are challenged — and excited by — some of the most technically demanding construction projects around.
Clear Channel Media and Entertainment | www.clearchannel.com

- Alyssa Kutner (International Relations, History, Senior)
- Promotions Intern
- Part-time, 20 hours per week
- Unpaid

**What do you do as an intern at this organization?**
My projects and tasks change every week- as a promotions intern, I go to different events (like concerts and festivals) all over Colorado promoting different radio stations, bands, and future events. I interact with a wide variety of people, and occasionally will do some office work.

**How did you find your internship?**
I sought out an internship with my favorite radio station, which led me to Clear Channel.

**What do you enjoy most about your internship?**
I love the variety of work I do, and the interesting people one meets both in radio and behind the table at an event. I come away with a story every time I go to work. Having a foot in the door in radio has also given me accessibility to a huge network in communications.

**What do you find challenging?**
I find out my schedule every Monday, and it is never the same. However, if I give notification that I need a day off scheduling is very flexible.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
In communications, take every opportunity presented to you, and create your own. If you ask to meet an on-air host or want to shadow a day in the sales department, all you have to do is ask and generally you will get an enthusiastic response.

**About the Organization**
Clear Channel Media and Entertainment
Denver, Colorado

With 237 million monthly listeners in the U.S., Clear Channel Media and Entertainment has the largest reach of any radio or television outlet in America. Clear Channel Media and Entertainment serves 150 cities through 850 owned radio stations. The company's radio stations and content can be heard on AM/FM stations, HD digital radio channels, Sirius/XM satellite, on the Internet at iHeartRadio.com and on the company's radio station websites, on the iHeartRadio mobile application on iPads and smartphones, and used via navigation systems from TomTom, Garmin and others.
CMJ | www.cmj.com

- Jonah Ollman (Psychology, CMS, Junior)
- Online Editorial Intern
- Part-time, 16 hours per week
- Unpaid

**What do you do as an intern at this organization?**
I write news stories, concert reviews, and album reviews for CMJ’s news website.

**How did you find your internship?**
I had heard about the site, so I searched online to see if they had an internship position and they had posted a description on their website.

**What do you enjoy most about your internship?**
If I review an album or a concert, I get the album or concert tickets for free.

**What do you find challenging?**
It is very difficult to review an album that you know nothing about before you listen, especially if you don’t like it.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Write about as many things as possible and expand your music views, because it’s useful to know about as much music as possible.

**About the Organization**
CMJ
New York, NY

CMJ Network connects music fans and music industry professionals with the best in new music through interactive media, live events and print. CMJ.com offers a digital music discovery service, information resources and community to new music fans, professionals and artists.
Justin Higgins (Political Science, Senior)
Legislative/Multi-purpose Intern
Full-time, 47 hours per week
Unpaid

What do you do as an intern at this organization?
Most of the time I read House legislation, and then provide a one page summary to be passed to the Congressman. I write constituent letters, attend briefings, and rarely answer phones and sort email.

How did you find your internship?
At a young alumni event for my high school (St. Paul’s School, NH), I met a woman who gave my contact information to her cousin. I received a letter from the Congressional office asking for my cover letter and resume, and then was asked to interview.

What do you enjoy most about your internship?
I enjoy seeing my work make a direct impact (i.e., legislation I summarize that the congressman votes for). In addition, I am working with some of the most brilliant people and learning the networking-oriented life of Capitol Hill.

What do you find challenging?
The learning curve was steep at first with regards to office procedures and desired writing style. After that I would say it is the meticulous detail that is needed to be successful.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be confident and outgoing, yet maintain proper office etiquette. People are willing to help you if you ask the right questions and take advantage of the fact that you are a student intern. Networking is king, but only in the proper way. Application deadlines vary by office, so check the individual sites.

About the Organization
Congressman Mike Michaud
Washington, DC

Michael H. Michaud was sworn in as a United States Congressman in January 2003 to represent the Second Congressional District of Maine in Congress. He is the first recognized Franco-American from Maine to be elected to federal office. Citing a desire to help clean up the badly polluted Penobscot River near his home, Mike first ran for and was elected to the Maine House of Representatives in 1980, where he went on to serve seven consecutive terms. In 1994, he defeated a millionaire incumbent in his first bid for the Maine Senate, despite huge Republican victories across the country.
The Constitution Project | www.constitutionproject.org

- Elizabeth McKay (Political Science, Economics, Junior)
- Public Policy Intern
- Full-time, 40 hours per week
- Unpaid but receiving internship grant

What do you do as an intern at this organization?
My daily tasks were research-oriented. I was in charge of keeping the office updated on developments across the country that related to our issues. I also wrote about developments on our website.

How did you find your internship?
I applied through the Tisch ACS program.

What do you enjoy most about your internship?
I had the opportunity to meet a wide range of people doing exactly what I want to be doing out of college. Picking their brains for more information was invaluable, as was the networking experience.

What do you find challenging?
DC is an expensive city, so even with a generous stipend I was still digging into my savings.

What advice would you offer to someone who wants to make the most of an internship like yours?
Get to know everybody that you meet. It may seem like they are not involved in your interest area, but their husband/brother/best friend might be, and they can connect you. I discovered that a co-worker’s husband practiced the kind of law that I want to practice, and I was able to learn a lot from her.

About the Organization
The Constitution Project
Washington, DC

The Constitution Project is a non-partisan think tank that promotes the rule of law and civil liberties. In the years since TCP was established, the debate over the meaning and relevance of America’s founding charter has intensified. Throughout this period, TCP has served a vital role as a unique source of credible scholarship and bipartisan policy recommendations on a myriad of challenging constitutional issues. Working in collaboration with the members of its esteemed blue-ribbon committees, TCP staff undertakes original research, develops policy positions, publishes reports and statements, testifies before Congress, files amicus briefs and holds regular briefings with legislative staff and other policymakers. TCP’s work has been cited by numerous government agencies, as well as leading law and policy organizations.

- Mackenzie Loy (International Relations, Senior)
- Intern
- Part-time, 18 hours per week
- Unpaid

What do you do as an intern at this organization?
I report to the Project Manager for new projects daily, such as writing letters to constituents and researching issues. Other tasks include answering phones at the front desk and accompanying field deputies to meetings and events in the community.

How did you find your internship?
I found this internship through a friend who works at USC, which is located in the Congresswoman's district.

What do you enjoy most about your internship?
I enjoy community events, such as our recent health expo in Bell Gardens, where I can talk to constituents and expand my viewpoint. I also like intern events where I meet interns working for various government levels. My favorite was held at JPL.

What do you find challenging?
The most challenging aspect is always making yourself useful. You must be proactive and ask each person in the office what you can do for them that day. This is how you find diverse and interesting projects. Just make sure you make every deadline.

What advice would you offer to someone who wants to make the most of an internship like yours?
My advice would be to network and always be professional. Keep in touch with those you admire as well as your peers because strong relationships with other community leaders are beneficial to the district office. Summer app deadline is in March.

About the Organization
Congresswoman Lucille Roybal-Allard’s District Office
Los Angeles, CA

The congresswoman represents the 34th Congressional District, which includes downtown Los Angeles, East Los Angeles, and nine southeast cities of Los Angeles County. Throughout her tenure in public service, Congresswoman Roybal-Allard has remained committed to expanding opportunities for residents of her district and working families throughout the country. She champions efforts to increase access to health care, create affordable housing, modernize and upgrade public schools, improve school safety, increase the federal minimum wage, reduce the high Hispanic drop-out rates, preserve Social Security and Medicare, and stimulate economic growth to create new jobs. As a member of the House Appropriations Committee, one of the most powerful and distinguished committees in Congress, she spends much of her time attending hearings and meetings. She is the first Latina in U.S. history to be appointed to the Appropriations Committee, which controls the purse strings of the federal government.
What do you do as an intern at this organization?
I follow major news stories for all of the states that the Consulate covers. I also translate articles from French to English and vice versa for their website, and fulfill any other administrative tasks that come up.

How did you find your internship?
I found it through Jumbo Jobs, but I knew about it ahead of time as I have a few friends that did the same internship.

What do you enjoy most about your internship?
I just finished a semester in Paris, so for me the ability to continue speaking French is great, it ensures that I don't completely lose my language skills. Also, since I'm specifically interested in French-American relations, working in the Consulate directly relates to what I want to do later in life.

What do you find challenging?
The translations can be difficult at times, but for the most part the work is very manageable and what I want to do, so I don't find it exceedingly difficult.

What advice would you offer to someone who wants to make the most of an internship like yours?
It helps to be up on current events, not only nationally and internationally, but on a state level as well, since you will have to follow multiple stories throughout the course of the internship. Also speak French as much as you can, it really does help improve your language skills.

About the Organization
The Consulate General of France in Boston
Boston, MA

The Consul General protects the interests of French residents and tourists in New England, and offers them numerous administrative services including providing passports, identification cards, notary documents, as well as useful information about the country of residence and its legal system. As the local representative of the French diplomacy in New England, the Consul General's mission is to develop and sustain, in coordination with the Ambassador and the Embassy services in Washington, partnerships with American institutions, and to promote France’s Cultural, Scientific and Business interests.
Crashlytics | www.crashlytics.com

- Alden Keefe Sampson (Computer Science, Junior)
- Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am a developer writing code for Crashlytics’ web systems. We are a startup (12 people currently) so I work on the core of their product, in Ruby, Javascript, and HTML.

How did you find your internship?
I am really enjoying it. It is exciting to work at a small company where I work on their core product—not an intern side project. The company is moving quickly and there is rarely a boring moment.

What do you enjoy most about your internship?
I am learning a lot of very useful skills, specifically about how to build very large scale web applications. I get to do this using interesting technologies and with a team of other very smart people.

What do you find challenging?
We have a very large amount of code and a complicated architecture. At the beginning of my internship it took a little while to figure out how everything worked.

What advice would you offer to someone who wants to make the most of an internship like yours?
Working at a startup is much more rewarding and interesting than a big company, but they don’t have the resources to run a formal internship program. That means it’s up to you to search out exciting companies, and let them know why you’re a great hire.

About the Organization
Crashlytics
Cambridge, MA

When it comes to stability, mobile developers have no visibility into how their apps perform in customers’ hands. Until now. Built by a hardcore team, Crashlytics is an elegant solution to a big data problem. We find the needle in the haystack, even the exact line of code that your app crashed on.
Pong-Ravee Halelamien (Mechanical Engineering, Sophomore)
Machinist intern
Full-time, 35 hours per week
Unpaid

What do you do as an intern at this organization?
As an intern at CreativeRXN, I helped manufacture and construct the Prometheus 3K, a rocket test-stand that could handle 3,000 pounds of thrust. I assisted by operating the CNC mill, bridgeport mill, lathes, welder, and various saws.

How did you find your internship?
I found this internship through BotsIQ and StarBot. During the BotsIQ competition, I met the founder of CreativeRXN, Zachary Howard.

What do you enjoy most about your internship?
I enjoyed the amount of trust my boss, Zach, had in me. He trusted my engineering decisions and allowed me to handle any given situation as deemed appropriate. In addition to working hard until 1am on most days, we became close friends.

What do you find challenging?
I encountered tools and machinery that I’ve never operated before. Prior to the internship, I’ve never operated a MIG welder, a lathe, nor a bandsaw. I faced a few obstacles, but thanks to some guidance, I quickly learned the basics of each machine.

What advice would you offer to someone who wants to make the most of an internship like yours?
My advice would be to learn anything about everything when given the opportunity. At first I was hesitant to use the chop-saw to cut the steel plate because of the sparks, but I quickly became comfortable with it.

About the Organization
CreativeRXN
Weston, Florida

Founded in 2011 by Zach Howard, an Aerospace Engineer from Georgia Tech, CreativeRXN provides scientists and engineers from all walks of life with platforms to develop space related technology. Our company is based on the philosophy that innovation can come from anyone, anywhere. Until recently, experimental space technology required huge budgets and advanced electronics. We are changing that paradigm, by combining advances in microprocessor and data acquisition technology with lean start up sensibility. Come help us make a ding in the universe!
Crossroads Campaigns | www.crossroadscampaigns.com

- Anya Gelernt (Political Science, Senior)
- Political Consulting Intern
- Full-time, 45 hours per week
- Paid

**What do you do as an intern at this organization?**
There is really no "daily routine." Tasks can range from doing research about a political candidate, to writing a blog post, to calling candidates to schedule appointments, to organizing staff calendars, to running errands or getting the boss lunch. The only constant/daily task is tracking my own calendar.

**How did you find your internship?**
Idealist.org

**What do you enjoy most about your internship?**
I definitely get more "real" work to do than most of my friends interning in other places. If I write a blog post, I can see it on a client's website within a week. Research is used for events or candidate services, and I've gotten to meet a ton of cool people (clients and friends of the firm).

**What do you find challenging?**
There's a bit of a cliquey mentality in my office, so if you're a little different personality-wise, it almost doesn't matter how good your work is-- you're going to have a hard time being accepted. Everyone is so busy that they have little time to provide any sort of mentoring to interns, and there's little to no feedback.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
There are no specified deadlines, which means you have to take the initiative-- a good lesson for the internship. All you'll be given unprompted is work to do, which is definitely good, but you won't be given much direct feedback. Asking for feedback, both constructive and positive, is incredibly important-- I've gone almost the whole summer without hearing about how I did a good job or I could improve on something. I'd say pushing for feedback and taking on extra tasks (but not so many that you destroy yourself working) are the best things to do.

**About the Organization**
Crossroads Campaigns
Washington, DC

Crossroads Campaign Solutions is a political consulting firm providing essential services for successful political campaigns, business ventures, and nonprofits. With a breadth and depth of experience spanning campaigns from town council to the presidency, our staff is well-suited to provide the guidance and assistance necessary for you to thrive.
Cultural Survival | www.culturalsurvival.org

- SeoYeun Choi (International Relations, Junior)
- Bazaars, Fundraising, and Events Intern
- Part-time, 16-18 hours per week
- Unpaid

What do you do as an intern at this organization?
My tasks include fundraising, marketing, and outreach for other human rights organization. When I’m in the office, I send donations requests and work with Raiser's Edge; at fair trade bazaars I provide membership and advocacy functions.

How did you find your internship?
I found my internship while browsing through Tufts IR Department’s internship listings.

What do you enjoy most about your internship?
I enjoy working at fair trade bazaars, gaining experience interacting with media and community partners, vendors and artisans. I have met some of the most wonderful people from around the globe - Ethiopia, Peru, Mexico, and many more!

What do you find challenging?
Encouraging visitors to sign up for membership at special Cultural Survival events was the most challenging task I have encountered. I have no problem reaching out to strangers but once they know I’m asking for membership and donation, they shy away in reluctance.

What advice would you offer to someone who wants to make the most of an internship like yours?
I think that positive attitude is important for a fundraising internship because there may be unpleasant encounters while meeting people of diverse backgrounds. The deadline for summer internship is March 31st.

About the Organization
Cultural Survival
Cambridge, MA

We publicize Indigenous Peoples’ issues through our award-winning publications; we mount letter-writing campaigns and other advocacy efforts to stop environmental destruction and abuses of Native Peoples’ rights; and we work on the ground in Indigenous communities, always at their invitation. Our work is predicated on the United Nations Declaration on the Rights of Indigenous Peoples. Our board of directors includes some of the world's preeminent Indigenous leaders, and our staff, headed by Navajo/Santa Clara Tewa environmental advocate Suzanne Benally, includes both Indigenous and non-Indigenous members. Our headquarters is in Cambridge, Massachusetts, and we have satellite offices in Guatemala and Colorado. Cultural Survival has consultative status with the United Nations.
Madeleine Adelson (Philosophy, Studio Art, Senior)
Public Relations Intern
Part-time, 18 hours per week
Paid

What do you do as an intern at this organization?
I update the website, plan events, prepare publications for printing, and complete other miscellaneous tasks (no coffee fetching though!).

How did you find your internship?
I worked with my current supervisor at a previous internship. She contacted me about this opportunity.

What do you enjoy most about your internship?
It’s a small organization, so I get to participate in/learn about lots of different aspects of running a non-profit.

What do you find challenging?
Since it's a small organization, you have independence, but this also means you don't always have someone to tell you exactly what to do or how to do it.

What advice would you offer to someone who wants to make the most of an internship like yours?
Come with some previous experience in public relations. Don't be afraid to share your ideas/opinions with the staff. If you want to take on a project in addition to what they give you, let them know and chances are they will let you.

About the Organization
Cure Alzheimer’s Fund
Wellesley, MA

Cure Alzheimer's Fund is a small non-profit that raises money for Alzheimer's research. Because of the generosity of their founders, 100% of all contributions goes directly to research. Cure Alzheimer’s Fund (CAF) takes a venture capital approach to medical research by finding the visionaries in the field, supporting them, focusing on the essentials by establishing a frugal culture and daring to be great. Our research objective is to support the scientists doing the most innovative work that will move knowledge of Alzheimer’s pathology most expeditiously to prevention and cure.
Department of Clinical Psychobiology, University of Barcelona | www.ub.edu/dpppc/departa.htm

- Micaela Belles (Biopsychology, French, Senior)
- Research Assistant
- Full-time, 35 hours per week
- Unpaid

What do you do as an intern at this organization?
I work with PhD students on their research projects, which includes data collection, data analysis, and article writing.

How did you find your internship?
I researched laboratories I was interested in working with and directly contacted the principal researcher.

What do you enjoy most about your internship?
My colleagues trust me, and the skills I have learned in class have been useful. I have found that this experience has taught me a great deal about what I may look into for the future.

What do you find challenging?
Being on par with some of my colleagues in certain domains makes it less of a direct "teach to learn" experience - instead, I am learning alongside them, which takes much longer.

What advice would you offer to someone who wants to make the most of an internship like yours?
Go in with a goal about what you want to learn, even if it's not necessarily related to the research topic.

About the Organization
Department of Clinical Psychobiology, University of Barcelona
Barcelona, Spain

In the Department of Psychiatry and Clinical Psychobiology, the University of Barcelona aims to study the consequences of injuries and brain dysfunctions in behavior and cognition. The primary technique used to conduct research is magnetic resonance in its structural and functional applications. The lab has neuroimaging technology and a SUN Ultra 60 workstation, which is equipped with software for image processing and SPM analysis.
Mollie Elkin (Child Development, Junior)
Investigative Assistant
Full-time, 40 hours per week
Unpaid but receiving internship grant

What do you do as an intern at this organization?
I assist investigators and attorneys in the Disability Rights Section with their case matters, which includes researching, contacting complainants and respondents, and reviewing evidence. I have also opened my own investigation cases.

How did you find your internship?
This is my second summer interning in the Disability Rights Section. I initially found this internship through a family member, but one can find this internship as well as other government internships at www.usajobs.gov/.

What do you enjoy most about your internship?
I love that I can work on projects involving a variety of issues raised in the Americans with Disabilities Act (ADA). I now have a more comprehensive idea about barriers faced by individuals with disabilities, as well as solutions to overcome them.

What do you find challenging?
It’s very challenging to be impartial when working on ADA discrimination cases. I tend to favor the person discriminated against, but I know that ultimately, I must find a solution based on the ADA regulations and gathered facts.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise someone to form a strong relationship with others in the office and communicate to them which issues intrigue them the most. Knowing this information, they will try to include them in future projects that involve their interests.

About the Organization
Department of Justice, Civil Rights Division, Disability Rights Section
Washington, D.C.

The Disability Rights Section works to achieve equal opportunity for people with disabilities in the United States by implementing the Americans with Disabilities Act (ADA). Through its multi-faceted approach toward achieving compliance with the ADA, this Section works to make this goal a reality. The Section’s enforcement, certification, regulatory, coordination, and technical assistance activities, required by the ADA, combined with an innovative mediation program and a technical assistance grant program, provide a cost-effective and dynamic approach for carrying out the ADA’s mandates. The Section also carries out responsibilities under Sections 504 and 508 of the Rehabilitation Act, the Small Business Regulatory Enforcement Fairness Act, and Executive Order 12250.
Chloe Wong (Child Development, Community Health, Senior)  
Intern  
Part-time, 16 hours per week  
Unpaid

What do you do as an intern at this organization?  
I present at housing developments in the Boston area to seniors, providing them with tools and information that can help improve their oral health.

How did you find your internship?  
I emailed organizations I was interested in working with.

What do you enjoy most about your internship?  
Educating people from the Boston-area communities about oral health and where they can access affordable care.

What do you find challenging?  
Interacting with people of different cultural backgrounds, more specifically, being able to educate others while being cognizant of cultural differences and language barriers.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Take advantage of ALL opportunities presented to you. Take each experience you have as a stepping stone for your personal and career growth.

About the Organization  
Department of Public Health- Office of Oral Health  
Boston, MA

The mission of the Office of Oral Health is to improve, promote and protect the oral health of Massachusetts residents. The Office seeks to assure that: Evidence-based prevention programs such as community water fluoridation and school fluoride and sealant programs are utilized by Massachusetts communities and residents; All residents have access to dental services, especially underserved populations; Publicly supported dental programs are efficiently managed and coordinated; Oral health information is available to residents and decision-makers to promote oral health.
Samantha Tye (Psychology, Community Health, Senior)  
Primary Care Office Intern  
Part-time, 16 hours per week  
Unpaid; Getting school credit  

What do you do as an intern at this organization?  
My main job was to transcribe and code interviews that had been conducted with clinicians regarding their experience with the Mass Loan Repayment Program. I then helped organize my findings for a presentation that my supervisor was to give at the end of the summer. I also worked on outreach to Massachusetts colleges and universities to make the program more widely known.  

How did you find your internship?  
Tufts Community Health Database  

What do you enjoy most about your internship?  
I was given the opportunity to work on projects on which I wanted to work. My supervisor was great: friendly, accessible and eager to make sure I was having an enjoyable and meaningful summer.  

What do you find challenging?  
Occasionally some tasks would get tedious. I was lucky though, and could take a break and work on a more engaging project if that happened.  

What advice would you offer to someone who wants to make the most of an internship like yours?  
Having the right supervisor is the key to a good internship experience. He or she can be a very valuable resource for career development and networking.  

About the Organization  
Department of Public Health  
Boston, MA  

The Department of Public Health believes in the power of prevention. We work to help all people reach their full potential for health. We ensure that the people of the Commonwealth receive quality health care and live in a safe and healthy environment. We build partnerships to maximize access to affordable, high quality health care, and we are especially dedicated to the health concerns of those most in need. We empower our communities to help themselves. We protect, preserve, and improve the health of all the Commonwealth's residents.
Digitas | www.digitas.com

- Abha Gallewale (Quantitative Economics, Entrepreneurial Leadership, CMS, Senior)
- Strategy & Analysis Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
Competitor analysis on website and messaging strategies, researching best practices for branding and user experience on mobile and iPad platforms

How did you find your internship?
A Tufts alum who works at Digitas contacted one of my ELS professors, who put me in touch with her - after meeting her for coffee, I submitted my application through referral

What do you enjoy most about your internship?
The opportunities for learning - I was treated as an equal, allowed to ask any question, and could sit in on any meeting, seminar, or client call that I wanted, provided I was completing my normal assignments

What do you find challenging?
An ability to self-manage - in a company with 4000 employees, each person is busy doing several things at once, so it's important to learn to solve your own problems if possible

What advice would you offer to someone who wants to make the most of an internship like yours?
Reach out to as many people as possible while you work there - shadow people in different positions, ask if you can help in multiple projects, and never be afraid to initiate a conversation to ask for career advice

About the Organization
Digitas
Boston, MA

Digitas, the top global integrated brand agency, builds active brands for some of the foremost companies in the world. With a deep understanding of their client’s customer’s passions and behaviors, the agency combines media creativity, technology, creativity, analytics to ignite emotional bonds between people and brands.
William Butt (Computer Science, Political Science, Senior)
Technology Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
Our time as interns is split 50/50 between working with a manager and a mentor on a particular advertising client account, doing actual work for big name clients, and working with other interns on a case study project to present at the end of the summer.

How did you find your internship?
Jumbo Jobs (formerly Tufts Career Connect)

What do you enjoy most about your internship?
Getting to know my fellow interns and industry professionals, learning something new on the job every day, working at the largest digital ad agency in the world for real clients in an incredibly fun and engaging work environment.

What do you find challenging?
It can be tough working at such a large and well-respected company because sometimes interns become a secondary priority when teams are trying to meet client deadlines. It's also challenging to try to balance your time and take advantage of all of the opportunities we're provided as interns.

What advice would you offer to someone who wants to make the most of an internship like yours?
Never pass up an opportunity to learn something new or meet someone new. At a large company, there are so many people who are interested in meeting you and learning about you, so be sure to take time to get lunch with them and get to know them.

About the Organization
Digitas
Boston, MA

Digitas, the top global integrated brand agency, builds active brands for some of the foremost companies in the world. With a deep understanding of their client’s customer’s passions and behaviors, the agency combines media creativity, technology, creativity, analytics to ignite emotional bonds between people and brands.
Dispute Resolution Center of King County | www.kcdrc.org

- Lindsay Carpenter (Peace and Justice Studies, Drama, Senior)
- Case Management Intern
- Full-time, 40 hours per week
- Unpaid; Received free mediation training that would have cost me over $1000

What do you do as an intern at this organization?
I worked on 40 foreclosure mediation cases. Tasks included scheduling, observing mediations, obtaining documents from borrowers and beneficiaries. I also did intake for community cases. In addition, I could attend any mediation training the DRC held, free of charge. I took a 40 hour mediation training, classes from their practicum, and several one-day workshops. Lastly, I participated in role plays of mediations to assist other practicum students.

How did you find your internship?
I was interested in becoming a mediator and knew that I wanted to take the 40 hour mediation training, which is offered in most states. At the same time, I hoped to be in Seattle during the summer, so I searched and found the DRC of King County. From there, I emailed the center and asked if they would consider hiring me as an intern with the benefit of the free training.

What do you enjoy most about your internship?
I have been trusted with the same amount of work as my co-workers. My co-workers and board members value my opinion, and it is apparent that I have contributed during my brief time here. Most of the work I do is independent and challenging. Moreover, I have gotten the opportunity to learn about something completely new to me (foreclosure) and be immersed in the world of mediation.

What do you find challenging?
Because I am handling 40 cases on my own, I have to be incredibly organized. In addition, I have learned that little mistakes will happen and that I have to move on when things go wrong. Furthermore, I am often in contact with lawyers and housing counselors generally twice my age, so I had to learn to hold my own and maintain my own authority.

What advice would you offer to someone who wants to make the most of an internship like yours?
Find a company that offers many mediation trainings, then, attend as many as you can. As for applying, don't be afraid to ask for what you want, even if the company doesn't have an intern program.

About the Organization
Dispute Resolution Center of King County
Seattle, WA

The Dispute Resolution Center of King County (DRC) is a non-profit organization that has provided affordable mediation and conflict resolution services for individuals, businesses, and families in King County since 1986. The DRC uses professional mediators from the community who volunteer their time to help us solve over 1,000 disputes a year. Using volunteer mediators helps DRC keep the cost of providing services low so that more of their citizens have access to a low-cost resolution process. The DRC is governed by a volunteer board of directors and managed by a paid staff.
Kaitlin Deveau (Spanish, Junior)  
Marketing Intern  
Part-time, 20 hours per week  
Unpaid

What do you do as an intern at this organization? 
Working under the direction of the marketing director, I manage dLife's online store, including providing a weekly analysis of revenue and monitoring online promotions. I also collect data on the company's e-mail newsletters and social media outlets, write press releases, create social media updates for Facebook and Twitter, and maintain contact lists and event charts. I am currently working on a project to develop a skin for their YouTube channel.

How did you find your internship? 
I was offered the internship position through a personal contact.

What do you enjoy most about your internship? 
Since dLife is a small company, I am able to get a feel for the way the different departments (marketing, editorial, sales) work together. I also get to sit in on a lot of meetings with the marketing director, such as one with representatives from Google about optimizing dLife's use of social media.

What do you find challenging? 
I receive work from several different people in the marketing department who are often not in communication with each other, so it is a challenge to prioritize and meet the deadlines for each of the individuals giving work to me. I am also learning how to work on assignments without a lot of direction.

What advice would you offer to someone who wants to make the most of an internship like yours? 
With any internship, staying on top of the work assigned to you, not being afraid to ask questions, and taking initiative are key factors if you want to have a successful internship experience.

About the Organization 
dLife (LifeMed Media)  
Westport, CT

dlLife was established to address the overwhelming consumer need for real, practical solutions to the 24/7 challenge of managing diabetes vs. episodic clinical treatment. Since its inception in 2004, dLife has become the premiere platform to inform, inspire, and connect with millions of diabetes patients, consumers, and caregivers and in the process positively impact engagement and ultimately health outcome. dLife's award-winning media outlets include dLife.com, the leading online diabetes destination attracting over one million unique visitors each month and featuring the widest and deepest variety of original content and resources anywhere; dLifeTV, the only TV series dedicated to people with diabetes with almost half a million viewers, airing every Sunday on CNBC; dLife Mobile applications, and other consumer and professional programs driving proactive diabetes self-management with improved health outcomes.
Dow Jones | www.dowjones.com

- Jack Fleming (Cognitive and Brain Sciences, Linguistics, Senior)
- CoolWorks Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I addressed various challenges throughout the day that were aimed at increasing WSJ readership among students.

How did you find your internship?
Tufts Career Center website

What do you enjoy most about your internship?
Being able to pitch ideas directly to the CEO, and having them acted on - in September, one will be rolled out!

What do you find challenging?
The extreme fast pace and gear shifting.

What advice would you offer to someone who wants to make the most of an internship like yours?
Come in with very limited knowledge of the company's internal workings - it helps to not spoil any potential ideas.

About the Organization
Dow Jones
New York, NY

Dow Jones & Company explains the world and the world of business. With authoritative journalism and smart technology, we provide a window on events, clarify issues, inspire new thinking and give readers and business customers the insight they need to make informed decisions. We are newspapers, newswires, websites, apps, newsletters, magazines, proprietary databases, conferences and more. Our premier brands include The Wall Street Journal, Dow Jones Newswires, Factiva, Barron's, MarketWatch, SmartMoney and All Things D. The Dow Jones Local Media Group publishes community newspapers, websites and other products in six U.S. states. Dow Jones is a News Corporation company.
Tufts Internship Profiles 2012

DreamWorks Animation | www.dreamworksonanimation.com

- Amir Mosallaie (English, Film Studies, Junior)
- Videography Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I shoot and edit internal training videos, promotional materials, interviews, assorted B-roll around campus, etc. I put together a video for a gallery show at USC and even presented research to CEO Jeffrey Katzenberg.

How did you find your internship?
Online search

What do you enjoy most about your internship?
Being in a feature film environment, around artists, directors, and producers, is surreal. The information you absorb just through the tidbits of conversation you can overhear is invaluable.

What do you find challenging?
You need to always present your very best self when you're around professionals of this caliber. You can't slip up. You'll always be remembered for your worst mistake.

What advice would you offer to someone who wants to make the most of an internship like yours?
Work your way up. You need to gain a lot of work experience before you enter a place like DreamWorks.

About the Organization
DreamWorks Animation
Glendale, CA

DreamWorks Animation SKG creates high-quality family entertainment, including computer-generated (CG) animated feature films, television specials and series and live entertainment properties. With world-class creative talent and technological capabilities, DreamWorks Animation releases two or three CG animated feature films a year that deliver great stories, breathtaking visual imagery and a sensibility that appeals to both children and adults.
**Dynamo Micropower | www.dynamo-micropower.com**

- Nathan Goldsberry (Mechanical Engineering, Senior)
- Mechanical Design Intern
- Full-time, 50 hours per week
- Paid

**What do you do as an intern at this organization?**
My main project for the summer is to design a bench-top prototype of the company's gas turbine technology that will be used as proof of concept for investors. Beyond that I have been learning what goes into creating a company from the ground up, and I have been going to some networking events with the founders to meet other Boston clean-tech entrepreneurs.

**How did you find your internship?**
I first heard of them through an alumnus of the Tufts Hybrid Race team around December. In April, I saw them post available intern positions on their website and through Jumbo Jobs (formerly Tufts Career Connect).

**What do you enjoy most about your internship?**
I enjoy the freedom that comes with working for a small start-up company. Not only am I given a large amount of responsibility and ownership of projects, but I have a say in what those projects will be. On a day to day level, my internship is enjoyable because we work in an incubator space for other clean-tech companies, so I have gotten to meet a lot of very motivated entrepreneurs.

**What do you find challenging?**
Several of the things I have been working on I had no experience with before this internship, so there has been a big learning curve, but the support and assistance from co-workers has helped me to accomplish everything I have been working on.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
When working in a start-up environment, the best thing is to be self-motivated and able to solve problems. When there isn’t a large organization behind your work, you may find that your tasks don’t have a lot of structure and that you will need to come up with your own solutions to problems. Start-ups are always looking for those kinds of people and make hiring decisions very quickly, so reach out to them at any time.

