Welcome to the second edition of the TIP Book! The Tufts Career Center is excited to provide you with over 200 internship profiles packed with helpful advice from your classmates.

This book is arranged in alphabetical order by name of organization. In the back of this book, you will also find a breakdown by industry. For a breakdown by career field, type of internship, location, student class year and major, see http://careers.tufts.edu/students/tip.asp.

As you review the internship profiles, keep the following in mind:

- A successful internship search involves thorough research and information gathered from multiple sources. Thus, we encourage you to use these profiles as a complement to your other research.

- The Internship Section of the Career Center website provides search tips and internship listing sites, including our databases - Jumbo Jobs, LACN and EngIn - where you’ll find thousands of internships for Tufts students. You’ll also find information about internship funding resources and much more.

- Students who have listed their names on their profiles may be contacted for more information. Remember to thank them for sharing their time and advice with you!

- A career counselor can help you clarify your goals and direct you to other helpful internship search resources. Come to daily drop-in hours or call 617.627.3299 for an appointment.

- Our weekly Career eNews features career events that will help you learn about careers, find internships, and connect with alumni and employers.

- Mark your calendar for our spring fairs:
  - Sci-Tech Fair, Wednesday, February 12, 2014, 11:30 AM – 2:00 PM (for science, technology, and engineering)
  - Internship Fair, Wednesday, February 12, 2014, 5:00 PM – 7:00 PM (for media, marketing, communications, education, non-profits, arts, finance, business, healthcare, environmental, government, and more)

Thank you to all Tufts students who contributed to this publication. Due to the large volume of entries, we are unable to include all internship submissions.
Table of Contents

Internship tips........................................................................................................................................ i
Index, alphabetical by organization....................................................................................................... iii
Internship profiles................................................................................................................................. 1 - 214
Index, by industry................................................................................................................................... 215
An internship is a hands-on work experience that is directly related to your career interests. It can be paid or unpaid, full or part-time, and can take place during the summer or academic year. The benefit to you is a practical, real-world experience that provides an understanding of different industries, career fields and employers. You can apply your academic talents in the “working world” and develop new skills. An internship also provides valuable networking opportunities.

How do Tufts students find internships?

Start with these resources on the Career Center website

(Click on Internships)

Jumbo Jobs
Internships received by the Career Center are posted here

LACN Database (Liberal Arts Career Network)
Thousands of internships posted through top partner schools

ENGIN Database (Engineering Internships)
Internships posted by top engineering partner schools

Tufts Internship Profiles (TIP) Book
Internship descriptions and advice by Tufts students for Tufts students

Available in the Career Center Web Resources section

Careers A - Z
Information on many career fields with internship links included

Careers in International Affairs by APSIA
Descriptions of career paths with internship links

CareerSearch
An online directory of employers by industry, location and more

Going Global
Resources for work in 35 countries, including internship listings

Internships USA
Thousands of organizations offering summer opportunities

Opportunities in Public Affairs
Legislative, public affairs and PR internships in the DC area

Spotlight on Careers
Over 35 career fields with specific internship sites for each area

More resources for finding internships on the Career Center website

(Click on Internships, then Internship Listing Sites)

Diversity Resources
Internship programs and career resources for diverse students

Riley Guide Internships
Internships, apprenticeships and volunteer opportunities

Indeed, Simply Hired, Think Intern and others
Results compiled from many internship/job posting sites

One Day, One Internship
Daily employer profiles featuring internship opportunities

Tufts Career Center Summer Internship Grants

Funding will be available for up to 40 students doing unpaid internships for a minimum of 350 hours over the summer. These funds offer students the opportunity to explore career fields and gain experience. Selected students will receive $3,500. Students must secure an internship prior to the application deadline of March 28, 2014. Click on Internships, then Funding Resources for more info.

Network to find internships

Many students find useful advice about the internship search by speaking with Tufts alumni, faculty, friends, family, and others who work in fields of interest.

The Tufts Career Advisory Network (Tufts CAN) is a great place to search for alumni in many different career fields and locations. Alumni have volunteered to answer your questions and provide useful advice about the internship search. Access Tufts CAN via the Networking section of the Career Center website. Please note: Never ask for an internship or job. Tufts CAN members have agreed to provide advice and information only!

Tufts Career & Internship Fairs: Speak with employers to obtain information about organizations and possible internship opportunities. Check the Career Center Calendar for dates.

Career & Internship Connection: Attend interview days and career fairs for Liberal Arts & Engineering students in Boston, New York, DC and Los Angeles. Check the Career Center Calendar for dates.

Campus Events: Alumni speak on career panels and attend networking events. Employers host information sessions. Check the Career Center Calendar for dates.

Social Media Outlets: Like the Career Center Facebook page and follow @TuftsCareer on Twitter to learn about new internship openings. Consider joining LinkedIn. There are many Tufts LinkedIn groups.

Contact employers directly

Make a targeted list of employers. Search employer databases to find organizations by industry and geographic location.
CHECKLIST FOR YOUR INTERNSHIP SEARCH

- Establish specific goals.
  Determine two or three potential career fields that are compatible with your interests, skills and values. Career counseling can help you acquire this focus. See below for information on appointment scheduling.

- Prepare your marketing materials.
  Write or update your resume and learn how to write a cover letter. Sharpen your interviewing skills by practicing.

- Network with people in your fields of interest.
  These include alumni, faculty, family, friends, past internship supervisors and employers. Use a variety of resources including the Tufts Career Advisory Network (Tufts CAN).

- Identify, research and initiate contact with potential employers.
  Create a list of employers of interest and contact them directly to inquire about openings (if not posted). Apply to openings with a targeted resume and cover letter.

- Follow up with all contacts.
  It is your responsibility to follow up with employers within a week or two after applying for a position. General questions you may ask when following up with an employer:
  - What is the status of my application?
  - What is your timeline for hiring? (Unless this information is already available online)
  - May I provide any additional materials for you?

- Get organized and stay on schedule.
  Think of your internship search as another class. Schedule time into your week on a regular basis. Create a system to track your progress, i.e. spreadsheet or filing system. List employers of interest, networking contacts, important dates, and follow-up items.

- Attend internship workshops and panels.
  Check the Career Center Calendar for dates and times. We also offer online workshops on resume and cover letter writing, interviewing and more. Access these via the Career Center web site.

- Receive funding for your unpaid summer internship.
  Check out the Career Center Summer Internship Grants. For more information and deadlines, go to the Internships section of our website and click on Funding Resources.

INTERNSHIPS AT TUFTS: CREDIT OR NON-CREDIT?

Whether or not an internship is paid or unpaid, with or without credit, it offers you a wonderful learning experience.

Non-Credit Internships: These are the majority of internships which Tufts students pursue. There are no specific academic requirements or qualifications that you must meet to accept an internship. You and the employer determine the job responsibilities and time commitment.

Academic Credit: If the internship requires that you receive academic credit, it is your responsibility to find an academic department or program at Tufts which offers an internship course for credit before accepting the internship. Summer internship credit will involve a fee for the course credit. If there is no program or department on campus that will grant academic credit for your internship, employers will often accept Career Center Internship Credit. However, some employers require academic credit without exception. For example, Merrill Lynch demands academic credit and no department on campus will grant this during the summer.

Career Center Internship Credit: Tufts Career Center Internship Credit provides official recognition of your internship; we offer this because employers often require recognition by the university even when they don’t require academic credit. After you submit the registration form, the Career Center will send a confirmation letter to your supervisor. Upon successful completion of all requirements of the internship and a satisfactory evaluation from the employer, you will receive a notation of the internship on your transcript. However, this internship credit does not count as academic credit toward graduation requirements.

For additional information, guidelines and forms, visit http://careers.tufts.edu/students/internships/credits.asp.

Want individual career assistance? Drop-in hours in Dowling Hall - Mondays/Wednesdays/Fridays from 12-3pm & Tuesdays/Thursdays from 1-4pm; a counselor answers your questions (up to 15 minutes); no appointment needed.

Drop-in hours in Engineering Buildings - Mondays from 11:30am-12:30pm in Sci-Tech; Tuesdays from 2:30-4:30pm in Anderson; and Thursdays from 3-5pm in Halligan. To schedule a 30 minute appointment call 617.627.3299
## Internship Organizations

<table>
<thead>
<tr>
<th>Organization</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerva, Inc</td>
<td>1</td>
</tr>
<tr>
<td>Akamai Technologies</td>
<td>2</td>
</tr>
<tr>
<td>Allergan Medical</td>
<td>3</td>
</tr>
<tr>
<td>AlphaSights</td>
<td>4</td>
</tr>
<tr>
<td>Alzheimer’s Association</td>
<td>5</td>
</tr>
<tr>
<td>Amgen Scholars</td>
<td>6</td>
</tr>
<tr>
<td>Analog Devices Inc.</td>
<td>7</td>
</tr>
<tr>
<td>Armory Center for the Arts</td>
<td>8</td>
</tr>
<tr>
<td>Asia Foundation, The</td>
<td>9</td>
</tr>
<tr>
<td>Associated Wind Developers</td>
<td>10</td>
</tr>
<tr>
<td>Associates in Periodontics</td>
<td>11</td>
</tr>
<tr>
<td>Association of Women for Action and Research, AthenaHealth</td>
<td>12</td>
</tr>
<tr>
<td>Attorney General’s Office of Massachusetts</td>
<td>13</td>
</tr>
<tr>
<td>Autoliv, Inc.</td>
<td>14</td>
</tr>
<tr>
<td>Avid Technology</td>
<td>15</td>
</tr>
<tr>
<td>Axis of Hope (AoH)</td>
<td>16</td>
</tr>
<tr>
<td>Benoit Real Estate Group</td>
<td>17</td>
</tr>
<tr>
<td>Bessie Tartt Wilson Initiative for Children</td>
<td>18</td>
</tr>
<tr>
<td>Beth Israel Deaconess Medical Center</td>
<td>19</td>
</tr>
<tr>
<td>Big Brothers Big Sisters of Massachusetts Bay</td>
<td>20</td>
</tr>
<tr>
<td>BIGfish</td>
<td>21</td>
</tr>
<tr>
<td>BNP Paribas</td>
<td>22</td>
</tr>
<tr>
<td>Bosque Ecosystem Monitoring Program</td>
<td>23</td>
</tr>
<tr>
<td>Boston Cannons</td>
<td>24</td>
</tr>
<tr>
<td>Boston Greenfest</td>
<td>25</td>
</tr>
<tr>
<td>Boston Lawyers Group</td>
<td>26</td>
</tr>
<tr>
<td>Boston Public Health Commission</td>
<td>27</td>
</tr>
<tr>
<td>Boston University Medical Center</td>
<td>28</td>
</tr>
<tr>
<td>Brand Networks</td>
<td>29</td>
</tr>
<tr>
<td>Breakthrough Collaborative</td>
<td>30</td>
</tr>
<tr>
<td>Brigham and Women’s Hospital</td>
<td>31</td>
</tr>
<tr>
<td>Cambridge University Press</td>
<td>32</td>
</tr>
<tr>
<td>Cartera Commerce Inc.</td>
<td>33</td>
</tr>
<tr>
<td>CBS News</td>
<td>34</td>
</tr>
<tr>
<td>CDM Smith</td>
<td>35</td>
</tr>
<tr>
<td>Cedars Sinai Medical Center</td>
<td>36</td>
</tr>
<tr>
<td>Center for International Policy</td>
<td>37</td>
</tr>
<tr>
<td>Center for Sexual Pleasure and Health, The</td>
<td>38</td>
</tr>
<tr>
<td>Charles Stark Draper Laboratory</td>
<td>39</td>
</tr>
<tr>
<td>Child Mind Institute</td>
<td>40</td>
</tr>
<tr>
<td>Children’s Village, The</td>
<td>41</td>
</tr>
<tr>
<td>Citizen Schools</td>
<td>42</td>
</tr>
<tr>
<td>City of Medford - Board of Health</td>
<td>43</td>
</tr>
<tr>
<td>Coastal Medical Inc.</td>
<td>44</td>
</tr>
<tr>
<td>CollegeHumor</td>
<td>45</td>
</tr>
<tr>
<td>Commonwealth Financial Network</td>
<td>46</td>
</tr>
<tr>
<td>Community Change/Union Of Minority Neighborhoods</td>
<td>47</td>
</tr>
<tr>
<td>Cone Communications</td>
<td>48</td>
</tr>
<tr>
<td>Congressman Carl Sciotino</td>
<td>49</td>
</tr>
<tr>
<td>Congressman Joe Garcia (D-FL26)</td>
<td>50</td>
</tr>
<tr>
<td>Consulate General of France in Boston</td>
<td>51</td>
</tr>
<tr>
<td>Consumers Union</td>
<td>52</td>
</tr>
<tr>
<td>Cook Environmental Services, Inc.</td>
<td>53</td>
</tr>
<tr>
<td>Cornerstone Research</td>
<td>54</td>
</tr>
<tr>
<td>Crashlytics</td>
<td>55</td>
</tr>
<tr>
<td>Credit Suisse</td>
<td>56</td>
</tr>
<tr>
<td>Cubist Pharmaceuticals</td>
<td>57</td>
</tr>
<tr>
<td>Cuisine en Locale</td>
<td>58</td>
</tr>
<tr>
<td>Cyber PR</td>
<td>59</td>
</tr>
<tr>
<td>DataXu</td>
<td>60</td>
</tr>
<tr>
<td>Deloitte Chile</td>
<td>61</td>
</tr>
<tr>
<td>Diagnostics for All</td>
<td>62</td>
</tr>
<tr>
<td>Diploma Plus Program at Charlestown High School</td>
<td>63</td>
</tr>
<tr>
<td>Doctors without Borders</td>
<td>64</td>
</tr>
<tr>
<td>DuPont</td>
<td>65</td>
</tr>
<tr>
<td>Early Life Stress Research Lab</td>
<td>66</td>
</tr>
<tr>
<td>EastWest Institute</td>
<td>67</td>
</tr>
<tr>
<td>Echo Nest, The</td>
<td>68</td>
</tr>
<tr>
<td>Ed Markey Campaign for Senate</td>
<td>69</td>
</tr>
<tr>
<td>Embassy of Republic of Korea in U.S.A., The</td>
<td>70</td>
</tr>
<tr>
<td>Embryo Encyclopedia Project, The</td>
<td>71</td>
</tr>
<tr>
<td>EMC</td>
<td>72</td>
</tr>
<tr>
<td>EMD Millipore</td>
<td>73</td>
</tr>
<tr>
<td>Energy Choice</td>
<td>74</td>
</tr>
<tr>
<td>Enough Project, Center for American Progress</td>
<td>75</td>
</tr>
<tr>
<td>Entrepreneurial Finance Lab</td>
<td>76</td>
</tr>
<tr>
<td>Environment America</td>
<td>77</td>
</tr>
<tr>
<td>Environment Maine</td>
<td>78</td>
</tr>
<tr>
<td>Environment Massachusetts</td>
<td>79</td>
</tr>
<tr>
<td>Family Equality Council</td>
<td>80</td>
</tr>
<tr>
<td>Family Van, The</td>
<td>81</td>
</tr>
<tr>
<td>First Nations Health Authority</td>
<td>82</td>
</tr>
<tr>
<td>Fred Hutchinson Cancer Research Center</td>
<td>83</td>
</tr>
<tr>
<td>GE Aviation</td>
<td>84</td>
</tr>
<tr>
<td>ExxonMobil</td>
<td>85</td>
</tr>
<tr>
<td>FactSet Research Systems</td>
<td>86</td>
</tr>
<tr>
<td>Family Equality Council</td>
<td>87</td>
</tr>
<tr>
<td>Fidelity</td>
<td>88</td>
</tr>
<tr>
<td>Family Van, The</td>
<td>89</td>
</tr>
<tr>
<td>GE Capital</td>
<td>90</td>
</tr>
<tr>
<td>Genentech</td>
<td>91</td>
</tr>
<tr>
<td>Genzyme</td>
<td>92</td>
</tr>
<tr>
<td>Girls’ LEAP Self-Defense</td>
<td>93</td>
</tr>
<tr>
<td>Global Partnerships</td>
<td>94</td>
</tr>
<tr>
<td>GlobalSolutions</td>
<td>95</td>
</tr>
<tr>
<td>Good Sports, Inc.</td>
<td>96</td>
</tr>
<tr>
<td>GoodWeave USA</td>
<td>97</td>
</tr>
<tr>
<td>Google</td>
<td>98</td>
</tr>
<tr>
<td>Governor Deval Patrick</td>
<td>99</td>
</tr>
<tr>
<td>Grasshoppers Distribution</td>
<td>100</td>
</tr>
<tr>
<td>GroupMe</td>
<td>101</td>
</tr>
<tr>
<td>Harvard Career Discovery Program</td>
<td>102</td>
</tr>
<tr>
<td>Harvard Lab for Developmental Studies</td>
<td>103</td>
</tr>
<tr>
<td>Harvard Medical School</td>
<td>104</td>
</tr>
<tr>
<td>Havas Worldwide</td>
<td>105</td>
</tr>
<tr>
<td>Health Promotion Center of the Southern Jamaica</td>
<td>106</td>
</tr>
<tr>
<td>Plain Health Center</td>
<td>107</td>
</tr>
<tr>
<td>Heartland Alliance Refugee and Immigrant Community Services</td>
<td>108</td>
</tr>
<tr>
<td>Hmong American Friendship Association Inc.</td>
<td>109</td>
</tr>
</tbody>
</table>
Internship Organizations

IMG Academy 109
Institute for Community Health 110
Interdisciplinary Affective Science Lab at Northeastern University and MGH 111
Interdisciplinary Stem Cell Institute at Miller School of Medicine 112
International Institute of New England 113, 114
International Rescue Committee (IRC) 115
iRobot 116
Israel Palestine Center for Research and Information 117
J. Calnan & Associates, Inc. 118
Jim Henson Company, The 119
JP Morgan Chase 120
KlingStubbins 121
Komera Project, The 122
Kurzweil Music Systems 123
Laboratory for Youth Mental Health at Harvard University 124, 125
LeadAmerica 126
Liberty Mutual Insurance 127
Madison Square Boys and Girls Club 128
MAP for Health 129
Massachusetts Commission Against Discrimination 130
Massachusetts Commission on the Status of Women (MIRA) Coalition 132
MassCreative 133
MassDOT 134
MBTA 135
McGraw Hill Construction 136
Meridian International Center 137
Microsoft 138, 139
MIT Lincoln Laboratory 140
MIT Plasma Science and Fusion Center 141
MTPV Power Corporation 142
Museum of Fine Arts, Boston 143
Narragansett Bay Commission, The 144
NASA 145
National Fair Housing Alliance 146
National Science Foundation REU - Triangle Universities Nuclear Labs 147
National Science Foundation REU - University of N. Iowa 148
Nature Conservancy, The 149
NBD Nanotechnologies 150
New England Aquarium 151
New England Hydropower Company 152
New York City Department of City Planning 153
Nomic 154
Northlight Theatre 155
Office of the United States Trade Representative 156
Oracle Corporation 157
Panorama Magazine 158
Partnership at Drugfree.org, The 159
Pearson 160
Pegasystems 161
People's Institute for Survival and Beyond, The 162
Philadelphia Zoo 163
Pioneer Institute 164
Planned Parenthood League of Massachusetts 165
Princeton Education Network 166
Reaction Innovations, LLC 167
REVERB 168
Rhode Island Sixth Division District Court 169
RT Engineering 170
Sakae Institute 171
Senator Bill Nelson 172
Senator Edward Markey 173
Sensata Technologies 174
Seridom 175
Shanghai Ting Jin Investment Management Co. Ltd. 176
Somerville Public Schools 177
Spatial Collective 178
SS&C GlobeOp 179
State of Connecticut Office of the Attorney General 180
State Street Global Markets 181
Success Academy Charter Schools 182
TBWA 183
Teradyne 184
Theater Offensive, The 185
Think Progress 186
Time, Inc. 187
TripAdvisor 188
Tufts Medical Center 189
Tufts University - Investment Office 190
Tufts University - Undergraduate Orientation 191
Tufts University - Walt Laboratory 192
Tufts University Sackler School 193
Tufts University School of Medicine 194
TurningArt 195
United Nations Office of the Bahai International Community 196
United Planet 197
U.S. Agency for International Development 198
U.S. Department of Defense 199
U.S. Department of Health and Human Services 200
U.S. Department of State –Office of eDiplomacy 201
Universal Pictures Film Music 202
University of Washington Friday Harbor Labs 203
Van Andel Institute 204
Victory Institute 205
Volpe Center, The 206
W. Alton Jones Environmental Education Center 207
WBUR 208
Welcome Project, The 209
WGBH 210
White House, The 211
William L. Brown Center 212
Winston Law Group LLC. 213
Women and Public Policy Program 214
Aerva, Inc | http://aerva.com

- Michael Restiano (English, CMS, 2014)
- Marketing Intern
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
I assist with B2B lead generation, social media management, and content creation.

**How did you find your internship?**
Via the Mass Tech Collaborative Internship program, which was referenced by the Tufts Career Center in a Facebook post.

**What do you enjoy most about your internship?**
The relaxed startup atmosphere.

**What do you find challenging?**
As it's a startup company, sometimes it's difficult to see your work immediately translate into results.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Tech startups are excellent work environments, but be prepared for quick atmosphere shifts from really busy to really dead, sometimes within days.

**About the Organization**
Aerva, Inc
Cambridge, MA

AerWave is an easy-to-use, web-based platform for managing and scheduling content on networked displays, with integration for social media, real-time data feeds, and mobile interactivity. It features robust content management, easy scheduling, and a powerful network operations system that is served from Aerva's Cloud services.
Akamai Technologies | www.akamai.com

- Connor Blanck (Computer Science, 2015)
- Platform Operations Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am building a tool to help with the maintenance of the Akamai network.

How did you find your internship?
My brother has had experience working with Akamai through his job and forwarded my resume to someone in the company.

What do you enjoy most about your internship?
I enjoy the responsibility of having a project all to myself. I also enjoy being able to see my work in a tangible format that will improve someone's experience in the future.

What do you find challenging?
Having to figure out all of my problems on my own without too much guidance. It's also hard to interpret feedback into usable information to improve your work.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be social and meet people early, especially other interns, to make the most of networking and building friendships. Also, apply very early to internships, especially for large companies!

About the Organization
Akamai Technologies
Cambridge, MA

Akamai provides a range of business solutions that utilize their extensive network. They offer web and media optimization as well as cloud based services. In addition, they also provide network security. All services are backed by Akamai's internet and customer services experts.
Allergan Medical | www.allergan.com

- Michael Kenny (Mechanical Engineering, Entrepreneurial Leadership, 2015)
- Research and Development Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I do mechanical testing on many of our textile prototypes, which includes a lot of sample prep. I also do a bit of Solidworks modeling. There are always some odd jobs to do as well (researching, training, helping).

How did you find your internship?
I uploaded my resume to Jumbo Jobs and received a phone call in the middle of the summer asking if I could come for an interview.

What do you enjoy most about your internship?
I enjoy that I have a lot of freedom and am not always working with or under someone. I also enjoy that there is a lot of variation in what I am doing. I appreciate learning new methods and techniques and getting to better understand how R&D (Research and Development) and Product Development work.

What do you find challenging?
Sometimes there are so many samples to be tested that I’m doing it for a few days at a time. That said, everyone is very understanding and will break up the work so that I’m not doing the same thing for too long.

What advice would you offer to someone who wants to make the most of an internship like yours?
Learn as much as you can while you are there. It makes you a more valuable candidate and adds to the list of skills that you can share with future employers. Also be sure to make some connections and build your network.

About the Organization
Allergan Medical
Medford, MA

Allergan, Inc. is a multi-specialty health care company focused on discovering, developing and commercializing innovative pharmaceuticals, biologics, medical devices and over-the-counter consumer products that enable people to live life to its greatest potential — to see more clearly, move more freely, express themselves more fully.
AlphaSights | www.alphasights.com

- Nicola Chang (Economics, International Relations, 2014)
- Research Intern
- Full-time, 50 hours per week
- Paid

**What do you do as an intern at this organization?**
I undertake projects along with company analysts, and I conduct research on the project background (i.e. market sector) and help locate the relevant professionals who can advise our clients. I am actively involved in the company's revenue generation process, and have gradually received “independence” in managing projects throughout my tenure at the company.

**How did you find your internship?**
Glassdoor.com, Hong Kong

**What do you enjoy most about your internship?**
Not only was the internship a "real" job (i.e. no coffee-making!), I was also involved in the company's revenue generation process and concretely and actively contributed to AlphaSights. I felt an attachment to the company despite my short tenure and appreciated the importance of this niche industry. Moreover, I gained knowledge of various market sectors (as this was a knowledge consultancy), such as oil and gas, online marketing, wine and spirits, and fast-moving consumer goods in many regions of the world (mainly APAC).

**What do you find challenging?**
There was a learning curve, mainly because I had to be familiarized with the company's internal system (an online program) and trained in the company's compliance procedures.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Learn, learn, learn. Also, be aware that short-term rewards (e.g. pay) are less significant than long-term rewards (e.g. a job offer after graduation or a very good recommendation), so know what you really want and make the best of it!

**About the Organization**
AlphaSights
Hong Kong, Hong Kong

AlphaSights helps a global client base that includes private equity firms, asset managers, strategy consultancies and corporate executives. AlphaSights provides clients with direct access to the best sources of expertise through telephone consultations, in-person meetings, advisory work and other formats. The AlphaSights global team harnesses relationship capital cultivated across diverse sectors and geographies and leverages proprietary technology to deliver unparalleled insights within hours of receiving a client request. AlphaSights focuses exclusively on connecting professionals seeking specialist knowledge with those possessing it.
Alzheimer’s Association | www.alz.org/manh

- Jeneice Collins (Biopsychology, Education, 2015)
- Special Events Intern
- Part-time, 20 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I work with my supervisor and the development team to solicit food and donations for the annual Walk to End Alzheimer’s. This includes doing research, making calls, sending emails and filling out online forms.