**About the Organization**
Dynamo Micropower
Boston, MA

The start-up Dynamo Micropower applies recent advances in turbine technology to commercialize small, ultra-portable generators. We currently operate out of Greentown Labs. Dynamo was founded by three recent college grads from Duke University—Jason Ethier, Ivan Wang, and Hardy Shen. We currently operate under an NSF SBIR Phase I grant.
Kal Gezahegn (Sociology, Psychology, Junior)  
Summer Intern- Program Champion  
Full-time, 40 hours per week  
Paid; Received stipend

What do you do as an intern at this organization?  
I help with programming for Learn About Forest Days as well as serve as a champion, or a leader, on each of these Forest Days. Most days are spent in the office reaching out to different youth groups, natural resource professionals, and possible sites to consider for trips. We spend other days in different natural sites with youth or in neighboring communities participating in stewardship projects.

How did you find your internship?  
I found my internship on Tufts Life. I had heard about Eagle Eye through Tisch Scholars, so I was already familiar with the program and when I saw the post, I was really excited.

What do you enjoy most about your internship?  
There are so many things I love about my internship. Mostly, I love that I get to not only work in an area that's environmentally geared, but I also get to work with youth from many different youth groups. I also enjoy the office environment- everyone is incredibly grounded and chill, but passionate about what they do. We have really grown close over the summer.

What do you find challenging?  
Something that may be most challenging about my internship is that there are so many pieces to the puzzle in terms of planning a smooth Learn About Forest Trip. There are three main parts: the youth group, a natural resource provider who will participate as an instructor, and a site that is okay with us visiting for the day. It's harder than it seems to line up all three of these parts so that everyone is happy and everything works out.

What advice would you offer to someone who wants to make the most of an internship like yours?  
I would definitely recommend that anyone interested in an internship like Eagle Eye go ahead and set up an interview. I think showing how passionate I was about nature and environmental conservation as well as how much I loved working with youth was key.

About the Organization
Eagle Eye Institute  
Somerville, MA

Eagle Eye Institute empowers urban people from low income communities, especially youth of color, to play a positive role caring for our environment. Headquartered in Somerville, MA, Eagle Eye has been engaged in developing passionate environmental leaders from within urban communities since 1991. Eagle Eye operates statewide and serves diverse urban young people from low income communities who are enrolled in youth development organizations located in major urban centers.
Earthwatch Institute | www.earthwatch.org

- Thiago Lima (International Relations, Senior)
- Development Intern
- Part-time, 24 hours per week
- Unpaid

**What do you do as an intern at this organization?**
I work with the development team to update and interpret data, formulate reports, and make recommendations on fundraising strategies. In addition to these responsibilities my main project has been developing our Customer Relationship database.

**How did you find your internship?**
I learned about Earthwatch through previous work. I found information for my specific internship by searching through postings on Idealist.org in the spring.

**What do you enjoy most about your internship?**
My director has allowed me to work on various projects and has given me sufficient time to complete them. It's been a good progression of tasks as I've developed skills throughout my internship that have been useful in later projects.

**What do you find challenging?**
Most of my work requires research and updating databases to reflect accurate information, which can take hours especially with large amounts of data. If you don't find ways to manage your time efficiently and vary tasks this can be rather monotonous.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
In my experience internships are most fulfilling when interns learn about the organization and their responsibilities from the start. Be willing to ask questions and engage staff members, and be open to feedback about your performance.

**About the Organization**
Earthwatch Institute
Boston, MA

Earthwatch Institute is an international non-profit organization that engages volunteers worldwide in scientific field research and education to promote the understanding and action necessary for a sustainable environment. Earthwatch supports scientific field research expeditions related to sustainable development conducted by leading scientists in a broad range of disciplines, from habitat management to health care. In addition, the organization is a respected leader in the field of experiential education, with programs ranging from improving the quality of geography instruction to "live from the field," web-based virtual expeditions reaching classrooms worldwide. Earthwatch believes that future decisions regarding the environment must be based on objective science and must engage and empower people and organizations to act responsibly if they are to be sustainable.
EcoLogic Development Fund | www.ecologic.org

- Katie Segal (Biology, Environmental Studies, Junior)
- Communications Intern
- Part-time, 24 hours per week
- Unpaid

What do you do as an intern at this organization?
I research and write content for the organization’s new website. I am also responsible for writing papers and reports regarding biodiversity.

How did you find your internship?
I searched for environmental internships online and was lucky enough to find this one, which is conveniently located in Harvard Square.

What do you enjoy most about your internship?
EcoLogic's work in Central America and Mexico is fascinating and relevant to my future goals. I enjoy being in a small office with so many passionate, talented people. I am given real responsibilities and feel like my work matters.

What do you find challenging?
Often there is more work to be done than there are people to do it. This is expected in a small non-profit office. It is challenging to manage the work our team is doing, but everyone is very supportive.

What advice would you offer to someone who wants to make the most of an internship like yours?
Do not be afraid to take risks and ask questions. People are eager to help you if you are willing to learn! Learn everything you can about the work your organization does.

About the Organization
EcoLogic Development Fund
Cambridge, MA

EcoLogic works with communities to foster sustainable livelihoods and protect biodiversity. We aim to conserve unique landscapes in Central America and Mexico by putting rural communities in charge of managing local natural resources. By working with local partners we are helping communities become better environmental stewards of their land.
Empire State Development | www.esd.ny.gov

- Patrick Glose (International Relations, Sophomore)
- Assistant to International Director
- Part-time, 25 hours per week
- Unpaid

What do you do as an intern at this organization?
Business matchmaking. Companies in other countries who are looking to expand will contact us to find companies that are willing to export, or we will find companies to work with to create a manufacturing base in the United States.

How did you find your internship?
I knew what city I wanted to live in, and looked online for companies that did International Business in my hometown.

What do you enjoy most about your internship?
I enjoy meeting lots of different people when going to meetings to try and pair up two companies. The companies range from Chinese coal mines, to wine vineyards, to transcranial magnetic stimulation Manufacturers.

What do you find challenging?
The most challenging part about my job is getting companies to realize the value in exporting. It is quite daunting to a small or medium size company to think of going to China, and many feel they do not have the means to become multinational. So when I cold call a small company talking about China they treat me like I’m trying to swindle them or that I am some gimmick or scam.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise anyone doing an Internship like mine to shake as many hands and to meet as many other businessmen from various companies because no matter what the company does (medical devices to yogurt factories), many are looking for a consultant to help them navigate through the international business world.

About the Organization
Empire State Development
Buffalo, NY

Empire State Development (ESD) is New York’s chief economic development agency. The mission of Empire State Development is to promote a vigorous and growing economy, encourage the creation of new job and economic opportunities, increase revenues to the State and its municipalities, and achieve stable and diversified local economies. Through the use of loans, grants, tax credits and other forms of financial assistance, Empire State Development strives to enhance private business investment and growth to spur job creation and support prosperous communities across New York State.
Enough Project | www.enoughproject.org

- Annie Callaway (Anthropology, Peace and Justice Studies, Senior)
- Advocacy Intern
- Full-time, 35 hours per week
- Paid

**What do you do as an intern at this organization?**
I attended organizational meetings; took notes to circulate throughout the office; wrote several blog entries for the website; attended congressional hearings and advocacy events/protests.

**How did you find your internship?**
I came across the organization while doing research for a class last year and applied for the internship shortly thereafter.

**What do you enjoy most about your internship?**
I was really integrated into the workings of the organization. It is small enough that I was able to work with everyone on some level, even the executive director and the co-founder. I was given countless opportunities to expand both my personal and professional experience.

**What do you find challenging?**
My supervisors were often under stress and time constraints, so I had to find a way to be helpful to them without being a burden as well.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Application deadlines for the spring (which is when I did my internship) are in November, and you must apply through the Center for American Progress. If you are passionate about human rights issues and want to work with an incredibly successful, innovative, and influential organization, I would highly recommend this internship.

**About the Organization**
Enough Project
Washington, DC

The Enough Project fights to end genocide and crimes against humanity, focusing on areas where some of the world’s worst atrocities occur. We get the facts on the ground, use rigorous analysis to determine the most sustainable solutions, influence political leaders to adopt our proposals, and mobilize the American public to demand change.
Ernst and Young | www.ey.com

- Groom Dinkneh (Economics, Senior)
- Business Advisory Consultant
- Full-time, 45 hours per week
- Paid

**What do you do as an intern at this organization?**
Assist in the creation of feasibility studies and market research for senior clients; Collect data of Ethiopian markets assembled in portfolios quarterly by the Ernst & Young in Addis Ababa, Ethiopia office

**How did you find your internship?**
Calling the E&Y International offices, asking around for contacts and e-mailing senior members at the office here in Addis Ababa.

**What do you enjoy most about your internship?**
The work I’m given are all real projects that have clients waiting for your response. Every day presents me with challenges that I look forward to completing.

**What do you find challenging?**
Conducting research is difficult when much of the information I need to complete studies and feasibility reports are not easily accessible or available. I sometimes must talk to an average of 10 people before I get to the one person who knows where I can find the right information.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Take the risk and try working somewhere where you never thought you could see yourself working. I stepped out of the box and tried working abroad for the first time and I am thoroughly enjoying my experience.

**About the Organization**
Ernst and Young
Addis Ababa, Ethiopia

Ernst & Young has a clear perspective on the pressing issues that your business is now facing – and a deep knowledge of your industry. This we use to help you move forward with confidence. We provide assurance, tax, transaction and advisory services to businesses like yours – right across the world. We can help you grasp opportunities, improve your business performance and achieve your potential.
Megan Clark (History, English, Junior)  
Curatorial Internship  
Full-time, 32-35 hours per week  
Unpaid but receiving internship grant

What do you do as an intern at this organization?
I conduct research, give tours of the Fairbanks House, and process collections in the archives. Based on my research, I have designed a new tour structure for school groups who tour the house.

How did you find your internship?
The History department at Tufts forwarded an email from the curator at the Fairbanks House to all students who were declared History majors.

What do you enjoy most about your internship?
My favorite aspect of working at the Fairbanks House is that I am developing new skills every day. I loved creating the tours for school groups and my research skills improved greatly while I was completing that project. I also enjoy archival management because it is completely new to me.

What do you find challenging?
The most challenging part of my internship is how much responsibility I have. I receive enough guidance but am also given quite a bit of autonomy. It was very challenging-- but also very exciting-- to create a new tour structure on my own. This internship is appropriately challenging and does not pose any negative challenges.

What advice would you offer to someone who wants to make the most of an internship like yours?
2012 is the first year that the Fairbanks House has employed interns. For reference, this year the application deadline was March 1, 2012. In order to make the most of an internship like this, I recommend that you take on as much responsibility as possible but never be afraid to ask for help or guidance. Also, politely ask your supervisor to explain the organization's practices if you do not understand them-- not because you are questioning them, but because you want to understand how professionals in the history field do their jobs.

About the Organization
Fairbanks House Historical Site  
Dedham, MA

The Fairbanks House is owned and preserved by the Fairbanks Family in America, Inc., a genealogical membership organization. The family association was founded in 1902, and has operated the Fairbanks House as a museum since 1904.
George Murphy (International Relations, Religion, Junior)
Programs and Community Events Intern
Full-time, 40-45 hours per week
Unpaid but receiving internship grant

What do you do as an intern at this organization?
I am responsible for the successful organization and execution of a massive gathering in Provincetown known as Family Week. My tasks include marketing to local businesses and corporate sponsors, reviewing and securing venues for events, and staffing all events to ensure their success.

How did you find your internship?
I knew that I wanted to work within the LGBT movement for equality, and learn more about its many facets. I searched and applied for internship opportunities through my work at the Tufts University LGBT center and connected with many of these employers at the National Conference on LGBT Equality.

What do you enjoy most about your internship?
This internship has given me the opportunity to explore a leadership position in the LGBT movement for equality. I enjoy the responsibility that has come with this position and have been honored by representing and advocating for this organization at pride celebrations across the country.

What do you find challenging?
One of the most challenging aspects of my internship is learning how to complete my own tasks while working with other people’s schedules. Working with the schedules corporate sponsors and other departments can be challenging, but it has been an invaluable skill to learn.

What advice would you offer to someone who wants to make the most of an internship like yours?
My advice is to begin looking for an internship early and expect to submit all of your applications by early February, the internship market is fierce and the best positions are taken quickly. Take advantage of your resources and connections and fully understand what will be expected of you.

About the Organization
Family Equality Council
Boston, MA

Family Equality Council connects, supports, and represents the one million parents who are lesbian, gay, bisexual, and transgender in this country and the two million children they are raising.
The Food Project | www.thefoodproject.org

- Leah Lazer (Interdisciplinary Studies, Food System Studies, Junior)
- CSA & Youth Programs Intern
- Part-time, ~25 hours per week
- Unpaid; Receive travel reimbursement and free food from the farm

What do you do as an intern at this organization?
As the CSA & Youth Programs Intern, I work three days a week at TFP’s 31-acre farm in Lincoln, where the run a CSA and youth program on the diversified, organic farm. I lead the youth in various activities on the farm, help coordinate the CSA (Community-Supported Agriculture) packing and distribution, and perform other tasks including seeding, transplanting, harvesting, washing, weeding and anything else that needs to be done.

How did you find your internship?
I emailed TFP to ask about possible internship opportunities, then had several meetings and phone conversations with staff members to determine what kind of internship would be most useful to TFP and most in line with my interests and learning goals.

What do you enjoy most about your internship?
I enjoy being able to participate in the work physically as a way of learning, instead of reading about it or listening to lectures during the school year. I also enjoy experiencing the on-the-ground effects of the large-scale policies and agricultural systems I have learned about.

What do you find challenging?
My biggest challenge has been adjusting to the physical work, which is more demanding than I am used to. I have also had some challenges balancing doing work that is interesting and I can learn from, and doing the more mundane but very necessary jobs that they ask me to help with.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise that you have a conversation with your supervisor before you begin to establish what kind of work you will do and what you would like to learn from the experience, so that you do more meaningful and engaging tasks, not only the more menial jobs. I would also recommend engaging in as many different kinds of work as possible, to get a fuller picture of the many activities to go in to running a farm and youth program.

About the Organization
The Food Project
Lincoln, MA

Since 1991, The Food Project has built a national model of engaging young people in personal and social change through sustainable agriculture. Each year, we work with over a hundred teens and thousands of volunteers to farm on 40 acres in eastern Massachusetts in the towns and cities of Beverly, Boston, Lincoln and Lynn. We consider our hallmark to be our focus on identifying and transforming a new generation of leaders by placing teens in unusually responsible roles, with deeply meaningful work.
Federal Defender Program for the Northern District of Illinois | www.fd.org

- Joe Philipson (Political Science, Sophomore)
- Legal Intern
- Full-time, 40 or more hours per week
- Unpaid

**What do you do as an intern at this organization?**
I write and research for legal proceedings represented by the Federal Public Defender, including motions and sentencing memoranda for criminal defendants in the United States District Court for the Northern District of Illinois. I also meet regularly with clients, both incarcerated and not, to discuss their cases and offenses.

**How did you find your internship?**
I just asked if they would be willing to take an undergrad. No other lawyers or judges would let me get anywhere near what I'm doing now, so I was shocked when they said yes.

**What do you enjoy most about your internship?**
I love to learn about clients and help write their sentencing memoranda, wherein we recommend a sentence to the judge. It's the time to humanize our clients for the judges and display all of the things that brought them to court. I learn a great deal about a lot of interesting people who often desperately need help.

**What do you find challenging?**
It can be very hard at times to rationalize crime. Many of our clients are in fact guilty of their offenses, and - especially with those who are less remorseful - it can be troubling to make straight-faced arguments on their behalf. Conversely, when clients are guilty but need help desperately, it can be hugely crushing to see it denied them.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Be persistent. There is no application, but if you want to do this—and you must WANT it, because it is hard and emotionally exhausting—push for it. The world needs more people to help those who most require it.

**About the Organization**
Federal Defender Program for the Northern District of Illinois
Chicago, IL

Pursuant to the Criminal Justice Act (CJA), the law governing the provision of federal criminal defense services to those unable to afford representation, the Office of Defender Services (ODS) of the Administrative Office of the U.S. Courts, primarily through the ODS Training Branch (ODSTB), provides substantial training and other resource support to Federal Defender Organization (FDO) staff and CJA panel attorneys.
Xiaochong Yao (Environmental Engineering, Economics, Senior)
Sector Specialist Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
The role of a sector specialist is to provide independent sector/industry specific research to analysts for stock investment decision making process. To understand the sector well, I need to talk to senior management of the companies and sell-side analysts, as well as read broadly. Some examples of my projects are: Identifying macroeconomic trends pertaining to the sector; identifying leading indicators and drivers explaining relative performance of stocks in a sector; and assessing impact of market events.

How did you find your internship?
I attended the information session held by the company when they visited Tufts. I also knew an alum who is working in the company.

What do you enjoy most about your internship?
First, interns’ job scope is similar to that of a full-time. That provides me with a chance to understand the job, the company and the equity research industry well. We were given real work and responsibilities from day one. The company also provides rich resource and learning opportunities. For example, we have access senior management of companies to get first-hand information of the industry.

What do you find challenging?
Coming from a non-finance/business major, I find working in the finance industry generally challenging. Additionally, working in a fast-paced environment requires one to learn very fast and manage time well. On the other hand, it could be very refreshing to learn about an entirely new field. The learning curve is steep but you can get a lot out of the internship within a short period of time.

What advice would you offer to someone who wants to make the most of an internship like yours?
Try to have some basic finance literacy before going into the internship (e.g. take the accounting class under economics department—even auditing the class may be helpful); talk to people in similar fields and find out the skillset needed; and sharpen analytic skills and practice critical thinking in classroom—do not wait till the interview is around the corner! The application deadline is late Jan/early Feb.

About the Organization
Fidelity
Boston, MA

Fidelity is one of the world’s leading asset management companies, offering an expansive array of global research and investment capabilities for individual and institutional investors. As of December 31, 2011, Fidelity managed $1.5 trillion in client assets.
General Electric Aviation | www.geaviation.com

- Jessica Scolnic (Mechanical Engineering, Engineering Education Minor, Senior)
- Manufacturing Intern
- Full-time, 40-50 hours per week
- Paid

What do you do as an intern at this organization?
Complete daily gage maintenance, including tracking and remedying of due/delinquent gages. Work closely with MQEs, business leader, operators and the calibration lab to keep necessary gages calibrated and available. Streamline the process in any way possible, including creating a database and automated “gage due for calibration” notification system to inform calibration lab of gages in need of preparation. Create a comprehensive listing of vendor and farm-out information to be used by TEPM business leader. Track cost, quantity and location of aged works in progress, informing business leader of findings during a weekly Quality meeting. Ensure that parts continue to move and MRBs are processed.

How did you find your internship?
GE Aviation recruits pretty heavily from Tufts. I went to a SWE dinner with Alumni employees, the career fair, and then had an interview after applying through Jumbo Jobs.

What do you enjoy most about your internship?
I am learning a ton about GE as a business, corporate life in general, and manufacturing. I am also meeting people with hundreds of different careers and learning how they got where they are.

What advice would you offer to someone who wants to make the most of an internship like yours?
To make the most of a manufacturing internship at GE Aviation, I have two pieces of advice. 1. Start as early as possible. The interns who start the earliest get the best jobs and the most training. 2. The main thing you will gain out of your internship with GE is connections. Even if your work doesn't interest you, ask around and talk to as many people as possible with different jobs.

About the Organization
General Electric Aviation
Lynn, MA

GE Aviation is a world-leading provider of commercial and military jet engines and components as well as avionics, electric power, and mechanical systems for aircraft with an extensive global service network to support these products.
Patrick Bressette (Chemical Engineering, German Minor, Junior)
Applied Surfaces Technician Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
My daily tasks include recommending certain product constructions for each custom application that the company has, analyzing complaints from customers when the labels do not stick/dispense/remove properly, and researching and developing new formulations for adhesives and product constructions to meet specific needs.

How did you find your internship?
I found my internship through family members and other people I know who work there.

What do you enjoy most about your internship?
I enjoy the analytical part of the internship most. The most thrilling part is when a customer has a problem and you have the ability to find out the answer to the problem and recommend an action; whether it be a change in construction or a different application method or something else, the feeling of success is very satisfying.

What do you find challenging?
The most challenging thing about the internship is the lack of experience and knowledge about each individual product. This comes with time, however, and every day I remember things about a specific adhesive, topcoat or test method. I just use my resources and ask others when I need more information.

What advice would you offer to someone who wants to make the most of an internship like yours?
You must be prepared to learn as much as you can. This is when you will have hands-on experience. If someone says, "I'm doing a trial next week, please come watch," you should go watch, if possible. This is crucial when you then see the situation repeated in a classroom. Everything becomes so much clearer.

About the Organization
FLEXcon
Spencer, MA

FLEXcon provides solutions in pressure sensitive films that end up on products that consumers use every day without thinking about it, whether it is the labels in the supermarket or the labels on your shampoo bottle. FLEXcon provides solutions for a multitude of application surfaces spanning many industries.
John Abel (Chemical Engineering, Senior)
Environmental Health and Safety Intern
Full-time, 40-50 hours per week
Paid

What do you do as an intern at this organization?
Provide flow and chemical reactor design assessments, air quality information collection, and general environmental analysis.

How did you find your internship?
Tufts Fall career fair. It is mostly for seniors, but if you ask around enough, many companies are willing to take intern applications early—a good way to get your foot in the door.

What do you enjoy most about your internship?
I am doing actual chemical engineering analysis, with a great deal of independence.

What do you find challenging?
There are many people with very different jobs all working together. It is often a challenge to find the right person to talk to, or how to best approach them, but the experience in this is very valuable.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early, application deadlines are late October/early November. Pick a company that does interesting things, and you won’t have to manufacture interest in your work, it’ll come naturally.

About the Organization
General Electric Aviation
Lynn, MA

GE Aviation is the world's leading producer of large and small jet engines for commercial and military aircraft. They also supply aircraft-derived engines for marine applications and provide aviation services. GE Aviation’s technological excellence, supported by continuing substantial investments in research and development, has been the foundation of growth, and helps to ensure quality products for customers.
Meth Bandara (Electrical Engineering, Quantitative Economics, Senior)
Technical Co-op/Intern
Full-time, 40 hours per week (minimum)
Paid

What do you do as an intern at this organization?
Provide support for several aircraft engine programs including:
- Growth-T700 electrical system production line and field support
- CT7-8 electrical control unit redesign and development
On a daily basis, I provided electrical system support by investigating/researching technical data and control system configurations. I also assist failure analysis and root-cause investigations for troubleshooting. Occasionally, I evaluated and then compared technical cost analysis of supplier proposals.

How did you find your internship?
I found it via the Jumbo Jobs website. The opportunity had been posted, and I applied through the website.

What do you enjoy most about your internship?
The chance to interact with real engineers across different fields in a real technical environment.

What do you find challenging?
Organizing projects around other engineers' schedules and availability to maximize time efficiency in order to meet project deadlines. (Most engineers work on more than one project at the same time.)

What advice would you offer to someone who wants to make the most of an internship like yours?
Walk around, meet other engineers, network, and don't be afraid to ask questions. You are not expected to know anything, and talking to other experienced engineers is the best way to learn.

About the Organization
General Electric (GE) Aviation
Lynn, MA

GE Aviation is the world's leading producer of large and small jet engines for commercial and military aircraft. They also supply aircraft-derived engines for marine applications and provide aviation services. GE Aviation's technological excellence, supported by continuing substantial investments in research and development, has been the foundation of growth, and helps to ensure quality products for customers.
Simonne Dubois (Psychology, Economics, Junior)
Marketing Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I work on projects including Global Hot Beverage trends, Mediterranean Diet trend for Sweet Goods, Mexican Alcohol Beverage Trends, a Cocoa Powder overview, market analysis for nutrition drinks, and assisting with the creation of a client extranet platform for alcohol flavors & consumer emotion analysis for yogurt.

How did you find your internship?
A family member sent my resume to some people she worked with, and it was sent to the VP of Marketing at Givaudan, who then contacted me.

What do you enjoy most about your internship?
The ability to work on many different projects across multiple categories. I also enjoy the unique ability to do trend tracking, which is extremely interesting and applicable to everyday life.

What do you find challenging?
There is a lot of freedom for my projects, so the lack of structure was something to get used to, but overall it was important because that is how it is in the work force. Also, being the only marketing intern is hard because there is no one my age.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't be afraid to put in your own opinions and ask questions. If you prove yourself early on as more than someone who can do grunt work, they will give you more responsibility, and those projects are more fun. Also, be sure to follow up with whomever you are working with if you don't hear back from them.

About the Organization
Givaudan
Cincinnati, Ohio

Givaudan is the global leader in the fragrance and flavour industry, offering its products to global, regional and local food, beverage, consumer goods and fragrance companies. Our Flavour Division has four business units: Beverages, Dairy, Savoury and Sweet Goods. The Fragrance Division has three business units: Fine Fragrances, Consumer Products and Fragrance Ingredients. Headquartered in Vernier Switzerland, Givaudan holds a 25% market share in an industry which is valued overall at around CHF 17 billion. We invest more in research and development than any other company in the industry and we have the heritage, scale and the supply chain to serve worldwide customers seamlessly with innovative products and concepts.
Glamour | www.glamour.com

- Rebecca Santiago (English, Communications and Media Studies, Senior)
- Editorial Intern
- Full-time, 36-40 hours per week
- Unpaid but receiving stipend

What do you do as an intern at this organization?
I research stories, transcribe, fact-check, pitch and write for glamour.com, pitch for the magazine, and perform general administrative tasks.

How did you find your internship?
I applied to Condé Nast HR and applied to Glamour editorial specifically through an Ed2010.com listing.

What do you enjoy most about your internship?
The people here are fantastic -- they make you feel really integrated with the staff. I love that I'm encouraged to pitch, and that my work is appreciated. I haven't fetched coffee once yet, and it's mid-July as I write this.

What do you find challenging?
It's challenging to strike the right balance between professional and casual in a fun workplace like this.

What advice would you offer to someone who wants to make the most of an internship like yours?
When in doubt, be professional -- my supervisor said the number one mistake interns make is failing to toe that line.

About the Organization
Glamour
New York, NY

Every issue of Glamour brings you the best hair and beauty tips, how to lose weight and get in shape, the real scoop on relationship and sex questions, and much more. Plus, all of the fashion dos and don’ts! Glamour’s parent company, Condé Nast, is home to some of the world’s most celebrated media brands. In the United States, Condé Nast publishes 18 consumer magazines, four business-to-business publications, 27 websites, and more than 50 apps for mobile and tablet devices, all of which define excellence in their categories. The company also owns Fairchild Fashion Media (FFM), whose portfolio of brands serves as the leading source of news and analysis for the global fashion community. Condé Nast has won more National Magazine Awards over the past ten years than all of its competitors combined.
Google | www.google.com

- Baturay Akaslan (Computer Science, Quantitative Economics, Senior)
- Software Engineering Intern
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
Develop software for the backend of AdSense (system which allows publishers to serve automatic advertisements that are targeted to site content and audience)

**How did you find your internship?**
Referral by a Tufts PhD graduate

**What do you enjoy most about your internship?**
Relaxed work hours, no dress code, open company culture, free food and beer.

**What do you find challenging?**
Getting used to working with internal tools of Google and writing code that matches their standards.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Apply early. They hire all year and earlier the you apply, more opportunities will arise during host matching process. You can also talk to me as I'll be the Google campus ambassador this year.

**About the Organization**
Google
Venice, CA

Google is an American multinational corporation which provides Internet-related products and services, including Internet search, cloud computing, software and advertising technologies.
Nicole Hatton (Economics, Junior)
Research Assistant
Part-time, 20 hours per week
Paid

What do you do as an intern at this organization?
Research companies, attend conferences and learn about the investment process. Use factset to learn to research companies. My duties also include tasks like filing and note taking.

How did you find your internship?
I found it through a family member.

What do you enjoy most about your internship?
Attending conferences and researching companies that I am interested in.

What do you find challenging?
I am being immersed into a field of which I knew nothing about. There is a lot of jargon that I have to learn, and I also had to learn to use a program called fact set.

What advice would you offer to someone who wants to make the most of an internship like yours?
Come in with an open mind, and don't be afraid to ask a lot of questions if you do not understand something.

About the Organization
Granahan Investments
Waltham, MA

The founding partners have worked together for over 25 years at Granahan Investment Management. In addition, the investment team has extensive individual experience in the small cap sector. This expertise is critical to distinguish the true growth companies from the imitators in the fast-paced small cap sector of the market.
What do you do as an intern at this organization?
This was an administrative IT role, so most days involved interacting with other members of the company to help them build sites, access data, and build workflows to tackle daily tasks. More major projects included updating the company’s intranet site to a new platform, evaluating new software from vendors, and transitioning the company’s clients over to a new file sharing protocol. These tasks would require some basic coding, but nothing too daunting.

How did you find your internship?
I found my internship at the Tufts Internship Fair.

What do you enjoy most about your internship?
It was great to have a job in IT that allowed me to interact with so many people. I wasn’t really looking forward to sitting alone in a cubical all day, so it was great to see right off the bat that the workspace was very open and team collaboration was strongly encouraged. My job became increasingly interactive as I began contacting clients, assisting with the business side of the company, aiding conversations between departments or clients, and talking with vendors about new products. As someone who really enjoys working with computers, but needs a human element to the job, this combination of technology and customer support was perfect.

What do you find challenging?
There is a certain feast or famine workload associated with a support position. There would be days when no one came to me with an issue and I had finished a long term project, so there just wasn’t any work to be done. Other times five different emails would come in at once - each with a different problem or request and you’d be scrambling to take care of all of them at once. Both situations can be frustrating at times, so dealing with that was probably the biggest challenge.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don’t panic and use your support. Every company’s IT department uses different software and will have different preferences in both the language and structure of your code. A company not using the one you’re accustomed to is no reason to hit the panic button. The goal of an internship is to learn, so going into an unfamiliar environment can actually be much more beneficial. Finding a mentor or a friend at the company to bounce questions off of in addition to using online resources is more than enough to adjust to any new system most of the time.

About the Organization
GMO (Grantham, Mayo, Van Otterloo & Co.)
Boston, MA

GMO is a global investment management firm committed to providing sophisticated clients with superior asset management solutions and services. We offer a broad range of investment products, including equity and fixed income strategies across global developed and emerging markets, as well as absolute return strategies. Our client base includes endowments, pension funds, public funds, foundations and cultural institutions.
Green Corps/The Fund for the Public Interest | www.greencorps.org

- Morgan Kee (International Relations, Sociology, Junior)
- Green Corps Intern
- Part-time, 14 hours per week
- Unpaid

What do you do as an intern at this organization?
Officially, I’m one of 3 general interns, but in practice I only work on our Google AdWords campaign under the Google Grants program for nonprofits. I continually add new campaigns and tweak existing ones, trying to maximize our grant money to get the most clicks.

How did you find your internship?
I looked through listings on idealist.org, found an expired one for spring interns, and called the number to see if they took summer interns. He scheduled an interview with me right then, I interviewed a day or two later, and he gave me the job on the spot.

What do you enjoy most about your internship?
I enjoy my work because it's something I find challenging and interesting. I like experimenting and learning about marketing strategy. I'm considering going into marketing and Google AdWords is a new skill set that many older (established) workers don't have, so it gives me an edge and a real marketing campaign to put on my resume, run entirely by me.

What do you find challenging?
My supervisor talks to me for 20 minutes a day if I'm lucky, and usually it's walking with him as he goes to get lunch. We discuss strategy, but our strategizing is based on my analysis, and I do all the changes. That's great to say in a job interview (self-starter, independent worker, I was solely in charge, etc.), but it also means I'm entirely teaching myself. Still, running this campaign is an awesome opportunity and I've learned a lot.

What advice would you offer to someone who wants to make the most of an internship like yours?
Another intern does things like coordinate a retreat, so her daily tasks are scouting, calling, emailing, reserving campgrounds, and asking restaurants for food donations. It's good to list this kind of event coordination on your resume, but SO many people can do that. I'd ask for specifics of what you'll be working on to make sure you'll be learning marketable skills.

About the Organization
Green Corps/ The Fund for the Public Interest
Boston, MA

The mission of Green Corps is to train organizers, provide field support for today’s critical environmental campaigns, and graduate activists who possess the skills, temperament, and commitment to fight and win tomorrow’s environmental battles. The one-year Green Corps program intersperses intensive classroom instruction with multiple campaign efforts. Trainees gain hands-on experience running field campaigns to win environmental protections and public health initiatives. Throughout the year, each trainee receives specific individualized feedback on all aspects of his or her work, as well as local mentorship from environmental organizers throughout the nation. At the end of the training, the Green Corps program facilitates trainees’ placement in permanent positions with leading environmental and social change groups.
Tufts Internship Profiles 2012


- Reza Bloomer (Economics, International Relations, Junior)
- Summer Analyst
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I had an ongoing research project that I worked on every day. This consisted of gathering both macroeconomic market data as well as market data data pertaining to the real estate fund management industry. In addition, I sat in on meetings and attended property tours. I was assigned separate tasks by some of my colleagues other than my supervisor from time to time, including drafting a divestment paper for an asset they were to dispose of.