How did you find your internship?
Tufts Career Fair

What do you enjoy most about your internship?
I enjoy the freedom and ownership that my supervisor gives me. I am assigned a project or task to complete and am given flexibility in how I want to go about executing the task.

What do you find challenging?
It is sometimes challenging to find companies that are compatible with the types of donations that we desire. Also, it is sometimes challenging to reach out to lots of companies and have only half of them respond.

What advice would you offer to someone who wants to make the most of an internship like yours?
It is helpful to be passionate about the cause (Alzheimer's) and genuinely interested in learning more about it. Also, it is important to be outgoing and confident when going for the interview. Be sure to include a cover letter with the application and have a good resume.

About the Organization
Alzheimer’s Association
Watertown, MA

In 1979, Jerome H. Stone and representatives from several family support groups met with the National Institute on Aging to explore the value of a national, independent, nonprofit organization to complement federal efforts surrounding Alzheimer's disease. That meeting resulted in the April 10, 1980 formation of the Alzheimer's Association with Mr. Stone as founding president. Today, the Association reaches millions of people affected by Alzheimer’s across the globe through our national office and more than 75 local chapters. As the largest donor-supported, voluntary health organization for Alzheimer’s, the Association is a catalyst for advancements in Alzheimer’s research and care.
What do you do as an intern at this organization?
I am at UCLA working in Dr. Aldons J. Lusis's lab in the Department of Genetics and studying the role of FMO3, a hepatic enzyme, in atherosclerosis. I am examining the gene expression of FMO3-KO in mice, as well as the gene expression of trimethylamine-oxide treatment on human aortic endothelial cells.

How did you find your internship?
Through a combination of last year’s Tufts internship profiles and Google! The biggest research programs around the country are usually REUs (Research Experiences for Undergraduates) or Amgen programs.

What do you enjoy most about your internship?
Besides the fact that they provide room and board, travel costs, a stipend, and a food allowance, they also offer weekly seminars with helpful information about graduate school. They really want to make sure the scholars understand what it means to be on track for a PhD.

What do you find challenging?
The biggest challenge is working in a department in which I have little background knowledge and experience. My previous lab experience was in behavioral neuroscience, so suddenly doing a lot of bench work was difficult because I did not know many of the techniques.

What advice would you offer to someone who wants to make the most of an internship like yours?
STAY ON TOP OF DEADLINES!! The deadlines for science-based research programs vary greatly, with the earliest around February 1st for programs like Amgen. Get started early so you can ask teachers for recommendations BEFORE winter break. Since I applied early, I heard back early too.

About the Organization
Amgen Scholars
Los Angeles, CA

The Amgen Foundation seeks to advance science education; improve patient access to quality care; and strengthen the communities where Amgen staff members live and work. Since 1991, the Foundation has made nearly $180 million in grants to nonprofit organizations across the United States, Puerto Rico and Europe that impact society in inspiring and innovative ways, and has also supported disaster relief efforts both domestically and internationally.
Chiamaka Chima (Electrical Engineering, 2014)
Linear Product Engineering Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
My work involves the evaluation, debug, and characterization of analog integrated circuits, as well as making data sheet graphs and attending team meetings. My primary responsibility is lab characterization of a high current, high voltage amplifier for communication applications, which involves bench evaluation of product performance in the customer's application. It also entails data analysis and synthesis, making critical precision measurements on complex integrated linear functions and proper documentation of the work as well as delivering presentations.

How did you find your internship?
I found my internship by networking with HR personnel after my presentation at the mini-research symposium organized by the Office of Diversity at Tufts. Subsequently, I was sent some job reqs and I applied via the company website.

What do you enjoy most about your internship?
The people! They are all very nice and helpful. I also appreciate the thorough exposure to real world engineering.

What do you find challenging?
Understanding that everything doesn't always work as expected the first time. There could be anomalies that require further analysis (including knowing when to stop) to corroborate the claim.

What advice would you offer to someone who wants to make the most of an internship like yours?
The person should invest time in understanding any measurements - both theory and practicals - before embarking on this internship. He/she should also keep good notes and have good communication skills.

About the Organization
Analog Devices, Inc.
Wilmington, MA

Analog Devices, Inc. (NYSE: ADI) defines innovation and excellence in signal processing. ADI's analog, mixed-signal, and digital signal processing (DSP) integrated circuits (IC) play a fundamental role in converting, conditioning, and processing real-world phenomena such as light, sound, temperature, motion, and pressure into electrical signals to be used in a wide array of electronic equipment. But that doesn’t begin to capture the essence of what Analog Devices does for our customers, and ultimately for the end user.
Armory Center for the Arts | www.armoryarts.org

- Lenea Sims (Art History, Sociology, 2015)
- Gallery Programs Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I help to plan and execute gallery exhibitions, special programs and events. My duties include completing condition reports of work, designing wall text and promotional materials, visiting artists' studios, and installing and documenting new exhibitions.

How did you find your internship?
Getty Multicultural Undergraduate Intern program

What do you enjoy most about your internship?
The best thing about my internship, by far, is the interaction I get to have with artists. I have been on several studio visits and gotten behind-the-scenes looks at the artists' processes and have even been able to assist them in the execution of their work.

What do you find challenging?
Working in a gallery requires not only excellent organizational and problem solving skills, but also the ability to interact with all kinds of people including artists, press and other organizers. It's a job that requires a great deal of communication, which I wasn't entirely expecting, but I'm happy to be learning!

What advice would you offer to someone who wants to make the most of an internship like yours?
The best advice I could give is to say yes to everything (within reason of course). I think it's important to step outside of your comfort zone and take on projects that may intimidate you to fully comprehend every aspect of your organization and position.

About the Organization
Armory Center for the Arts
Pasadena, CA

We are a nonprofit, community-based organization that encourages the creative exchange of ideas through art exhibition and education for students of all ages and backgrounds. Step inside, explore your artistic side, take in our exhibitions. We hope you will become inspired enough to participate in one of our classes and to create your own piece of contemporary art. Think of us as a creative laboratory for contemporary art. We are among a handful of organizations that can present exhibitions and classes at the same time, under one roof, and the only one in Southern California. Once the home of a National Guard Armory, the renovated space is now a citadel for art appreciation, inspiration and education in Old Town Pasadena -- and beyond.
The Asia Foundation | http://asiafoundation.org

- Elizabeth Robinson (International Relations, Economics, Political Science minor, 2015)
- Intern, Women’s Empowerment Program
- Full-time, 40 hours per week
- Unpaid

What do you do as an intern at this organization?
I was assigned to the Women's Empowerment Program, but within that division I worked on a wide variety of projects. For instance, I conducted background research and compiled sources for an upcoming workshop on violence against women, created an annotated bibliography of over 150 reports and articles, looked into possible venues for the Foundation’s annual gala luncheon, had a few forays into fundraising and logistics, and of course dealt with various administrative tasks. I was also encouraged to attend relevant events in D.C. on a weekly basis.

How did you find your internship?
I found my internship through the Tisch Active Citizenship Summer (ACS) Fellows Program.

What do you enjoy most about your internship?
I most enjoyed learning about a field that I otherwise might never have been so thoroughly exposed to and seeing how an international non-profit works. Washington D.C. is also a fantastic place to spend the summer and is filled with college-aged interns.

What do you find challenging?
Some days could be a little slow, as many people were often out of the office traveling. Also, several of my projects required a lot of internet research and time spent in front of a computer, though that's pretty much unavoidable in all internships at this level.

What advice would you offer to someone who wants to make the most of an internship like yours?
The Tisch ACS program offers dozens of internships in Washington D.C., New York City and Medford. Check their website throughout the fall semester for next summer's internships and deadlines (the first of which is usually in November). As for making the most of an internship, I've found that having a positive attitude and never saying no will get you pretty far. If your supervisor sees that you are willing (and happy!) to take on any task, you will quickly gain respect and earn more responsibility.

About the Organization
The Asia Foundation
Washington, DC

The Asia Foundation is a nonprofit international development organization committed to improving lives across a dynamic and developing Asia. Informed by six decades of experience and deep local expertise, our programs address critical issues affecting Asia in the 21st century—governance and law, economic development, women's empowerment, environment and regional cooperation. In addition, our Books for Asia and professional exchange programs are among the ways we encourage Asia's continued development as a peaceful, just and thriving region of the world.
Associated Wind Developers | www.associatedwinddevelopers.com

- Cara Goodman (Engineering Science, 2015)
- Research Assistant
- Full-time, 35 to 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
As an intern, I do a variety of research and writing tasks for Associated Wind Developers and their partner company, Aeronautica Windpower. Tasks involve researching potential opportunities and grants, writing grants and writing blogs for the company website.

How did you find your internship?
I found this internship by looking online for every renewable energy company in the Plymouth area, and then reaching out to see if they were interested in summer interns.

What do you enjoy most about your internship?
What I enjoy most about my internship is getting to learn more about the wind energy industry and how it works from the inside. I am learning about everything from what to look for in a potential site to how to find sources of financing for projects.

What do you find challenging?
For me, the most challenging part of this internship has been learning how to sit still and do computer-based work and research all day. It is a large and interesting change from my previous job, which was outdoors and very high energy.

What advice would you offer to someone who wants to make the most of an internship like yours?
My first piece of advice would be to start looking early (during fall semester) and to not be afraid to reach out to any company you are interested in. During your internship, try to learn as much as you can about the company by talking to many people doing different jobs.

About the Organization
Associated Wind Developers
Plymouth, MA

At AWD we provide a complete range of development services for renewable energy projects around the world. From our core competency at wind projects we have expanded our offerings through our ‘Essential Utilities’ consortium partners to include Solar PV systems, Thermal Backup Generation, Grid Stabilization equipment and Water Desalinization systems. We offer these services both domestically and in more than 15 countries around the world through our professional network of renewable energy ‘Ambassadors’. If you have a need to provide essential power or water services to islands, remote villages or developing countries, AWD has the perfect solution for you.
Kevin Campbell (Biochemistry, Physics, 2014)  
Intern/Dental Assistant/Observer  
Full-time, 35-50 hours hours per week  
Paid while at one office, unpaid while on rotation at others

What do you do as an intern at this organization?  
While at AIP, I provide the services of a dental assistant. These include performing chair-side assisting during operations, cleaning patient operatories and sterilizing equipment, taking patient medical histories, and providing home care and post-operative instructions. While at other offices, I mostly observe and talk to the dentists about procedures and treatment plans.

How did you find your internship?  
My internship was established by invitation on the part of Paul A. Levi, DMD, an Associate Clinical Professor at Tufts University School of Dental Medicine. Dr. Levi is extremely passionate about periodontology and is an excellent mentor to those who demonstrate an interest in dentistry.

What do you enjoy most about your internship?  
My internship gives me the opportunity to learn about dentistry in a variety of settings. Between shadowing a general dentist at a group practice, a prosthodontist at his private practice, a resident at the local hospital, and an oral and maxillofacial surgeon at a public health clinic, I’ve developed a better understanding of how dentists contribute to society and gained inspiration for the kind of work I want to do in the future.

What do you find challenging?  
Remembering instrument names, learning the “whys” of dentistry as they pertain to things like the cause of periodontal disease and contra-indicators to providing treatment-- these are some of the things I find most challenging about my internship.

What advice would you offer to someone who wants to make the most of an internship like yours?  
I have been most rewarded for being active, asking questions and stepping outside my comfort zone when possible. While no hard deadline was given for this internship (there is a written description), I made arrangements and submitted necessary forms before May of the same year.

About the Organization  
Associates in Periodontics  
Burlington, VT

In partnership with you and your dentist, our cohesive, close-knit, professional team treats you with the utmost integrity, respect, and kindness, along with a touch of humor. Exceeding both your expectations and those of your dentist is our ultimate goal. Our commitment to teaching, continuing education, and innovative technology — all used to provide you with exceptional care — will help you achieve optimal oral and total body health. Your smiles, hugs and words of kindness are our greatest rewards. We are passionately committed to you.
Association of Women for Action and Research (AWARE) | www.aware.org.sg

- Wan Jing (Natasha) Lee (English, CMS minor, 2016)
- Communications Intern
- Full-time, 32 hours per week (4 day work week)
- Unpaid

What do you do as an intern at this organization?
As the communications intern, I am in charge of responding to media queries and following up with them until an article gets published. I also managed their Facebook page and website, adding fresh content daily. I also had the opportunity to be involved as a Change Maker in the We Can! End All Violence For Women campaign and attended talks and events with the campaign coordinators.

How did you find your internship?
It was an organization I volunteered with previously.

What do you enjoy most about your internship?
I enjoyed the flexibility that I was given throughout my time there. I was allowed to jump in and help out in different departments (from research to support services to fundraising) and this allowed me to see what goes on in departments other than my own. There are also many opportunities to go out of the workplace and help out in talks and events, which allowed me to interact with people who are curious about the organization and our campaigns. What really set this internship apart from other internships was the workplace environment - everyone was extremely friendly and I felt like I was truly a part of the organization and not just another intern.

What do you find challenging?
There was limited training and it could be overwhelming at the start. We are given a similar workload as the staff members and are expected to keep up.

What advice would you offer to someone who wants to make the most of an internship like yours?
Given that this is a small non-profit, they welcome volunteers and interns, with their only requirement being commitment and awareness of women's issues. Many departments are constantly in need of manpower for projects and events, so don't be afraid to offer your help as that is the best way to expose yourself to their work.

About the Organization
Association of Women for Action and Research (AWARE)
Singapore

AWARE is Singapore's leading gender equality advocacy group. AWARE believes in the rights of women and men to make informed and responsible choices about their lives and to have equal opportunities in education, marriage and employment, and in the right of women to control their own bodies, particularly with regard to sexual and reproductive rights. AWARE is dedicated to removing gender-based barriers.
Pattra Audcharevorakul (Computer Science, Chinese minor, 2014)
Software Development Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
At athenaHealth there are three main products: Collector, Clinicals, and Communicator (see website for more details). This summer I revamped the athenaCommunicator mobile portal, and our goal was to reskin a few existing features and port over an additional set of features from the browser version. I'd say the breakdown of code I wrote was 75% JavaScript/jQuery, 15% CSS, 5% HTML, 5% PHP/Perl.

How did you find your internship?
Serendipitous family/friend networking. The recruiters at athena really love Tufts, though, so it won't be hard to find them on campus! They post on Jumbo Jobs pretty regularly, and they're definitely regular attendees of the Career Fairs.

What do you enjoy most about your internship?
The independence. Because the mobile portal didn't have a solid basis before I arrived, they entrusted the entire re-design and development to me and a UX/design (User Experience) intern. We had a lot of ownership over the project, and by the end of the summer our application went live (be sure to check it out if your care provider uses the Communicator feature on athenaNet!).

What do you find challenging?
As to be expected, it involves a lot of time, effort, and dedication to be the sole developer of an application. There were definitely other people on the team who could help me out with the back-end in a pinch, but otherwise, I was the mobile portal authority. We used Agile Development & Scrum techniques to get the project done under a pretty tight timeline (~2 week cycle for design/development/QA of 2-3 features). Definitely look more into Agile & Scrum techniques if you're into fast-paced development jobs. And, as always, Google & Stack Overflow are your best friends.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask a lot of questions and absorb as much as you can. It can be intimidating to be working with a lot of really smart, really experienced devs, but the culture at athena is very much a learning-teaching one. Your co-workers, peers, and friends are there to help you--so ask away! You'll be amazed as to how much time you save.

About the Organization
athenaHealth
Watertown, MA

athenahealth delivers cloud-based services for electronic health records (EHR), practice management and care coordination. Our mission is to be caregivers' most trusted service, helping them do well doing the right thing.
Chelsea Yogerst (Sociology, 2014)  
Non-legal Intern  
Full-time, 40 hours per week  
Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**  
I provide administrative assistance to the attorneys and paralegals in the Appeals Division of the Criminal Bureau. Aside from attending court and reading legal documents throughout the day, my tasks include organizing/archiving case files, picking up legal documents from clerk’s offices, collecting information at the Law Library, blacking out confidential information in case briefs, and writing letters and legal documents. I am occasionally responsible for working at the front desk, where I answer phones, direct guests, and ensure that every person entering the office is authorized to do so.

**How did you find your internship?**  
I found my internship by doing my own research for positions online.

**What do you enjoy most about your internship?**  
I really enjoy witnessing and being a part of the legal process. I am informed when an attorney gets a new case, read and organize all related legal documents to help the attorney prepare, attend “moots” (meetings in which staff members help a lawyer strengthen their case through open discussion), and attend court hearings where the attorneys present their case in front of a judge. I find the cases extremely interesting. I also enjoy being a part of the Attorney General’s Office since the employees love the work they do and are continuously making positive contributions to the state of Massachusetts.

**What do you find challenging?**  
At first, I found it difficult to read legal documents and listen during “moots” and in court because I was unfamiliar with legal terminology and concepts. Understanding the differences between the courts, how to differentiate certain documents, and how the legal system works in its entirety is also a challenge.

**What advice would you offer to someone who wants to make the most of an internship like yours?**  
It’s important to ask as many questions as possible, whether that be questions about how to complete a particular task correctly or general questions about the profession, such as the role every individual in the office plays. In a legal internship, read everything you can get your hands on and to keep yourself up-to-date with what is happening in the office. Additionally, attend all of the office/intern events provided because it’s a great way to form valuable relationships and continuously network.

**About the Organization**  
Attorney General’s Office of Massachusetts  
Boston, MA

Attorney General Martha Coakley is the chief lawyer and law enforcement officer of the Commonwealth of Massachusetts. In addition, her office is an advocate and resource for the Commonwealth and its residents in many areas, including consumer protection, combating fraud and corruption, protecting civil rights, and promoting meaningful economic recovery.
Autoliv, Inc. | www.autoliv.com

- Bryan Zhang (Computer Engineering, 2015)
- Technical Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I use advanced machinery to calibrate and program radar sensors; edit the sensor's code (using C and Matlab scripts); and test the sensors, whether at a controlled track or on the road.

How did you find your internship?
Faculty referral - Dr. Panetta notified her class about potential summer opportunities, including one at Autoliv.

What do you enjoy most about your internship?
I enjoy being able to experience both the hardware (assembling and testing the sensors) and software (modifying the program) aspects when dealing with the radars. Operating the machines is pretty neat as well.

What do you find challenging?
It is a relatively straightforward role, but there is a lot of learning to do in to operate the machines and run the different programs, so the initial learning curve was pretty steep.

What advice would you offer to someone who wants to make the most of an internship like yours?
Talk to your professors (and thank them afterwards!). Know that you may not be directly using the knowledge from classes, but you will be challenged through problem-solving on a larger scale. Always ask questions if you do not understand something, and always be eager to take on new tasks.

About the Organization
Autoliv, Inc.
Lowell, MA

Autoliv is the world’s largest automotive safety supplier with sales to all the leading car manufacturers in the world. We develop, manufacture and market airbags, seatbelts, steering wheels, passive safety electronics and active safety systems such as radar, night vision and camera vision systems. We also produce anti-whiplash systems, pedestrian protection systems and integrated child seats.
Michael Nuzzolo (Computer Engineering, 2015)
Software Development Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
My largest project for the summer was working on rewriting an application from a Windows-only framework (MFC) to a multi-platform framework (Qt). In the rewriting process I worked on improving the user-interface and adding/improving functionality. I attended daily scrum meetings (part of the Agile development methodology), where members of the team would talk about their current assignments, progress they made or issues they encountered.

How did you find your internship?
I knew about the company because I used their products (Pro Tools) to record music. A family member had worked at the company years back and told me who to contact.

What do you enjoy most about your internship?
I really enjoyed feeling like a member of the team and being able to positively contribute to the company. Seeing the application that I had put months of work into finished and working felt awesome.

What do you find challenging?
The application I constructed was much more complex than any coding projects I had worked on in school. Getting started was difficult, but I pushed through and was able to learn an immense amount in creating the app.

What advice would you offer to someone who wants to make the most of an internship like yours?
Stay motivated and always look for ways you can learn. Don't be afraid to ask questions. This is a big one: everyone has been a new hire at some point and needed to ask for help. Those more experienced than you are usually happy to be a mentor from time to time.

About the Organization
Avid Technology
Burlington, MA

Avid creates the digital audio and video technology that creative professionals use to make the most listened to, most watched and most loved media in the world – from the most prestigious and award-winning feature films, music recordings, and television shows, to live concert tours and news broadcasts. Some of Avid’s most influential and pioneering solutions include Media Composer®, Pro Tools®, Interplay®, ISIS®, VENUE, Sibelius® and System 5. Our innovative digital audio and video solutions continue to revolutionize the art of creative storytelling and have earned us hundreds of awards, including two Oscar® statuettes, a Grammy® and 14 Emmys®.
Axis of Hope (AoH) | www.axisofhope.org

- Nico Johnson (Political Science, Film Practice, 2015)
- Research Assistant, Grant Writer and Media Intern
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
This internship focuses a lot on the research side of things, as I’m always looking for grants or researching geopolitical conflicts for AoH to use as case studies. At the same time, I get to use my media skills to shoot videos and create materials for the organization’s use. My daily tasks depend on the project at hand.

**How did you find your internship?**
I met the founder of the organization while still in high school and simply kept in touch.

**What do you enjoy most about your internship?**
There's a fair amount of freedom, both in how I tackle my work and how creative I can get with it.

**What do you find challenging?**
Sometimes there's not too much direction coming from the top and I have to make up jobs for myself.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Getting this internship was a matter of networking and staying in touch. Keep reminding the organization of your existence and express genuine interest in what's going on there. There was no deadline for this internship, but I had secured the position by early March.

**About the Organization**
Axis of Hope (AoH)
Boston, MA

Axis of Hope is a non-profit organization dedicated to helping young adults develop an understanding of alternative, non-violent approaches to resolving complex conflicts locally, nationally and internationally. Axis of Hope teaches students of diverse backgrounds about conflict analysis, management and prevention in ways that enliven the imagination, awaken moral reasoning, and impart lifelong social and civic skills. Through highly interactive workshops in public and independent middle and high schools, Axis of Hope introduces students to the study of international conflict and fosters the development of valuable negotiation skills.
Benoit Real Estate Group | www.benoitrealestate.com

- Paige Dahlman (Psychology, Spanish, Entrepreneurial Leadership Studies, 2015)
- Marketing Intern
- Part-time, 10 hours per week
- Paid

**What do you do as an intern at this organization?**
I assist the vice president of a real estate brokerage in marketing and office tasks. I use Adobe InDesign to design and create her marketing material, including monthly mailers and flyers to potential clients. We discuss her future business plans and strategize how to expand her clientele.

**How did you find your internship?**
I found this internship on Jumbo Jobs.

**What do you enjoy most about your internship?**
I most enjoy sitting down with my boss and brainstorming marketing strategies for her business. She greatly values my input, and encourages my opinions. I now feel like I have adopted some of the vocabulary and knowledge to wisely contribute to these conversations.

**What do you find challenging?**
As I work directly under one person, I find that she has many tasks that she would like to complete, but does not always have time to start. I have had to be particularly organized because she always has a lot on her plate. Furthermore, I have to be diligent and focused in order to see some projects until the end.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
In order to get the most out of an internship like this, you must be extremely self-motivated. You have to be a self-starter in order to not get bored in an internship that provides a lot of freedom.

**About the Organization**
Benoit Real Estate Group
Somerville, MA

As an independent real estate agency, Benoit Real Estate Group, LLC prides itself on having a strong presence in the Boston market for more than 35 years. It specializes in the sale of single and multi-family residences, condos and commercial properties and maintains two Somerville offices.
Bessie Tartt Wilson Initiative for Children | www.btwic.org

- Anonymous (Political Science, Child Development, 2014)
- Research Associate
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
The Research Associate internship supports state-wide advocacy and projects related to advancing early childhood education for young children. Responsibilities include organizing a state-wide symposium on early childhood nutrition, conducting outreach to programs and advocates across the state, assisting with material preparation and dissemination, researching selected topics related to early childhood educational policy and more.

How did you find your internship?
BTWIC came to present in CD181: Childcare Policy and Practice

What do you enjoy most about your internship?
I enjoy the small office environment. Because the organization is small, the office is organized and efficient, the staff is very friendly, and most importantly, you are able to participate in all of the office meetings, sit in on calls, work on drafts of important projects, etc.

What do you find challenging?
The biggest challenge is the learning curve encountered when joining a project that has already begun. As many of their initiatives have been in motion for months or years, it takes some time to really get up to speed and be able to fully contribute to project development.

What advice would you offer to someone who wants to make the most of an internship like yours?
BTWIC (like many non-profits) does not have an internship listing online. If they, or a similar organization, interests you, send an email telling them why and asking if there is a position available. Once you’re there (especially if it is an unlisted, unpaid internship), don’t be afraid to point out projects that interest you and ask to work on them.

About the Organization
Bessie Tartt Wilson Initiative for Children
Boston, MA

Bessie Tartt Wilson Initiative for Children (BTWIC) is a non-profit organization that works to strengthen early childhood education and care for at-risk young children in Massachusetts (birth to age five). Since its inception in 2002, BTWIC has established strong alliances with early education providers, corporate leaders, policymakers and state agencies. These alliances have enabled BTWIC to identify solutions to improve young children’s chances for success and to advance key policy reforms that lead to high-quality early education for children. For example, BTWIC’s study ”Keeping the Promise: A Study of the Massachusetts Child Care Voucher System” led to the enhancement of continuity of care for the more than 50,000 children in the voucher program.
Beth Israel Deaconess Medical Center - Eating Disorders Research Program | www.bidmc.org

- Jennifer Betts (Psychology, 2014)
- Research Student
- Full-time, 35 hours per week
- Unpaid

What do you do as an intern at this organization?
I assist the principal investigator and research assistant in conducting research projects. This summer, I recorded and coded answers on hundreds of participant questionnaires from a recently completed study, and then analyzed the raw data using SPSS to look for statistically significant results that my investigator could publish in a paper. I also compiled literature reviews on testing protocols that my supervisor will use to write a review paper on the topic of test meal procedures in eating disorder research. I also had to ship blood samples from our laboratory for outside testing of specific peptides that could help us understand more about the treatment of anorexia.