How did you find your internship?
I found it through a contact I made via networking in Tokyo. I began e-mailing this contact, amongst others, just before winter break telling them that I would be in town and that I would love to meet up. Meeting face-to-face not only provided me with the chance to update them on how things on my end were going, but it also allowed me to hint at the fact that I was searching for a summer opportunity. I followed up with e-mails and it went from there.

What do you enjoy most about your internship?
Using Bloomberg Terminal. During the first week of my internship, I went to Bloomberg's headquarters in Tokyo where I had an appointment for one-on-one training on how to use Bloomberg Terminal, its computer system service. Having had this opportunity, I was then able to use the service in my own office. It enabled me to monitor and analyze real-time financial market data movements—something that was most certainly instrumental for my research.

What do you find challenging?
The workplace. It was my first real experience in this kind of working environment, so it took time to adjust to the office's atmosphere.

What advice would you offer to someone who wants to make the most of an internship like yours?
Make an effort to get involved with as much as possible. Make it clear during your first few days that you're willing to have stuff thrown your way. Not only will you make a good impression on those around you, but they will be willing to share their expertise as well as what they're working on with you. You want them to have you help them.

About the Organization
Grosvenor Fund Management Limited
Tokyo, Japan

Grosvenor Fund Management offers a range of sector and region-specific property investment vehicles which aim to deliver attractive, risk-adjusted returns. Operating from offices in Australia, China, France, Italy, Japan, Luxembourg, Spain, Sweden, the UK and the US, we employ professionals with local knowledge and skills to execute our strategic investment decisions and create value for our investors.
Mercedes Martin (American Studies, Community Health, Senior)  
Garden Youth Crew Supervisor  
Part-time, 15-20 hours per week  
Unpaid but receiving internship grant

What do you do as an intern at this organization?  
As the Youth Crew Supervisor, I lead a group of kids between the ages of 10-14 as they manage Somerville School Gardens. In addition to taking care of the garden, we learn about food and environmental justice, nutrition and urban gardening skills. I am also the Groundwork booth manager for the Union Square Farmer's market every two weeks. I manage harvest inventory and work at the booth with Somerville youth.

How did you find your internship?  
I've heard about Groundwork and the great work they do. When I looked on their website, I saw they had many internship and volunteering positions.

What do you enjoy most about your internship?  
Groundwork Somerville is very flexible in working with me and my interests. They are willing to give me autonomy and let me pursue projects that I am interested in while still giving me enough supervision and guidance.

What do you find challenging?  
I don't like bike riding so getting around to all the different garden sites can be challenging. I walk everywhere!

What advice would you offer to someone who wants to make the most of an internship like yours?  
Don't be scared to ask questions or propose ideas. I felt very shy coming in, but I had to remind myself that as much as I am there to work for them, I have a lot to offer and a lot to gain from them.

About the Organization  
Groundwork Somerville  
Somerville, MA

GWS strives to bring about the sustained regeneration, improvement and management of the physical environment through the development of community-based partnerships which empower people, businesses and organizations to promote environmental, economic and social well-being.
Kristen Ford (Human Factors - Engineering Psychology, Senior)
Human Factors Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I collect various anthropometric measurements of individuals within the company and use statistics to access what demographic they fall into (5th, 50th, 95th percentile BMI). I then use this data to select participants for usability tests on different bikes. These tests help Harley-Davidson understand what changes should be made to ensure that the bikes are accessible to a wide range of riders.

How did you find your internship?
Each year I attend the National Society of Black Engineers convention. Various companies attend the convention and participate in a career fair. I met a Harley-Davidson representative at a NSBE Convention. The representative arranged an interview for me and the rest is history!

What do you enjoy most about your internship?
I really like the environment. My coworkers are all very friendly and there is a real sense of loyalty to the customer and the product. People love being at the company which makes it all the more enjoyable for me.

What do you find challenging?
It is very difficult for me to organize my time wisely. I work on various projects at a time and they are all very important to the progress of the group. Sometimes it's hard for me to allocate my time efficiently to each project.

What advice would you offer to someone who wants to make the most of an internship like yours?
Communicate with your supervisor as much as possible to ensure you're both on the same page. Also, don't be afraid to say when you don't understand something. Lastly, be sure to give yourself plenty of short breaks during your work day to increase productivity.

About the Organization
Harley-Davidson
Wauwatosa, WI

Harley-Davidson, Inc., often abbreviated H-D or Harley, is an American motorcycle manufacturer. Founded in Milwaukee, Wisconsin, during the first decade of the 20th century, it was one of two major American motorcycle manufacturers to survive the Great Depression. The company sells heavyweight (over 750 cc) motorcycles designed for cruising on highways. Harley-Davidson motorcycles have a distinctive design and exhaust note.

- Nishant Saharan (International Relations, Junior)
- Intern
- Full-time, 40 hours per week
- Unpaid but receiving internship grant

What do you do as an intern at this organization?
I work for an organization that provides free mental health counseling in a conflict area. I assist in outreach programs to increase awareness about Healing Kashmir’s programming and the ability of local residents to access the program's services.

How did you find your internship?
Tufts Institute for Global Leadership Oslo Scholars Program

What do you enjoy most about your internship?
I learned a great deal about psychology and life in a conflict area. I have also met amazing people in perhaps the most beautiful place in the world. It’s the best internship experience I’ve had to date.

What do you find challenging?
Working in a foreign country is challenging, especially with the obstacles to everyday life that you find in a conflict area.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply well in advance; speak extensively with people from the organization and previous interns to understand the challenges and logistics before accepting.

About the Organization
Healing Kashmir
Srinagar, Kashmir, India

You could say that the most lasting damage of war is to the mind. In the case of the disputed Kashmir Valley, in North India, twenty years of fighting has caused inordinate long-term mental damage to a high percentage of the population. Several psychiatrists in the state claim that up to 90% of the Valley’s population of around six million has been affected by some level of post traumatic or depressive disorder. To put it in simple terms, it is not possible to rebuild a society that is only functioning partially on a mental level. Our aim is to treat trauma patients with a combination of conventional and alternative medication and therapies that will support the fullest recovery they can make, and enable them to return to their families and communities.
Herzfeld & Rubin, P.C. | www.herzfeld-rubin.com

- Kara Goldstein (International Relations, Political Science, Junior)
- Summer Intern
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
As an intern, I help attorneys with research projects, organize files, and am able to attend and witness court proceedings with attorneys.

**What do you enjoy most about your internship?**
I thought this internship was a great first professional experience. I loved being able to attend court proceedings. The internship program also hosts weekly meetings where various departments speak to the interns – undergraduate and law students – about what they do.

**What do you find challenging?**
Prior to my internship, I had no legal experience whatsoever. At first, it was challenging to learn how to do legal research and other tasks when asked by attorneys. However, I quickly learned the ropes with their help.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Don’t get frustrated if you do not know what to do at first. Make the most of your experience and try to ask as many questions as possible. Be open to learning and reaching beyond your comfort zone.

**About the Organization**
Herzfeld & Rubin, P.C.
New York, NY

Herzfeld & Rubin, P.C. is a full-service, internationally-known law firm headquartered in the heart of Manhattan’s Financial District. We achieve successful results for our clients’ objectives in the most creative, responsive, cost-effective and ethical manner — often at the cutting edge of legal developments. The Firm represents clients in all phases of litigation before federal and state courts at the trial and appellate level. Our clients range from individuals to Fortune 500 companies. The synergy between the Firm’s litigation and transactional departments enables us to provide pragmatic solutions to enhance our clients’ success.
Sarah Fields (Economics, Junior)
Legal Intern
Full-time, 40 hours per week
Unpaid

What do you do as an intern at this organization?
I have been working at the Institute of International Education (IIE) since May 2012 and have worked in a few different areas. I work primarily with the legal division of IIE on specific projects dealing with both international law and internal legal, policy issues. I also work with student and teacher exchanges through Fulbright, Ford, and other such scholarships. I read applications for these individuals who are looking to come from their home country to the United States, and I have learned about the scholarship/exchange process, the programs required by the departments of state and homeland security, and the education systems in countries abroad (Asia, Africa, Europe, etc.).

How did you find your internship?
I looked on different organizations' websites for internship opportunities, provided a resume, cover letter, and application, came in for an interview, and got the job! It was simpler than I expected; every place I interviewed looked primarily at past experience and compatibility with the company.

What do you enjoy most about your internship?
I love the opportunities available to me. I have been able to have numerous lunches with the President, Allan Goodman, and everyone at the Institute is open to working with me so long as I express interest and come prepared to meetings with my own ideas. I have been able to choose most of my projects based on personal interest and am able to work with individuals of interest to me. This has taught me that with ambition, you can achieve anything.

What do you find challenging?
It has been challenging to understand the inner workings of a place like this in a short period of time. I have worked with a new university in Bangladesh, the Asian University for Women, but I am continually surprised by organizational differences/hurdles that need to be surpassed to enact real change.

What advice would you offer to someone who wants to make the most of an internship like yours?
First, it is immensely important to finish as many internship applications over winter break as possible; you can never send your application too early. Many application deadlines run from the beginning of January through the middle of March, and it is hard to focus energy on finding an internship while at school. Second, it is important to build up your resume in any way you can. I had a lot of prior work experience, which has allowed me to get a lot out of my internship at IIE. Without that work experience, it is likely that I would not have gotten the job to begin with, nor would I have been comfortable participating fully in a real work environment. Employers notice comfort and confidence in your abilities and appreciate someone who will take initiative.

About the Organization
Institute of International Education; New York, NY
IIE, an independent non-profit organization founded in 1919, is a world leader in the exchange of people and ideas. IIE administers over 200 programs serving more than 20,000 individuals each year. IIE provides a wide range of services to and manages or administers programs for many corporations, foundations, government partners, and international agencies.
Hudson Valley Shakespeare Festival | www.hvshakespeare.org

- Esther Bernstein (English, Senior)
- Sound Design Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I work at an outdoor theater in the Hudson Valley that performs three shows in repertory. I assist the Sound Designer during load-in (preparing the theater for performances). I also run the sound-board for all performances.

How did you find your internship?
I found this job through my boss, who I met while working for a different company.

What do you enjoy most about your internship?
I enjoy the fact that I work with a collaborative team, and that I am expected to learn, not know everything, and there are people designated to teach the interns more about the work we do.

What do you find challenging?
While doing outdoor theater, you face long hours, crazy work schedules, and braving the elements. Also, I live with my co-workers in company-provided housing, so I've had to learn how to spend a large amount of time with the same people in two different contexts.

What advice would you offer to someone who wants to make the most of an internship like yours?
Seize every opportunity you can, even if you're not specifically interested in whatever is being offered. You never know when you will learn a new skill that will help you in the future. Additionally, be friendly (and genuine) to everyone; don't burn your bridges because you might need a reference or have to work with the same people in the future. Networking is crucial!

About the Organization
Hudson Valley Shakespeare Festival
Cold Spring, NY

For 25 years, the Hudson Valley Shakespeare Festival has produced critically-acclaimed shows that challenge, inspire and demystify the great works of William Shakespeare. The region’s only professional resident Shakespeare company, HVSF makes its home under a tent theater on the grounds of the 19th century Boscobel estate in Garrison, New York, overlooking the Hudson River. Using the dramatic views of the Hudson Highlands and the sweeping vistas from the elegant lawns of Boscobel as near-perfect stage scenery, the Hudson Valley Shakespeare Festival presents unparalleled productions with the perfect marriage of theater and nature.
Steven Lessard (Computer Science, Engineering Management, Junior)
Programmer
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
Design and develop a polymorphic, automated browser testing suite

How did you find your internship?
I found my internship through one of my professors.

What do you enjoy most about your internship?
The people here are great. It's a fun environment to work in.

What do you find challenging?
The programming and engineering problems are a challenge.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early and to a lot of places. Put effort into each selection, though, and make yourself memorable.

About the Organization
IBM
Littleton, MA

IBM is the second largest company in the world behind Coca Cola and employs more than 450k people worldwide. The character of a company -- the stamp it puts on its products, services and the marketplace -- is shaped and defined over time. It evolves. It deepens. It is expressed in an ever-changing corporate culture, in transformational strategies, and in new and compelling offerings for customers. IBM's character has been formed over nearly 100 years of doing business in the field of information-handling. Nearly all of the company's products were designed and developed to record, process, communicate, store and retrieve information -- from its first scales, tabulators and clocks to today's powerful computers and vast global networks.
Yihao Li (International Relations, Economics, ELS, Junior)
Corporate and Government Outreach Intern
Full-time, 25-30 hours per week
Unpaid

What do you do as an intern at this organization?
I build and manage relationships with 22 ambassadors to the US/UN from 11 member countries in the Asia Pacific region, including China, India, Japan, South Korea, Indonesia, and Australia. In addition, I schedule calls on behalf of Ambassador Thomas Pickering with high-level government officials from around the world. I also coordinate heads-of-state speaking schedule during the 67th United Nations General Assembly, and create testimonial videos featuring interviews with 16 heads-of-state, ministers, ambassadors, and Fortune 500 company CEOs.

How did you find your internship?
I found it from the IR newsletter.

What do you enjoy most about your internship?
It is a rare opportunity to be involved in organizing some of the highest level forums and meetings in the world that are attended by high-level government officials and fortune 500 CEOs.

What do you find challenging?
Cutting through all the bureaucracy in each country's foreign service is definitely a challenge. Sometimes, executive assistants do not see the bigger picture of how their country would benefit from an event like ours, and it is my job is to convince them to pass on the information to their bosses, who usually find our event valuable.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take initiative. Your job scope is pretty much defined by your interests, abilities, and initiative. If you have an idea of making something work better, communicate that with your boss and implement it.

About the Organization
International Economic Alliance
Cambridge, MA

IEA is a Harvard-based non-governmental organization that advances economic relations among nations through its year-round events. One of them is the Global Investment Symposium held during the United Nations General Assembly in September. It provides heads-of-state, ministers and ambassadors from around the world to present their investment opportunities in front of Fortune 500 CEOs.
Albert Nichols (Computer Science, Entrepreneurial Leadership Studies, Senior)
Product Development Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
Develop web applications for the Cumulative User Experience group under the Center for Social Business at IBM; work closely with clients and potential users to create a product to suit the needs of modern business; product development, software development in Java-EE, Dojo (UX) Research on collaborative decision making.

How did you find your internship?
I found it on the IBM careers website.

What do you enjoy most about your internship?
The people, hands down. Everyone you talk to is brilliant. Colleagues ask hard, probing questions and have tons to teach you. The company does a great job of taking care of interns, getting them together, and organizing events.

What do you find challenging?
Work place dynamic was a little different than other tech companies. People are older, things move slower, but everyone is really smart.

What advice would you offer to someone who wants to make the most of an internship like yours?
Work very hard. It is imperative that you’re interested in the project you’re working on. Be honest with your interviewer on your interest level. Make the most of the connections you can make and other interns that are there. If it’s a company you’d like to work for, lay the seed for a full time position.

About the Organization
IBM
Cambridge, MA

International Business Machines Corporation, or IBM, is an American multinational technology and consulting corporation headquartered in Armonk, New York, United States. IBM manufactures and sells computer hardware and software, and it offers infrastructure, hosting and consulting services in areas ranging from mainframe computers to nanotechnology.
Kaveh Veyssi (Economics, Film Minor, Junior)
Intern, Alternative Television
Full-time, 40 hours per week
Unpaid

What do you do as an intern at this organization?
Everything from preparing my boss' schedule for the day to assisting in meetings and revising talent agreements and contracts.

How did you find your internship?
Through a family friend.

What do you enjoy most about your internship?
Each week, ICM invites a relevant speaker to come and talk to the interns, answering our questions about the entertainment industry, and giving us advice about how to construct our career paths. This past week Richard Plepler, the co-president of HBO, led a fascinating talk about his career and answered questions that we had.

What do you find challenging?
What I find difficult sometimes is branching out of my department to meet other people, mostly because I just have a lot to do, not because the people here aren't willing to talk to us and share their experiences.

What advice would you offer to someone who wants to make the most of an internship like yours?
You should be willing to really put yourself out there and meet a lot of different people. The way to get the best out of this internship is to introduce yourself to everyone and anyone; pop your head into an agent’s office and just let them know you're there. Most of the time, they’ll invite you in and chat with you, sometimes for a really long time. It's those kinds of conversations that create important connections and develop your networking skills.

About the Organization
ICM - International Creative Management
New York, NY

ICM Partners is one of the world's largest talent and literary agencies with offices in New York, Los Angeles, and London. The agency represents creative and technical talent in the fields of motion picture, television, books, music, live performance, branded entertainment, and new media. ICM was formed in 1975 through the merger of Creative Management Associates and International Famous Agency. In 2005, the company raised equity financing from Rizvi Traverse and institutional investors to fund strategic growth, and in 2006, ICM acquired the literary agency Broder Webb Chervin Silberman. In 2012, the agency completed a management buyout and formed a partnership with the new name, ICM Partners.
International Institute of Boston | www.iine.us

- Amelia Haney (Anthropology, Junior)
- Workforce Development Intern
- Part-time, 26 hours per week
- Unpaid

What do you do as an intern at this organization?
I help refugees and asylees acclimate to the US work environment, practice the necessary skills to be successful, access training programs, and find and apply for jobs. I also provide office support by making phone calls and entering data.

How did you find your internship?
Word of mouth – I heard about the organization from another Tufts student who volunteered here the summer before.

What do you enjoy most about your internship?
I have the rare opportunity to work directly and extensively with clients from all around the world, allowing me to learn about myriad cultures, international political situations, and US policies. The amount of one-to-one client interaction is equal to and often greater than time spent doing office support duties.

What do you find challenging?
The situations our clients face can be extremely difficult to hear about, and it can be very challenging to refrain from taking this home with you or allowing it to discourage your work with the client. However, being a part of overcoming these situations is what makes this internship so rewarding.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take initiative. The regular staff at my nonprofit are very friendly and welcoming, but also super busy. While they've always been open to answering questions and offering advice, they're not there to direct you. You can often set your own tasks and increase client contact. Also, apply early so you can get first dibs on scheduling. There are a lot of different internships here; go to their website for details of each.

About the Organization
International Institute of Boston
Boston, MA

The International Institute of New England is a 501(c)3 non-profit organization based in Boston, Massachusetts, with site offices located in Boston, Lowell, and Manchester, New Hampshire. The Institute also supports programming in Rhode Island. The Institute’s mission is to help refugees and immigrants become active participants in the social, political, and economic richness of American life. The Institute is staffed by nearly 75 full and part-time employees who speak more than a dozen languages.
Jack Morton Worldwide | www.jackmorton.com

- Simmone Seymour (International Relations, Communications & Media Studies, Junior)
- Writing Intern
- Part-time, 24 hours per week
- Paid

What do you do as an intern at this organization?
I am a member of the creative team, so I brainstorm concepts for advertising and marketing campaigns for clients and then help to write the copy for the campaigns. I also have the opportunity to work on a proposal for a campaign to be pitched to a client, write for the company blog, and attend a speaker series with various people from the company.

How did you find your internship?
Google Search

What do you enjoy most about your internship?
The intern program and that they really make the interns feel like valuable members of the team. In addition, its in the marketing/advertising industry which is always changing and people here are really open to any input or ideas you may have because you are younger and they are always looking for a fresh perspective.

What do you find challenging?
There is not always a lot of work to do, and I definitely have to be proactive in creating projects for myself and reaching out to others in the office.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would recommend listening and observing everything around you so that you can learn as much as possible and see if a position in the industry (or even at a particular office) would be a good fit for you. It’s more than just the work - notice which type of people you like to work with, in which environment, and what you enjoy doing most. In addition, reach out and be proactive! Let people know you want work and to learn!

About the Organization
Jack Morton Worldwide
Boston, MA

Jack Morton Worldwide launches products, brands, services and ideas to generate awareness and demand. Jack Morton Worldwide’s experience-based approach is a highly efficient way to generate huge visibility through earned media. Their “experienced by few, witnessed by many” mantra speaks to how big the impact of launch experiences can become—and it’s won them many “launch of the year” awards.
Janssen, L.L.C. | www.janssenrnd.com

- Ashleigh Matthews (Biology, Clinical Psychology, Junior)
- Summer Intern
- Part-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
So far my major project has been converting the buffer and protein purification recipes from word documents to excel spreadsheets. I also run gels in the lab and make buffers for protein purification.

How did you find your internship?
My cousin works for Johnson & Johnson and told me how I could apply for a summer internship position.

What do you enjoy most about your internship?
Having the opportunity to work in the lab and see parts of the process for drug research and development.

What do you find challenging?
Waking up early 5 days a week since I am not a morning person at all.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask questions about the process/science that’s going on if you’re genuinely interested. The people at my location are very friendly and there a other interns and co-ops that work here so don't be afraid to say "hi." Internships get posted through the Johnson & Johnson career section (go to their website to actually apply) throughout the year so apply to many and keep checking up to see if ones get posted that you're interested in.

About the Organization
Janssen, L.L.C.
Radnor, PA

As one of the Janssen Pharmaceutical Companies, our strategy is to identify the biggest unmet medical needs and match them with the best science, internal or external, to find solutions for patients worldwide. We leverage our world-class discovery and development expertise, and operational excellence, to bring innovative, effective treatments in five therapeutic areas: cardiovascular and metabolism, immunology, infectious diseases and vaccines, neuroscience, and oncology.

Janssen Pharmaceuticals, Inc., a pharmaceutical company of Johnson & Johnson, provides medicines for an array of health concerns in several therapeutic areas, including: attention deficit hyperactivity disorder (ADHD), general medicine (acid reflux disease, infectious diseases), mental health (bipolar I disorder, schizophrenia), neurologic (Alzheimer’s disease, epilepsy, migraine prevention and treatment), pain management, and women’s health.
Jewish Voice for Peace | www.jvp.org

- Avery Edelman (International Relations, Arabic, Junior)
- Intern
- Part-time, 15 hours per week
- Unpaid

**What do you do as an intern at this organization?**
My tasks vary-- everything from drafting emails and newsletters to research and member outreach.

**How did you find your internship?**
I heard about the organization and sent an email to see if they had positions available.

**What do you enjoy most about your internship?**
The people are really nice, supportive, and passionate-- and I'm working for a good cause! Also, my hours are flexible and if I need to switch days, take one off, etc. they're pretty relaxed.

**What do you find challenging?**
The organization itself is run out of several different locations around the country-- so a lot of communication within the organization is done through conference calls and emails. I'd prefer to be in an office with everyone-- but this can be a good thing if you want to work from home (I know there are several interns who are doing that-- although I'm in-office)

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Be prepared for a variety of tasks and if you have particular projects in mind, I'm sure they'd be happy to support you on those. I don't think there was a deadline for applying, I just emailed them and we set up a time to talk.

**About the Organization**
Jewish Voice for Peace
Brooklyn, Berkeley, and online

Jewish Voice for Peace is the only national Jewish organization that provides a voice for Jews and allies who believe that peace in the Middle East will be achieved through justice and full equality for both Palestinians and Israelis. With offices in New York and California, 100,000 online activists, chapters across the country and an Advisory Board comprised of numerous prominent Jewish thinkers and artists, JVP supports nonviolent efforts here and in Israel-Palestine to end Israel's Occupation, expand human and civil rights, and implement a US policy based on international law and democracy.
Jiajie (Charles) Su (Quantitative Economics, Entrepreneurial Leadership, Senior)  
• Summer Analyst: Equity Solutions, Private Banking  
• Full-time, 60-80 hours per week  
• Paid

What do you do as an intern at this organization?
As an intern I took projects from everyone on my team. My daily task was to write and send out an “equity daily” email where I summarized news regarding stocks that we had an investment interest in. After the email was done (usually by noon), I would get projects that ranged from finding data using Bloomberg and updating numbers on documents to researching stocks and conducting investment analyses. Although not all the projects were interesting and intellectually stimulating, by working with different colleagues I gained an in-depth understanding of the structures of various complex investment products and the way they fit into different investment objectives.

How did you find your internship?
I found my internship on Jumbo Jobs, but just like every other finance/consulting internship out there, networking was an important factor to get the offer. If you are serious about an internship in this field, start emailing/calling alumni who work at companies of interest and learn from their experience and advice.

What do you enjoy most about your internship?
I really enjoyed the fact that I learned about finance and the economy every day. During the 8am morning meeting every day, speakers from different teams across the bank would talk about our products and services, different asset classes and industries, and the economy in general to keep everyone updated on the domestic and international market. For summer interns, there is a weekly “market drill” where we were quizzed on topics related to finance and the economy. Needless to say, working with my team allowed me to greatly improve my financial knowledge and computer software skills.

What do you find challenging?
The learning curve can be quite steep. I felt intimidated at the beginning of my internship because I had no idea about what all the jargon and terms meant, let alone the complex investment products that my team created. I solved this problem by googling answers for basic questions and asked my co-workers about more advanced topics. Another challenging part is the long work hours. The stories you heard from your friends/alumni about finance are true. Be ready to work for at least 12 hours per day, sometimes including weekends. If you can’t handle that, then finance is not a good match for you. For me, it definitely seemed difficult at first, but once I got used to the schedule it was not bad. Working a lot would generally lead to more learning opportunities, and that makes you a valuable professional as your knowledge base builds up.

What advice would you offer to someone who wants to make the most of an internship like yours?
In addition to being curious and working hard, don’t forget to build your network and learn as much as you can. You are essentially getting paid every day to go to a world-class school to learn and network with the smartest people in the industry for 9 weeks. Make an effort to absorb all the knowledge presented. Be proactive and ask for more projects. Also, you should find ways to contribute/add value to your team to leave a lasting impression after the internship ends. This can mean improving certain procedures to increase efficiency and productivity. Excel and PowerPoint are your best friends on this matter.

About the Organization
J.P. Morgan, New York, NY

At J.P. Morgan, our mission is simple: first class business... in a first class way. In everything we do, excellence and integrity are the guiding principles. In each key area of wealth management – investments, liquidity and credit management, and tax and estate planning – our extensive experience is exemplary.
What do you do as an intern at this organization?
Essentially, I work for an internal consulting group for corporate technology. I explore the use cases of data visualization projects for the Chief Information Officer and focus on the creation of a new ideageneration process.

How did you find your internship?
I asked my friends if I could talk to their parents about what they did for a living. One of these contacts referred me to the operations program within JPMC, and I went through the recruiting process (resume, interviews, etc).

What do you enjoy most about your internship?
I love the fact that I get exposure to various interesting consulting and project management tasks. I feel like the projects that I do will actually have an influence on the company; what I do matters. Additionally, I love the people that I work with.

What do you find challenging?
Sometimes it is difficult balancing the needs of the group with the needs of clients (within the company). Communication can be hard when people are only concerned with what their line of business needs are and do not have the benefit of a bird's eye view of the company, like one does in corporate.

What advice would you offer to someone who wants to make the most of an internship like yours?
It is incredibly important to do two things to make the most out of this internship. Firstly, you must study what is going on throughout the company continuously - from before you walk through the door on the first day to after you leave. Additionally, networking is a must. Creating a network is key to having stability and support, soliciting good advice, and ensuring a higher probability for future opportunities.

About the Organization
JPMorgan Chase
New York, NY

JPMorgan Chase (NYSE: JPM) is one of the oldest financial institutions in the United States. With a history dating back over 200 years, here's where we stand today: We are a leading global financial services firm with assets of $2.3 trillion. We operate in more than 60 countries. We have more than 240,000 employees. We serve millions of consumers, small businesses and many of the world's most prominent corporate, institutional and government clients. We are a leader in investment banking, financial services for consumers, small business and commercial banking, financial transaction processing, asset management and private equity.
Bradley Balandis (International Relations, Economics, Junior)
Government Relations Fellow
Full-time, 40 hours per week
Unpaid but receiving internship grant

What do you do as an intern at this organization?
I am helping design and implement a comprehensive government relations campaign, in order to secure AmeriCorps funding for our Jumpstart programs. I am writing and collecting anecdotes from other college students to emphasize the benefits of Federal Work Study.

How did you find your internship?
I received this position through Tisch ACS (Active Citizenship Summer), a Tufts program that places students in high-profile DC internships.

What do you enjoy most about your internship?
I work with a very small team of about 5 people. Everyone is expected to contribute to our projects, and everybody pulls their weight, I feel like someone always has my back, and I appreciate the cohesive office environment!

What do you find challenging?
It's difficult to work from 9 to 5 every day! In my ACS program, I sometimes have to attend panels before work, or events after work. Last week, I was up at 5 AM and got home at 11:30 PM. It's exhausting to balance everything on your schedule, but it's possible as long as you stay focused.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you feel like you aren't getting the experience you want, just ask your supervisor if they need help with substantial tasks. It's not rude to express a desire to gain real work experience and develop professional skills, as long as you ask in an appropriate way.

About the Organization
Jumpstart For Young Children
Washington, DC

Every child deserves the chance to succeed, yet studies show that children from low-income neighborhoods are at a greater risk of school failure. Jumpstart is a national early education organization that helps these children develop the language and literacy skills they need to be successful in school, setting them on a path to close the achievement gap before it is too late.
KAYAK Software Corp. | www.kayak.com

- Juan Carlos Montemayor Elosua (Computer Science, Senior)
- Intern
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
I program on KAYAK’s iOS team, dealing with front-end issues on their iPhone and iPad apps. Sometimes I get to design mockups of new user interfaces for existing or future features. I also respond to some customer support emails, mostly in Spanish.

**How did you find your internship?**
I went to a career fair in NYC, where I met the person who hired me and KAYAK’s CTO. I heard about them when they came to give a talk at Tufts.

**What do you enjoy most about your internship?**
I get to program and design and get paid for it.

**What do you find challenging?**
KAYAK has high standards for everything, so I always have to triple check not only my code but also my approach to how I solve problems.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Get to know your co-workers really well – they are the ones who will mentor you, help you improve your craft, and get jobs in the future. Get to know your fellow interns really well – they are the people who you will be starting companies with in the future.

**About the Organization**
KAYAK Software Corp.
Concord, MA

KAYAK – Search one and done. KAYAK is a search engine that finds the cheapest prices for flights, cars, hotels, cruises, and more.
Language International | www.languageinternational.com

- Kerry Herlihy (Economics, International Letters & Visual Studies, Senior)
- Public Relations Intern
- Full-time, 35 hours per week
- Unpaid

**What do you do as an intern at this organization?**
I manage relations with partnering websites in English, French, and Spanish-speaking countries. I translate parts of the company website and company emails to French and Spanish.

**How did you find your internship?**
Through Intern USA

**What do you enjoy most about your internship?**
The office environment: very worldly, laidback, and encouraging.

**What do you find challenging?**
The work is sporadic- I am usually over or under-loaded.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Be creative and outgoing when speaking with and getting support from partners, and be willing to do some typical intern work to help the company.

**About the Organization**
Language International
Cambridge, MA

Founded in 2007 by Harvard graduates, Language International is the world's leading performance-based marketing company that helps language learning institutions acquire qualified customers from all over the world. Clients count on us to be their best source of student acquisition at scale.
Melody Lin (Civil Engineering, Junior)
Immigration Law Intern
Part-time, 21 hours per week
Unpaid

What do you do as an intern at this organization?
I conduct legal research on immigration law, international trade law, criminal law (typically California), federal codes and statutes. I write legal memoranda and research articles for cases pertaining to nonimmigrant and immigrant visas. In addition, I assist with client immigrant visa applications and assembling visa packages (I mostly work with E-2 treaty investor and EB-5 immigrant investor visas).

How did you find your internship?
Internships.com

What do you enjoy most about your internship?
The internship is very hands-on; I'm learning way more than I bargained for about US immigration, the many ways people can come to the US, and the countless obstacles immigrants face when applying for a visa. It also involves a ton of critical and analytical thinking, since you want to your client's visa application to be approved.

What do you find challenging?
It's a lot more writing than I'm used to as an engineering major. The hardest part was getting the right format and tone for the legal memoranda, as well as learning how to properly cite laws and case law.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask for as much work as you can handle! That's the only way you'll learn as much as you want to. And absolutely ask for feedback from your employer about your work--in my case, if it's thorough and well-thought out, if it's legally valid, if it's well-written, and if it's meticulous enough.

About the Organization
Law Office of Bobby C. Chung
San Gabriel, CA

Bobby C. Chung practices exclusively in the area of immigration and citizenship law with emphasis in employment and family-based immigration. Mr. Chung is a former Attorney Adviser with the US Department of Justice and Executive Office for Immigration Review in Los Angeles. Mr. Chung has been invited to lecture on immigration law topics at major business and law conferences.
Sabrina Ghaus (International Relations, Junior)
Media intern
Part-time, 14 hours per week
Paid; Work-study

What do you do as an intern at this organization?
I design and write newsletters (online/print), conduct research for grants, write/edit correspondence with donors, perform event-planning tasks, and coordinate and develop social media usage.