How did you find your internship?
Dr. Lisa Shin in the psychology department gave me a few names of people doing research in my areas of interest, and one of them was Dr. Jimerson, who eventually gave me the position at BIDMC.

What do you enjoy most about your internship?
The project I enjoyed the most was working with raw data in SPSS because looking for patterns and relationships within the data was really significant. Looking at the data is how we can see if the experiment was successful. Interpreting it is essential for improving scientific understanding - in my case, the neuroendocrinology and serotonin response of recovered anorexics. It made me feel like I was doing something worthwhile that could contribute to a greater understanding of anorexia.

What do you find challenging?
Some days are slow, and some parts of the research process are also slow and not the most interesting, but they are necessary. I find it challenging to work in a very small office with only two coworkers because I am used to larger laboratory settings and more coworkers in general. The commute is also difficult because it is almost an hour on the MBTA and I wish it were significantly shorter.

What advice would you offer to someone who wants to make the most of an internship like yours?
After deciding on an area of interest, look into hospitals and academic institutions that fund research in the field. Some will have internship programs (paid or unpaid) and some won’t. Don’t let that stop you from contacting the principal investigator/research assistant; ask if you can work as an unpaid intern!

About the Organization
Beth Israel Deaconess Medical Center - Eating Disorders Research Program
Boston, MA

The program is directed toward a greater understanding of psychosocial and psychobiological factors contributing to illness onset, symptom perpetuation, recovery, and treatment non-response in patients with bulimia nervosa, anorexia nervosa, binge eating disorder and related disorders. Several investigations focus on the hypothesis that decreased CNS serotonin function contributes to binge eating behaviors and mood dysregulation in some patients with bulimia nervosa and anorexia nervosa.
Big Brothers Big Sisters of Massachusetts Bay | www.bbbsmb.org

- Allison Chow (Political Science, 2014)
- Community Engagement Intern
- Part-time, 25-30 hours per week
- Unpaid

What do you do as an intern at this organization?
I assist with volunteer and youth recruitment efforts by tabling at community events, canvassing, and attending meetings with community partners. I also research and pursue partnership opportunities with schools and organizations in the Boston area, assist with entering volunteer and youth inquiries into our database, and assist with making follow up calls to volunteers and families.

How did you find your internship?
I found the internship through Idealist.org while I was searching for opportunities at non-profit youth development organizations.

What do you enjoy most about your internship?
I’ve learned a lot about Boston’s neighborhoods and demographics by attending community events and partner meetings. I’ve also gotten to shadow different departments in our organization to see how mentoring matches are made, from start to finish. Finally, I’ve really appreciated how much BBBSMB has encouraged me to be independent and creative by allowing me to pursue my own leads.

What do you find challenging?
Having previously worked at an organization where I interacted directly with youth every day, it was difficult to transition to a primarily in-office job. I missed getting to see the impact of my work on youth first-hand, as well as talking to and hanging out with them!

What advice would you offer to someone who wants to make the most of an internship like yours?
Be vocal and proactive! Don’t be afraid to share ideas for potential recruiting opportunities. Speak up if there’s something you want to learn about or a particular project you want to work on. Pursue potential leads proactively, but don’t beat yourself up if it doesn’t work out – the point is to explore whether an opportunity is suited to the organization. The internship is posted in January, and the deadline for applications is around mid-March.

About the Organization
Big Brothers Big Sisters of Massachusetts Bay
Boston, MA

For more than 60 years, Big Brothers Big Sisters of Massachusetts Bay (BBBSMB) has worked to ensure that every child has the support from caring adults that they need for healthy development and success in life. BBBSMB makes meaningful, monitored matches between adult volunteers (“Bigs”) and children (“Littles”), ages 7 through high school graduation, in communities across Massachusetts Bay. We develop positive relationships that have a direct and lasting effect on the lives of young people.
Morgan Kee (Sociology, Mass Communication & Media Studies, 2014)
Intern
Part-time, 16 hours per week
Unpaid

What do you do as an intern at this organization?
I do a lot of small tasks, but mostly I write blog posts and social media posts for our clients. I've also written/coded a Wikipedia page, done press clippings, created a media target list, and researched various things.

How did you find your internship?
A referral - the president of Imaginet, the Tufts marketing club, interned there last year and had mentioned it. It was a welcome change from last summer when my supervisor hardly paid attention to me and I taught myself.

What do you enjoy most about your internship?
I enjoy the constant feedback and the level of organization/structure, despite it being such a small firm (only 5 employees)

What do you find challenging?
I usually go overboard and spend too much time researching and then write something that's too long, but that's not their fault.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you see something else you want to try, ask for it. Also, take initiative and find new things to do without them asking. They'll appreciate it.

About the Organization
BIGfish
Brookline, MA

We are a team of creative, talented professionals who are passionate about working with highly innovative clients. By fully immersing ourselves in our work, we deliver campaigns that capture mindshare at critical touchpoints and push the boundaries of communication. Our success lies in communicating the vision behind our clients’ ideas. At BIGfish, we don’t just market companies, we grow them and spread ideas that bring about change. Leveraging our knowledge base, contacts and experience, we guide organizations through their public relations, social, branding and web challenges.
Akshay Savlani (Economics, Philosophy, 2015)
- Equity Research Intern
- Full-time, 50 hours per week
- Unpaid but receiving stipend for meals, etc.

What do you do as an intern at this organization?
I work for an analyst covering the Industrial Sector. My tasks change every week, but the projects that I’ve worked on include a report profiling the major infrastructure projects planned in the middle east, client spreadsheets containing specific data they have requested about the companies we cover, and spreadsheets comparing historical multiples of the companies we cover with index.

How did you find your internship?
This internship was referred to me; after interviewing with 3 different people in the department they offered me the position.

What do you enjoy most about your internship?
What I enjoy most is that every day I get to learn something new. I also like being able to ask questions about career choices and get advice from people who have been exactly where I am now.

What do you find challenging?
The hours can get pretty bad depending on the amount of work I have to do. Also, it can be difficult to find the right balance between being proactive about your work and establishing some sort of social rapport with your colleagues.

What advice would you offer to someone who wants to make the most of an internship like yours?
Reach out to everyone you know in the industry and ask if they have any opportunities in mind. Don't be afraid to ask questions, especially if they are well thought out and relevant. You will be surprised by how much you can learn from a 5 minute conversation with your boss.

About the Organization
BNP Paribas
Mumbai, India

With our world-class teams of over 21,000 men and women in over 50 countries, BNP Paribas CIB is committed to building long-term relationships with you, our client, supporting you in your business strategy and meeting all your corporate and investment banking needs. Bringing a global perspective and pioneering spirit, BNP Paribas CIB’s experts create best-in-class solutions in financing, risk management and advisory, adapted to suit your specific needs. BNP Paribas CIB has received numerous industry awards and rankings worldwide.
Bosque Ecosystem Monitoring Program | www.bosqueschool.org/bemp.aspx

- Madeleine Carey (Biology, Urban Studies, 2014)
- Climate Change Intern
- Part-time, 15-30 hours per week
- Paid

**What do you do as an intern at this organization?**
I develop and administer climate change outreach programs for youth, ranging from second graders to college students. In addition, I assist with data collection for various research projects and present data to agencies, dignitaries and other users.

**How did you find your internship?**
I have previously worked for this organization.

**What do you enjoy most about your internship?**
I enjoy the chance to think critically about real-world problems and come up with ways to implement solutions in my local community.

**What do you find challenging?**
Many of our outreach activities take place in a predominately low-income community and many current "solutions" or "actions" on climate change are inaccessible to this income group. By far the hardest part of my job is framing climate change action in a realistic and tangible manner so that students can be ambassadors to their communities.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
This organization deals with a lot of region-specific issues, so prior knowledge of or a desire to learn about regional culture is a plus.

**About the Organization**
Bosque Ecosystem Monitoring Program
Albuquerque, NM

The mission of the Bosque Ecosystem Monitoring Program (BEMP) is collaborative long-term ecological monitoring of key abiotic and biotic processes and characteristics to promote continued education, understanding and stewardship of the riparian ecosystem to scientists, teachers, students, policy makers and the public.
Boston Cannons | www.bostoncannons.com

- Eliza Halmo (Psychology, Communications, 2014)
- PR and Marketing Intern
- Full-time, 20-30 hours per week
- Unpaid

What do you do as an intern at this organization?
As the PR and Marketing intern, I write game notes for the media, game previews, and game recaps, as well as feature articles for the Cannons website. During home games, I sit in the pressbox at Harvard Stadium and live-tweet/Facebook the game's goals. At the end of each game, I write the press release.

How did you find your internship?
I knew I wanted to do something with sports, so I emailed the professional sports organizations here in Boston, including the Celtics, the Bruins, and the Cannons.

What do you enjoy most about your internship?
Major League Lacrosse is still a developing league with small team organizations. The Cannons only have 7 full-time employees, so the interns get to do a lot. That's what I love the most. I've been exposed to so many different aspects of a professional sports team and how it works behind the scenes. I feel like I've really been involved and hands-on and that my work has been appreciated. I love being able to attend games and watch from the pressbox.

What do you find challenging?
Because the organization is small, it is very unorganized and the management isn't the most professional. It is hard to increase revenue with ticket sales and get more fans to come out because we don't have a full staff. There is no corporate sales person and the majority of fans are young boys. It has been challenging to market to other groups of people and take the next steps to becoming a more professional team.

What advice would you offer to someone who wants to make the most of an internship like yours?
My advice would be to show up every day and make the most of it. Each day, use your time to its fullest potential and try to accomplish something you're proud of. Make it known that you are a valuable member of the organization and work really hard. If there are application deadlines, submit yours early. Early bird gets the worm!

About the Organization
Boston Cannons
Allston, MA

The Boston Cannons are one of the founding franchises of Major League Lacrosse, the premier professional outdoor lacrosse league. They began play in June of 2001 and currently host home games at Harvard Stadium in Allston. They won their first MLL Championship in 2011.
Griffin Quasebarth (Child Development, Communications & Media Studies minor, 2015)
Social Media and Graphic Design Specialist
Part-time, 7 hours per week
Unpaid

What do you do as an intern at this organization?
Most of the work I did was on my own, away from our weekly meetings. Initially I was responsible for promoting GreenFest on the organization’s blog, Facebook page, and Twitter feed, but my duties took a turn towards graphic design. This meant making posters and flyers to advertise the event. I essentially turned into a marketing intern for GreenFest through various attempts to attract a crowd to the upcoming event.

How did you find your internship?
I found my internship on internships.com.

What do you enjoy most about your internship?
I enjoy the amount of freedom I have with the internship.

What do you find challenging?
Freedom, while positive, also made it challenging to stay motivated. In the absence of direction or advice from my supervisor I was left to aimlessly go about work without any real direction.

What advice would you offer to someone who wants to make the most of an internship like yours?
Boston GreenFest occurs during mid-August, so the deadline is sometime in May. This internship is really what you make of it; you can do as little or as much work as you want.

About the Organization
Boston GreenFest
Boston, MA

Boston GreenFest is organized by the Foundation for a Green Future, Inc. As the region's largest multicultural environmental festival, Boston GreenFest celebrates the many ways we can create a better world by greening our lives and our communities. Turn your world around and have fun at the same time!
Boston Lawyers Group | www.thebostonlawyersgroup.com

- Jessie Wang (International Relations, Community Health, Chinese, 2014)
- Press Relations Intern
- Full-time, 35 hours per week
- Paid

What do you do as an intern at this organization?
I worked with press releases, press emails, media lists, client outreach, filing, and background research.

How did you find your internship?
Google

What do you enjoy most about your internship?
I really enjoy getting hands-on experience in handling client media matters. It was really interesting seeing the behind the scenes aspects of how press management works. The work was challenging at times, but overall, it was good for developing research skills.

What do you find challenging?
It was challenging because it is a very official internship. There is no showing up late, you must wear appropriate attire, and you are in a formal business environment. Though being treated as though you’re a permanent employee can be difficult, it is the best way to prepare to enter the job force.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply, and if you don’t get the internship, still get involved. At the end of the day, even if you are not qualified the first time around, making a good impression will help you out later on when you are more experienced.

About the Organization
Boston Lawyers Group
Boston, MA

Over the years, members of the Boston Lawyers Group (“BLG”) have demonstrated a consistent pattern of significant increases in the number of jobs offered to and accepted by attorneys of color. Since its founding in 1986, the BLG has grown into a consortium of more than 45 members, including prominent law firms, corporate legal departments and government agencies in Boston. The BLG acts as a resource to members by hosting forums, roundtable discussions, educational programs and job fairs, all geared towards promoting diversity within Boston’s legal community. BLG’s collaborative consortium model focuses on developing and implementing initiatives with law schools, student affinity organizations, city and state governments, bar associations and other professional and business organizations. These collaborative efforts give meaning to BLG’s mission to identify, recruit, advance and retain diverse legal talent in Boston. The BLG is committed to promoting diversity in Boston’s legal community. It is our strong belief that an increase in the number of attorneys of color will encourage public confidence in the judicial system and respect for the law. Further, a more representative professional legal community is a necessity for us to successfully address the challenges we face in an ever increasing global economy.
Boston Public Health Commission | www.bphc.org

- July Merizier (American Studies, Community Health, 2014)
- Mayor's Health Line Intern
- Full-time, 40 hours per week
- Paid through the Health Career Connection program

What do you do as an intern at this organization?
I assist with the HelpSteps service, a tool-set created to alleviate disparities in health and social well-being in the Boston community by connecting individuals to local resources. I contact organizations in the Greater Boston Area to learn more about their social and health services and update our database with this information. I also co-facilitate training sessions and work with clients to help find resources.

How did you find your internship?
Through Health Career Connection, a national non-profit that inspires and empowers students, particularly those from under-represented or disadvantaged backgrounds, to choose and successfully pursue healthcare and public health careers. HCC connects interns to real world exposure, experience, mentoring and networking that assists them in achieving their goals.

What do you enjoy most about your internship?
I enjoy the opportunity to learn through seminars and other professional development events. It was particularly nice to learn about the work that many agencies within the Greater Boston area are doing to help promote better lifestyles.

What do you find challenging?
I was nervous about speaking to the representatives of the different agencies, but I was able to improve my public speaking and communication skills. Also, it was quite difficult to reach representatives on the first try because people were very busy.

What advice would you offer to someone who wants to make the most of an internship like yours?
Always research the organization of interest and contact them, even if internship opportunities are not listed on the website. Look for internship programs such as Health Career Connection, where you are placed with organizations based on your application materials and interviews. These programs provide additional workshops and events that are excellent supplements to your internship.

About the Organization
Boston Public Health Commission
Boston, MA

The Mayor’s Health Line is your one-stop-shop for your health insurance and health care needs. We provide assistance to callers on a variety of personal and public health issues. We specialize in providing multilingual assistance, in over 160 languages. No matter what language you speak, our staff can help find the health program right for you and your family. We also provide individual case management and advocacy to our clients navigating the health care system.
Boston University Medical Center | www.bumc.bu.edu

- Ian Dinwoodie (Chemical Engineering, 2015)
- Research Assistant
- Full-time, 40 hours per week
- Unpaid

What do you do as an intern at this organization?
As a research assistant at this organization I ran Western blots on mouse microphage cells. The Western blots were run for specific proteins in the STAT family.

How did you find your internship?
I found my internship through contacting various ophthalmology laboratories in the Boston area via phone and email.

What do you enjoy most about your internship?
The most enjoyable part of my internship was knowing that the research I was conducting had never been conducted before.

What do you find challenging?
The most challenging part of my internship was getting consistent results. The amount of variables in a professional laboratory setting is unbelievable.

What advice would you offer to someone who wants to make the most of an internship like yours?
To make the most of an internship like mine, I would suggest doing lots of reading on the subject so you can contribute to the efforts of your laboratory.

About the Organization
Boston University Medical Center
Boston, MA

Boston University Medical Campus (BUMC), located in the historic South End of Boston, comprises the Boston University School of Medicine, the School of Public Health, the Henry M. Goldman School of Dental Medicine, and the Division of Graduate Medical Sciences of the School of Medicine. Boston Medical Center is the primary teaching affiliate of the School of Medicine. Renowned for the quality of teaching and research, and for service to the community, these schools provide education and training in the most current thinking and techniques in their fields, with a particular focus on serving disadvantaged, underserved, and indigent populations.
Santosh Swaminathan (Quantitative Economics, 2015)
Media Intern
Part-time, 25 hours per week
Paid

What do you do as an intern at this organization?
I'm responsible for compiling daily, weekly, and monthly reports on ad campaigns running through Facebook. In addition, I make adjustments to bid prices for current ads to optimize the allocated budget for each ad campaign. Lastly, I am responsible for two major projects: the first is devising an algorithm for a more efficient targeting/spending mechanism to run advertisements with and the second is using previous templates of media plans to create ad campaigns to self-advertise the company.

How did you find your internship?
Through a Tufts alum. He got me in touch with the head of HR and I proceeded from there.

What do you enjoy most about your internship?
I thoroughly enjoy how involved the associates are in helping me obtain the resources I need to meet my goals. They are incredibly engaged in and enthusiastic about my work, and are constantly willing to let me peer over their shoulder to learn their work and its impact on the overall advertisement scheme.

What do you find challenging?
This internship has been very statistics and mathematics heavy. The hardest part is compiling massive amounts of data and fitting trends to it without error. Sometimes, double, triple, and quadruple checking your work is essential, or money is lost due to false data. Being meticulous about data compilation and reporting can be tedious and frustrating. In addition, my internship projects are my own endeavor; while I can receive help if I ask, much of what I want to implement requires an understanding of statistics that I don't yet have. As such, this internship requires a lot of self-study.

What advice would you offer to someone who wants to make the most of an internship like yours?
As mentioned, this internship requires incredible attention to detail. The smallest discrepancies in data trends could indicate an error in money being spent, ad campaigns running incorrectly, or user-error in data collection. Therefore, don't ever be ashamed to ask for clarification on the exact process by which you perform even the simplest task. The last thing you would want is to spend more money on an ad campaign that's running perfectly fine. Be meticulous and ask for help.

About the Organization
Brand Networks
Boston, MA

Brand Networks was born in early 2006, when MySpace was king, Friendster was still making friends, and Facebook was still a college network. CEO and founder Jamie Tedford predicted that a major shift was underway, moving brands and consumers closer together than ever before. Jamie’s idea was radically simple: to bring brands in from the periphery of social networks and into the center of their own “brand network,” allowing them to recruit, engage and reward their fans, friends and followers.
Andrew Hunter (Political Science, English minor, 2014)
Teacher Intern
Full-time, 55-65+ hours per week
I receive a stipend from Breakthrough in addition to the Career Center Summer Internship Grant

What do you do as an intern at this organization?
As a teacher intern at Breakthrough you have a week and a half of teacher training prior to teaching a 6-week course to a class of middle schoolers. Interns write and deliver lesson plans, grade homework, have weekly professional development, and run activities throughout the school day. Interns also have staff meetings every day, as well as meetings with their Instructional Coaches and with their Departments.

How did you find your internship?
I learned about Breakthrough from an information session at Tufts that I found on tuftslife.com.

What do you enjoy most about your internship?
What I enjoy most about this internship is the community. Breakthrough puts a lot of work into building a super strong community of teachers the first two weeks. We all support each other when the kids come, and we work hard to create a community that supports effective communication, persistence, community membership, and creative problem-solving. Breakthrough is a tough job, and without the positivity and camaraderie it would be impossible.

What do you find challenging?
The internship is challenging first and foremost because it is so time consuming. Lesson planning and grading homework fills the time after already long days. There is really little chance of a work/life balance during the 6 weeks of the program. Fortunately, the people you are spending so much time with are so cool and fun!

What advice would you offer to someone who wants to make the most of an internship like yours?
You do not need teaching experience to succeed, only a passion for education and a will to work your butt off. The application is online, and an interview follows the initial application.

About the Organization
Breakthrough Collaborative
Cambridge, MA

Breakthrough is a program for high potential underprivileged students that puts them on a college bound trajectory. Breakthrough begins in middle school and continues through high school. During the school year Breakthrough supports students with homework tutoring and help writing college essays. During the summer, students going into 7th, 8th, and 9th grade participate in a six-week summer program that includes 5 academic classes, homework every night, clubs, recess, and community meetings.
Brigham and Women's Hospital | www.brighamandwomens.org

- Casey Patterson (Psychology, Community Health, 2014)
- Workforce Development Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I assist members of the community apply for entry-level positions in the hospital. I also assist the Youth Coordinator in my department with the onboarding process for our 110 Boston high school student summer interns. We organize informational workshops for these students, which I help conduct. Workshop topics range from nutrition to urban violence to applying for financial aid before college. On a usual day, I am stationed at the front desk of our public office, assisting community members with their job applications, while also working on a side project for the youth program.

How did you find your internship?
Brigham and Women's Hospital career website

What do you enjoy most about your internship?
Working directly with members of the community, especially with the Boston high school students in the summer program coordinated by my department.

What do you find challenging?
There are often language barriers when working with members of the community and the high school students. Their first language is generally Spanish, which I have taken at Tufts, although my understanding of the language is better than my ability to speak it. Most people are appreciative of my efforts to understand their Spanish, while I usually respond in English. It takes cooperation and patience from both sides, but we are usually able to understand one another and find a solution to the problem.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early (they are usually starting the hiring process in March) and make your objectives clear. If you are pre-med and hoping to get exposure to the hospital environment, this is not the internship for you. I would suggest this internship to someone hoping to work for a community non-profit or in social work, perhaps a community health major. If there is something your supervisor is working on that interests you, ask to be involved-- it never hurts to ask.

About the Organization
Brigham and Women's Hospital
Boston, MA

Brigham and Women's Hospital’s is a leader in patient quality and safety, development of state-of-the-art treatments and technologies, and robust research programs. The Workforce Development team is comprised of professionals with experience in Human Resources and career coaching. They support employees’ career advancement by providing career counseling, perform research and outreach activities with the local community, and acts as a clearing-house for information related to education, career ladders, career advancement, educational financing, and more.
Elizabeth Kaleko (English, Sociology, 2014)  
Sales and Marketing Intern  
Full-time, 40 hours per week  
Unpaid, receiving stipend upon successful completion of internship

**What do you do as an intern at this organization?**  
I composed outreach letters to promote book reviews, compiled contact lists using Cision Point, mailed review copies, formatted a blog on Wordpress, managed NetGalley, created content for social network sites and updated the contact database using Maximizer.

**How did you find your internship?**  
I either found it when searching their website (I was actively checking the websites of publishing companies) or through mediabistro.com or bookjobs.com or some other internship listing site.

**What do you enjoy most about your internship?**  
Cambridge U Press has a fantastic atmosphere: very relaxed, non-hierarchical and conducive to learning. The internship is a thorough program that provides a weekly lecture series given by different departments' members on their positions and tasks.

**What do you find challenging?**  
Perhaps the most difficult part is receiving clear assignments from my managers. If my manager is not being clear when she speaks to me, I find it challenging to interrupt and ask her to speak in full sentences or explain a task again. But this is crucial, and it's part of being an intern, so definitely ask questions.

**What advice would you offer to someone who wants to make the most of an internship like yours?**  
As I said above, make sure to ask questions. Your clarity and understanding of your tasks and their role in the larger functions of the company are your main goals, as an intern. Make friends with your co-workers; study their interactions and imitate them. If they send funny emails around, you send funny emails around. If they go out to lunch, you go out to lunch with them.

**About the Organization**  
Cambridge University Press  
New York, NY

Cambridge University Press dates from 1534 and is the publishing business of the University of Cambridge. Our purpose is to further the University's objective of advancing learning, knowledge and research. Playing a leading role in today's global marketplace, we have over 50 offices around the globe, and we distribute our products to nearly every country in the world. We publish titles written by authors in over 100 different countries.
Jonathan Gilad (Computer Science, 2015)  
iOS Developer Intern  
Full-time, 40 hours per week  
Paid

What do you do as an intern at this organization?  
I coded an iPhone application for one of Cartera's clients. I helped lay out some of the functionality, although most of the functionality was planned by my boss. As for implementation, it was 90% me.

How did you find your internship?  
My friend posted on the Tufts Computer Science group on Facebook that somebody who either went to Tufts or had connections with Tufts was looking for a mobile/web developer. I followed up with my friend, and emailed/interviewed shortly after.

What do you enjoy most about your internship?  
It's very real. I'm responsible for a product that will be deployed to the Apple App Store on behalf of this company. I am held accountable to the tasks that are assigned to me, and I have the freedom to work however I want.

What do you find challenging?  
Honestly, it's very hard for me to stay focused for 8 hours a day. Besides that, occasional bugs drive me crazy, but I always figure them out.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Apply to anything and everything that is of interest to you, especially if it's at a start-up. I was supposed to be working with PHP, but once I got started at the company, they let me do iOS development. Once you get the job, push yourself.