How did you find your internship?
Tufts JobX

What do you enjoy most about your internship?
The community here is amazing. I'm working for them pro-bono at the moment, but I interned here my freshman year, and I learned so much about the non-profit world and about life in general from the advice and friendship of my co-workers. The team is so small that your input, even as an intern, is taken very seriously. You have a lot of responsibility and a lot of independence. It really feels like you're an essential part of the family, and even after my internship my co-workers have remained my good friends. It's awesome to be able to see the results of your work when an event comes off successfully and you see the donations come in.

What do you find challenging?
It's challenging to navigate a nonprofit whose means are limited. This is a very small organization, and there's not always enough funding to put your idea into action. It was a big deal when we upgraded to a glossy, full color newsletter! There were a lot of things that we as a team would talk about that could make the organization better or more publicized, but we always had to remember to stay within our means. Other than that, sometimes the responsibility is overwhelming; the work that you do as an intern is essential, and they are really relying on you to have good ideas and see them through.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you choose to intern at LEAH, I encourage you to be open and friendly and come armed with ideas. This is an amazing group of really supportive people, and you can't be afraid to speak up, contribute your ideas, and give feedback. They really appreciate when interns are proactive.

About the Organization
The LEAH Project
Boston, MA

The LEAH Project seeks to cultivate educators and community innovators by providing high school students with leadership and mentoring opportunities in out-of-school time programs. They take bright high schoolers from underserved areas of Boston and train them to be mentors for younger kids in afterschool programs, which is essential to provide structure and care for kids who would otherwise be out on the streets. LEAH helps their high school mentors to be confident in their abilities, and most (over 95%) go to college right after graduating.
Liberty Mutual Group | www.libertymutual.com

- Seungki Kim (International Relations, Economics, Junior)
- Product Management Intern
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
First, there are a lot of trainings to go through as insurance is very complex in nature. Meanwhile, I use SAS to pull back certain datasets to analyze/monitor how the company is doing (is there a premium leakage, would it be advantageous to strip certain discount, etc.) There is also a long term project.

**How did you find your internship?**
Through the Career Center.

**What do you enjoy most about your internship?**
Very good work and life balance, but I still feel that I'm doing meaningful work in a professional manner.

**What do you find challenging?**
It is challenging to fully comprehend given tasks when it comes around for the first time since insurance industry in its nature is very complex.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
It is definitely helpful to be familiar with basic Excel and PowerPoint. It is also helpful to practice critical thinking and quantitative analytical skills as you will be trying to identify, interpret, and solve numerous business problems.

**About the Organization**
Liberty Mutual Group
Boston, MA

With our policyholders we are engaged in a great mutual enterprise. It is great because it seeks to prevent crippling injuries and death by removing the causes of home, highway, and work accidents. It is great because it deals in the relief of pain and sorrow and fear and loss. It is great because it works to preserve and protect the things people earn and build and own and cherish. Its true greatness will be measured by our power to help people live safer, more secure lives.
Liberty Mutual | www.libertymutual.com

- Manasvini Baba (Economics, International Relations, Junior)
- Product Management Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I’m in the Personal Markets division working on the NJ team. I have one big project related to pricing senior citizens on auto insurance and smaller projects/tasks for other team projects as well.

How did you find your internship?
I found it through the Tufts Career Center.

What do you enjoy most about your internship?
I actually feel like I’m part of the team and not just an observer, and I’ve personally learned a lot of useful Excel, PowerPoint, and presentation skills.

What do you find challenging?
It has taken me a while to understand the insurance jargon, the concept of my project, and certain Excel tools.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take advantage of all the learning resources given to you- trainings, weekly webinars, and the employees/team members to list a few. For reference, the application deadline is sometime in March.

About the Organization
Liberty Mutual
Boston, MA

Liberty Mutual offers broad, useful and competitively-priced insurance products and services to meet their customers’ ever-changing needs.
LIFT - DC | www.liftcommunities.org/washington-dc

- Erin Fleurant (Child Development, Community Health, Senior)
- Student Advocate
- Full-time, 40 hours per week
- Unpaid but receiving internship grant through Tufts ACS Fellowship Stipend

What do you do as an intern at this organization?
I meet with clients individually for 1.5 hour-long meetings. At LIFT, we help clients with employment, housing, and public benefits such as health care or food stamps. If there is anything we cannot do at LIFT, we have a network of organizations to which we refer clients. I am responsible for preparing for every client meeting, working with the client to develop his/her goals and achieve those goals, and writing notes at the end of every meeting.

How did you find your internship?
I was selected for the Tufts ACS Fellowship Program and placed at LIFT - DC after a series of interviews.

What do you enjoy most about your internship?
I love the challenge and element of surprise that I get from working with different people every day. Every meeting is different, and I enjoy working one-on-one with the clients.

What do you find challenging?
LIFT - DC serves a variety of individuals, ranging from those who just need quick resume help to those who need immediate emergency housing solutions. It is often difficult to assess an individual's immediate needs and do as much as possible in 1.5 hours.

What advice would you offer to someone who wants to make the most of an internship like yours?
To apply for a Tufts ACS Fellowship, I needed to apply in December. This is earlier than other application deadlines. The Fellowship is a wonderful opportunity, as it extends beyond the LIFT-DC internship to a network of alumni and professionals. Every week we have panels that provide students with an opportunity to make connections with alumni professionals in a career field of interest. I would encourage any student in this program, or others like this, to take advantage of the Tufts Career Advisory Network (Tufts CAN) to make contacts and explore future careers. In any internship/fellowship, I would encourage students to come to the office/job site every day with an open mind, and be prepared for a variety of tasks.

About the Organization
LIFT - DC
Washington, DC

LIFT’s mission is to combat poverty and expand opportunity for all people in the United States. We envision a day when all people in our country will have the opportunity to achieve economic security and pursue their aspirations. LIFT clients and volunteers work one-on-one to find jobs, secure safe and stable housing, make ends meet through public benefits and tax credits, and obtain quality referrals for services like childcare and healthcare. Simultaneously, the LIFT experience pushes volunteers to grapple with our country's most challenging issues related to poverty, race, inequality, and policy. Since LIFT’s founding, over 6,000 volunteers have served more than 40,000 individuals and families.
The Marine Mammal Center | www.marinemammalcenter.org

- Hanna Buechi (Biology, Studio Art, Pre-Veterinary Medicine, Junior)
- Stranding Intern
- Full-time, 40 hours per week
- Unpaid but receiving internship grant

What do you do as an intern at this organization?
My main task is to answer the stranding hotline, organize rescue responses, and admit new patients to the hospital. Once a week, I work on an animal care crew cleaning pens, feeding, and administering medications. When office work is slow, I go on rescues, releases, and field necropsies.

How did you find your internship?
I have been visiting the Center since I was small. I would check the website every few months to explore the volunteer and employment opportunities for students. I was planning on just volunteering for the summer because the internship requires you to be 21, but I applied anyway and was accepted!

What do you enjoy most about your internship?
My favorite part is working with the animals, doing everything from feeding them to rescuing them to just cleaning their pens and watching them scuttle around. I also enjoy adding data to the patient database and their paper charts, shadowing the vets, and hearing the veteran volunteers’ stories.

What do you find challenging?
Coordinating rescues and transports between our main facility and the triage sites in San Luis Obispo and Monterey is difficult. Technically I have authority but those sites operate differently and volunteers who have been working there for years do not always take an intern’s directions well.

What advice would you offer to someone who wants to make the most of an internship like yours?
You are given a huge amount of responsibility as the point of contact to the public (whether answering the phone or on the beach during rescues) and in making decisions that affect animals’ lives. You need to understand and abide by protocol, so ask tons of questions and listen, listen, listen!

About the Organization
The Marine Mammal Center
Sausalito, California

Our mission is to expand knowledge about marine mammals—their health and that of their ocean environment—and to inspire their global conservation. Our core work is the rescue and rehabilitation of sick and injured marine mammals, supported by state-of-the-art animal care and research facilities, a corps of dedicated volunteers, and an engaged community.
Lincoln Laboratory | www.ll.mit.edu

- Sabrina Gordon (Mathematics, Computer Science minor, Senior)
- Summer Intern Group 31
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I work with a mentor in the lab on simulating ballistic missile defense.

How did you find your internship?
Lincoln Laboratory is a well-known company in the area, and I applied online for their summer internship program.

What do you enjoy most about your internship?
I really enjoy applying my mathematics abilities and problem solving skills to a completely new and exciting field, where people from all different backgrounds collaborate toward a common goal of national security.

What do you find challenging?
Trying to get familiar enough with a new field to make progress on an interesting problem in just 9 weeks is certainly a challenge.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise students to submit their resumes to as many different groups in the lab as they are interested in, as each group does the hiring of summer interns somewhat independently. While there is no application deadline that I know of, applying by December increases your chance of getting the internship, as the groups start to fill their spots early.

About the Organization
Lincoln Laboratory
Lexington, MA

MIT Lincoln Laboratory is a federally funded research and development center that applies advanced technology to problems of national security. Research and development activities focus on long-term technology development as well as rapid system prototyping and demonstration. These efforts are aligned within key mission areas. The Laboratory works with industry to transition new concepts and technology for system development and deployment.
Los Angeles Inner-City Lacrosse Organization | www.laxinla.org

- Ernesto Melero (Economics, Architecture, Junior)
- Research and Development Intern
- Full-time, 40 hours per week
- Unpaid but receiving internship grant

What do you do as an intern at this organization?
As an intern in this organization my tasks range from researching grants and fundraising to coaching club lacrosse teams and camps. My assignments vary from week to week, but on a typical day I spend half the day researching grants and donations and the other half coaching lacrosse. The goal of my position is to be able to expand the sport of lacrosse throughout the city of Los Angeles by raising enough money to start new programs.

How did you find your internship?
I found this internship through my high school lacrosse coach. He is the founder of the organization and thought I would be a great addition for the summer.

What do you enjoy most about your internship?
What I enjoy the most about my internship is the coaching aspect of the job. I like to pass on my knowledge to local high school and middle school players with aspirations of becoming college lacrosse players. I am able to give them advice on how to go about the recruiting process and about the lifestyle of a current lacrosse player. It makes me feel like a role model since I grew up around the same area they did.

What do you find challenging?
The most challenging part about my internship is finding grants. I spend hours researching online and making phone calls, but so far it has not worked out for me.

What advice would you offer to someone who wants to make the most of an internship like yours?
The advice that I would give to someone who wants to make the most of an internship like mine is to have a close relationship with the supervisor and to not give up when it seems as if the grants and donations will never appear.

About the Organization
Los Angeles Inner-City Lacrosse Organization
Los Angeles, CA

We have begun a radical, life changing lacrosse program in South Central Los Angeles. This is an area more familiar with gangs and racial tension than with lacrosse. Most of the high school lacrosse teams in the LA area are at non-Los Angeles Unified School district schools. Establishing a broad reaching program in South Central Los Angeles has done wonders to initiate diversity in the Southern California lacrosse community. We are helping the sport to grow and enriching the lives of not only the children directly involved with the program, but also everyone involved with lacrosse in Southern California by increasing exposure to different, but neighboring communities.
Kelly Finn (International Relations, Chinese, Senior)
Outreach and Special Projects Testing Intern
Full-time, 40 hours per week
Unpaid

What do you do as an intern at this organization?
I conduct research into discriminatory advertisements and work on procedures for testing employers for discriminatory conduct.

How did you find your internship?
Through the Tufts Career Center

What do you enjoy most about your internship?
I enjoy the exposure to the legal process, and specifically the opportunity to observe legal proceedings, such as public hearings. The Brown Bag Lunches are also very educational, allowing interns to learn about all the different departments within MCAD.

What do you find challenging?
There are some days where there is not enough work to do, and others where the workload is massive and must be done right away.

What advice would you offer to someone who wants to make the most of an internship like yours?
This is a great internship for students who are considering law school. To make the most of it, ask to sit in and observe as many legal proceedings as possible. The attorneys here are very willing to teach you and to give you career advice.

About the Organization
Massachusetts Commission Against Discrimination
Boston, MA

After more than fifty years on the forefront of discrimination law enforcement, the Massachusetts Commission Against Discrimination has handled more than 8000 complaints. The agency strives to innovate, wherever possible, pioneering proactive measures, while reaching out to citizens and businesses alike to meet the ever increasing demand for its services. Partnerships with the US Department of Housing and Urban Development and the federal Equal Employment Opportunity Commission now account for more than half of the Commission’s operating budget and partnerships with municipal human rights commissions bring MCAD services to local communities across the state.
Maimonides Hospital | www.maimonidesmed.org/Pediatrics/KidsWeightDownProgram.aspx

- Annie Chang (Biopsychology, Junior)
- Research Assistant
- Full-time, 16 hours per week
- Unpaid

What do you do as an intern at this organization?
I help work on a hospital grant given by the NY State Department of Health. The grant was created to enforce guidelines that encourage pediatricians to combat obesity in children at an early stage. As a research volunteer, I look through medical records for children over the 85% BMI and determine whether the caring physician took any measures to help alleviate obesity problems. For example, I check whether any lab work or a referral was ordered.

How did you find your internship?
I found the internship through a friend who goes to NYU and saw the opportunity on her school's career database. She told me about it, and I directly contacted the coordinator on the job listing, voicing my interest.

What do you enjoy most about your internship?
The most enjoyable part was the people I was working with. The staff was incredibly friendly and welcoming. What's great about this internship is the relationships you can form that will be beneficial to you in the future, should you need references to apply to grad school. It’s also great to learn how grants are carried out.

What do you find challenging?
The work I do requires a lot of patience to sort through all the medical files.

What advice would you offer to someone who wants to make the most of an internship like yours?
You can find a similar internship by visiting job/internship portals for your desired location. Another way is to directly contact a doctor or researcher whose work you find interesting. Give a little background info about yourself, voice your interest, and ask if they need any help.

About the Organization
Maimonides Hospital
Brooklyn, NY

At the Maimonides Infants & Children’s Hospital, we care about keeping your child active and healthy. We have created the Kids Weight Down Program, designed with this important concern in mind. Childhood obesity is on the rise – almost 20% of children under age 20 are obese, and 30% are overweight. Over eating and under exercising can lead to health problems that can stay with children for the rest of their lives. The Kids Weight Down Program works with overweight and obese children and teenagers, as well as their families, to teach healthy food and exercise habits. The expert staff at the Maimonides Infants & Children’s Hospital guides groups as well as individuals on topics of nutrition, exercise, and counseling. With our program, everyone can keep the weight down and the health up.
Menghan Liu (International Relations, Economics, Junior)
Reporter Intern
Part-time, 30 hours per week
Unpaid but receiving internship grant

What do you do as an intern at this organization?
My responsibilities include all the regular tasks given a real, full-time reporter. My editor gives me field assignments, I cover events and interview people, and then I write articles to be submitted by a certain deadline. I can write or conduct phone interviews at home. When I'm in the office, my editor reviews my work with me, and I can also observe his work on the editing side.

How did you find your internship?
Tufts Internship Fair

What do you enjoy most about your internship?
The diversity of people I come into contact with. Covering events in a town like Malden has given me opportunities, in just the past few weeks, to meet the mayor, various city officials, local rap artists, a dancer who went on a celebrity dating show, veterans, the high school director, an expert gardener, and more. And because every single person is an expert in his or her field, I personally gain a lot of knowledge when meeting and interviewing them.

What do you find challenging?
The deadlines. Sometimes you just don't have that much time to turn an assignment around, but that doesn't mean you can sacrifice professional quality. As a slow essay writer, this is something I struggle with, but you get better with practice.

What advice would you offer to someone who wants to make the most of an internship like yours?
Accept all assignments. Every assignment is an opportunity to learn, practice, and improve. Do as much for your editor as you can. Newsrooms always need more help, and there's always something that hasn't been assigned yet. Ask for feedback!

About the Organization
Malden Observer (Gatehouse Media New England/Wicked Local News)
Malden, MA

Gatehouse Media's business model is to be the preeminent provider of local content and advertising in the small and midsize markets we serve. Our portfolio of products, which includes 431 community publications and more than 405 related websites and six yellow page directories, serves over 299,000 business advertising accounts and reaches approximately 10 million people on a weekly basis.
Bonnie Bronenberg (Environmental Engineering, Engineering Management, Junior)  
Engineering Aide  
Full-time, 40 hours per week  
Paid  

What do you do as an intern at this organization?  
I am an intern in the Department's organic chemistry lab. I am responsible for extracting and analyzing air samples from around Massachusetts to detect low-level ozone formation trends and that of associated pollutants. The extractions are performed by running a solvent (acetonitrile) through the sample cartridges and are subsequently analyzed using High Performance Liquid Chromatography (HPLC). I am also able to observe other extraction methods when samples of a different variety come into the lab (i.e. soils containing extractable petroleum hydrocarbons or fluorescent whitening agents). There are also opportunities to take trips out into the field to observe the sample collection and associated instrumentation.

How did you find your internship?  
This position came to my attention through an email sent by a professor in the Civil & Environmental Engineering department.

What do you enjoy most about your internship?  
I most enjoy the opportunity to be exposed to technology and analytical methods that I ordinarily wouldn't see - the lab environment allows me to learn and perform the skills that are directly associated with my field.

What do you find challenging?  
Many of the methods conducted at the lab are of a very technical nature; to fully understand what you’re doing, it’s important to familiarize yourself with the standard operating procedures. At first glance, these tend to be fairly complicated and challenging. However, once you’ve observed and participated, the theory and practice of the method come together to solidify that knowledge.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Participate in everything you can. Though you may have a clearly defined set of responsibilities with a position like this, you should definitely observe (and partake in when possible) other lab procedures during your free time to learn as much as possible. The experience is invaluable.

About the Organization  
Massachusetts Department of Environmental Protection  
Lawrence, MA  

The Air Assessment Branch is part of the Bureau of Waste Prevention, Planning and Evaluation Division. It is divided into four sections (Air Monitoring, Special Studies, Quality Assurance, and Source Monitoring). With 42 air quality monitoring stations located in 27 cities and towns throughout the Commonwealth, including photochemical air monitoring stations (PAMS), an acid rain station, and meteorological facilities, the AAB monitors USEPA’s criteria air pollutants, conducts special studies (e.g., monitoring hydrocarbons and mercury), and provides up to the minute air quality information to Massachusetts citizens, including ozone/smog alerts.
Massachusetts General Hospital | www.massgeneral.org

- Bhushan Deshpande (Quantitative Economics, Junior)
- Research Assistant
- Part-time, 20 hours per week
- Paid

What do you do as an intern at this organization?
Statistical analysis on a database of international travelers, and write-ups of papers related to that analysis.

How did you find your internship?
I emailed several professors at medical schools who were publishing in research areas that looked interesting to me. My PI was one of only a few who responded, but she was very enthusiastic about taking me on.

What do you enjoy most about your internship?
I have been given a fair amount of responsibility and autonomy to do my research, but I still have frequent contact with my PI. It’s the best of both worlds really.

What do you find challenging?
I’m working in a pretty small lab, and a lot of the techniques are new to me and aren’t stuff that were covered even in the upper level statistics classes I have had the ability to take at Tufts. You have to be willing to do some research and learning by yourself to figure out what’s going on.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be proactive and try to set things up early. Working over the year, even for 5-10 hours a week, really helps in being able to secure a summer position.

About the Organization
Massachusetts General Hospital
Boston, MA

The third oldest general hospital in the United States and the oldest and largest hospital in New England, Mass General continues its tradition of excellence today. Mass General has long been a leader in successfully bridging innovative science with state-of-the-art clinical medicine. With an annual research budget of nearly $550 million, Mass General conducts the largest hospital-based research program in the United States - a program that spans more than 20 clinical departments and centers across the hospital. This funding drives discoveries and breakthroughs in basic and clinical research, which translate into new and better treatments that transform medical practice and patient care.
Noha Ahmed (Biopsychology, Junior)
Research Intern
Part-time, 27 hours per week
Paid

**What do you do as an intern at this organization?**
My tasks include Western blots, RNA extractions, working with mice, cell cultures, and basic lab work.

**How did you find your internship?**
I sent my resume to my former PI who sent it out to a bunch of PIs in the Boston area.

**What do you enjoy most about your internship?**
The hands-on experience and the immense amount that I’m learning both about lab work and cancer biology.

**What do you find challenging?**
I’m expected to pick up techniques very quickly and understand what is happening at the microscopic level without much background-- it involves lots of reading and learning on my own time.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Be diligent with your work and send your resume to lots of different people and organizations. The more you reach out, the higher your chances for getting a really great internship!

**About the Organization**
Massachusetts General Hospital Cancer Center
Charlestown, MA

An integral part of one of the world’s most distinguished academic medical centers, the Massachusetts General Hospital Cancer Center is among the leading cancer care providers in the United States. *U.S. News & World Report* consistently ranks the Mass General Cancer Center as one of the top ten cancer centers in the country. Its nurses were the first in Massachusetts to achieve Magnet status from the American Nurses Credentialing Center in recognition of the hospital's exceptional nursing care. Known for providing customized, innovative treatments and compassionate care to both adults and children, the Cancer Center comprises 24 fully integrated, multidisciplinary clinical programs and a vast array of support and educational services. Its network of affiliations extends throughout New England and the southeastern U.S.
MassCOSH | www.masscosh.org

- Tessa Ruben (Political Science, Spanish, Junior)
- Research Assistant, Interviewer
- Part-time, 10-15 hours per week
- Unpaid

**What do you do as an intern at this organization?**
- Help conduct interviews of state employees to compile report on health and safety conditions in MA state agencies
- Conduct research for projects such as the work site obesity initiative
- Call and meet with legislators to lobby for relevant bills
- Help set up and run events such as fundraisers and "lobby days" at the statehouse

**How did you find your internship?**
It was recommended by a family friend

**What do you enjoy most about your internship?**
The organization is small so I have a chance to make real contributions. I am able to see first-hand how state policy is made (how bills get passed, who is influential, etc.) The hours are flexible and I have easy contact with the director who I intern for.

**What do you find challenging?**
I do not work with many other young people so I sometimes feel isolated. I haven't really had the role (as an interviewer) I was originally planning on filling, because the project has been delayed, so I've ended up working on a variety of tasks as-needed. This is both a plus and a minus.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Get in touch directly with individuals at the organization (instead of only filling out form applications). Be enthusiastic.

**About the Organization**
MassCOSH
Dorchester, MA

MassCOSH brings together workers and allies to organize and advocate for safe, secure jobs and healthy communities throughout eastern Massachusetts. Through training, technical assistance and building community/labor alliances, we mobilize our members and develops leaders in the movement to end unsafe work conditions. MassCOSH is a 501c3 non-profit organization.
McSweeney's | www.mcsweeney.net

- Melissa MacEwen (English, Biology, Junior)
- General Intern
- Full-time, 35 hours per week
- Unpaid, but receive a notation on transcript

What do you do as an intern at this organization?
I read submissions to the Quarterly, fact-check articles, transcribe interviews, tidy up the office, write reports about books that might be published, bring mail and packages to the post office and am available whenever a McSweeney's employee needs help with a project, book, etc.

How did you find your internship?
I have long been a fan of McSweeney's and its founder, Dave Eggers, so when I noticed that a couple of my friends had gotten McSweeney's internships, I started to investigate.

What do you enjoy most about your internship?
Most of my intern duties are not location specific -- I can do almost all of my tasks remotely. This is extremely helpful, considering my commute. McSweeney's also prizes individuality and wit, so the work I am involved in is almost always engaging and unexpected. All the McSweeney's employees are incredibly nice.

What do you find challenging?
My work is held to a very high standard and deadlines are never too far away. Transcriptions can be quite tedious. Finding a place to live in or near San Francisco is also challenging, even for locals like me. Finally, the other interns are all hard-working and accomplished in their own right -- it can be tempting to compete against them.

What advice would you offer to someone who wants to make the most of an internship like yours?
Devote yourself to the task at hand! Even the tedious work generally has some interesting aspects to it, so try to engage as much as possible. Also, be present! It is easy to be a McSweeney's intern without actually coming to the office very often, but the experience takes on a whole new dimension when you are physically there. Finally, apply as early as possible. There are no formal deadlines (McSweeney's has interns all year round), but positions fill up quickly.

About the Organization
McSweeney's
San Francisco, CA

McSweeney's began in 1998 as a literary journal that published only works rejected by other magazines. That rule was soon abandoned, and since then McSweeney's has attracted work from some of the finest writers in the country, including Denis Johnson, Jonathan Franzen, William T. Vollmann, Rick Moody, Joyce Carol Oates, Heidi Julavits, Roddy Doyle, T.C. Boyle, and many others. At the same time, the journal continues to be a major home for new and unpublished writers; we’re committed to publishing exciting fiction regardless of pedigree. McSweeney’s has won multiple literary awards, including two National Magazine Awards for fiction, and has had numerous stories appear in The Best American Magazine Writing, the O. Henry Awards anthologies, and The Best American Short Stories.
Massachusetts General Hospital Center for Anxiety and Traumatic Stress Disorder | www.massgeneral.org/psychiatry/services/anxiety_home.aspx

- Ann Yacoubian (Clinical Psychology, Child Development, Junior)
- Research Assistant
- Full-time, 36 hours per week
- Unpaid but receiving internship grant

What do you do as an intern at this organization?
Data entry, lit searches, help writing abstracts, article reviews and book chapters, IRB protocol work, listening to clinical interviews, recruitment and advertising work, soon to help with actual patient intake and interview in both Spanish and English.

How did you find your internship?
My advisor Lisa Shin put me in contact with my current supervisor Dr. Luana Marques because of my research interests and past experience.

What do you enjoy most about your internship?
Having the opportunity to observe and assist in important clinical research--even the little tasks are hugely significant to the success of these trials and studies, many of which will lead to groundbreaking treatments and discoveries.

What do you find challenging?
Getting into a routine and balancing all of the different tasks and deadlines.

What advice would you offer to someone who wants to make the most of an internship like yours?
Never be afraid to ask questions or ask to sit in on group therapies, attend presentations or discuss your interests with the doctors. They are all incredibly experienced and have a lot of knowledge to offer and can serve as terrific mentors or collaborators later in your career.

About the Organization
Massachusetts General Hospital Center for Anxiety and Traumatic Stress Disorder
Boston, MA

Our faculty and staff of psychiatrists and psychologists explore the causes and treatments for anxiety disorders, including Panic Disorder, Post-Traumatic Stress Disorder, Social Anxiety Disorder, Complicated Grief, and Generalized Anxiety Disorder, while seeking to learn more about the underlying causes and course of Anxiety Disorders. Anxiety Research Studies Research studies provide the opportunity for staff and patients to work together on identifying and developing new treatment methods for a variety of anxiety-related disorders.
Tufts Career Center | careers.tufts.edu | 617.627.3299 | Dowling Hall

Mental Hygiene Legal Services (MHLS) | www.courts.state.ny.us/ad3/mhls/index.html

- Max Levitin (Cognitive and Brain Sciences, Economics, Junior)
- Legal Intern
- Full-time, 30-35 hours per week
- Unpaid

What do you do as an intern at this organization?
The law firm represents psychiatric patients who cannot seek legal help for themselves. On any given day, I go to psych wards and meet the patients to hear why they need legal services. Sometimes I go to court to watch the lawyers of the firm defend clients with mental disabilities.

How did you find your internship?
I was looking to combine my interests in law and psychology and heard a friend mention that his mom worked at a law firm that dealt with both issues directly. I contacted her, and after I sent my resume I was accepted to the internship.

What do you enjoy most about your internship?
The best part about the internship is meeting clients who suffer from a wide range of mental disabilities and then, without judgment, representing them and their legal rights. The internship is also great for learning about a range of legal topics including criminal, guardianship, and health care laws.

What do you find challenging?
The most difficult part of the internship is reading through the case files, which are often dense reports of both the medical history and legal history of the patients. Even though they can be hard to understand and are usually quite long, they allow me to learn much more about the patients and the laws.

What advice would you offer to someone who wants to make the most of an internship like yours?
To get the most out of this internship, don’t take any shortcuts. When you get the case files and medical files to read, read them slowly and absorb everything because when you get to court or meet the people themselves, everything makes more sense and you feel more accomplished.

About the Organization
Mental Hygiene Legal Services (MHLS)
New York, NY

The Mental Hygiene Legal Service (MHLS) provides legal services, advice and assistance to persons receiving care or alleged to be in need of care at inpatient and community-based facilities for the mentally disabled. Created in 1964 and organized under Mental Hygiene Law article 47, MHLS represents such persons in judicial and administrative proceedings concerning admission, retention, transfer, treatment and guardianship. In addition to handling judicial proceedings, MHLS provides advice and representation regarding standards of care and other matters affecting the civil liberties of persons receiving care at facilities for the mentally disabled.
Merrill Lynch/Bank of America | www.ml.com

- Nick Santangelo (International Relations, Entrepreneurial Leadership Studies, Junior)
- Analyst Intern
- Part-time, 21-24 hours per week
- Unpaid

What do you do as an intern at this organization?
I help my boss and his team compile reports, spreadsheets, and client presentations. I keep them updated by taking notes on conference calls. I also help them find new investments using company research guides and online resources.

How did you find your internship?
My boss had worked with my Dad in his old job and his son went to my high school. He asked if I had an internship and when I said no, he offered to employ me.

What do you enjoy most about your internship?
I really enjoy talking to my bosses and learning about finance from them. They are extremely intelligent and I often find myself learning things I do not think a class could ever teach me. In our talks they answer my questions and help me understand their job and what it entails.

What do you find challenging?
I think the most challenging part is the responsibility I take on when my boss gives me a client project. I know he is counting on me to produce excellent results that will be shown to a real client. I have to do my best for my boss and the team because my work helps them make more money.

What advice would you offer to someone who wants to make the most of an internship like yours?
Show up early and never say "no" to the boss (within reason). Ask the boss to set time aside to talk personally so that you learn more than you would just sitting at your computer screen. Ask questions and give them your best. They will appreciate this and it will help tremendously when you ask for a recommendation letter.

About the Organization
Merrill Lynch/Bank of America
Boston, MA

Bank of America Merrill Lynch is the corporate and investment banking division of Bank of America. It provides services in mergers and acquisitions, equity and debt capital markets, lending, trading, risk management, research, and liquidity and payments management.
Elena Hill (Spanish, Community Health, Senior)
Research Assistant
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I am a research coordinator. I recruit patients for studies, organize their visits, and participate in imaging studies and data analysis.

How did you find your internship?
National Institute for Drug Abuse Summer Internship Grant Program

What do you enjoy most about your internship?
Interacting with patients

What do you find challenging?
Juggling schedules and maintaining a high level of organization

What advice would you offer to someone who wants to make the most of an internship like yours?
Stay organized so that you can keep up with the patients and their schedules.

About the Organization
MGH Martinos Center For Biomedical Imaging
Charlestown, MA

The Martinos Center’s dual mission includes translational research and technology development. The core technologies being developed and used at the Center are magnetic resonance imaging (MRI) and spectroscopy (MRS), magnetoencephalography (MEG) and electroencephalography (EEG), near-infrared spectroscopy (NIRS) and diffuse optical tomography (DOT), Positron emission tomography (PET), electrophysiology, molecular imaging, and computational image analysis. A particular area of innovation at the Center is Multimodal Functional Neuroimaging, which involves the integration of imaging technologies. We are also world leaders in the development of primate neuroimaging techniques. Major areas of research at the Center include: psychiatric, neurologic and neurovascular disorders; basic and cognitive neuroscience; cardiovascular disease; cancer; and more. With an extensive and expanding inventory of state-of-the-art imaging facilities, a world-class team of investigators and collaborators, and important government, industry and private supporters, the Martinos Center is leading the way to new advances and applications in biomedical imaging.
Jake McCauley (Economics, Junior)  
IPM Intern  
Full-time, 40 hours per week  
Paid

What do you do as an intern at this organization?  
I help the IPM team with many different projects including stock research and competitor analysis. Additionally, I have been helping facilitate a responsible investing initiative on a company-wide level.

How did you find your internship?  
I found this position through my own personal network of contacts within the financial industry.

What do you enjoy most about your internship?  
I love the fact that I am an intern for an entire team, rather than simply one individual within the firm. While I do have one individual manager, I take on projects from many co-workers which keeps me busy and keeps each day interesting as I never know what type of project to expect next. Additionally, having access to company management meetings, sector reviews, and other financial meetings is awesome.

What do you find challenging?  
Some mornings the commute from Tufts to downtown Boston is a bit rough, but that's mostly due to the fact that I am not a morning person.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Get involved in everything. Attend everything that's happening at the firm that you find interesting. When you find you're given a project that you really enjoy, run with it and show your enthusiasm for that type of work. Be a sponge and ask questions on anything you don’t understand, people want to help!

About the Organization  
MFS  
Boston, MA

MFS Investment Management (MFS) is an American-based global asset manager, formerly known as Massachusetts Financial Services. It is owned by Sun Life Financial of Canada, with subsidiary headquarters in Boston, Massachusetts and offices worldwide. MFS was founded in 1924 and is one of the oldest asset management companies in the world. It is credited with pioneering the mutual fund. As of December 31, 2011, it had more than 75 funds with $253.2 billion in assets under management.
David Schwartz (International Relations, English, Senior)
Web/Technology Intern
Full-time, 40 hours per week
Unpaid but receiving internship grant

**What do you do as an intern at this organization?**
I redesign visual information systems. This includes developing and calculating infographics, designing logos, recreating web content, and building a mapping project.

**How did you find your internship?**
Google searched Middle Eastern think tanks.

**What do you enjoy most about your internship?**
The creativity and range of work I get to do, and all that I'm learning.

**What do you find challenging?**
Sometimes having so many options to do it feels like I'm constantly checking with my supervisor about what we should do next.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Write your application WELL. Be yourself and be someone different than everyone else on paper.

**About the Organization**
Middle East Institute
Washington, DC

For 65 years, the Middle East Institute has operated as one of the preeminent centers for Middle East research in Washington, DC. The Institute was founded in 1946 by a group of prominent scholars and statesmen who recognized the need for accurate, rigorous scholarship in a rapidly changing post-War environment, and who sought, as they put it, “to increase knowledge of the Middle East among citizens of the United States and to promote a better understanding between the peoples of these two areas.” They established a library, sponsored research, taught language classes, hosted conferences, and began publication of the first scholarly journal to focus exclusively on the region: The Middle East Journal.
Mimio, a Newell Rubbermaid company | www.mimio.com

- Mark Timmerman (Computer Science, Junior)
- R&D Software Engineer
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
I am writing internal software to streamline the creation of content packs associated with the released product.

**How did you find your internship?**
I put my name in the Tufts Career Center resume book and Newell Rubbermaid contacted me.

**What do you enjoy most about your internship?**
I like meeting all the different people that work here; they all share their different work experiences that led them to Mimio. The energy in the office is great.

**What do you find challenging?**
The most challenging part of my internship is getting clear project requirements figured out.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
For internships in the software field, I recommend starting very early (like October) and networking as much as you can to make yourself known to employers. At the internship, take advantage of how much more experienced your coworkers will be and try to learn as much as you can from them.

**About the Organization**
Mimio, a Newell Rubbermaid company
Cambridge, MA

Mimio was born by way of some very creative thinkers at MIT. Using engineering problem/solution methodology, they realized that students were so occupied with furious note-taking, they weren’t fully paying attention to their lessons. Then they wondered, “What if there were a way to obtain the whiteboard notes, formulas, and drawings without having to write everything down?” Their passion for discovery led them to invent what became the MimioCapture™ tracking system. Students could finally concentrate on each lesson and obtain the notes afterward.
**Mission Motor Company | www.ridemission.com**

- Alex Chan (Mechanical Engineering, Music Engineering minor, Senior)
- Mechanical Engineering Intern
- Full-time, 40 hours per week
- Unpaid but receiving internship grant

**What do you do as an intern at this organization?**
My responsibilities as an intern are to take ME-related roles in projects regarding our products. This may vary from engineering computer simulations and CAD design to real-world testing and assembling/modifying of products.

**How did you find your internship?**
I found my internship by searching for automotive companies in the San Francisco Bay Area. After finding the Mission Motors website, I learned that they were looking for interns, and visited one day to speak with the HR Manager.

**What do you enjoy most about your internship?**
Mission Motors is a small but extremely energetic startup with strong company culture. The team possesses a great amount of talent, is committed to making breakthroughs in EV technology, and is very tightly knit with one another.

**What do you find challenging?**
As a startup in a new technology field, there are a lot of challenges because not many best practices have been developed yet. While it is exciting to be discovering new things, it can also be very daunting and intimidating.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
One thing that really helped me find an internship at Mission Motors was making the effort to visit and talk with the HR manager (if they allow tours, obviously). In addition, I presented a portfolio with some projects I had worked on.

**About the Organization**
Mission Motor Company
San Francisco, CA

Mission Motors is committed to providing components at the efficient frontier of electric and hybrid performance. As we have demonstrated in our OEM programs and development vehicles, Mission can supply electric powertrain components that outperform anything on the road or on the track today, in the most efficient package possible.
Monroe County Public Defender | www.monroecounty.gov/defender-index.php

- Samuel Lundquist (Philosophy, Psychology, Junior)
- Intern
- Full-time, 35 hours per week
- Unpaid but receiving internship grant

What do you do as an intern at this organization?
Accompany and assist attorneys and paralegals in court; observe a wide variety of legal proceedings; research case law; observe meetings of attorneys and clients, and attorneys and judges; transcribe interviews; perform clerical duties

How did you find your internship?
The Monroe County Public Defender’s website.

What do you enjoy most about your internship?
I most enjoy talking with attorneys and judges about their professions, specific cases, or legal processes; and observing trials.

What do you find challenging?
The most challenging part of my internship was transcribing an especially long audio interrogation of a client by police officers as accurately as possible for an upcoming high-profile case.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be sociable and talk to as many different people within the organization as possible, offering assistance and requesting to shadow them. Applications for summer internships are accepted beginning in the fall.

About the Organization
Monroe County Public Defender
Rochester, NY

The Public Defender’s Office represents indigent individuals in Criminal Court, Family Court, and Surrogate Court proceedings. In compliance with federal and state constitutions, the Monroe County Public Defender’s Office is a legal service component of Monroe County Government which: provides quality legal representation to its clients; advocates for the protection of the constitutional rights of its clients; contributes to the efficient and effective operation of the criminal justice system in Monroe County; where appropriate, advocates and works toward achieving results that have the greatest likelihood to help rehabilitate clients; and, creates a work environment that supports the empowerment and teamwork of its employees.
Morgan Stanley | www.morganstanley.com

- Eric Weikert (International Relations, Finance concentration, Senior)
- Summer Analyst
- Full-time, 60 hours per week
- Paid

**What do you do as an intern at this organization?**
I support the North American sales team, sales-traders, and international sales team by doing a variety of hands-on projects.

**How did you find your internship?**
The Morgan Stanley website

**What do you enjoy most about your internship?**
I’m constantly learning about the fundamentals of the market and the culture of the finance industry. I’ve been engaged in the day-to-day life of a finance professional.

**What do you find challenging?**
The number of hours I work was difficult to get used to, but after a while, it wasn't too bad. Waking up at 5am is always difficult, though.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Have a first-in, last-out mentality. Take initiative and ask plenty of questions- no one in the business expects a college kid to be an expert in finance. Lastly, be a mental sponge and absorb all the information you can because the internship goes by fast. Make an impression.

**About the Organization**
Morgan Stanley
Boston, MA

Morgan Stanley, a bank holding company, provides diversified financial services on a worldwide basis. The company operates a global securities business which serves individual and institutional investors and investment banking clients.
Moschella & Winston, LLP | www.moschellawinston.com

- Alex Flores (Philosophy, Junior)
- File Clerk
- Full-time, 35 hours per week
- Paid

What do you do as an intern at this organization?
As a file clerk at a law office, most of what I do is administrative. I answer phones, send out letters, receive faxes, make copies of and scan documents, etc. The most interesting thing I do is probably setting up new client matters. When a potential new client calls in, I get to set up his/her file, both hard copy and electronic, and that allows me some cool insider access to clients and their stories.

How did you find your internship?
I am on the Tufts Pre-Law Society email list, and they (and by ‘they’ I mean the intern they had at the time, who was also a Tufts student) sent out a “Hey, we are looking for a File Clerk” email. I responded with a formal cover letter and resume, and got the position at the interview.

What do you enjoy most about your internship?
I enjoy being a part of something that feels very legitimate. Seeing real clients, watching real cases get resolved, and observing real people-problems and how they are handled is rewarding. The law M&W deals with is Elder Law, which is also very rewarding to be a part of because it is such an interesting niche of law.

What do you find challenging?
Sometimes tasks get thrown at me all at the same time, and other times I am asked to do something I don’t know how to do, but to be totally honest, there is nothing incredibly difficult about being a file clerk. The tasks are mostly straightforward, and if they aren’t, the attorneys are pretty good about laying out instructions.

What advice would you offer to someone who wants to make the most of an internship like yours?
Spend all of your free time - because I know you will have it - reading up on different cases and documents and whatnot, and just do some office exploring. What you take from this internship is not what you would from a class; it’s not facts, but vibes and generalities you are trying to walk away with. As far as applying goes, I would recommend having a strong cover letter and resume. Be overly professional, especially with law.

About the Organization
Moschella & Winston, LLP
Somerville, MA

When it comes to protecting your assets, family, and future, you want a lawyer who not only understands your needs, but has experience you can trust. For over 30 years, Moschella & Winston, LLP has been helping individuals and families with legal planning, asset protection, special needs counseling, disability law and crisis management. Our attorneys work with clients of all ages, in all stages of life, and specialize in resolving complex life issues. We are nationally recognized as experts in the areas of elder, disability, and special needs law, and as your legal advisor for life, you can count on us for all of your legal needs.
Mozilla Corporation | www.mozilla.org

- Marshall Moutenot (Computer Science, Senior)
- Security Engineer
- Full-time, 40-50 hours per week
- Paid

What do you do as an intern at this organization?
I am the Lead Engineer on the low-rights Firefox project, trying to make Firefox a more secure, sandboxed browser.

How did you find your internship?
At Defcon/Blackhat in Las Vegas last year on a trip with my Microsoft team.

What do you enjoy most about your internship?
The work environment and my coworkers!

What do you find challenging?
It's an incredibly difficult engineering problem. Working with such an old and complicated code base makes such an immense shift to sandboxing a daunting task.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you are a good engineer, just network and meet new people. Try fixing a few bugs before applying. Don't forget, it's open source! Chat with the teams on IRC.

About the Organization
Mozilla Corporation
San Francisco, CA

Mozilla is a proudly non-profit organization dedicated to keeping the power of the Web in people’s hands. We’re a global community of users, contributors and developers working to innovate on your behalf. When you use Firefox, or any Mozilla product, you become a part of that community, helping us build a brighter future for the Web.
Museum of Fine Arts | www.mfa.org

- Molly Wallace (English, Classics, Senior)
- Education Intern
- Part-time, 20 hours per week
- Unpaid

What do you do as an intern at this organization?
I help guide tours for children ages 6-12 at the museum and then sponsor an art project based on said tour. I also attend daily meetings to learn the ins and outs of the museum.

How did you find your internship?
I know Tufts students who had interned for the MFA before, and I used their website.

What do you enjoy most about your internship?
I enjoy the hands-on quality of it; this is not an office grunt job where I fetch coffee. I also enjoy that part of my job is to learn the museum thoroughly.

What do you find challenging?
It is difficult to work with children, especially to teach them and keep them quiet and orderly in the museum.

What advice would you offer to someone who wants to make the most of an internship like yours?
Definitely attend any extra meetings they may offer and be sure to talk to departments you are interested in, whether you happen to be interning for them or not.

About the Organization
Museum of Fine Arts
Boston, MA

The original MFA opened its doors to the public on July 4, 1876, the nation’s centennial. Built in Copley Square, the MFA was then home to 5,600 works of art. Over the next several years, the collection and number of visitors grew exponentially, and in 1909 the Museum moved to its current home on Huntington Avenue. Today the MFA is one of the most comprehensive art museums in the world; the collection encompasses nearly 450,000 works of art. We welcome more than one million visitors each year to experience art from ancient Egyptian to contemporary, special exhibitions, and innovative educational programs.
My Sisters’ Place | www.mspny.org

- Lori-Ann Clementson (Women’s Studies, English, Junior)
- Development Intern
- Part-time, 18 hours per week
- Unpaid

**What do you do as an intern at this organization?**
As interns our week was compromised of 3 six-hour days per week. The first two were used to focus on individual projects, and the third was used for special group projects and presentations from departments within the agency. There were five interns and each was assigned a different task. My specific task was to conduct interviews with staff and volunteers to create a catalogue of stories and experience with MSP. The purpose was to create another resource for publicity and grant purposes.

**How did you find your internship?**
I wanted to find an internship in New York that enabled me to gain experience in the field of Women’s Studies and work with a nonprofit agency. I looked into Women Crisis Centers, whether it be specific to rape or domestic violence. I remembered hearing the name MSP previously, in connection with domestic violence. After looking on the website and contacting the intern coordinator it seemed like a good fit, and I applied by submitting my resume and a cover letter.

**What do you enjoy most about your internship?**
MSP in not simply an organization looking to combat domestic violence. While that is the inherent mission, it is a community of people working towards a better future for our children, men and women. Domestic violence affects every person, regardless of whether or not they realize it, because it does not happen in a vacuum. I enjoyed that within the first week I felt welcome and that every person was genuinely interested in my life, my experience and the progress I was making with the internship. They want to make a difference and spread a message that not many people have heard before.

**What do you find challenging?**
I found it challenging hearing the stories about the clients who are turned away each year due to funding. MSP, while not the largest organization in NY state, is widely known. Therefore, many people (men, women, children) seek services there. Unfortunately, as a nonprofit with limited resources it is hard to provide services to every individual, especially when all the services: shelter, legal, human trafficking, counseling etc. are provided at no cost to the client. As an intern, my job at times felt minute, especially because I did not have face to face contact with clients. However, in the grand scheme of things, I know the work I did and will do will help future women who seek assistance.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
The best advice is to search early, search constantly and know what you want to gain from the internship. I wanted experience in a Crisis Center. I was expecting client work but ended up working in the main office. This turned out to be better for me because I learned a great deal about the daily dealings of a non profit. Not only did I use my Women's Studies background but I got a taste of each department that MSP was able to who show: Development, Finance, Programs, Legal and Operations.

**About the Organization**
My Sisters’ Place, White Plains, NY

My Sisters’ Place (MSP) strives to engage each member of society in our work to end domestic violence so that all relationships can embrace the principles of respect, equality, and peacefulness. Since 1978 we have advanced this mission in Westchester County and the surrounding region through advocacy, community education, and services to those harmed by domestic violence.
Alexis Hoffman (American Studies, Political Science, Senior)
Political Intern
Part-time, 20 hours per week
Unpaid

What do you do as an intern at this organization?
I am a political intern, which means I spend much of my time in the field canvassing for local, pro-choice politicians. When I'm not phone banking or knocking door-to-door, I am in the office helping with organizational tasks such as organizing volunteer phone banks and inputting information into the NARAL database.

How did you find your internship?
I absolutely loved this internship. The Political Director, Michael Falcone, is wholly dedicated to ensuring the interns have the most enriching interning experience possible. The directors were extremely accommodating, and because of this I felt like my internship was specifically very beneficial for me. It was an incredible time to be campaigning for women's rights, and I absolutely loved being a part of NARAL and the amazing work they do.

What do you enjoy most about your internship?
I love getting to know local politics, especially as a non-Massachusetts native. I really felt like this summer was dedicated to getting to know my surroundings and the political climate in Boston. Furthermore, being with about a dozen other political interns from all over the country has been a rich learning experience, and I've loved getting to know them. Finally, I felt like my knowledge of women's issues and the political controversies surrounding abortion and abortion rights improved immensely.

What do you find challenging?
Convincing people to vote for politicians that you've just learned about. It teaches you to be quick on the intake and hones your debate skills!

What advice would you offer to someone who wants to make the most of an internship like yours?
In order to make the most of your time as a NARAL intern, dedicate yourself to learning the intricacies of the political process in Boston. Through NARAL, I got to know many local politicians and hear about local issues first hand. It made me more aware of the diversity of issues in Boston.

About the Organization
NARAL Pro-Choice Massachusetts
Boston, MA

Our mission is to develop and sustain a grassroots constituency that uses the political process to guarantee every woman the right to make personal decisions regarding the full range of reproductive choices, including preventing unintended pregnancy; bearing healthy children; and choosing safe, legal, accessible abortion.
NASA Jet Propulsion Laboratory | www.jpl.nasa.gov

- Riley Jack Meehan (Mechanical Engineering, Senior)
- Engineering Undergraduate Student
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
Interns are given 8-10 week summer projects around which to focus the bulk of their time; however, they are never limited to one task. Tasks vary from designing and analyzing instrument components to doing field work with the actual instrument.

How did you find your internship?
By putting my eggs in many baskets. JPL offers more than a dozen different internship programs; I applied to as many as possible in addition to emailing project managers directly after looking on their website for projects that suited my interests.

What do you enjoy most about your internship?
The variety in my day-to-day and the trust managers put in their interns. I've become a much more well-rounded engineer as a result of working at JPL and feel like a genuine asset to my team due to the challenging projects I am appointed.

What do you find challenging?
Remembering to ask questions and that the purpose is to learn. It's easy to get caught up in the 40-hour week as an employee, but it's important to remember that internships are designed as educational opportunities, so treat it as you would a class.

What advice would you offer to someone who wants to make the most of an internship like yours?
Start applying early (like winter break early), because some positions are filled on a rolling basis. Don't just apply specifically within your field; apply to internships you're interested in. You may learn to love something you didn't know existed.

About the Organization
NASA Jet Propulsion Laboratory
Pasadena, CA

"Do not go where the path may lead," wrote Ralph Waldo Emerson. "Go instead where there is no path, and leave a trail." That could be the motto of the Jet Propulsion Laboratory. Trailblazing has been the business of JPL since it was established by the California Institute of Technology in the 1930s. America's first satellite, Explorer 1 which launched in 1958, was created at JPL. In the decades that followed, we sent the first robotic craft to the moon and out across the solar system, reconnoitering all of the planets. Pushing the outer edge of exploration, in fact, is the reason JPL exists as a NASA laboratory.
New Balance Obesity Prevention Center at Boston Children’s Hospital | [http://childrenshospital.org/clinicalservices/Site3080/mainpageS3080P0.html](http://childrenshospital.org/clinicalservices/Site3080/mainpageS3080P0.html)

- Jason Kerstein (Child Development, Community Health, Senior)
- Research Intern
- Full-time, 35-40 hours per week
- Unpaid but receiving internship grant

What do you do as an intern at this organization?
I work on both minor and major projects for research studies. I had the opportunity to develop a workshop for the study participants as well as observe their assessments. I also work in the clinic, orienting new patients to the program and assisting them throughout their appointments.

How did you find your internship?
I came across these researchers when writing a paper for community health. I contacted them and asked if they had any availability for the summer, which they did. I then went in for an interview and had my summer internship set up by September for the following summer.

What do you enjoy most about your internship?
My favorite part of the internship was contributing to the workshops for study participants. In addition to designing an entire workshop by myself, I had the opportunity to create differentiated recipes for the two different research cohorts. This taught me a lot about obesity and nutrition research in an active manner.

What do you find challenging?
I found commuting to and from Tufts into Boston every day to be challenging. It took a lot more getting used to than I thought it would. I also found at times that it was challenging when - because I was a student - some of my colleagues would interfere when I was talking with patients in clinic. This could become frustrating, especially when trying to move a process as quickly as possible.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would get in touch with the researchers as early as possible. This is a great organization that loves having people work with them, but also has limited space. I would also tell someone that they should be ready to treat this internship like it is a full time job. While my supervisors are happy to allow me time off when I need it, they certainly expect that while I am there I am doing quality work that is mutually beneficial for both the Center and me.

About the Organization
New Balance Obesity Prevention Center at Boston Children’s Hospital
Boston, MA

The goal of the Center is to provide children and their families a way to live a healthy lifestyle. They accomplish this mission in 4 main ways: treating patients who are obese, conducting research surrounding obesity, increasing awareness and providing education surrounding obesity, and advocating for policy change in favor of healthier lifestyles.
David Carson (Civil Engineering, Junior)
Civil Engineering Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I worked with mechanical and structural engineers in planning the locations for 3 new rocket engine testing facilities.

How did you find your internship?
My aunt works for NASA and suggested that I apply.

What do you enjoy most about your internship?
The environment was surprisingly laid back, and I was able to work with senior engineers who had been working at NASA for decades.

What do you find challenging?
I was expected to get all my work done with very little guidance or information. I had to contact a lot of people for any given job to get the information I needed.

What advice would you offer to someone who wants to make the most of an internship like yours?
When you are assigned a job, complete it with as much detail as possible. Don't go to your boss frequently with questions as to what you should be doing. They expect you to work independently. Use all the resources you have to get the information, and then present the work to your boss when you have put everything together.

About the Organization
NASA
Sandusky, OH

NASA conducts its work in three principal organizations, called mission directorates: Aeronautics: pioneers and proves new flight technologies that improve our ability to explore and which have practical applications on Earth; Human Exploration and Operations: focuses on International Space Station operations and human exploration beyond low Earth orbit; Science: explores the Earth, solar system and universe beyond, charts the best route of discovery, and reaps the benefits of Earth and space exploration for society.
Spenser Wright (Anthropology, Women's Studies, Senior)
Helpline Intern
Full-time, 40 hours per week
Unpaid

What do you do as an intern at this organization?
As a Helpline Intern, I provided information, referrals, and encouragement to eating disorder sufferers and their loved ones. This involved communicating with them over the phone and via email, Facebook, and Twitter. I also conducted literary research on eating disorders that has become part of the Helpline’s resources.

How did you find your internship?
I found out about the internship though the National Eating Disorders Association website, www.nationaleatingdisorders.org.

What do you enjoy most about your internship?
I’m really interested in studying eating disorders, so I’m glad that I had the opportunity to hear the stories of people who are experiencing them first-hand. It was definitely challenging at times, but in the end I gained a tremendous amount of knowledge. I was also able to provide help to the people who contacted us, which is a great feeling.

What do you find challenging?
Eating disorders, understandably, can be a really emotional subject for those affected by them. As a Helpline Intern it’s important to not let those emotions affect you, but sometimes that’s not easy to do.

What advice would you offer to someone who wants to make the most of an internship like yours?
Work hard and learn as much as you can. The people you work with will notice, and they’ll appreciate the effort you’re putting in.

About the Organization
National Eating Disorders Association
New York, NY

NEDA is here to support the millions of families whose loved ones are battling eating disorders. How do we do it? By offering the latest information, resources, action-oriented advocacy and media campaigns to educate the public and policymakers and, most importantly, a sense of community to people often feeling alone and overwhelmed in their struggle to access quality, affordable care.
New England Wildlife Center | www.wildlife-education-center.com/internship

- Michelle Lapointe (Biology, Pre-Veterinary Medicine, Junior)
- Wildlife and Exotic Animal Medicine Intern
- Full-time, Approximately 40-50 hours per week
- Unpaid

What do you do as an intern at this organization?
Interns at the Center are responsible for taking part in all aspects of the wildlife rehabilitation process, from admitting wildlife patients to calculating dosages, administering medication, and preparing diets.

How did you find your internship?
I learned about this internship opportunity from the New England Wildlife Center's website.

What do you enjoy most about your internship?
At the Center, there is a strong emphasis placed on education and hands-on experience. This makes it an extremely welcoming environment that is conducive to learning. I especially appreciated the educational seminars that were given to interns.

What do you find challenging?
Interns are given a lot of responsibility. Learning to identify all of the different species that come in to admissions and understand all of the protocols can be daunting at first. That said, it is entirely doable and worthwhile.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask questions as much as possible and take on every opportunity you have to work with the animals that come in. Also, do everything to the best of your ability. This particular internship is offered throughout the year.

About the Organization
New England Wildlife Center
South Weymouth, MA

The nonprofit New England Wildlife Center (the Center) is a grassroots, entrepreneurial venture, launched by a group of Massachusetts’ citizens 28 years ago. We use the provision of humane medical care to orphaned and hurt wild animals as a real-life and engaging platform to teach the life sciences, with a strong focus on biology, to students K-12 and to provide hands-on training in veterinary medicine to undergraduate students nationally and internationally. At New England Wildlife Center – education is action. The Center hones stewards of wildlife, habitats and natural resources through our facility built to LEED specifications, an onsite nature center and biology classroom, a windowed veterinary hospital where the public can observe first-hand our collective impact on wildlife, and science education curriculum proven to increase environmental literacy.
National Oceanographic and Atmospheric Administration | www.oesd.noaa.gov

- Melissa Karp (Biology, Environmental Studies, Senior)
- Research Assistant
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
As a NOAA Hollings Intern, we had the opportunity to choose from a variety of research projects and locations. For my internship I worked at the James J. Howard Marine Laboratory. I worked with summer flounder and was studying maternal effects. As part of a member of the lab group, I completed daily tasks of tank maintenance, feeding, larval feeding and daily hatch/survival checks once our female flounders spawned. I also wrote a project proposal, and a presentation which I gave down in Silver Spring, Maryland at NOAA's headquarters.

How did you find your internship?
I googled NOAA marine science internships and found a link to the Hollings internship on the NOAA.gov website.

What do you enjoy most about your internship?
I enjoyed working with live animals, and as a member of such a nice and fun lab group. I loved how the internship gave me hands-on experience as well as great networking with other well-known researches in the field.

What do you find challenging?
At times it was frustrating because we were working with live animals that didn't always cooperate and follow our schedule.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would say to make sure to take advantage of every opportunity to learn and meet new people in the lab or who visit the lab. Be self-motivated and don't be deterred if things don't go as planned.

About the Organization
National Oceanographic and Atmospheric Administration - James J. Howard Marine Lab
Sandy Hook, NJ

The National Oceanic and Atmospheric Administration (NOAA) is a scientific agency providing information and data about life on earth, our oceans, atmosphere, and the Nation's living marine resources. NOAA's programs range from marine sanctuaries, environmental satellites, global climate change, and ocean exploration initiatives to climate, weather, and water services. Electronic eyes and ears have taken NOAA from beyond Earth's orbit to deep within the oceans. This new global perspective emphasizes the fact that sustained development and continued economic well-being are ultimately linked to healthy ecosystems and a healthy environment. NOAA is an integral part of these national and international issues.
Network in Solidarity with the People of Guatemala (NISGUA) | www.nisgua.org

- Miguel Zamora (International Relations, Senior)
- International Accompainier
- Full-time, ~40 hours per week
- Unpaid; Receive a monthly stipend and travel expense

What do you do as an intern at this organization?
My responsibilities included monthly internal and external briefs, constant travel with the protagonists to regional and national meets, court hearings, and meetings with the international cooperation in Guatemala. I worked in rural Guatemala with victims involved in the genocide cases currently in progress and with peasant organizations that work to respect human rights standards in the extractive natural resource sector. This internship/volunteer work is very much a full time job. There are two options, one in Guatemala, and one as an office intern in Oakland working with the organization on campaigns regarding its human rights work in Guatemala and with the US partner communities supporting this work. I didn’t take this position, which can receive credit.

How did you find your internship?
I was looking for a practical application of my studies, and with my pre-existing interest in Guatemala and consciousness of the current happenings and political climate, I found the internship through their website. My family roots lie in Guatemala so I knew of NISGUAs work over the past 30 years.

What do you enjoy most about your internship?
The most rewarding aspects of the work are the relationships with the victims, hearing their stories, living with them, and truly building personal friendships. Also, witnessing the arrest of the ex-dictator Gen. Rios Montt, the verdict of 4 ex-special ops to 6,000 years, and a visit by the UN HCHR were incredible experiences.

What do you find challenging?
The most difficult aspect was the traveling. At one point I was making 4-6, six-hour trips a week for meets. For me this became very tiring. Another difficulty was the language, as in my region very few people spoke Spanish; most spoke their native language, which I ended up learning more or less. Apart from that, there are many security restrictions because of the work and general level of violence in the country, and there are very few western commodities in daily life.

What advice would you offer to someone who wants to make the most of an internship like yours?
If all this sounds interesting to you, look at the website and read up a bit on Guatemalan news. Above all, get in contact with NISGUA, as they have a great process for explaining the work, having conversations to see how you and the organization would work together, including a wonderful weeklong workshop.

About the Organization
Network in Solidarity with the People of Guatemala (NISGUA)
Oakland, CA; Guatemala, Central America

NISGUA’s Guatemala Accompaniment Project (G.A.P.) participates in the global struggle to ensure the respect of human rights by placing volunteers side-by-side with individuals, communities and organizations working on sensitive issues ranging from precedent-setting legal cases to indigenous rights and environmental justice. In communities, courtrooms and public activities, G.A.P.’s presence in Guatemala has created the space for Guatemalans to organize in defense of their own rights by enabling activists to advance their work more publically and effectively than they could without accompaniment.
New Era Colorado | www.neweracolorado.org

- Minh Ha (International Relations, Political Science, Senior)
- Development Intern
- Part-time, 15 hours per week
- Unpaid

What do you do as an intern at this organization?
As a development intern for a political non-profit, I manage donor information using database software, organize fundraiser events and research foundations to apply for grants. I'm also creating an alumni network to connect former interns with job opportunities.

How did you find your internship?
Internships.com and Facebook

What do you enjoy most about your internship?
The flexibility, hands down. I'm trusted with a lot of responsibility yet given lots of freedom to accomplish my tasks. I also get to be a part of a young organization that breaks all the old rules with a lot of success while having tons of fun!

What do you find challenging?
Breaking from the established rules means we need to find new methods that work. Not having a precedent for projects can be difficult and at times mind-boggling. The bright side is that no one has the right answers, so it takes real teamwork from us all.

What advice would you offer to someone who wants to make the most of an internship like yours?
The one unspoken necessity of a New Era intern is to be open. They use unconventional methods to engage voters. So, being accepting of progressive ideas and very laid back will guarantee fun whilst learning. For reference, application deadlines vary by season/semester.

About the Organization
New Era Colorado
Denver, CO

New Era Colorado is a multi-issue organization committed to engaging, educating, and training a new generation of active citizens and young leaders in Colorado. They are a full-spectrum civic engagement organization; New Era Colorado provides the resources and tools for young people to gain collective power in all levels of the democratic process, including issue organizing, electoral mobilization, and the legislative process.
Neuromechanics and Biomimetic Devices Laboratory | http://ase.tufts.edu/bdl/overview.asp

- Chinami Michaels (Biology, Illustration, Junior)
- Summer Research Assistant
- Full-time, ~40 hours per week
- Paid

What do you do as an intern at this organization?
During the week I work on two assigned projects. The first is refining an existing 3D computer model of our model organism, the tobacco hornworm caterpillar. It was given to me because I have a strong artistic background and an interest in scientific visualization. The second involves using a tracer to determine how certain muscles are innervated in the caterpillars. For both of these projects I read science research papers that either study a related area or use a procedure similar to what I will be using in the experiment. I then design the experiment and do work at the bench, hopefully collecting data. For the first project, I alternate between dissecting the caterpillars and directly observing them under a microscope and working at my computer synthesizing the data into a computer visualization. For the second project, I split my time between reading up on previous research and histology methods, cutting tiny silicon platforms and working under a microscope with caterpillar nerves. I work closely with a graduate student who helps guide me.

How did you find your internship?
In the spring, I asked my advisor and several Tufts biology and psychology professors who might have funding whether they were still accepting/hiring summer research assistants. I emailed several whose research I was interested in and followed up.

What do you enjoy most about your internship?
Working in a laboratory is very independent and requires both a lot of critical thinking and application of the scientific knowledge I’ve learned in lectures. The craftsmanship and inventiveness required is something that surprised me and which I really enjoy. Often one has to repurpose things in the laboratory because it isn’t possible to order a platform in that size that would fit the purpose.

What do you find challenging?
Biology research often involves procedures which involve rapidly transferring something from one solution to another and then waiting for two hours in between. It also requires a surprising amount of fine coordination and inventiveness. Reading scientific papers and figuring out how to use different chemicals or materials can be both interesting and quite challenging. Finally, since the research you are doing has not been done before... only trial and error can provide the answers.

What advice would you offer to someone who wants to make the most of an internship like yours?
1. Participate in the Tufts Biology department’s REU program’s activities. They are rewarding, fun and very interesting because you get a lot of exposure to different types of laboratories and research. 2. At about halfway through the internship, once you have troubleshooted your protocol, plan the rest of your time carefully so you can keep yourself on track. 3. Ask Professors Early. Fall or winter break would probably be best for summer research. 4. Don’t take summer classes at the same time as doing research. Since you won’t be able to commit full time, you will have a less rewarding experience with less interesting projects and won’t get to know the lab members very well.

About the Organization
Neuromechanics and Biomimetic Devices Laboratory, Medford, MA

The Tufts Neuromechanics and Biomimetic Devices Laboratory (BDL) is a University facility equipped for research and teaching in neuromechanics and robotics. Work in this laboratory specializes in using non-traditional animal models to develop new approaches to robot control and design.
New Sector Alliance | www.newsector.org

- Nicolas Lusardo (International Relations, Economics, Junior)
- AmeriCorps Summer Fellow
- Full-time, 40 hours per week
- Unpaid but receiving internship grant

What do you do as an intern at this organization?
As an AmeriCorps Summer Fellow at New Sector Alliance, I am volunteering as a development intern at the nonprofit organization Compass Family Services. The 11-week New Sector nonprofit consulting program consists of an individualized community outreach project with my host site, as well as biweekly trainings, workshops, and learning group meetings. The training program combines the best from nonprofit management, business, and civic engagement curricula, where we learn financial modeling from business professors, mission-based decision making from local nonprofit leaders, and have conversations about long-term engagement in service with AmeriCorps alumni. My individualized project with Compass Family Services, a San Francisco nonprofit focusing on social services for low-income and homeless families, consists of developing a social media guidebook, increasing online visibility, general developmental consulting/planning, communications support and program research.