About the Organization  
Cartera Commerce, Inc.  
Lexington, MA

Cartera Commerce is the leading provider of card-linked marketing solutions that increase revenue and customer loyalty for merchants, banks, card issuers and loyalty programs. For merchants, Cartera powers OfferLink™, the industry’s largest card-linked advertising network that markets offers to more than 150 million consumers - including 65 million active, linked cards - to help acquire and retain customers. Cartera's platform delivers card-linked offers via multiple digital marketing channels including Websites, online banking, email, mobile, social media and browser apps.
What do you do as an intern at this organization?
I write stories about politics that are posted online. I periodically help cut video and transcribe political events, like when senators or representatives on the floor. I have also shadowed various members of the online and Capitol Hill teams to witness some of the intricacies of how to cover Washington, D.C. politics from a broadcast journalism perspective.

How did you find your internship?
I used Google to research internships with news organizations and found this one.

What do you enjoy most about your internship?
The responsibility. It may sound odd, but it’s awesome that these news professionals respect a college-aged person enough to assign her/him stories that staff would otherwise be tasked with writing.

What do you find challenging?
There’s a lot to figure out. You have to learn quickly, which is the nature of journalism, but it’s by no means a piece of cake all the time. This just makes it all the more rewarding, though.

What advice would you offer to someone who wants to make the most of an internship like yours?
Summer applications are due by February 28, but the earlier you get it in the better. I received the internship offer before that deadline. Following up and thanking everyone is important. The job is really about communication.

About the Organization
CBS News
Washington, D.C.

CBS News is the news and information division of CBS Corporation, dedicated to providing the best in journalism under standards it pioneered at the dawn of radio and television and continues to set in today’s digital age. Headquartered in the CBS Broadcast Center in New York, CBS News includes bureaus across the globe and influential, critically acclaimed programs providing original reporting, interviews, investigations, analysis and breaking news 24 hours a day, seven days a week.
What do you do as an intern at this organization?
I work on database development for groundwater modeling, conduct data analysis and perform quality checking for data inputs.

How did you find your internship?
I was interested in the company, so I contacted the hiring manager and asked him if there were any internship opportunities available.

What do you enjoy most about your internship?
My department’s projects are mostly international and not in the local area, so I get a lot of exposure to many different environmental situations and groundwater issues.

What do you find challenging?
I work for many different people in the department who specialize in different types of modeling. It’s easy to complete the tasks they provide me, but it’s difficult to understand how they fit into the larger picture as I have incomplete knowledge of their fields.

What advice would you offer to someone who wants to make the most of an internship like yours?
Once there, try and find a mentor who you can ask questions and with whom you feel comfortable. The environment is a little hard to get used to and it’s helpful to have someone you can rely on at work.

About the Organization
CDM Smith
Cambridge, MA

CDM Smith provides lasting and integrated solutions in water, environment, transportation, energy and facilities to public and private clients worldwide. As a full-service engineering and construction firm, we deliver exceptional client service, quality results and enduring value across the entire project life cycle. The firm is distinguished by our leadership and flexibility in design-build and alternative delivery approaches for environmental and infrastructure projects.
Cedars Sinai Medical Center- Medina-Kauwe Laboratory | www.cedars-sinai.edu

- Brad Reinfeld (Biology, 2015)
- Student Trainee
- Full-time, 45 hours per week
- Paid

**What do you do as an intern at this organization?**
In the lab, I conduct my own research project where I am developing and optimizing novel targeted cancer therapeutics. I assist others in their experiments and collaborate on project design with post docs, graduate students and lab technicians.

**How did you find your internship?**
I found my internship on the volunteer website for the Cedar Sinai Medical Center.

**What do you enjoy most about your internship?**
I enjoy my internship because I get to partake in original research that will hopefully translate into better medicines for patients with life-threatening disease. It is also an awesome opportunity to collaborate with others who are motivated by today’s toughest scientific questions.

**What do you find challenging?**
This internship is like most research experiences. It requires an immense amount of continual problem solving and attention to detail. This makes the few successful moments so much more gratifying because of the large amount of work needed to get to those points.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
To get an internship like this, I suggest looking for laboratories in a desired location around winter break. Send the Primary Investigators resumes and letters communicating a desire to work in their labs and be available for a phone, Skype or in-person interview. When meeting with them, you should demonstrate your passion for science.

**About the Organization**
Cedars Sinai Medical Center- Medina-Kauwe Laboratory
Los Angeles, CA

Dr. Medina-Kauwe’s lab utilizes the cell binding, membrane penetration and intracellular trafficking functions of pathogen proteins to develop novel cell-targeted nanotherapeutics. Currently, the lab studies the cell entry processes of adenovirus (Ad) capsid proteins to guide the design and engineering of non-viral nanoparticles that mimic the high efficiency cell entry mechanism of the virus while avoiding the safety concerns associated with using whole viruses for therapy. The Medina-Kauwe lab has further enhanced these molecules by converting them into molecular missiles to target specific cancer cells for destruction while sparing non-target cells.
Alex Dobyan (International Relations, 2015)
Africa Transparency and Accountability Intern
Full-time, 40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I worked on a team that was launching a website that monitors U.S. foreign aid to militaries around the world, with my regional focus on Africa. I worked with Excel to input the data that would be uploaded, attended relevant events/Capitol Hill hearings, and wrote weekly blog posts on African security issues.

How did you find your internship?
I googled a combination of "Africa" "security" "internship" until I found the posting for this internship and then applied.

What do you enjoy most about your internship?
Attending events in and around D.C. was a great perk of this internship. Hearings on Capitol Hill were a great way to see the policymaking that I learned about in my courses in action, and think-tank events attract some very engaging, thought-provoking thinkers.

What do you find challenging?
I found most of the work manageable, but at times I had to juggle four or five tasks at once and learn how to prioritize my time for the success of the project.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you’re in Washington, go out and take advantage of it! It’s one of the few cities in the world that wholly devotes itself to politics, and there are an innumerable number of interesting people to meet and ideas to hear.

About the Organization
Center for International Policy
Washington, DC

The Center for International Policy is a nonprofit research and advocacy organization based in Washington, D.C. Through advocacy and policy research, CIP promotes transparency and accountability in U.S. foreign policy and global relations. We advocate policies that advance international cooperation, demilitarization, respect for human rights and action to alleviate climate change and stop illicit financial flows. Our work provides policy recommendations and analysis to decision makers in government, international organizations, the private sector and civil society.
Tufts Internship Profiles 2013

The Center for Sexual Pleasure and Health | www.thecsph.org

- Ruby Vail (Women’s Studies, English, 2015)
- Programming and Outreach Intern
- Part-time, 20-30 hours per week
- Unpaid, sexuality education courses and seminars included

What do you do as an intern at this organization?
I have been organizing a sex trivia night at a local bar to benefit the Center as well as working on other fundraising possibilities. In addition, I organize a sexuality and cancer support group, and I have been working with a company to write information for their packaging. I also help to clean, maintain and welcome visitors to the Center and represent the Center at local events.

How did you find your internship?
Megan Andelloux, Founder and Director of The CSPH has spoken about sexuality at Tufts through Tufts VOX (the Planned Parenthood organization).

What do you enjoy most about your internship?
The work environment at The CSPH is amazing: everyone is very open, friendly and direct with each other. Furthermore, as I am very interested in pursuing a career as a sexuality educator, counselor or therapist, I am thrilled to be learning so much about the field.

What do you find challenging?
What is most difficult is explaining to people that what we do is "legitimate." Issues surrounding sexuality affect so many of us and yet there are few resources for talking and learning about sexuality. Most people just don’t want to confront it.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask questions! I am surrounded by some of the foremost professionals in the field, which is amazing. Even though it can be intimidating, they are all thrilled that we are interested in pursuing sexology and want to help in any way they can.

About the Organization
The Center for Sexual Pleasure and Health
Pawtucket, RI

The Center for Sexual Pleasure and Health is designed to provide adults with a safe, physical space to learn about sexual pleasure, health and advocacy issues. Inside the CSPH you will find the warmth of a living room from the 1950’s, texts from today’s and yesteryear’s great sexual thinkers, sex toys and the largest handmade vulva doorframe in America. While there is nothing to purchase at The CSPH, there is a lot of learning, open discussion, a safe space and resources for you to use to enhance your sexuality or someone else’s.
Charles Stark Draper Laboratory | www.draper.com

- Krishna Soni (Physics, Computer Science, 2013)
- Research Technician
- Full-time, 40-50 hours per week
- Paid

**What do you do as an intern at this organization?**
I did testing for one of their top-of-the-line inertial accelerometers in order to provide scientific data to strengthen and alter an algorithm which rectifies biased measurements with increased sensitivities.

**How did you find your internship?**
I found the internship through the web, as well as having a referral from a mutual contact.

**What do you enjoy most about your internship?**
Unlike many internships where you are treated as an "intern" or lower level employee, at Draper you are treated on the same level as an employee. I presented at weekly meetings, gave input on the project to all levels of employees, ranging from co-workers to my supervisors. In doing so, I was allowed to learn a lot more about not only physics but working in a research-intensive field.

**What do you find challenging?**
Like any type of research there are a number of problems you must work around to get to a final conclusion. I experienced many of these at first, but shortly after became proficient at solving these problems. At a scientific level, all of the problems were very interesting and I enjoyed coming into work every day and solving them.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
I would advise someone, especially a Physics major like myself, to ask as many questions as possible and try to really understand the project you’re working on. Only then can you really make progress and have new ideas that will allow you to get to a solution. Also, like any type of research, the best skill to acquire is to be observant. The moment when you become skilled at solving problems that set back or hinder your research is the moment you’ll start making progress.

**About the Organization**
Charles Stark Draper Laboratory
Cambridge, MA

Draper is a not-for-profit research and development laboratory focused on the design, development, and deployment of advanced technological solutions for our nation’s most challenging and important problems in security, space exploration, healthcare, and energy.
Child Mind Institute | www.childmind.org

- Ryan Parigoris (Psychology, Child Development, 2015)
- Clinical Intern
- Full-time, 40-45 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
Clinical Interns participate in three week-long camps throughout the summer, an intensive writing workshop for kids with learning disabilities, a camp for children with selective mutism, and a camp for kids with OCD and specific phobias. Additionally, interns attend didactic seminars, observe therapy, and work one-on-one with kids with anxiety and behavioral disorders.

How did you find your internship?
I found out about CMI through a friend at Tufts whose sister used to work there.

What do you enjoy most about your internship?
Aside from the rewarding experience of seeing the kids I worked with benefit from therapy, I really valued the conversations I had with psychologists and psychiatrists about the field of clinical psychology in general, various mental disorders, and graduate school.

What do you find challenging?
Working with the kids during the camps can be very physically draining and certainly tested the patience of the interns.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would recommend applying in early December and working with someone at the Career Center to make sure he/she has a strong resume and cover letter.

About the Organization
Child Mind Institute
New York, NY

The Child Mind Institute is dedicated to transforming mental health care for children everywhere. Founded by Dr. Harold S. Koplewicz and Brooke Garber Neidich, our organization is committed to finding more effective treatments for childhood psychiatric and learning disorders, building the science of healthy brain development, and empowering children and their families with help, hope, and answers.
The Children's Village | www.childrensvillage.org

- Sam Gold (Religion, 2015)
- Intern; Special Assistant to the Director of the Foundation for Literate Youth Program
- Full-time, 30-40 hours per week
- Paid

What do you do as an intern at this organization?
I do whatever I'm called upon to do, whether it be tutoring or collecting invoices. Primarily, however, I do work for the Foundation for Literate Youth program, which often entails scheduling college visits, field trips and other activities.

How did you find your internship?
I was referred to this particular organization by a friend of my mother's.

What do you enjoy most about your internship?
I work with some really, really good people.

What do you find challenging?
Communication is always a pain. Most of the time, my boss isn't at my place of work, so communicating with her or with any other of my superiors can be frustrating at times, but it usually works out fine.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take on as much responsibility as you can, but don't inundate yourself. Your boss(es) will appreciate eagerness, but it is important to know your workload limits. In addition, try and familiarize yourself with as broad a range of skills as possible to gain valuable experience.

About the Organization
The Children's Village
Harlem, New York, NY

Our mission is to work in partnership with families to help society's most vulnerable children so that they become educationally proficient, economically productive and socially responsible members of their communities.
Citizen Schools | www.citizenschools.org

- Alicia Ranucci (Child Development, Psychology, 2014)
- Civic Engagement Intern
- Full-time, 40 hours per week
- Unpaid

**What do you do as an intern at this organization?**
As the Civic Engagement intern, my first priority is to recruit volunteers to teach apprenticeships to middle school students. I build connections and relationships among our volunteers from corporate, university, and community group backgrounds who teach children their passions. I manage our regional social media accounts and write targeted posts on various volunteer organization websites, while also assisting with the national Facebook account to increase external engagement. This summer, my biggest project was leading community outreach efforts through research and network building in Chelsea, MA, where we opened a new partnership with a local public middle school.

**How did you find your internship?**
Tufts JobX

**What do you enjoy most about your internship?**
I've enjoyed the amount of autonomy and trust I've been given by my team and supervisors. From the first day, I worked with my supervisor to develop goals and discuss specific projects I'd be working on. I've had the freedom to manage my own time, run my own meetings, both with internal colleagues and external stakeholders from the organization, and tackle projects. The Citizen Schools staff has given me countless opportunities and endless support to develop new skills and grow on a personal and professional level. I am constantly pushed to work smarter and think more deliberately and diligently.