How did you find your internship?
Spring 2012 Internship Fair

What do you enjoy most about your internship?
I love working at my host site with the development team and being able to work directly with the clients we serve. I also enjoy the high-quality, engaging professional development workshops, trainings, and networking opportunities the New Sector program has provided.

What do you find challenging?
It has been a challenge juggling 40 hours/week with my host site, in addition to all the various program trainings and meetings; however, managing these responsibilities has enhanced my time management skills and taught me to better prioritize tasks. Although budgeting my limited stipend money has also been a challenge, I have learned better money management skills in the process.

What advice would you offer to someone who wants to make the most of an internship like yours?
The first thing to know is apply early. A lot of organizations accept applicants for internship positions on a rolling basis, so it's best to apply as early as possible. Also, it is wise to apply to a limited number of internships so that you focus on producing high-quality applications and adequately prep yourself for interviews instead of spreading yourself thin. Lastly, during your actual internship, make sure you are engaging with your supervisors and establish work expectations early on.

About the Organization
New Sector Alliance
San Francisco, CA

Over the course of its ten-year history, New Sector Alliance has pursued its mission to accelerate social change and develop the next generation of leaders in innovative ways. Since 2001, they have mobilized over 1,000 young professionals and 1,000 experienced business volunteers to deliver over $30 million in services to organizations working to address education, economic opportunity, health, environmental sustainability, and other critical community needs.
Nyaya Health | www.nyayahealth.org

- David Meyers (Community Health, International Relations, Senior)
- Research and Data Intern
- Full-time, 50 hours per week
- Unpaid but receiving internship grant

What do you do as an intern at this organization?
I work with the data department to improve protocols and improve accuracy. I designed a plan to communicate the data the hospital collects back to the clinical staff, and created several new plans for expanding our data collection capabilities.

How did you find your internship?
I am a member of the Tufts Globemed chapter that has a partnership with Nyaya in Nepal. I was one of a couple students who applied and was accepted to Nyaya’s international internship program for this summer.

What do you enjoy most about your internship?
Every day I work alongside a group of people truly devoted to helping the people who live in one of the most impoverished locations in the world. I get to lead my own projects, in a field of work that I am truly passionate about.

What do you find challenging?
Every day we see patients going through such hardships, whether it is the family of a co-worker or a 9 year old dying from rabies. No matter what we do, we cannot help everyone who comes as there just aren’t the resources and treatments available.

What advice would you offer to someone who wants to make the most of an internship like yours?
Completely immerse yourself in the work that you do, and the country you are working in. I’ve learned an incredibly amount about epidemiology, but I possibly have learnt even more from the people that I work alongside, and the country of Nepal.

About the Organization
Nyaya Health
Achham, Nepal

Nyaya Health operates a hospital and mobile medical care services in Achham, a large district in Nepal. Achham is one of the poorest regions in South Asia, and shoulders some of the world’s highest mortality rates, particularly among women. Following a decade-long civil conflict, the health infrastructure of the region has been ravaged. Nyaya provides essential primary care to the region, as requested and directed by community members. Nyaya works in partnership with local government officials as part of an initiative to rebuild the public sector health system. They construct healthcare infrastructure, train local health workers, and provide direct medical services. The organization employs an all-Nepali staff with supervision and training from volunteer public health experts.
Hayeon Choi (Psychology, International Relations, Junior)  
Intern  
Full-time, 45 hours per week  
Unpaid but receiving internship grant

What do you do as an intern at this organization?  
There is an assigned mentor for each intern, and your mentor gives you work related to OECD. It ranges from translating to making graphs and attending OECD meetings.

How did you find your internship?  
I found it through the Korean Ministry of Foreign Affairs Trade Website when I was looking for information on how to get a job in International Organizations.

What do you enjoy most about your internship?  
You can actually attend the meetings held in the OECD and see how it would be like to work in an International Organization.

What do you find challenging?  
The fact that you need to be fluent in both Korean and English to translate things and be able to record the meetings.

What advice would you offer to someone who wants to make the most of an internship like yours?  
I would encourage them to take a leave of absence and actually work in the field for more than three months. During the summer break most people are on vacation so there's a limit on meetings you can attend.

About the Organization  
Permanent Delegation of the Republic of Korea to the OECD (Organization for Economic Co-operation and Development)  
Paris, France

The role of the Korean delegation is to facilitate the partnership between Korea and OECD, to help Korea make the best use of OECD works, and to promote Korea’s interests in a balanced way. The delegation also makes certain that any research carried out at the OECD is effectively disseminated and shared amongst relevant Korean authorities, the public and other interested stakeholders.
Craig Frucht (Political Science, Psychology, Senior)
Government Relations Intern
Part-time, 18 hours per week
Unpaid

What do you do as an intern at this organization?
Conduct research to identify clients' legislative or public relations needs; write op-eds, press releases, blog posts, and other materials on behalf of clients; build media lists and track news articles relevant to current projects; provide administrative support as needed.

How did you find your internship?
Internet search of Boston-based government relations firms.

What do you enjoy most about your internship?
Getting to have a role, even a small one, in shaping how current political questions get answered. Sometimes it means just a matter of writing a single letter to the editor of a newspaper; other times, it means outlining an argument to be used in a major lobbying effort. Either way, it's great to be advocating on behalf of causes that matter and clients who do important work.

What do you find challenging?
The research! Some of it involves digging up information that just isn't readily available, such as how much a major corporation pays its executives. Sometimes it will take me an hour just to track down a person's email address.

What advice would you offer to someone who wants to make the most of an internship like yours?
Demonstrate that you have strong writing and research skills. I came in with a background in journalism and academic research, but there are plenty of other ways to demonstrate these skills. Also try to show that you have a knowledge and interest in politics. Campaign experience or experience with a newspaper or nonprofit organization would probably be very useful.

About the Organization
O'Neill and Associates
Boston, MA

O'Neill and Associates offers a breadth of services, combining government relations and communications, to develop a complete action plan that addresses your specific business situation. We look at your opportunity from numerous vantage points because our professionals have been there, working in the public and private sectors, reporting on news events and establishing valuable contacts. Our team is versed in diverse industries critical to the New England economy. O'Neill and Associates understands how government, business and the media work, and we make this experience work for you. O'Neill and Associates helps companies build brands, communicate with government officials, find new business opportunities and survive crisis situations.
Pivotal Labs | www.pivotallabs.com

- Trevor John (Civil Engineering, Senior)
- Software Engineer
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I work on live web applications and pair programming with employees and client developers alike.

How did you find your internship?
Through my sister.

What do you enjoy most about your internship?
The work environment is excellent. Every morning there is a company breakfast and a brief meeting, which is a great way to hear what everyone else is doing.

What do you find challenging?
Pair programming forces you to be alert and attentive every minute you are in front of the computer. This means that you cannot surf the internet or zone out for any length of time.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would just try to voice your opinions and really be yourself.

About the Organization
Pivotal Labs
New York City, NY

Pivotal Labs is a web consulting company. We strongly follow agile development process and test driven development. For over twenty years, Pivotal Labs has been at the forefront of software development, developing new approaches and defining industry best practices. In the 1990s Pivotal was deeply involved in developing the practices later popularized as Agile. Pivotal was one of the first companies to recognize the importance of and develop technical expertise in technologies like Java, Ruby, Rails, and modern smartphone platforms. Since 1989 we’ve brought this thought leadership and technical expertise to bear on our client’s most challenging problems.
Roman Madaus (International Relations, Junior)  
Health Information Specialist (Volunteer Fellowship)  
Full-time, 56 hours per week  
Paid per diem provided to cover living expenses

**What do you do as an intern at this organization?**  
I am writing a report on the Project HOPE’s impact on the quality and availability of healthcare in Tajikistan over the past decade. Specifically, this involves meeting with the Ministry of Health to gather data and analysis of this data. I am also working to optimize our shipment database.

**How did you find your internship?**  
I was contacted by someone I knew.

**What do you enjoy most about your internship?**  
Being in Tajikistan! It's certainly interesting work, but I love being here in Dushanbe—the bazaars, the wide, tree-lined boulevards, hiking in the mountains—and it also helps that I know I am doing something to help the country.

**What do you find challenging?**  
The language barrier can be quite a challenge sometimes. I wasn't told that I would be going to Tajikistan until about a month before departure, so I had no time to learn Tajik or Russian.

**What advice would you offer to someone who wants to make the most of an internship like yours?**  
Pick an interesting destination, preferably one that you haven't been to before. It's also great if you speak some of the language, but even if you don't, try it anyway!

**About the Organization**  
Project HOPE  
Millwood, VA

Since 1958, Project HOPE has worked to make health care available for people around the globe. We are committed to long-term sustainable health care. Our work includes educating health professionals and community health workers, strengthening health facilities, fighting diseases such as TB, HIV/AIDS and diabetes and providing humanitarian assistance through donated medicines, medical supplies and volunteer medical help.
Elaine Sun (International Letters and Visual Studies, Junior)
Gallery Intern
Part-time, 16 hours per week
Unpaid

**What do you do as an intern at this organization?**
I assisted the owner with installing/selling work, and communicated with artists and clients, etc. I also worked on the planning/execution of East Dallas Gallery Day & Design District Gallery Day, which was organized to raise public interest in Dallas-area contemporary art galleries.

**How did you find your internship?**
I researched Dallas's contemporary art scene and then just sent my resume to gallery owners via email.

**What do you enjoy most about your internship?**
Learning about the art industry and running small a small business firsthand. I also enjoyed getting to know people who offered me insightful advice and lasting friendships.

**What do you find challenging?**
I had never worked in a gallery environment before and was unsure how to handle a lot of the tasks given to me at first, but I ended up learning a lot by trying and being involved in hands-on work.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Don't be afraid to ask for things. If an organization you want to work for isn't advertising internships, contact them anyway. Be clear with what you're interested in learning/doing and they'll probably be accommodating - they want to help you too.

**About the Organization**
The Public Trust
Dallas, TX

Formerly Art Prostitute Gallery, The Public Trust was established in 2004 by Brian Gibb, co-founder of Art Prostitute, the highly acclaimed international art publication. Since its inception the gallery has focused on an art movement led by artists, from coast to coast, who have simultaneously impacted the face of contemporary art and popular culture. The gallery primarily exhibits drawings and paintings which are almost always accompanied by large scale, site-specific installations. The Public Trust caters to collectors of all levels by showcasing emerging and established artists as well as offering limited edition prints for most exhibitions.
Laura Barnes (Engineering Psychology, Communications and Media Studies, Senior)
Marketing Intern
Full-time, 40 hours per week
Paid; stipend of $200/wk

What do you do as an intern at this organization?
Push44 is coming out with a new product, the "Pushpage", a social networking website. I've spent most of my internship helping to develop content for the site, providing feedback, and doing testing of the product.

How did you find your internship?
I found this internship through Tufts Jumbo Jobs

What do you enjoy most about your internship?
My internship is in a great location, and I like the startup culture. Additionally, my coworkers are all under 30, so that's fun.

What do you find challenging?
As a startup company, things can get a little disorganized because there isn't a clear hierarchy. It's hard to realize that creating your own projects can be important.

What advice would you offer to someone who wants to make the most of an internship like yours?
In order to make the most of your time at a startup website, you shouldn't be afraid to request projects or say what you'd like to be working on.

About the Organization
Push44
Cambridge, MA

Push44 is a recently-funded startup that is developing an exciting referral marketing technology for online and offline businesses. Push44 is a simple, systematic way to turn your customers into your marketers by giving them a tangible reason to spread the word about your brand. Through Push44’s double-sided incentives, not only do your customers get rewarded for successful referrals, but their friends get a discount by coming through those referrals.
Ellen Mayer (American Studies, CMS, Junior)  
General Intern  
Part-time  
Unpaid

**What do you do as an intern at this organization?**  
I assist with multiple tasks around the office, but I spend most of my time coordinating with local farms and environmental non-profits at each of the stops along a Reverb tour (we help touring bands make their tours more sustainable). I also create spreadsheets with data about each of our tours and do small research projects.

**How did you find your internship?**  
When the band Passion Pit came to Tufts my freshman year, they were on a Reverb tour. I was intrigued by the green aspects of the concert so I signed up for the Reverb mailing list and found out about the internship in a newsletter.

**What do you enjoy most about your internship?**  
I enjoy attending the staff meetings and learning about the specifics of greening out the music industry.

**What advice would you offer to someone who wants to make the most of an internship like yours?**  
Be vocal. If you’re like me and you find yourself in an internship where your superiors are supportive and make every effort to include you and listen to your ideas, take advantage! Speak out in meetings, ask questions, propose ideas and get creative about ways to improve the tasks you’ve been given.

**About the Organization**  
Reverb  
Portland, ME

Based in Portland, Maine, Reverb is a 501(c)(3) non-profit organization that was founded in 2004 by environmentalist Lauren Sullivan and her musician husband, Adam Gardner of Guster. Reverb provides comprehensive, custom greening programs for music tours while conducting grassroots outreach and education with fans around the globe. In addition to our greening work with bands and artists, Reverb also works to move forward the sustainable practices of music industry leaders, including venues, record labels, and radio stations. We take a positive “work-with” approach and believe that being green is not all or nothing; many people doing some things will have more impact than some people doing everything. All of us can be active participants in protecting the environment and creating real, large-scale, and measurable change.
Devin Merullo (Biopsychology, Senior)
Research Assistant
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I assist a PhD student at Bielefeld University in Bielefeld, Germany. I have an independent project for 10 weeks, and am responsible for the study design, running of experiments, and recording and analyzing data. I also am able to help out on other projects in the laboratory.

How did you find your internship?
There was a brochure on the bulletin board outside the German Department office. I saw this on my way to German class one morning. I visited the website and found out the rest of the information online.

What do you enjoy most about your internship?
I enjoy learning new skills in the laboratory and exploring my interests by having my own project. It also is great to live in a foreign country, experience a new culture, and see what international research is all about.

What do you find challenging?
The research is pretty rigorous, and it can be difficult to adjust to life abroad while simultaneously working on a serious project.

What advice would you offer to someone who wants to make the most of an internship like yours?
To make the most of an abroad internship like this, I really suggest trying to learn the language of the country to which you will go. Breaking down the language barrier can make your experience a lot more easy and enjoyable. For reference, the application deadline is at the end of January.

About the Organization
RISE (Research Internships in Science and Engineering)
Bonn, Germany

RISE is a summer internship program for undergraduate students from the United States, Canada and the UK in the fields of biology, chemistry, physics, earth sciences and engineering. It offers unique opportunities for undergraduate students to work with research groups at universities and top research institutions across Germany for a period of 2 to 3 months during the summer. RISE interns are matched with doctoral students whom they assist and who serve as their mentors. The working language is English. All scholarship holders receive stipends from the DAAD to help cover living expenses, while partner universities and research institutes provide housing assistance.
Room to Grow | www.roomtogrow.org

- Sarah Tralins (Child Development, Leadership Studies, Junior)
- Program and Development Intern
- Part-time, 24-25 hours per week
- Unpaid

What do you do as an intern at this organization?
My primary responsibility is to work with the managing staff to ensure that in-kind donations are acknowledged, community relations are strong, and to help out where I can. I provide fundraising and development support while learning about non-profit management overall; I’ve worked with the Managing Director, Inventory Coordinator and other staff to gain insight on how non-profits work behind the scenes.

How did you find your internship?
I found my internship on Idealist.org! They had so many non-profit postings, but this one spoke to me.

What do you enjoy most about your internship?
I love walking into the office because people have smiles on their faces. I’ve always loved working with kids and helping others, and each day I am able to merge my Child Development major and interest in social change.

What do you find challenging?
Being scared to ask questions was a big challenge for me at first; I really thought that I could get a handle on the projects myself, especially because they were really descriptive. I reached out to my supervisor for help and she was more than helpful - supervisors and managers want you to succeed!

What advice would you offer to someone who wants to make the most of an internship like yours?
Take the interview seriously! The office is pretty casual, but I know that dressing up and arriving with a copy of my resume in hand and a smile really helped. I also prepared a series of questions about the organization that weren’t answered on the website, and I asked about my hours and appropriate attire.

About the Organization
Room to Grow
Boston, MA

The mission of Room to Grow is to enrich the lives of babies born into poverty throughout their critical first three years of development. Parents expecting a baby are referred to Room to Grow by selected prenatal programs assisting low-income families. Upon their referral, parents visit Room to Grow’s warm and inviting space once every three months from just before the birth of the baby until their child turns three. During their one-on-one appointments with our staff social workers, typically lasting two hours, parents receive developmental information, customized support, and all of the needed baby items to ensure a healthy and secure start for their child.
Royal Students | www.royalstudents.com

- Andrew McHugh (Psychology, Political Science, Senior)
- Marketing Assistant
- Part-time, 30 hours per week
- Unpaid

What do you do as an intern at this organization?
I analyze market characteristics to determining suitable affiliate organizations for Royal Students to form associations with. In addition, I translate documents back and forth from English to Spanish and compose Blog entries, Tweets, and Facebook posts as part of my duties in assisting the Community Manager.

How did you find your internship?
Through a series of links online, originally beginning with organizations listed on the Tufts website but eventually ending in unaffiliated organizations on their own independent sites.

What do you enjoy most about your internship?
I enjoy experiencing what it will be like working in the real world after college. It really helps to discover if you want to go into a certain field or not, and what about that specific field you like or don't like.

What do you find challenging?
The tasks usually given to interns aren't the most exciting and it is hard to stay focused and enthusiastic the entire time. However, it is good practice for entry-level positions.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would be prepared and find out as much information as possible before you apply or pay any application commitment fee. Find out your living situation, get pictures, research transportation, food, if a gym is close, etc. Factor in the important stuff before you decide.

About the Organization
Royal Students
Barcelona, Spain

Royal Students is part of an Ecosystem created years ago by a multicultural group of young professionals based in Barcelona. Their dream is to be a sustainable organization where great ideas and great human talent can grow: the best springboard for future successful professionals and entrepreneurs. Royal Students’ core business is focused on providing guidance and support for both students and companies. They match the companies’ needs with the skills and interests of the students, and then align this with any requirements that the university may have. The main goal is to promote worldwide socio-cultural exchange amongst young people, and to expose local companies, start-ups, and small media businesses to the global market. Royal Students is committed to meeting the needs and expectations of each client with integrity, responsibility and honesty. Royal Students’ team is dedicated to making each student’s experience one to remember.
Brian Phillips (Economics, Entrepreneurial Leadership Studies, Junior)
Administrative Intern
Part-time, 24 hours per week
Paid

What do you do as an intern at this organization?
Prepare and analyze Excel spreadsheets outlining the growth of the company from one fiscal year to the other, scan in and process tax returns for clients, etc.

How did you find your internship?
One of the partners of the firm and I play hockey together during summers, and I was able to use that connection to get this internship opportunity.

What do you enjoy most about your internship?
The environment at the office is very laid back and relaxed which makes it a pleasant place to come in and work in the mornings.

What do you find challenging?
There is not always a lot of guidance with the tasks assigned, and the documents which you process and scan in as an intern are various types of tax return forms which can all be tricky to distinguish between at times.

What advice would you offer to someone who wants to make the most of an internship like yours?
Attention to detail is critical, because no one is paying attention to your every move as you make it, so you have to know you are doing it right and not making little mistakes. Also because the interns are somewhat detached from the partners, having self-motivation is important for getting your work done on time.

About the Organization
Sanford, Baumeister, & Frazier, LLP
Fort Worth, TX

Since 1949, Sanford, Baumeister & Frazier, LLP has kept businesses successful and families prosperous by distinguishing itself through excellence in business advisory and tax services, unexcelled skill, and a remarkable breadth of experience—all delivered in an affable, approachable manner. Their accomplished professionals have in-depth experience and understanding of unique and complex business challenges and personal situations. Such sophistication assures insights on par with the largest public accounting firms in the country. SB&F is one of the 204 accounting firms associated with DFK International/USA Inc. The member firms have 345 offices across 75 countries and employ over 9,957 people. DFK provides an international connection with these people, their knowledge, and a common desire to meet the needs of clients, regardless of location.
Arnav Garg (Quantitative Economics, Senior)
Business Analyst
Full-time, 40-45 hours per week
Paid

What do you do as an intern at this organization?
My main role is to understand the client's business model, analyze it and derive inefficiencies within it. From these, I create business requirements/solutions to overcome the business problems in order to reduce costs and drive sales.

How did you find your internship?
It was through networking.

What do you enjoy most about your internship?
I really like the firm and its culture. As an intern, I am tasked with the same assignments as a full time business analyst and the same level of calibre and analysis is expected from me.

What do you find challenging?
I think it is adjusting to the difference between school and work. At work, the assignment is shown to the client and the firm's reputation is at stake which is very different than let's say a presentation to a class. Even the smallest of documents is reviewed multiple times before being sent to the client.

What advice would you offer to someone who wants to make the most of an internship like yours?
Speak to a lot of people and take on extra responsibility to show that you are capable.

About the Organization
Sapient
Boston, MA

Sapient is a global services company that helps clients transform in the areas of business, marketing, and technology. The company operates three divisions that enable clients to gain a competitive advantage and succeed in an increasingly digital world. SapientNitro, Sapient Global Markets, and Sapient Government Services fuse insight, creativity, and technology to drive innovation and to help clients navigate complex business problems.
The Seasteading Institute | www.seasteading.org

- Baoguang Zhai (Economics, Environmental Studies, Junior)
- Project OASIS Researcher
- Full-time, 40 hours per week
- Unpaid but receiving internship grant

**What do you do as an intern at this organization?**
I initiated Project OASIS - Ocean Algae for Seastead Integrated Solutions - in The Seasteading Institute. Project OASIS researches the current state of development of various open ocean aquaculture projects, with an emphasis on algae and closed-loop systems. I document a set of case studies that reflect the range of current ocean algae innovations and related projects.

**How did you find your internship?**
I began to get interested in the concept of seasteading last year and started following the activities of The Seasteading Institute. I started my independent research on ocean algae, and then presented it to Institute; they took me on as a researcher via the Career Center Internship Grant.

**What do you enjoy most about your internship?**
My internship brought me into the bigger network of the founders of The Seasteading Institute, which is commonly known as the "PayPal Mafia" network of the Silicon Valley, including some of the most brilliant innovators of the world, like Peter Thiel, Elon Musk and Reid Hoffman. Events like the seasteading conference and ephemerisle brought me to a place of rapid learning and inspiration like never before.

**What do you find challenging?**
I believe scientific know-how is one of the biggest challenges that I needed to communicate with some people with the biggest expertise in aquaculture and ocean industry. A crucial thing learned is to ask right questions in the context of not having to touch down upon all the details of a technology.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
An internship like mine at The Seasteading Institute is highly independent and entrepreneurial. Our office has a small team, energetic office atmosphere, and strong passion of achieving. My two cents of advice would be to be self-reliant: not just treat it as an internship, but as a real enterprise.

**About the Organization**
The Seasteading Institute
Oakland, CA

The Seasteading Institute was founded in 2008 by activist, software engineer and political economic theorist Patri Friedman, grandson of Nobel Prize winning economist Milton Friedman, and technology entrepreneur, investor and Philanthropist Peter Thiel. Our mission is to further the long-term growth of the seasteading movement. Our current focus is to enable the success of the first seasteads by researching critical engineering, legal, and business problems, increasing public awareness, and building a core seasteading community.
Laurie Rabin (Child Development, Engineering Psychology, Senior)
Undergraduate Intern- Joan Ganz Cooney Center
Part-time, 24 hours per week
Unpaid; Travel stipend

What do you do as an intern at this organization?
As an intern for the Joan Ganz Cooney Center at Sesame Workshop, I take part in research meetings and do a range of work to support research such as transcribing and coding videos, planning focus groups, doing background research for future projects, etc.

How did you find your internship?
I was interested in Sesame Workshop and the Cooney Center so I researched their internship program online. Then I was connected with the director of research of the Cooney Center by a Tufts professor.

What do you enjoy most about your internship?
I really enjoy getting to know the people who work at the organization, participating in research meetings and attending the intern events that the organization organizes. I have gotten the chance to meet people from other departments as well, which is great.

What do you find challenging?
What I find most difficult is finding the time to get to visit other departments and learn that they are doing as much as I would like to.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply EARLY! There is no deadline per se, but some of the areas I was interested in were already filled up with summer interns relatively early (around February). Try to meet as many people as possible, both employees and interns- doing a good job is good, but getting to know the people is invaluable.

About the Organization
Sesame Workshop
New York, NY

Sesame Workshop is the nonprofit educational organization behind Sesame Street and so much more. Sesame Workshop’s projects bring critical lessons in literacy and numeracy, emotional wellbeing, health and wellness and respect and understanding to children in 150+ countries.
Andrew Salber (Civil Engineering, Senior)
Technical Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I do a variety of entry-level civil engineering work, including 2D CAD drafting, site inspections, and checking calculations.

How did you find your internship?
I found out about SGH at a Tufts Sci-Tech Fair.

What do you enjoy most about your internship?
I enjoy the large amount of responsibility that SGH delegates to interns, giving them a real experience of being involved and dedicated to the work at hand. Also, the people are fantastic.

What do you find challenging?
The hours are challenging, and there is definitely pressure to consistently work late. While this is a challenge, it is relatively minor.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would do research on SGH and make sure that SGH's line of work is interesting and suitable to you. At the same time, don't prepare yourself for a standard internship, because every intern has different tasks. Many interns work on-site a lot -- which can mean lots of travel time, and others are in the office every day.

About the Organization
Simpson, Gumpertz, and Heger Inc.
Waltham, MA

Simpson Gumpertz & Heger (SGH) is a national engineering firm that designs, investigates, and rehabilitates structures and building enclosures. SGH’s award-winning work encompasses building, transportation, nuclear, water/wastewater, and science/defense projects throughout the United States and in more than 30 other countries.
Sirens Media | www.sirensmedia.com

- Kacey Taylor (Psychology, Communications and Media Studies, Junior)
- Development Intern
- Full-time, 30 hours per week
- Unpaid

What do you do as an intern at this organization?
I research potential talent, help come up with ideas for new shows, transcribe interviews, and edit casting reels.

How did you find your internship?
The company contacted me after receiving my resume from a previous employer of mine.

What do you enjoy most about your internship?
I am able to see shows develop from the very beginning and see the whole process that goes into making a television show.

What do you find challenging?
It is hard to come up with new ideas when so much has already been done, and it is hard to find and contact potential talent.

What advice would you offer to someone who wants to make the most of an internship like yours?
To make the most of any internship, you need to network as much as possible and don’t be afraid to ask for more responsibility.

About the Organization
Sirens Media
Silver Spring, MD

Sirens Media is a forward-thinking, full-service production company dedicated to the creation of programming with a bold and innovative edge. Partners Rebecca Toth Diefenbach and Valerie Haselton founded the company in 2005, and have since produced hundreds of hours of award-winning and top-rated programming in the unscripted/reality/documentary space.
Smithsonian Institution, Office of Facilities Management and Reliability
www.ofeo.si.edu/Facilities/fac_mgmt/ofm_index.asp

- Talia Lieber (Art History, International Relations, Senior)
- Facilities Management Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I organize blueprints and construction documents for the National Museum of Natural History (including technical reference manuals) and convert them into digital reference library materials.

How did you find your internship?
I heard about the internship through a Tufts alumna who I met at a Tufts Career Networking Night in Washington, D.C. She works at the Smithsonian and pointed me in the direction of the internship program's website, where I received more information. The website is www.ofeo.si.edu/Facilities/interns/ofm_interns.asp.

What do you enjoy most about your internship?
I enjoy seeing how the Museum functions behind-the-scenes. This internship has introduced me to the field of facilities management. I also enjoy that I am a part of a program with other interns who each enjoy visiting and talking about museums. I like that I work on the Mall, and so I have the opportunity to explore museums after work and during my lunch hour.

What do you find challenging?
I did not really have any specific background knowledge on facilities management before this internship and am therefore learning a lot of new terms and ideas as I work on my project.

What advice would you offer to someone who wants to make the most of an internship like yours?
My advice would be to maintain a good relationship with your supervisor and take advantage of all educational opportunities. To understand the purpose of your project, it is important to immerse yourself in the organization you are working for so that you understand its larger mission. For reference, the application deadline for this internship is February 15.

About the Organization
Smithsonian Institution, Office of Facilities Management and Reliability
Washington, D.C.

The Smithsonian is the world’s most unique research, exhibition and museum complex, and the Office of Facilities Management and Reliability (OFMR) staff provides the environment that supports the staff and visitor experience. OFMR operates and maintains the facilities of the Smithsonian Institution in Washington, D.C., which attract over thirty million visitors each year. OFMR also provides energy management, systems engineering, support services and facilities technology for Smithsonian facilities. OFMR internship opportunities are available in some of the following facilities disciplines: public facility maintenance and operations, sustainability and energy management, cultural facility management, assessments of building performance, and more.
Mervett Hefyan (Psychology, Communications and Media Studies, Senior)
Web and Social Media Intern
Part-time, 20 hours per week
Unpaid

What do you do as an intern at this organization?
I help run social media campaigns and work out how social media platforms will interact. I also edit websites to maximize SEO, and am involved in editing HTML as well.

How did you find your internship?
The company posted their internship openings on their Facebook page.

What do you enjoy most about your internship?
I enjoy working with a start-up because it means that there's a lot of room for growth and experimenting. While every idea isn't immediately accepted, it does foster a creative space.

What do you find challenging?
Making sure that your actions and ideas fall in line with the brand's image - especially with a startup since their image is only just starting to form.

What advice would you offer to someone who wants to make the most of an internship like yours?
Always do more than what is asked of you. Sometimes you'll come up with really great ideas and other times you'll find that they lead to dead ends. Either way, you learned something you hadn't realized before.

About the Organization
Sseko Designs
Portland, OR

Sseko Designs is an apparel company based in Uganda. We produce beautiful, unique leather sandals with interchangeable fabric straps. They are hand-made by a group of young women in Uganda who make the sandals to earn money to finance their university education. Sseko Designs believes in the power of business to help consumers change the world, one sandal at a time.
Kendra Baldazo (International Relations, Italian minor, Junior)  
Writer  
Part-time, 28 hours per week  
Unpaid

What do you do as an intern at this organization?  
Research, transcribe, and write articles.

How did you find your internship?  
Through an organization called Federation of Balkan Americans.

What do you enjoy most about your internship?  
It was an opportunity to go to political conferences and learn more about the politics of Turkey.

What do you find challenging?  
Writing as a journalist was a big change from writing a research paper or lab report. It was difficult.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Be familiar with the Turkish culture and perhaps Balkan culture. To learn more go to  
www.balkanamerican.org.

About the Organization  
Today's Zaman  
Istanbul, Turkey

Today's Zaman, with an open-minded and visionary perspective, was born out of this necessity as an English-only newspaper in 2007. Within a year of its launch, Today's Zaman became the most-circulating English-language newspaper in Turkey, scoring substantial distance from its closest competitor. Its excellence was also confirmed by the presentation of 21 awards in the Society for News Design's (SND) annual "The Best of Newspaper Design Creative Competition." Today's Zaman won an "Award of Excellence" in the contest in 2008, following closely some of the world's most prestigious newspapers, such as the New York Times and the Guardian. Today's Zaman is filled with national and international news in the fields of business, diplomacy, politics, culture, arts, sports and economics, in addition to commentaries, specials and features. We have entered contractual agreements with leading newspapers like the Los Angeles Times, The Washington Post and Project Syndicate to bring news and articles to our readers. We also enjoy the support of the Zaman media conglomerate and its sister agency, the Cihan News Agency, as well as feeds from The Associated Press, Reuters, the Anatolian news agency and ANKA.
Strategic Research and Communication Centre | www.strescom.org

- Alessandra Abouzahr (International Relations, Arabic minor, Junior)
- Student Intern
- Part-time, 5-15 hours per week (depending on the week)
- Unpaid

What do you do as an intern at this organization?
My main task is to assist with the organizational aspects of preparing for their upcoming conference, “Narrative Creation of the Syrian Uprising and Transitional Policy Research for Future Syria.” I have also assisted in the revamping of the SRCC website by compiling and consolidating information.

How did you find your internship?
Through my TA for Comparative Politics in the Middle East.

What do you enjoy most about your internship?
I enjoy planning the discussions and panels for the conference because I am learning a lot about successful dialogue. Also, I am interested in Syria and I enjoy learning about other organizations with similar missions.

What do you find challenging?
The most challenging part of my internship is reaching out to major figures who work on Syrian issues. It’s hard to find ways to engage them and invite them to our conference.

What advice would you offer to someone who wants to make the most of an internship like yours?
You must have an understanding of the current situation in Syria, be very organized and work well on a computer. In addition, you must have good research and note taking skills.

About the Organization
Strategic Research and Communication Centre
London, United Kingdom

For many years Syria has remained largely hidden from the spotlight of both international media and academia. The number of detailed studies about Syria does not reflect the country's status as an influential player in the Middle East. Consequently, debates on Syria have been internal discussions driven by ideological issues and not by unbiased information and research. The studies originating in the West, though valuable, often can be enhanced by the finer points of Middle East politics and society. A nuanced understanding can be achieved when Western intellectual rigor is married with on-the-ground knowledge and data-gathering abilities of locals. The Strategic Research and Communication Centre engages with Syrian academics and researchers in order to produce more home-grown policy research. Our objective is a better informed public discussion of Syria which can influence the agenda of decision makers.
Kevin Thomas (English, Junior)  
Legal Assistant - Intern  
Full-time, 35 hours per week  
Paid

What do you do as an intern at this organization?
My job, like its title suggests is to assist the lawyers in the firm in any way I can. While I am assigned to the Corporate Finance practice, I also work with any other departments in need of assistance. Daily tasks for this position include a wide variety of activity. Tasks range from more relatively simple work like proof-reading legal documents and research to more demanding work like preparing the closing meetings for major deals, i.e., reserving conference rooms, ordering necessary certifications and documents, and making sure certain transactions arrive and take place on time.

How did you find your internship?
I was referred to this internship by an acquaintance who put me in touch with their Human Resources Department. From there, I applied and interviewed.

What do you enjoy most about your internship?
What I enjoy most about this internship is that it gives me a chance to get into New York City every day and experience the corporate environment. Wall Street really has its own culture and way of going about things and it’s interesting to see this first-hand and subject to your own opinion as opposed to hearing about it over television or other forms of media.

What do you find challenging?
What’s challenging about this internship is the amount responsibility given to you as an intern. When I arrived for orientation, I found that my training was administered as if I was an actual paralegal starting for the first time. That is, I received the same training as recent college grads, all of whom were starting their first real job. This binds you to a pretty high standard of performance as there is little if any difference in your responsibilities. Apart from this, the unpredictability of the internship is potentially challenging, since a lot of the work depends on what happens with the markets and what clients approach the firm. You have to be prepared for anything.

What advice would you offer to someone who wants to make the most of an internship like yours?
I’d advise (if possible) that if you live outside of NYC area like for example, New Jersey, to try to stay with family in the area or find cheap housing for the duration. This will save you time and money commuting and won’t limit you from doing overtime should you desire it.

About the Organization
Sullivan & Cromwell LLP  
New York, NY  
S&C provides the highest quality legal advice and representation to clients around the world. The results they achieve have them apart for more than 130 years and become a model for the modern practice of law. Today, S&C is a leader in each of its core practice areas and in each of its geographic markets.
Tokyu Kensetsu (Tokyu Construction) | www.tokyu-cnst.co.jp

- Jin Ming Chen (International Relations, Japanese, Senior)
- International Division Intern
- Full-time, 50 hours per week
- Paid

**What do you do as an intern at this organization?**
I primarily serve as an interpreter for Japanese and English interactions in a large construction company looking to expand internationally. I write e-mails to international English-speaking clients and explain their response. I update the blog weekly, and I participate in training and consultations that look at international integration.

**How did you find your internship?**
I was selected for the Pasona NA internship program that placed me into either Sapporo Management Group or Tokyu Kensetsu.

**What do you enjoy most about your internship?**
For one who is interested in Japanese work culture, it’s a great opportunity to participate without fully committing the rest of your life. I recognize that it’s an opportunity not many people have (Japanese or international). As a Japanese major, I enjoy being able to practice and improve on my "craft."

**What do you find challenging?**
Studying the Social Sciences at Tufts did not prepare me for the highly technical vocabulary of these engineers. Add Japanese on top of that and you have a whole other level of complexity. The work itself is conducted almost entirely in Japanese, so there are moments where I am left clueless. Further, the Japanese work culture is different from that of the States.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Be open-minded, not only about the country you will be working in, but also to the little nuances in their work culture. Work as if you are the representative of your country, and work really, really hard. Go the extra kilometer. Working internationally is incredibly rewarding and should be pursued, especially as a Tufts student! Just do it - Don't be put off by the intense competition of these programs.

**About the Organization**
Tokyu Kensetsu (Tokyu Construction)
Tokyo, Japan

Tokyu Construction operates in two business segments. The Construction segment is engaged in the construction of offices; commercial, educational, cultural, medical, social, sports, training facilities; government office buildings; research institutes; housing; railways, dams, environmental sanitation facilities and roads, among others. Through one of its domestic subsidiaries, this segment leases and sells construction materials and machinery. It is also involved in the construction business in overseas markets through its associated company. The Real Estate segment is engaged in the sale and leasing of real estate properties.
Summer Institute for Training in Biostatistics: NIH, NHLBI, and University of Wisconsin-Madison
www.biostat.wisc.edu/Education/SIBS/index.htm

- Elizabeth Keys (Economics, Community Health, Junior)
- Summer Biostatistics Intern
- Full-time; six-week long program
- Unpaid, but all expenses (room & board, travel, books, etc.) are paid through NIH & NHLBI funding

What do you do as an intern at this organization?
I take an Introduction to Biostatistics class in the mornings, and then work on analyzing previous research in a lab in the afternoons. Following the afternoon lab session, I usually attend a seminar on a particular biostatistics topic or attend a dinner with leading faculty and researchers in the field.

How did you find your internship?
I found this internship experience through a Career Center email that was sent out.

What do you enjoy most about your internship?
The most enjoyable aspect of my internship is the opportunity to discuss research with the investigators themselves and forge relationships within the field of medicine.

What do you find challenging?
The amount of computer coding (done in the program R) is what I found most challenging, but I have discovered that my confidence in using the program has grown immensely.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would definitely advise students to apply early (usually in late January or February). Admission to the NIH- and NHLBI-funded SIBS program is very selective, and at my particular location less than the top 10% were invited to participate.

About the Organization
NIH, NHLBI, and University of Wisconsin-Madison
Madison, WI

The Summer Institute for Training in Biostatistics (SIBS), sponsored by the National Heart, Lung, and Blood Institute, gives undergraduate students majoring in the quantitative sciences the opportunity to explore a career in biostatistics emphasizing applications in both basic and clinical research. Using mathematical science they will learn how to develop new methods for experimental design and analyze the resulting data. Over a six-week summer school session participants will be engaged in two 3-credit courses that can transfer back to participants’ undergraduate institutions, Introduction to Concepts in Biostatistics and a Practicum in Basic Biostatistics. Participants in the six-week program will learn the principles of applied biostatistics from recognized experts in the field; meet practicing biostatisticians, epidemiologists and statistical geneticists; gain experience working with actual data collected in internationally recognized studies that have been funded by the National Heart, Lung and Blood Institute; learn about opportunities for graduate study and additional training; and explore the ever growing field of Biostatistics which is an essential part of studies designed to improve the world in which we live.
Justina Wong (International Relations, Economics, Junior)  
Investment (Strategic Research & Initiatives) Intern  
Full-time, 40 hours per week  
Paid

What do you do as an intern at this organization?  
I was given various projects that enabled investment operations. I did a performance attribution for one of the investment portfolios (analyze which aspect of the portfolio caused gain/loss). I calculated derivative sensitivities for our company's holding when we were being surveyed by a rating agency. I also gathered company holding information for auditing.

How did you find your internship?  
I found this internship through Bottom Line (www.bottomline.org/). Bottom Line provides college students with mentorship and career opportunities. They have a partnership with Sun Life Financial, in which Sun Life create several internship positions, known as the Rising Star Internship, for students enrolled in Bottom Line.

What do you enjoy most about your internship?  
It is truly a learning experience and everyone is very willing to help & teach the interns. My manager meets with me almost daily to answer any questions I may have & offer any guidance needed. I get to handle real projects on my own but everyone around me is always there & willing to offer any help I may need.

What do you find challenging?  
They really want you to learn and challenge you at the same time. So sometimes I am given a project to do without any previous background knowledge of how to complete it. The work would be completely new to me and I have to learn a lot on my own and as I am working through it. However, my manager and people on my team are always there to teach me if I really need help.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Although my internship was through Bottom Line, rising seniors can also apply for Sun Life's Rotational Leadership Development Program (RLDP) Internship which allows college students to experience their full time positions for RLDP. The experience is almost identical to the program I was in via Bottom Line.

About the Organization  
Sun Life Financial  
Wellesley, MA

Sun Life is focused on helping customers achieve lifetime financial security. From Toronto to Tianjin, Sun Life’s goal is to help ensure life’s brighter for the millions of people who already trust Sun Life’s products and services for their financial well-being. Sun Life provides a range of protection and wealth management products and services in key markets, including Canada, the United States, the United Kingdom, Ireland, Hong Kong, the Philippines, Japan, Indonesia, India, China and Bermuda.

- Sarah Davis (International Relations, Senior)
- Intern
- Part-time, 20 hours per week
- Unpaid

What do you do as an intern at this organization?
Because this internship is with a committee and not a personnel office, the types of tasks are a bit different from that of a standard Congressional internship. The types of things I work on are the weekly media report on human rights topics, any/all preparations for briefings and hearings, and meeting with human rights groups. A lot of the work to be done is clerical, but it's not necessarily intern work, it's just the type of work that needs to be done in the office.

How did you find your internship?
I found out about this "sub-committee"/organization through research I was doing about a class and contacted them to find out if they took interns.

What do you enjoy most about your internship?
I have enjoyed learning about different areas of the world/issues which I wouldn't have necessarily taken an interest in studying formally at school. It's been interesting to see the intersection of human rights and what else is going on on the Hill. Also, there are always opportunities to go to interesting events and lectures (sometimes with free food) and talk to different people about what types of career options there are after school. It really is a good environment for interns.

What do you find challenging?
The balance between being swamped some days and other days not having much to do.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be proactive about applying for this type of internship because they don't necessarily advertise for interns, but they always need them since the Commission is run by fellows and interns. It’s a good place for interns because there are lots of opportunities for young people and chances to meet other interns.

About the Organization
Tom Lantos Human Rights Commission, U.S. House of Representatives
Washington, D.C.

The mission of the Tom Lantos Human Rights Commission is to promote, defend and advocate internationally recognized human rights norms in a nonpartisan manner, both within and outside of Congress, as enshrined in the Universal Declaration of Human Rights and other relevant human rights instruments. In particular, the Commission shall develop congressional strategies to promote, defend and advocate internationally recognized human rights norms reflecting the role and responsibilities of the United States Congress; raise greater awareness of human rights issues among Members of Congress and their staff, as well as the public; provide expert human rights advice to Members of Congress and their staff; advocate on behalf of individuals or groups whose human rights are violated or are in danger of being violated; collaborate closely with professional staff of relevant congressional committees on human rights matters, and much more.
Terrafugia | www.Terrafugia.com

- Simon Metcalf (Mechanical Engineering, Senior)
- Design Engineering Intern
- Full-time, 45 hours per week
- Unpaid

**What do you do as an intern at this organization?**
I am effectively working as a design and test engineer on Terrafugia's Transition vehicle program. I work to design and redesign parts and systems, conduct tests and evaluate results as necessary based on our rapid development schedule.

**How did you find your internship?**
I've been following the progress of Terrafugia since they were founded several years ago (primarily via wired.com). I felt emboldened to apply as an intern this year after my friends and I were hired - somewhat unexpectedly - for a whole slew of exciting/prestigious internships last summer.

**What do you enjoy most about your internship?**
I enjoy that every day of my internship feels like an affirmation of the skills I've chosen to pursue both in and out of the classroom. I've been moving more and more of my textbooks to work as they've become necessary references. I also enjoy designing, building parts, and being a grease monkey on the world's first viable flying car.

**What do you find challenging?**
Since Terrafugia is a young company, it is still working to develop its standard operating procedures. This makes for a very open-ended design environment, but it can occasionally be confusing about how to best proceed with a project. There's also the looming threat that the company could hit an unexpected snag and shut down, but I know that I'll be returning to Tufts in the fall regardless, so ultimately it's very little risk for me.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Call companies and organizations and ask about opportunities to intern even if the word 'intern' never appears on their website; as a Tufts engineer, the stars are a lot closer than you think. Try to develop real technical skills and knowledge in addition to your coursework; this sort of experience has fallen by the wayside in modern American engineering education and will give you a leg up both as an applicant and an intern.

**About the Organization**
Terrafugia
Woburn, MA

Taking advantage of new FAA regulations in the Light Sport Aircraft category, Terrafugia developed the Transition® to provide pilots the convenience of a dual-purpose vehicle. Its unique design allows the Transition® to fold its wings and drive on any surface road with a modern personal airplane platform. Once at the airport, the wings extend and the aircraft is ready for take-off. Both folding and extending the wings is done from inside the cockpit. Terrafugia is derived from the Latin for "Escape the Earth."
Michael Hursh (International Relations, Economics, Junior)
Financial Planning Intern
Full-time, 40-50 hours per week
Paid

What do you do as an intern at this organization?
I prepare and present a weekly report on the state of the company's global e-commerce division. I attend meetings with my boss (the manager of Finance in global e-commerce), providing a second, "fresh, non-industry" perspective, and following up with any needed research/contacts.

How did you find your internship?
I was conducting informational interviews with a range of family friends, and was referred to someone who works at my company, who after emailing back and forth, suggested I apply to his company's internship program.

What do you enjoy most about your internship?
Two things: one, I am not treated as a personal assistant with solely menial tasks; and two, the company's internship program asks interns to create a project to present to the executive committee of the company relating in some way to their experiences and the company as a whole.

What do you find challenging?
The fact that even though I am with the company temporarily and only as an intern, my work is integral to my team's performance. This means there is not much margin for error.

What advice would you offer to someone who wants to make the most of an internship like yours?
Make sure to start looking early. The application deadline for my internship was in early March, and many other companies have similar dates. A late start doesn't rule out a candidate, but it surely makes the barrier to entry a bit higher.

About the Organization
Toys "R" Us
Wayne, NJ

For more than 60 years, Toys“R”Us has been a favorite destination for kids and grown-ups alike with its impressive assortment of toys, games, learning aids, electronics, children’s apparel and juvenile furniture. With nearly 600 stores throughout the United States, Toys“R”Us offers a broad selection of unique toys, including those that can only be found at Toys“R”Us, old favorites, and great values under one roof. With knowledgeable and toy-trained staff members always ready to help customers, Toys“R”Us is THE authority when it comes to finding the perfect toy.
Katherine Klots (Political Science, Mass Communications and Media Studies, Junior)

Paid Search Intern

Full-time, 45 hours per week

Paid

What do you do as an intern at this organization?
As an intern, I work with True Action's Toys 'R' Us paid search account team to manage Toys' SEM accounts across Google, Yahoo, Bing, and several other search engines. Additionally, I attend all training sessions for one of True Action's new hires. I will complete my internship by compiling a portfolio of agency best practice methods and converting these trainings into a series of digestible Keynote presentations using my business writing and design skills. Finally, I will take my Google AdWords certification exam to become certified in fundamentals and advanced search.

How did you find your internship?
A fellow Tufts colleague and co-editor at the Daily will be starting in True Action's rotating associate program in the fall. True Action's recruiter emailed her in May, inquiring as to whether she knew anyone interested in a paid summer internship in NYC. I immediately prepared a cover letter and submitted my resume, went to NYC to interview two days later, and was offered a position the following week.

What do you enjoy most about your internship?
I enjoy working with the associates on the Toys 'R' Us team. Most of them are recent college graduates, and because we are close in age I feel comfortable being around them and find it easier to relate to them and what they do at True Action. They approach work with an appropriately professional, but innovative and fun mindset. They demonstrate strong work ethic and how to perform paid search management, which may be considered a dull task, in an exciting, outside-the-box way.

What do you find challenging?
I find it challenging to interpret what my manager and coworkers expect from me, particularly when they give me constructive feedback on my business writing and work without directly telling me how they would like me to change what I have done. However, I think this allows me to learn some independence and critical skills that require me to develop my own plans and visions and execute them with the tools I have been given. Living in NYC - the non-stop, fast-paced lifestyle - is also an adjustment.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise future interns to look aggressively for internship opportunities in markets that interest them. Even if a firm or agency is not advertising a need for interns, look into the possibility that they might be open to hiring. Once you find an internship, get to know the team you are working with; it will make work a lot more fun and ensure that you know what your coworkers are expecting you to deliver. Another tip: If you find that you have completed all your assigned tasks, ask team members (rather than the manager) if there is anything they are working on that you might potentially help with. This shows drive and interest on your part, and it shows the manager that you don’t rely on him/her to communicate what you should be doing at all points of the day.

About the Organization
True Action; New York, NY

True Action is the digital and e-commerce agency arm of GSI Commerce, a division of eBay. We offer a broad solution suite designed to power each aspect of our client’s online and digital businesses while closely integrating with each online and offline channel. More than 75 of the world’s leading brands and retailers rely on True Action to provide them with our deep expertise and experience building commerce and digital marketing experiences.
True Ventures True Entrepreneur Corps | www.trueventures.com/tec

- Tyler Wilson (Mechanical Engineering, Entrepreneurial Leadership Studies, Senior)
- TEC Intern
- Full-time, 40-50 hours per week
- Paid

What do you do as an intern at this organization?
True Ventures is a venture capital firm based in San Francisco, CA, which invests in early stage companies and focuses on the founder. True Ventures places you in an early stage startup within their portfolio, and depending on your skills you can do anything for them. I was a marketing intern, but I was able to propose any projects that I thought might help the company. One day per week is spent at True Ventures speaking with successful entrepreneurs from within and outside the True family.

How did you find your internship?
I was referred to TEC by my former soccer/hockey coach who is at Goodwin Proctor. He sent me an offhand email with a link to the program and I decided to apply.

What do you enjoy most about your internship?
I enjoyed meeting entrepreneurs on a personal level. Given our involvement in this program, they are willing to talk to us, and they know how smart and driven we are to have gotten into the program. These people actually want to help you so reaching out to them for the first time is easy.

What do you find challenging?
The hardest part of this internship is the workload imposed by True and your company. But the reward to this work is so unbelievable - whether you have learned a new skill or just used something you knew to contribute to an incredible startup. The work done for True will help distinguish you within the program and help you to build relationships with the VCs at True who could conceivably fund your company in the future.

What advice would you offer to someone who wants to make the most of an internship like yours?
I'd recommend this program to anyone who is looking to push out of his/her comfort zone, as there is probably no one who will be comfortable doing all the tasks for the program. The other interns are incredibly smart and talented as well.

About the Organization
True Ventures True Entrepreneur Corps
San Francisco, CA

Since 2009, the True Entrepreneur Corps (TEC) program has been bringing undergraduates from across the country to the San Francisco Bay area to spend the summer with our portfolio companies and learn firsthand what it is like to work at a startup. For students interested in technology and startups, it can truly be a life changing experience. Fellows participate in a weekly speaker series at the True office in San Francisco. Small discussions with company founders, investors, and others from the True network give Fellows the chance to meet and learn from many of today’s brightest and most accomplished minds in technology.
Mackenzie Kirker-Head (International Relations, Junior)
Research Assistant
Part-time, 40 hours per week
Unpaid

What do you do as an intern at this organization?
I help monitor New Zealand White rabbits and prepare them for surgery. I assist in recording their weights and administering medication and fluids. I set up for surgery and prepare the sterile table for the veterinarians. Additionally, I monitor the rabbits post-operation, taking their vitals and giving medication. I also clean the instruments.

How did you find your internship?
My father is a veterinarian at Tufts and I have always had a love of animals. He had a research project that he was working on with rabbits and asked if I would like to help, and I decided to join.

What do you enjoy most about your internship?
I enjoy the opportunity to experience what a hospital environment is like and what it involves. Working with animals is a plus. Learning about surgery, anesthesia, and everything else that goes into a veterinary hospital is interesting as well. Getting insight into the field that my father works in is also great.

What do you find challenging?
My internship is challenging because animals’ lives depend on good, caring work from myself and the entire team. The thought of losing a rabbit on the table is terrifying and everyone involved has to do their absolute best and be at their most observant to make sure that the rabbit is not only alive and breathing, but that it is not in any pain.

What advice would you offer to someone who wants to make the most of an internship like yours?
If someone wants an internship like mine they have to be attentive and resourceful and willing to learn at a fast pace. They have to be capable of dealing with animals and be confident around them. The best way to acquire an internship like this is to just email the veterinary hospital and see if there are any research opportunities available, and frequently there are.

About the Organization
Tufts Cummings School of Veterinary Medicine
Grafton, MA

Founded in 1978, the Cummings School of Veterinary Medicine at Tufts University (TCSVM) is the only veterinary school in the six-state New England region. The school’s pioneering academic programs, high-quality clinical care services and original research have brought Tufts University national and worldwide acclaim.
Kevin Gao (Biochemistry, Mathematics, Junior)
Student Research Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I'm currently performing experiments on G-protein coupled receptors. Recently, I've been characterizing different ligands (signaling molecules) for the Cholecystokinin receptor, a gastrointestinal receptor, and the CC-Motif Chemokine 6 receptor, a chemokine receptor linked to inflammation.

How did you find your internship?
I searched through all the research labs I could find on the Tufts Biology department site and the Tufts Medical Center site, and sent a letter of introduction to each. I then went and visited each lab that responded, and decided which one I wanted to join.

What do you enjoy most about your internship?
The freedom and independence that is given to you to perform your own experiments. After learning the necessary experimental techniques and protocols, you're kind of given free reign in executing a project. Although you still rely on the advice and support of your research mentors for guidance, direction, and trouble shooting.

What do you find challenging?
Scheduling experiments, dealing with the disappointment of negative experimental results, figuring out how to fix certain experimental problems, knowing which questions are pertinent to ask and analyze in an experiment, and keeping up to date with the research on the topic you're experimenting on.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be persistent and patient. Contact as many people as you can, network with as many people as you can. Be ready to dedicate some time to the search. Be ready to dedicate even more time to your research.

About the Organization
Tufts Molecular Pharmacology Research Center
Boston, MA

Research objectives in the Molecular Pharmacology Research Center focus on the G-protein coupled receptor superfamily. G-protein coupled receptors regulate a wide range of critical physiologic functions (e.g. food intake, glucose homeostasis, perception of pain) and have therefore emerged as one of the leading targets for drug discovery. Specific efforts in the Molecular Pharmacology Research Center focus on understanding structure-function relationships, mechanisms of intracellular signal transduction and physiologic functions of G-protein coupled receptors (GPCRs).
Ian O'Malley (Civil Engineering, Engineering Management, Junior)
Plan Room Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
Most of my day is spent organizing engineering plans and documents in the plan room. I am also working on creating standards for Tufts University (in terms of construction, electrical work, HVAC, etc.), and analyzing the cost of construction to create a new building on campus.

How did you find your internship?
The Civil and Environmental Engineering department here at Tufts sent out an email to all CEE students about this internship. I followed up on the email and ended up getting the job.

What do you enjoy most about your internship?
I work with 2 other civil engineering students from Tufts, which is fun. I get a lot of good experience from this job just because I get a look at all the plans and documents from different projects that have been done on campus. I also get to tour sites of current projects, and that is a lot of fun for me.

What do you find challenging?
The most challenging part of my internship is finding a good way to organize all the information that I sort through. Everything is starting to go digital, so I have to find a way to first organize all the paperwork, to convert that paperwork to digital form, then to catalog and store all that information.

What advice would you offer to someone who wants to make the most of an internship like yours?
To make the most of an internship like mine you should work hard and try to bring new ideas to the workplace. Also, you should get to know the people you work with and learn from them. For reference, there was no specific application deadline for this job, but I recommend looking for an internship early (start sending out emails in January and February to potential employers).

About the Organization
Tufts University - Facilities Services Department
Medford, MA

The Facilities Services department supports the Boston, Grafton, and Medford/Somerville campuses with operations and maintenance, project administration, and renovation. Facilities Services is committed to providing superior customer service to students, faculty, and staff in a prompt, professional manner.
Bianca Blakesley (Clinical Psychology, Junior)  
Summer Intern  
Part-time, 20 hours per week  
Paid

What do you do as an intern at this organization?
I am responsible for preparing Students Promoting Equality Awareness and Compassion (SPEAC) for the upcoming semester. This includes developing training for new SPEAC members, Residential Assistants, and Orientation Leaders in the areas of team building, how to deal with incidents of intolerance on the Tufts campus, and facilitating difficult conversations.

How did you find your internship?
After working as a SPEAC member in the 2011-2012 school year, this internship became available to me. It was also available to graduate students interested in working with SPEAC.

What do you enjoy most about your internship?
I enjoy being able to develop and program trainings around the topics of race, class, and gender for Tufts student leaders. They will be able to use skills and knowledge from SPEAC in-services to set the tone for underclassmen arriving at Tufts.

What do you find challenging?
Developing in-services around complex topics such as the way gender and sexuality function on campus can be challenging given that any one person has a limited experience and knowledge base on the topic. In this internship it is important to collaborate with others and continue to educate yourself on a wide array of social identities.

What advice would you offer to someone who wants to make the most of an internship like yours?
Students should be involved or apply to be a member of SPEAC before applying for this internship (Grad students, however, don't need this experience). You should have a passion for social justice/equality, and be committed to self-awareness and exploration.

About the Organization
Tufts University Dean of Student Affairs Office  
Medford, MA

Students Promoting Equality, Awareness, and Compassion (formerly Bias Education and Awareness Team or BEATBias) is an undergraduate peer education program that coordinated student responses to acts of intolerance. SPEAC seeks to improve student life by providing a forum to discuss issues around bias through awareness events and peer-led discussions. Through our endeavors we aim at promoting a safe, welcoming, respectful environment for everyone at Tufts. SPEAC is taking a proactive approach to create a campus that is tolerant, accepting, and well informed.

The Dean of Student Affairs Office is the primary advocate for student life in the Tufts Community -- both graduate students and undergraduate students.
Tufts University Medical School & Brigham and Women’s Hospital
http://medical.alumni.tufts.edu; http://giving.brighamandwomens.org

- Laura Grosack (Religion, Political Science, Senior)
- Development/Communications Intern
- Full-time, 35 hours per week
- Paid

What do you do as an intern at this organization?
I work at two organizations this summer: Tufts University Medical School Office of Development and Brigham and Women’s Hospital Office of Development. For the Tufts Med School, my main project has been organizing photos from numerous alumni events to be used for marketing purposes for the upcoming year. At Brigham, I worked on organizing Donor Testimonial Information and designing an online book for donors and distinguished chairs within the Hospital.

How did you find your internship?
I found the Tufts internship through the Career Center website. I found the Brigham and Women's internship through talking with numerous doctors and individuals in development about getting involved.

What do you enjoy most about your internship?
There are so many things that I enjoy about both internships. However, it has been amazing to see how stewardship and development are such vital parts of an organization, whether that organization is a medical school or huge, world-renowned hospital. When we think of a hospital or medical school, we often don't think of the work that goes on behind closed doors to ensure the organizations run smoothly and successfully. Being a part of the "behind the scenes" work has truly been inspiring and eye-opening. I love that development covers so many facets, from marketing to writing to event planning. Every day I am learning something new about the business, which only increases my interest in pursuing it further.

What do you find challenging?
The most challenging part of both internships is how detail-oriented I must be, regardless of the task at hand. When choosing a photo or video for marketing, all of the keywords, captions, descriptions must be 100% correct for it to be used. Additionally, though I don't deal directly with alumni or donors, I've learned how important it is to keep them happy. Without them, development wouldn't exist!

What advice would you offer to someone who wants to make the most of an internship like yours?
Start early! It never hurts to get ahead of the game, even if that means networking or sending out a few informal e-mails to businesses that you are interested in. They might not be looking for interns, however, getting your foot in the door and getting your name out puts you ahead of other applicants in the long run.

About the Organization
Tufts University Medical School & Brigham and Women's Hospital
Boston, MA

TUMS Development and Brigham and Women's Development support the work of educating the next generation of scientists, public health practitioners and clinicians.
U.S. Green Building Council | www.usgbc.org

- Chase Maxwell (Architectural Studies, Urban Studies, Senior)
- LEED Department Intern
- Full-time, 40 hours per week
- Unpaid but receiving internship grant

**What do you do as an intern at this organization?**
As the LEED (Leadership in Energy and Environmental Design) Intern, I assist the Technical Manager in the day-to-day outreach with community and industry stakeholders in preparation for the roll out of LEED v4, the newest iteration of the world's preeminent green building rating system. In particular, I assist on the marketing and communications side of this task, helping the LEED Team to visualize and present key information in the most effective manner. This often involves custom graphic design work, data analysis, and strategic visioning.

**How did you find your internship?**
The Tisch College newsletter listed the position as a placement for the Tisch Active Citizenship Summer program, which I applied for in the late fall.

**What do you enjoy most about your internship?**
On a weekly basis, I attend the LEED all-staff meeting, in which the most pressing issues facing the organization and the LEED Rating System are discussed. I have been amazed at the willingness of the LEED Team to incorporate me into these sensitive meetings, where critical information is exchanged and major decisions are made. Furthermore, I have truly enjoyed working across departments (particularly Marketing and Communications and the Center for Green Schools), where I have been able to collaborate on graphic design projects and data analysis for maximum success. This has not only enhanced my skills, but I think it has produced the best product for the U.S. Green Building Council.

**What do you find challenging?**
Graphic design and marketing/communications are inherently challenging and often nebulous work. Most of my assignments are open-ended, without specific details as to how to complete the assignment. This can be frustrating, but also wonderfully exciting. The amount of leeway and flexibility that I have been given to produce infographics, presentations, and graphics has been amazing and daunting. At the end of the day, I think that I have grown quite a bit from these assignments, and that my professional skills as a graphic designer have grown leaps and bounds.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
I would highly suggest future students apply for the Tisch ACS Fellowship program, particularly if their interests are still inchoate. Tisch ACS provides the perfect platform for students to be informally introduced to numerous potential career fields. For reference, the application deadline is usually in the late fall/early winter.

**About the Organization**
U.S. Green Building Council
Washington, DC

The U.S. Green Building Council (USGBC) and its community are changing the way buildings and communities are designed, built and operated. We believe in better buildings; places that complement our environment and enhance our communities. Green building is a win-win, offering both environmental and economic opportunity.
U.S. Senate Committee on Foreign Relations | www.foreign.senate.gov

- Kelsey Perkins (International Relations, Senior)
- Legislative Intern
- Part-time, 20 hours per week
- Unpaid

What do you do as an intern at this organization?
In addition to daily administrative duties (answering phones, obtaining signatures of co-sponsors, etc.), interns perform legislative duties such as researching pending issues, attending hearings and briefings, and drafting memos to staff members.

How did you find your internship?
I found this internship on the Foreign Relations Committee's website, foreign.senate.gov.

What do you enjoy most about your internship?
My internship gave me an up-close look at how U.S. foreign relations are conducted at the policy level. I gained first-hand experience with a broad range of policy issues, and staff provided extensive insight into a variety of career paths in the field.

What do you find challenging?
The most challenging thing about this internship was being able to make the most of such a short amount of time working with the Committee.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be sure to get your application in well before the deadline (deadlines for fall, spring, and summer internships are on their website). Once you’ve landed the internship, be proactive about making the most of the opportunity.

About the Organization
U.S. Senate Committee on Foreign Relations
Washington, DC

The Senate Foreign Relations Committee was established in 1816 as one of the original ten standing committees of the Senate. Throughout its history, the committee has been instrumental in developing and influencing United States foreign policy, at different times supporting and opposing the policies of presidents and secretaries of state. The committee has considered, debated, and reported important treaties and legislation, ranging from the purchase of Alaska in 1867 to the establishment of the United Nations in 1945. It also holds jurisdiction over all diplomatic nominations. Through these powers, the committee has helped shape foreign policy of broad significance, in matters of war and peace and international relations. Members of the committee have assisted in the negotiation of treaties, and at times have helped to defeat treaties they felt were not in the national interest.
Tufts Internship Profiles 2012

U.S. Senate Office of Jeanne Shaheen | www.shaheen.senate.gov

- Corey Ross (International Relations, Junior)
- Office Intern
- Part-time, 15 hours per week
- Unpaid

What do you do as an intern at this organization?
Every day I do your standard office intern routine, check the mail, answer phones, etc., but I also am given opportunities to make a difference. I am always writing briefs for the senator to read, drafting various letters of support or congratulations, or even representing the senate staff at events around the town.

How did you find your internship?
Google is your friend—searching places that dealt with what mattered to me was my first step. Choosing to stay at home for the summer was another. I chose a place close by so I could take up another job and also just have a summer break to a certain extent. Google-ing places in large cities as well as locally are two great options.

What do you enjoy most about your internship?
I love the people that I work with—they are all very friendly and eager to share their knowledge. The best part of my internship is knowing that I can make a genuine difference in the lives of constituents. Other than policy issues, I am always helping with casework that greatly benefits individuals. Before my internship, I never realized how much of what a senator does is constituent services.

What do you find challenging?
Acronyms. Every government agency is an acronym that is tossed around in office assignments until it lands at your desk. That and learning the jargon and lexicon of the atmosphere you're in—it takes a little getting used to. Protip: google is your friend for these things, especially when it's an official saying and not just slang.

What advice would you offer to someone who wants to make the most of an internship like yours?
Make the most of your situation and what you're doing. Experience matters, and you could really make TONS of connections for future employment if you play your cards right. Choosing to stay at home rather than travelling can also open up more opportunities to you: free rent, second job, old friends etc, PLUS all that golden experience.

About the Organization
U.S. Senate Office of Jeanne Shaheen
Dover, New Hampshire

Interning in the United States Senate is a great opportunity for college students to get experience working in a busy U.S. Senate Office. Interns in Senator Shaheen’s office will be able to take part in a wide variety of activities in the legislative, administrative and communications departments of the office. The program seeks to provide participants with the skills necessary to embark on a career in politics or public policy.
Carolyn Boudreau (Biology, Junior)
Undergraduate Summer Research Intern
Part-time, 30 hours per week
Paid

What do you do as an intern at this organization?
I am part of a laboratory studying coding and non-coding RNAs. I work closely with graduate students and assist them in data collection and analysis.

How did you find your internship?
I found my internship on the UConn Health Center website.

What do you enjoy most about your internship?
I enjoy the hands-on experience. I have a better idea both of what graduate school in biomedical sciences and what working in this field are like.

What do you find challenging?
I'm learning and doing new things every day! It's both challenging and exciting.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply to as many internships as you can. Internships in this field are competitive and most only offer a few spots each summer. For reference, the deadline for the UCHC Undergraduate Summer Research Internship is February 15.

About the Organization
UConn Health Center
Farmington, CT

The University of Connecticut (UConn) Health Center invites applications for a limited number of summer research internships from highly qualified and motivated undergraduate students who have completed at least their sophomore year and have an interest in obtaining a Ph.D. in the biological and biomedical sciences. Students will have the opportunity to participate in research activities of a laboratory at the Graduate School under the direction of a faculty member. The purpose of the program is to provide a research experience and the opportunity to learn about ongoing research programs at the University of Connecticut Health Center.
Uloop | http://blog.uloop.com

- Gregory John Vitale (Biopsychology, English, Junior)
- Campus Editor
- Part-time, 6-8 hours per week
- Paid

What do you do as an intern at this organization?
The Uloop Blog is run for students, by students. My job is to lead the Tufts branch of the site. In addition to writing my own articles, I am in charge of recruiting and training writers at Tufts, approving and editing posts from students to ensure that only top-quality content reaches the page, and following local and regional news to make sure that important stories are covered by my staff. I am also in charge of public relations, exposing the articles published at Tufts on Facebook, Twitter, and/or tumblr.

How did you find your internship?
I registered to receive email updates from Uloop about local job and housing opportunities (the blog is just one aspect of Uloop).

What do you enjoy most about your internship?
I enjoy the freedom. There are no stipulations on what subjects I can or cannot cover in my articles. I am my own boss.

What do you find challenging?
The most challenging aspect is recruiting Student Writers to contribute articles for you. Many times, students who like to write are already on the campus newspaper or running their own blogs.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you would like to become the Campus Editor of your school, visit the Uloop Blog site and search for your school in the drop-box. If you see your school, then your campus already has an editor, but you can still become a Student Writer (although this is unpaid). If your school is not listed, then you have the opportunity to begin a new branch for the blog. Email karl@uloop.com to start your application process. You may apply whenever and may hold the position all the way through your senior year, as long as you continue to do your job. The application url is as follows: http://blog.uloop.com/uloop-contributor-network/editors.

About the Organization
Uloop
Online

Uloop is a student powered marketplace for colleges and universities where college students buy, sell, promote and trade textbooks, housing, roommates, jobs, tickets, apartments, and more! Uloop serves over 1500 colleges, around 3.5 million students (10% of all US college students), and monthly traffic averages 50,000 views.
United Nations Association of Greater Boston | www.unagb.org

- Sarah Kester (International Relations, Community Health, Senior)
- Education Intern
- Full-time, 30 hours per week
- Unpaid

What do you do as an intern at this organization?
As an education intern at the UNA-GB, I work on developing the Model UN curriculum for middle school and high school students in the Boston area. I also assist with the Model UN Summer Institute, a summer program for middle school and high school students that teaches them about global leadership and world issues.

How did you find your internship?
I found it through other IR majors at Tufts and then followed up with the organization itself.

What do you enjoy most about your internship?
I love being able to work with middle school and high school students to teach them about Model UN. As someone who participated in Model UN in high school, it’s great to be involved with the program from the other side.

What do you find challenging?
A big part of my internship is writing topic guides on a variety of international issues for middle school and high school students. It can be difficult to adapt these issues so that they remain relevant but appropriate for a variety of age groups.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be proactive! I was unsure about applying for this internship because the deadline fell during a really stressful time of the semester, but I ended up getting my application in on time and sent a follow-up email after submitting it. For reference, the deadline for spring internships is November 21.

About the Organization
United Nations Association of Greater Boston
Boston, MA

The United Nations Association of Greater Boston (UNA-GB) is dedicated to building a grassroots network of global citizens in the Boston area. From middle school students to business leaders, we facilitate dialogue and offer educational programs in the community and in the classroom to a broad cross-section of the New England community.
Taylor Barnard-Hawkins (Political Science, Philosophy, Junior)
Intern
Full-time, 45 hours per week
Unpaid but receiving internship grant

What do you do as an intern at this organization?
Track legislation, conduct policy research, prepare memos on various topics.

How did you find your internship?
I read about the federal budget process in a political science course and decided to apply.

What do you enjoy most about your internship?
I enjoy the interactions with staff members and learning about the inner-workings of Capitol Hill.

What do you find challenging?
Understanding policy that I had not previously studied. For example, I was asked to write a memo on credit default swaps and U.S. exposure to European sovereign debt. I had no background in this and knew very little about the topic. I had to learn along the way. Challenges like this are also very rewarding.

What advice would you offer to someone who wants to make the most of an internship like yours?
Start looking for internships as soon as possible. Know your deadlines far in advance so you don’t have to rush. Once you get the internship, be professional - you don’t want to be considered "the intern." Take everything you do seriously, ask for more work, and stay extra hours.

About the Organization
United States House of Representatives, Budget Committee Democratic Staff
Washington, D.C.

Throughout its history, the Committee on the Budget has fulfilled its role as an institutional check on federal spending in two ways. First, the committee has consistently provided independent analyses of federal spending through the Congressional Budget Office. Second, the committee negotiated with its counterparts in the executive branch and the Senate. As a result of the institutional reforms that created the Budget Committee, Congress strengthened its hand in shaping the budget and appropriations process.
United States Senate – Office of Senator Gillibrand | www.senate.gov

- Neethu Putta (International Relations, Philosophy, Senior)
- Legislative Intern
- Full-time, 45 hours per week
- Unpaid but receiving internship grant

**What do you do as an intern at this organization?**
I mostly address constituent concerns via phone or mail. I assist the senator in any way possible, whether it is running errands or drafting summaries of briefings or hearings.

**How did you find your internship?**
Via The Washington Leadership program.

**What do you enjoy most about your internship?**
I enjoy learning about and bonding with my fellow interns. Furthermore, I really enjoy having coffee/learning about the staffers. It's great to hear more about these important people, how they effect change, and how they got to be in their positions.

**What do you find challenging?**
Sometimes the duties are a bit limiting. It's hard to get research projects from staffers - you really have to be persistent and have a dedicated work ethic, or else you'll be stuck filing and sorting mail all day. But when you DO get projects, it's totally worth it.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Like I said in the previous question, make sure to be persistent with staffers. Get coffees with them and NETWORK. Networking is the name of the game in Washington DC. As they say, it's not what you know but who you know that will get you places in this town.

**About the Organization**
United States Senate – Office of Senator Gillibrand
Washington, DC

We expect a great deal from our interns. Candidates will have a diverse, challenging experience and make a genuine contribution to Senator Gillibrand’s work on behalf of New York and the nation. Internship opportunities are available in each of Senator Gillibrand’s following offices: Washington, D.C., New York City, Melville, Albany, Syracuse, Rochester, and Buffalo. Our interns assist staff in a wide range of areas including press, scheduling, correspondence, and legislative policy. While intern duties are largely administrative, candidates should expect to be given more and more responsibilities as they progress through their internship, depending on their individual interests.
Unreal Brands | www.getunreal.com

- T. Max Bulger (Psychology, Community Health, Senior)
- Brand Strategy and Innovation Intern
- Full-time, 50 hours per week
- Paid

What do you do as an intern at this organization?
Unreal is a start-up with about 20 employees-- the frenetic, fast-paced nature of the business means that everyone, from our CEO to junior interns, does a bit of everything. I assist with brand strategy, innovation, food science, policy, and nutrition research, social media, PR and some other stuff, too.

How did you find your internship?
Some luck and word of mouth. I heard about the company when they were still completely off the public grid, and I secured my internship by doing what one of my good friends called "Steve Jobs-ing it." I wouldn't leave them alone until they gave me a job.

What do you enjoy most about your internship?
I enjoy being exposed to so much great experience from a variety of fields. Every day, I get to work at communal tables with professionals from a variety of industries: every area of CPG, from marketing to operations, brand management experts from both the company and agency sides, creative directors and engineers, PR, finance, venture capital, and one chef famous for pioneering molecular gastronomy. We have an incredibly diverse team, and they're all talented, passionate and ready to teach.

What do you find challenging?
The enjoyable factors are, of course, intrinsically tied to the challenges. I have been lucky enough to enter an environment where enthusiasm, accountability and hard work is rewarded with increased responsibilities. As a result, I am significantly involved with multiple teams at Unreal and under time pressures from all of them. One minute I might be working on a brand strategy document to direct internal creative, and the next computing comparative nutritional statistics for our products, and the next researching a rare natural food additive that might help us innovate new products. And there are about 6 more directions I'm regularly pulled in. That being said, the challenge is something I've brought upon myself, and I love it!

What advice would you offer to someone who wants to make the most of an internship like yours?
Find something you are passionate about doing. Be curious, be hardworking, know when to ask questions and when to keep your head down. Get stuff done and don't be embarrassed to be curious. Always admit your own limits, but don't be afraid to take chances when appropriate.

About the Organization
Unreal Brands; Boston, MA

We've just unjunked America's favorite candy, and we think it tastes better without the corn syrup, the artificial ingredients, and the partially hydrogenated oils. Not to mention less sugar. We even added more cacao, real caramel (not corn syrup dyed to look like caramel), more peanuts, protein, and fiber. All this is the product of the UNREAL™ culture. We’re building an eclectic mix of people from different walks and experiences. A Kashi guy. One from Google. An interior decorator. A P&G’er. A guitarist from Glaceau. A guy from Mars. An actual Oompa Loompa. A dog named Lola. You’d never find these people together in any other company in the world. But it works. Why? Because we’re drawn together by a common mission. To challenge what we’ve come to accept in our food and its effect on our health. To change the way junk food is made here in America and around the world. To unjunk the world.
Untapped Cities | http://untappedcities.com

- Charmaine Poh (International Relations, Communications and Media Studies, Senior)
- Editorial and Social Media intern
- Full-time, 35 hours per week
- Unpaid

**What do you do as an intern at this organization?**
Because Untapped is a startup, I get to oversee many different tasks as an intern. Not only do I manage the content of social media outlets such as Facebook, Twitter, Foursquare, Tumblr and Pinterest, I also get to contribute photographs and articles that get published on the website. Being in the office is only half the job - I get to explore New York City and come up with pieces that interest me. In addition, I'm helping to plan the launch party and reaching out to advertisers and sponsors. It's been a great insight into what starting up a magazine is like!

**How did you find your internship?**
I had been a fan of their content for some time, so when spring rolled around, I just emailed them with my resume, and they got back to me quickly. After I got the internship, I found out that the founder and I have mutual friends. I'm not surprised, really, considering she knows a lot of people in New York.

**What do you enjoy most about your internship?**
I really like that it's a flexible schedule and that I get to handle all sorts of tasks. I like the multi-faceted nature of my work and being able to learn not just social media and editorial skills, but event-planning and public relations skills as well. My boss and co-workers really trust me with handling tasks and I think the working environment here has been incredibly nurturing and energizing.

**What do you find challenging?**
It's always going to be challenging to try and hit the company goals, like reaching a target audience or a certain number of people, but I think the challenge makes it exciting. Startups require people who don't give up easily and are willing to take risks, so I don't mind facing the difficulties.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Be willing to try out different things. You gain a lot by being willing to dive in deep, whether it's in writing, photography, video, social media or planning. I've learned so much about NYC and met so many interesting people this way! Also, don't be afraid to speak up. In small organizations like these, your opinion actually matters, and you can help to shape what the future of the company looks like. I know that my suggestions have impacted Untapped Cities, and that's really rewarding.

**About the Organization**
Untapped Cities
New York, NY

Untapped is about rediscovering your city. The lens is photography; the writing is historical, architectural, witty and hip. We show you not only what is there, but also what once was. We take you to places rumored and places true, locales abandoned and avenues prosaic; but always—cool.
Nicole Becker (Biology, Community Health, Senior)
Tutor/Mentor
Part-time, 16 hours per week
Paid

What do you do as an intern at this organization?
During the summer session the students are given classes they will see in the next academic year. I help
the teachers during class, and I tutor the students during study hall. I also talk to the students about high
school, college, and their plans for the future.

How did you find your internship?
I heard about Upward Bound while in high school. I volunteered my first summer and then was offered a
job. I return each summer. There are UB programs in many different locations.

What do you enjoy most about your internship?
I love working with teenagers because it can be pretty challenging but also a lot of fun since. It is so
great when you have a few minutes to hear about their dreams and goals in life. Tutoring is also a really
rewarding experience.

What do you find challenging?
Getting teenagers to complete summer homework is pretty challenging. You have to convince them that
the assignment is worth their vacation time. Once you establish a friendship with them and earn their
respect, it gets easier.

What advice would you offer to someone who wants to make the most of an internship like yours?
Do a search online for a program near you and contact the director with your resume and talk about any
teaching, tutoring, or child care experience you have. Most programs love having college students serve
as mentors since the program is trying to get high school students into college.

About the Organization
Upward Bound
Boston, MA

Roxbury Community College Upward Bound is here to serve the community by teaching young people
the initial skills and behaviors to succeed in high school and to move forward to college or other post-
secondary educational opportunities. We work with our students with the philosophy that there is never
any time when learning opportunities do not arise. Upward Bound seeks to improve students’ ability to
recognize and take advantage of any such circumstances. We work with first generation, low-income
students from target Boston Public High and Middle Schools. RCC Upward Bound utilizes music,
technology and arts education to forge a strong basis for success.
Urban Education Leaders Internship Program with DC Public Schools | www.dcps.dc.gov/DCPS/uelip

- Ali Silverstein (American Studies, Community Health, Junior)
- Associate
- Full-time, 40 hours per week
- Unpaid

What do you do as an intern at this organization?
I am an associate in the Office of Food and Nutrition Services. My major project for the summer is to write an analysis report about the salad bars in ten of the high schools. In addition, I assist with other tasks such as ensuring there is food at the schools on the first day of summer school and rolling out new salad bars in elementary schools. The program provides ample professional development opportunities and schedules events to learn more about DCPS as a whole throughout the summer.

How did you find your internship?
I was searching for anything in the DC area that had to do with health or education, and I stumbled upon this website. After I had applied, I heard about it through the Career Center and again from one of my professors.

What do you enjoy most about your internship?
I was lucky enough to be assigned to an office that is exactly in line with my interests and expertise. I am learning relevant nutrition and health information while helping DCPS with important work. I have been able to network professionally and make friends I will stay in touch with even after the internship program has ended. There seem to be endless opportunities to learn more about anything and everything within a school system, and I have really enjoyed taking advantage of all that is offered.

What do you find challenging?
This entire experience is new to me, so I have had to learn and adapt quickly. It is exciting but a little nerve racking to be assigned work that has an impact on 45,000+ students in DC Public Schools.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early. This program operates with a rolling application deadline, so the earlier you apply, the earlier you will know whether you're in or not. There are fall, spring, and summer UELIP sessions, which is great depending on where you go to school and when you are most interested in working. Finally, during the program, attend every event planned for the interns. You get to meet so many interesting and powerful people and learn about the cutting edge of education reform.

About the Organization
Urban Education Leaders Internship Program (UELIP) with DC Public Schools
Washington, DC

The DC Public Schools’ Urban Education Leaders Internship Program (UELIP) is designed to provide top students and recent graduates with the opportunity to learn about and contribute to the unique and exciting work of managing an urban school district. The fellowship takes place in the central office of the DC Public Schools (DCPS), one of the most innovative public school districts in the United States. UELIP associates have the opportunity to participate in mission-critical projects for DCPS, and to learn about closing the achievement gap from the front lines of the district central office.
What do you do as an intern at this organization?
Adolescent Portable Therapy is a demonstration project of the Vera Institute. It is an at-home, family-based, drug abuse program for adolescents involved with the criminal legal system. At APT, I complete case intakes, which means completing the primary psychological analysis of the adolescent, introducing the program to the adolescent and his or her family, completing consent forms with the family to formally enroll the adolescent, and then relaying information about the adolescents' needs to the assigned APT therapist. Because the program takes place at participants' homes, I spend my days all over the five boroughs of New York. When I am in the office, I help with projects like editing and translating consent forms and researching effective treatment methods.

How did you find your internship?
I knew about the Vera Institute for a few years, and I found the internship posting on their website.

What do you enjoy most about your internship?
It is really interesting to have direct contact with the adolescents and their families because I am exposed to a huge diversity of clients. It is continually fascinating to observe family dynamics and begin to understand the complex situations of these criminally-involved adolescents.

What do you find challenging?
It can be really exhausting running all around the city, particularly in the crazy New York summer weather. It can also be challenging to enter and spend time in some of the most impoverished and crime-filled neighborhoods of New York.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would suggest really understanding the nature of "portable" work and reflecting about whether or not it is going to be a good fit. In addition, though this work is focused on adolescents, it is important to remember how integral the adults in the family are to the functioning of the program and the success of the child. A real interest in both populations is necessary.

About the Organization
Vera Institute of Justice
New York, NY

The Vera Institute of Justice combines expertise in research, demonstration projects, and technical assistance to help leaders in government and civil society improve the systems people rely on for justice and safety. Vera is an independent, nonpartisan, nonprofit center for justice policy and practice, with offices in New York City, Washington, DC, and New Orleans. Our projects and reform initiatives, typically conducted in partnership with local, state, or national officials, are located across the United States and around the world.
Virginia Bioinformatics Institute | www.vbi.vt.edu

- Eric Kernfeld (Applied Mathematics, Junior)
- Undergraduate Research Fellow
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am working with a partner on a computer model of invasive aspergillosis. Day to day, this involves collecting data to justify our methods and implementing our ideas in the computer language NetLogo.

How did you find your internship?
It was on the NSF website as an opportunity for undergraduates.

What do you enjoy most about your internship?
I enjoy the feeling of mastery that this job gives me. I am free to set my own agenda for the day, and I become the expert in whatever small piece I am constructing. My work also offers variety and tangible progress.

What do you find challenging?
At this internship, we are expected to be professional and well prepared for regular meetings, which means we end up working on weekends to make things come together.

What advice would you offer to someone who wants to make the most of an internship like yours?
Find out as much as you can beforehand about what your experience will be like. If you can, contact previous participants to make sure that the program offers stimulating projects and good mentors. Deadlines will be on the NSF site.

About the Organization
Virginia Bioinformatics Institute
Blacksburg, Virginia

The Virginia Bioinformatics Institute (VBI) is a world-class research institute with a growing faculty and staff of over 250 dedicated to the study of the biological sciences. The institute is housed in state-of-the-art facilities with over 130,000 square feet of space on the Virginia Tech campus, the nearby corporate research center and in offices in the new Virginia Tech National Capital Region building in Washington, D.C. By using bioinformatics and medical informatics, which combines transdisciplinary approaches to information technology and biomedicine, researchers at VBI create, interpret and apply vast amounts of biological data generated from basic research to some of today’s key challenges in the biomedical, environmental and agricultural sciences. The institute develops genomic, proteomic and bioinformatic tools and databases to study genomes and diseases for the discovery of new vaccine, drug and diagnostic targets for humans and the species upon which they depend to improve our quality of life, health and security.
What do you do as an intern at this organization?
As Gallery Assistant, my duties are varied depending on the gallery's needs, in addition to my own goals for the internship. My goal was to get the widest overall view of the operations of an established gallery and understand its place in the wider community. This meant I completed a range of tasks, including inventory maintenance, installing shows/hanging works, doing research/writing biographies on historically important Boston School painters whose work we show, answering client emails, basic provenance research, moving artwork to clients’ homes/installation, framing, and general filing/organizing the library.

How did you find your internship?
I found my internship through the SFMA’s directory for summer internships, and it continued into a year-long position.

What do you enjoy most about your internship?
I enjoy having the opportunity to wear multiple hats and continually try new tasks. This has allowed me to get a comprehensive understanding of the way a gallery functions, which is something I am interested in. One of my dreams is to one day open my own gallery/studio building, and this experience, in addition to my Entrepreneurial Leadership Studies minor, will help me move towards that goal.

What do you find challenging?
Sometimes shifting gears from doing hands-on work to more administrative tasks is challenging. But as I said, it is this variety that I love.

What advice would you offer to someone who wants to make the most of an internship like yours?
Vose Galleries accepts intern applications during the beginning of each semester or just before, with no set deadline. Demonstrating previous gallery experience as well as a professional, outgoing demeanor will certainly help during the application process. To make the most of the position, one must have clear goals for the internship and be able to communicate those goals articulately.

About the Organization
Vose Galleries
Boston, MA

Since the founding of Vose Galleries in 1841, the Vose family has amassed over 300 years of experience in the art world, and has handled more than 34,000 American paintings, including over 25 artists' estates. Vose Galleries specializes in top quality 18th, 19th and early 20th century American realist paintings and works on paper. Passed down through six generations, Vose is the oldest family-owned art gallery in America, and has established a reputation for expertise in the history, acquisition and valuation of American art. The gallery has helped to build numerous public and private collections: Vose paintings hang in over 150 museums nationwide.
W.A.A.S. Gallery | www.waasgallery.com

- Erin Pinon (Art History, Latin American Studies, Senior)
- Social Media/Event Intern
- Full-time, 30 hours per week
- Unpaid

What do you do as an intern at this organization?
Working at an art gallery is more than letting people in the door and describing/analyzing art. It's planning exhibition openings, discussing business with artists, selling art, and more than anything it's networking with anyone and everyone that would benefit the gallery and the artist, both spiritually and artistically. That is what I do on a day to day basis. I start my day by spreading the word on five social media outlets that we are open, sharing information about which artist is up and showing, engaging whoever is out there and reading, and trying to get traffic through the gallery. We have close relationships with other galleries and organizations that promote and spread the news of art and artists, so I also plug them. After that, I work on planning and organizing the upcoming exhibition opening. Working at an art gallery means that there is always an artist that is showing and always an artist that is about to be shown. The turnaround is amazing and the time between shows is frantic, but rewarding.

How did you find your internship?
I knew I wanted to work at a contemporary art gallery, and I wanted to be at home. I found a list of all of the art galleries in Dallas, contacted a bunch of them, and sent my resume, cover letter, etc. Eventually I met with a few places, paid and unpaid, and just chose the place that felt right for me and was best suited for my personality.

What do you enjoy most about your internship?
I constantly have something to do. There is never a dull moment and I am surrounded by art and artists. Working with contemporary artists is so different from what we learn in class, analyzing and picking apart a piece of work. I enjoy having that critical background and applying it to work that is not yet in a textbook. If I want to know why an artist used a certain medium, I call them to ask.

What do you find challenging?
Before starting work here I had a very vague idea of what went on at an art gallery. My biggest challenge is trying to apply everything I have learned in class from ancient to modern/contemporary art to what I work on every day. Talking about an art piece with a potential buyer is not that different from writing a critical essay. The difference is a price tag and a framed work hung before you.

What advice would you offer to someone who wants to make the most of an internship like yours?
Keep an open mind. For me, this is all about learning what goes on. I'm trying to figure out my career path and I'm getting a feel for what working in a gallery is like. So my advice would be to absorb and try to leave your mark on a place that can potentially leave a mark on you.

About the Organization
W.A.A.S. Gallery; Dallas, TX

Located in the epicenter of the recently re-burgeoning Deep Ellum and Fair Park neighborhoods, W.A.A.S Gallery is a unique and exuberant new voice within the Dallas art community. Setting W.A.A.S apart as a business is our commitment to both an artist and buyer friendly platform that is dedicated to showcasing exciting, relevant, and innovative work from significant artists hailing from local and international markets, with a focus on creating a hybrid exhibition environment that not only serves as a traditional gallery, but also invokes the feel of museum quality installations.
Wallace Clinical Trials Center at Greenwich Hospital | www.greenwich-neurosurgery.com

- Jon Arditti (Cognitive and Brain Sciences, Junior)
- Research Assistant
- Part-time, 21 hours per week
- Paid

What do you do as an intern at this organization?
I’m working on a research study called “The Effect of Side of Stenosis on Cerebral Blood Flow and Cognitive Improvement Following Carotid Revascularization.” I’m performing a statistical analysis on a database of patients that received a procedure called carotid endarterectomy. At the end of my internship, I get to present my findings to the staff and submit an abstract to a national neurosurgery meeting.

How did you find your internship?
I found out about the position from a simple Google search. I was home on spring break, and wasn’t having any luck securing a paid position in Boston, so I decided to search locally. I found a promising position, emailed the contact provided, and began the application process from there.

What do you enjoy most about your internship?
Each week, the staff gathers for a research meeting to discuss our most recent findings and allocate new tasks. Staff from the Lahey Clinic, a hospital in Burlington, MA, and affiliate of Tufts School of Medicine, also partake. It’s an amazing opportunity to listen to experienced neurosurgeons and statisticians discuss their work, and also a nice break from my own study.

What do you find challenging?
The biggest challenge is definitely the freedom. While the staff is there to answer any and all questions I might have, they are not there to guide me every step of the way. It’s up to me to determine what data is important and what is not, which statistical tests are most appropriate, and how to best synthesize my findings.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise students to tailor their cover letter to the particular internship for which they are applying. Why do their classes and activities at Tufts and goals for the future make them well suited for this position? Once hired, make connections! These are people with the same academic interests as you that have “made it” in the field that you are interested in.

About the Organization
Wallace Clinical Trials Center at Greenwich Hospital
Greenwich, CT

Greenwich Hospital is a 206-bed regional hospital, serving Fairfield County, Connecticut and Westchester County, New York. Since opening in 1903, Greenwich Hospital has evolved into a progressive medical center and teaching institution with an internal medicine residency.
The Welcome Project | www.welcomeproject.org

- July Merizier (American Studies, Community Health, Junior)
- Active Citizenship Summer Fellow
- Part-time, 30 hours per week
- Paid

What do you do as an intern at this organization?
- Primarily focused on developing a curriculum for the First Generation to College prep program for high school students for the school year 2012-2013. - The program offers workshops and programs for immigrant parents and families focusing on supporting children in the US educational system. - Host college preparatory workshops for the LIPS (Liaison Interpreter Program of Somerville) youth. - Act as a counselor for their 2-week summer camp for youth

How did you find your internship?
I received an email about the Tisch ACS Fellowship and went to the website to apply.

What do you enjoy most about your internship?
I enjoy using my knowledge and experience to help others with similar backgrounds. Doing research for my curriculum was very interesting because I learned about myself, as well as other first generation students. I am happy that I can give advice to others.

What do you find challenging?
The most challenging thing was actually writing the lesson plans. I did not have any experience in curriculum writing and it took me a while to learn what it entails. I had to write 13 lesson plans and it was stressful but I did it.

What advice would you offer to someone who wants to make the most of an internship like yours?
Check the Tisch College website frequently and add yourself to the email list: http://activecitizen.tufts.edu/acs/ Talk to students who have completed the fellowship. Application deadline is mid-February. Visit the organization’s website to learn more about their mission and what they offer. Learn about the environment where you will be working (office and the city/town).

About the Organization
The Welcome Project
Somerville, MA

The Welcome Project builds the collective power of Somerville immigrants to participate in and shape community decisions. We do this through programs that strengthen the capacity of immigrant youth, adults and families to advocate for themselves and influence schools, government, and other institutions. The Welcome Project provides programs for immigrant and lower-income families at the Mystic and throughout Somerville that hone leadership and personal development, provide access to employment and education, help residents to learn English and the nuances of a new culture and engage more fully in the civic life of the city.
Wenham Museum | www.wenhammuseum.org

- Rose Barrett (Anthropology, Religion, Junior)
- Education intern
- Part-time, 16 hours per week
- Unpaid; Received a small stipend for certain tasks

**What do you do as an intern at this organization?**
I have developed a science- and technology-based education program for fifth graders using model trains, created lesson plans for summer history camps, revised the script for tours of a historic home, and learned about the daily running of a small history museum with a family focus.

**How did you find your internship?**
I knew I wanted to be at a museum in the Boston area, so I contacted the education director at Wenham Museum and volunteered myself as an intern.

**What do you enjoy most about your internship?**
Wenham Museum is relatively small. Because of this, I'm not just filing or doing data entry. I have an incredible amount of freedom and I've been able to develop an entirely new education program. That never would have happened at a larger museum.

**What do you find challenging?**
Interning with the education department of such a small museum involves a lot of work with young children, which I do not find as interesting as working with older visitors. The internship has helped me confirm that I want to work in education, but I do not want to be a classroom teacher.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Don't just apply to internships you see posted online! The Wenham Museum was not looking for any interns, but I contacted them and volunteered myself. Especially if you don't mind an unpaid internship, you can be creative about where you apply.

**About the Organization**
Wenham Museum
Wenham, MA

The mission of the Wenham Museum is to protect, preserve and interpret the artifacts of childhood, domestic life, and the history and culture of Boston’s North Shore.
World Policy Journal | www.worldpolicy.org

- Neha Madhusoodanan (International Relations, Economics, Junior)
- Editorial Assistant
- Full-time, 40 hours per week
- Unpaid

What do you do as an intern at this organization?
I edit articles by leading scholars, I write news pegs and blog posts for our World Policy blog, and do some web editing as well. We cold-call people who we want to write for us and follow up on these calls with emails. We are able to find many people to contribute to this publication.

How did you find your internship?
It has been extremely eye-opening into the world of journal publishing and of nonprofit international affairs work. My supervisors are great and always willing to help us learn more about the trade and the world.

What do you enjoy most about your internship?
I enjoy the people I work with most of all. Every intern is in the same boat and therefore is very down-to-earth and willing to chat as friends. We go out for coffee or ice cream each week, or bring in snacks for one another. It is a great work environment.

What do you find challenging?
I think the most challenging part is being able to endure the commute every day and stay alert and active all day in an internship that is quite demanding. It builds stamina though.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would say to apply before March to get the best variety of options. I would also say that receiving a stipend would have been quite helpful, as well as discussing working 4 days/week so there's still time to enjoy the summer. Also, saying "yes" is extremely important to taking advantage of whatever internship you are in. Agreeing to do things makes you stand out from the crowd and also helps you get the most experience from the short time you are there.

About the Organization
World Policy Journal
New York, NY

World Policy Journal is the flagship publication of the World Policy Institute. For over a quarter century, the pages of WPJ have been known for lively, intelligent writing that challenges conventional wisdom on global affairs. The articles and analysis within are distinguished by their allergy to dogma, offering strong points of view that transcend the foreign-versus-domestic policy divide, reflecting the Institute's "world" perspective. The editors seek a range of voices from around the world, chosen for the quality of their ideas and analysis, as well as their ability to chronicle the societies and cultures in which they live.
Vanessa Lin (Quantitative Economics, Chinese minor, Junior)
Intern in Senior Living Investment Banking
Full-time, 45 hours per week
Unpaid

What do you do as an intern at this organization?
I got exposure to a variety of tasks typical for an investment banking analyst. These included creating presentations for clients, preparing documents required for a bond financing transaction, and performing financial analyses on senior living providers.

How did you find your internship?
I had a great relationship with my supervisors from my internship last summer. They recommended me to a banker they do business with at Ziegler, who gave me an offer based on their referral.

What do you enjoy most about your internship?
What I enjoyed most about being at Ziegler was creating a solid network with a few other interns in my business unit. We became friends and were an important resource for each other both in our daily work and outside of the office.

What do you find challenging?
Because I didn't have a strong finance background from Tufts, I had a lot to learn when I started and at first felt overwhelmed. However, after the first few weeks I got the hang of the work and was able to enjoy the intellectual challenge.

What advice would you offer to someone who wants to make the most of an internship like yours?
Formal recruitment for Ziegler begins right after the New Year and the intern class for the summer is set by March. I would advise someone with an internship in the financial services industry to make an effort to reach out to people outside of your immediate team for better exposure to the business.

About the Organization
Ziegler
Chicago, IL

Ziegler is a specialty investment bank with unique expertise in complex credit structures and advisory services. Nationally, Ziegler is a leading investment bank with its specialty sectors of healthcare, senior living, religion, and education. Ziegler serves institutional and individual investors through its capital markets and wealth management distribution channels.
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