**What do you find challenging?**
The only drawback to this internship is that it is unpaid. Career Services Internship Credit isn't an adequate substitute for working 40 unpaid hours each week. I additionally picked up two part-time jobs and the biggest difficulty is balancing working for income and working to improve academically, which will further my career through advanced graduate studies or direct employment after graduation.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Confirm the internship position as soon as possible so you can apply and receive funding. Once at Citizen Schools, set goals for yourself and work with your supervisor to reach them. If you have a clear vision of what you want to accomplish, your work can be more focused towards long-term career decisions.

**About the Organization**
Citizen Schools
Boston, MA

Citizen Schools is dedicated to helping all children discover and achieve their dreams. We mobilize a team to enable public middle schools in low-income communities to provide a longer learning day rich with opportunities. Our deep partnerships with schools put young adults on track to succeed by connecting the resources of communities, companies, governments, and philanthropies.
Harrison Kim (Economics, Community Health, 2015)
Health Policy Intern
Full-time, 35-40 hours per week
Paid

What do you do as an intern at this organization?
I was involved with three main areas: Healthy Dining, Walking Routes and the Farmers Market. Throughout my internship, I was part of a large variety of projects including graphic design of promotional items, meeting with local restaurant owners and participating in task force meetings.

How did you find your internship?
I was notified through the Community Health department

What do you enjoy most about your internship?
I interface with many kinds of people (business owners, government officials, the Medford public, etc.) which made everything very interesting. I also enjoyed talking to restaurants about making their menus more nutritious.

What do you find challenging?
Since I was coming from the government, many people had a pretty negative initial opinion of some of the things I was doing (for example, some restaurant owners viewed me as a regulatory nuisance, even though the Healthy Dining program was completely optional).

What advice would you offer to someone who wants to make the most of an internship like yours?
The City of Medford is extremely flexible as far as deadlines go - the most important thing is to go into a department you care about. If you don't actually have any passion for what you are doing in a government job, you're going to have a bad time.

About the Organization
City of Medford - Board of Health
Medford, MA

The Medford Board of Health’s mission is to improve, preserve and protect the health of the citizens of the City of Medford. The Board will advocate for a safe environment, for reduction of known health risks, and for application of known preventive health measures. The Board will effect its mission through the health agents and staff and in cooperation with other local, State, and Federal agencies and departments.
Coastal Medical, Inc. | www.coastalmedical.com

- Ben Ferris (Quantitative Economics, 2015)
- Data Analyst
- Part-time, 25.5 hours per week
- Paid

**What do you do as an intern at this organization?**
I use Microsoft Access and Excel to do statistical analysis on the variation in costs that are attributed to the patients of Coastal's doctors and different medical subcategories. I then try to find ways to cut costs by analyzing this data, working toward the goal of systematically decreasing costs using sound statistical analysis across the entire Coastal population.

**How did you find your internship?**
A friend's mom is the Chief Operating Officer of the company.

**What do you enjoy most about your internship?**
In large part, I use precisely the things I've learned in my statistics course and directly apply them in the real world to help the company save money.

**What do you find challenging?**
Everything we do is not written in a guide. We are continually learning which sort of analysis will be helpful for the doctors and for the company to save costs. The drive from Tufts to Providence is also a challenge.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Show up everyday with a good, healthy attitude to do your best. Don't drag your feet with anything that you do. Make it your personal challenge to uncover something new or a different way of thinking about something so you have a real impact.

**About the Organization**
Coastal Medical, Inc.
Providence, RI

Coastal is a physician governed medical organization that engages with each patient to improve health and promote wellness. We are collaborative leaders in the healthcare community. Within Coastal, we foster a culture of teamwork, innovation and shared learning that inspires every employee to continuously improve the care we provide and the services we offer. We take responsibility for ensuring that sustainable, patient-centered, cost-efficient, high quality health care is provided at all times to our population of patients.
Jared Bronen (Computer Science, Film, 2015)
Editorial Intern
Full-time, 30 hours per week
Unpaid

What do you do as an intern at this organization?
I write and edit comedy articles about undergraduate life for CollegeHumor and articles about video games for dorkly. I also curate online content.

How did you find your internship?
I applied last summer, and I really enjoyed the experience so I tried to go back this summer.

What do you enjoy most about your internship?
It’s really fun work; the responsibilities are generally what I like to do for fun anyway. It’s also a great introduction into the New York comedy scene.

What do you find challenging?
It’s hard to write consistent, high-quality articles, but that's what writing for a website is all about.

What advice would you offer to someone who wants to make the most of an internship like yours?
Come with pitch ideas!

About the Organization
CollegeHumor
New York, NY

CollegeHumor Media, comprised of CollegeHumor.com, Jest.com, Dorkly.com, SportsPickle.com, and several syndication partnerships, is a leading online entertainment company targeting a core audience of people ages 18-49. Founded by two high school friends, CollegeHumor Media delivers daily comedic content, including videos, pictures, articles and jokes, created and/or curated by the CollegeHumor staff. CollegeHumor Media attracts more than 15 million monthly unique users and generates more than 100 million video views per month (Nielsen/Net Ratings).
Sam Millette (History, Economics minor, 2015)
Investment Research Intern
Full-time, 39.5 hours per week
Paid

What do you do as an intern at this organization?
I am currently juggling a few projects. One recent project I completed involved researching the effects of portfolio manager investment on fund performance. I also analyze and review various mutual funds and search for and complete RFPs.

How did you find your internship?
I found this internship through a family connection. Word of caution, however: During the interview process I was told that intern candidates must be referred by an employee to be considered.

What do you enjoy most about your internship?
I love being given free reign over long term projects. It really allows me to get hands-on experience and feel like I'm contributing to the company.

What do you find challenging?
At first I felt as if I didn't have all of the technical skills necessary to do my daily assignments, however after a few weeks (and with a lot of help from the rest of the Research team), I finally felt comfortable with all of the new technology.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would suggest going into your internship with an open mind and a willingness to try new things. Some of my most rewarding days at work have come from trying to learn new things.

About the Organization
Commonwealth Financial Network
Waltham, MA

Commonwealth is the largest independent broker/dealer in the United States and, for three years running, has been ranked “Highest in Independent Advisor Satisfaction among Financial Investment Firms” by J.D. Power and Associates. Commonwealth is 100% owned and controlled by management of the firm, which includes twelve principals of the firm. Commonwealth has over 500 dedicated staff, revenue of $641 million in 2011 and approximately $64 billion in assets under management as of November 9, 2012.
What do you do as an intern at this organization?
I worked on a project that looked at public schools desegregation in Boston. The purpose of the project was to get a new narrative on the history by talking to people that were involved in the community. My job was to interview black people that were in are were or are involved in the Boston community and are knowledgeable about court decision to desegregate the public school system.

How did you find your internship?
My mentor recommended that I do it.

What do you enjoy most about your internship?
What I enjoyed the most were the interviews I conducted. You learn so much through people’s stories about how they experienced Boston 40 years ago when the public school system was being integrated. It is one thing to read about this history on paper but another to actually hear people tell you, especially the people that were active within the community.

What do you find challenging?
The difficulty that I had was getting in contact with the people that I had to interview. I was mainly interviewing older folks who are very busy, so I had to stay vigilant and not get discouraged. I just continued to contact the people that I had to interview until I successfully got a number of interviews.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would recommend this internship to anyone who is interested in learning more about racism in the Boston Public school system, and public schools in general. Not only will you learn about the history of Boston but you will also learn about the problems that plague the system today and how it is tied the history of the system.

About the Organization
Community Change/Union Of Minority Neighborhoods
Jamaica Plain, MA

Union of Minority Neighborhoods works across Boston and across Massachusetts to ensure that communities of color can effectively organize around the issues facing them. UMN trains and empowers people of color to address the problems in their neighborhoods, in their regions, and in their country, and to work successfully for change. Our efforts are designed to strengthen democracy and to rebuild communities of color, in which the pernicious and linked effects of racism and lack of economic opportunity continue to perpetrate violence. Through building leadership and power within our communities, our goal is to create a unifying force to deal with the threats to our civil liberties and the discriminatory practices that limit our access to political, economic and social power.
Eliana Gerson (Psychology, Economics, 2014)
Research and Insights Intern
Part-time, 36 hours per week
Unpaid

What do you do as an intern at this organization?
Due to the small size of my department (4 people), I provide support to staff members on a variety of projects. I’ve worked on tasks that include social media competitive analysis, creating fact sheets from raw data, writing case studies on past campaigns, completing background research on different projects, updating information on the website and internal portal and many other projects.

How did you find your internship?
Leslie Goldberg in the CMS department recommended looking into internships at Cone based on my interests.

What do you enjoy most about your internship?
My mentors are very willing to take the time to explain the bigger picture of a project I’m working on and answer all of my questions in a timely manner. Additionally, I am part of the weekly meeting for my department which also lets me see the main projects all team members are working on and how I may have contributed to a larger project. This has given me a great learning experience as I feel like I am making real contributions to my department.

What do you find challenging?
Since I had no prior experience in PR or communications, I was unfamiliar with much of the PR jargon and the process for completing the work. However, by listening to other interns discuss their previous classes and by posing questions to my mentors, I have learned a lot this summer and no longer feel at a disadvantage.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be proactive. Sometimes mentors can get caught up in their own work so they may not realize that you have finished all of your work or that you may have questions. Keep a consistent communication path with your mentors so they know how the project is going and don't feel embarrassed to ask questions. Also, if you can think of a project that you can contribute to the team, present the idea. Taking initiative shows that you are interested in the position and can provide a real contribution.

About the Organization
Cone Communications
Boston, MA

Cone Communications is a public relations and marketing agency. We pride ourselves on maintaining a focused service offering that allows us to deliver the highest level of work in the industry within a handful of areas of expertise. We are national leaders in Corporate Social Responsibility and cause marketing, and have over three decades of experience in brand communications. Our subject matter experts dive deeply into their areas of expertise while actively collaborating across functions to bring the best and most informed thinking to every client.
Haydn Forrets (International Relations, Political Science, 2014)
Communications Intern
Part-time, 30-40 (most often 34) hours per week
Unpaid

What do you do as an intern at this organization?
I conduct donor research, draft and edit documents, and make volunteer and prospect calls, in addition to filing and staffing campaign events.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
Because the campaign is relatively small, I have gotten an intimate look at how campaigns for public office work, as well as the getting to meet local political figures in a strategic environment.

What do you find challenging?
Though the interns have the least stress out of anyone on a campaign, the pressure to meet filing deadlines or maintain data entry standards, especially over thousands of documents/entries can be trying at times.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be flexible and willing to do a wide variety of tasks for the campaign. The best interns are those who are reliable no matter what task they do; proving yourself as such gives you the best chance to not only help your campaign but also give you a shot at more interesting assignments.

About the Organization
Representative Carl Sciortino
Medford, MA

Carl is a co-founder of the House Progressive Caucus. He has been an advocate for a range of issues related to social and economic justice, including raising the minimum wage, closing corporate tax loopholes, passing Massachusetts’ landmark universal healthcare law, pushing for improvements in education & testing policies, and increasing access to public transportation. Carl has received numerous distinctions for his work including being awarded as the “Best of the New” by Boston Globe Magazine and “Legislator of the Year” by the National Association of Social Workers and the Mass Association of School Psychologists. He is a founding member of the Young Elected Officials Network, serving as State Director for two terms. Prior to being elected to the legislature, Carl worked in the public health field as a research manager at Fenway Community Health Center.
Camila Silva (International Relations, Latin American Studies minor, 2014)
Legislative Intern
Full-time, 40-45 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
It is difficult to describe a typical week due to the fast-paced and complex nature of the office. Since the office is understaffed, interns are crucial assistance to the Congressman’s legislative staff. I may brief or accompany the Congressman to an event, follow votes on the House floor while keeping a live electronic record for the Congressman, attend hearings/briefings on upcoming legislation, write responses to constituent questions and concerns, do legislative research, schedule and lead constituent tours to Congress and other federal buildings, sort paper and electronic mail, and answer phones.

How did you find your internship?
Past campaign involvement.

What do you enjoy most about your internship?
I have gained a wealth of knowledge about the legislative process and the inner workings of our nation’s capital, particularly from attending hearings and briefings. In-depth legislative research has given me the ability to effectively correspond with our constituents in Florida’s 26th district, while giving tours has allowed me to practice public speaking, while engaging in productive cultural exchange. Ultimately, increased leadership that has allowed me to delegate assignments and explore independent projects.

What do you find challenging?
The biggest challenge I faced was coordinating and successfully completing a project on my own. An advocate for immigration reform, Congressman Garcia informed me one morning that he would like to meet a group of DREAMers who were lobbying in town. With limited information, I was expected to put together a meet-and-greet with the Florida DREAMer delegation with United We Dream in less than two hours; the Congressman expected real results. With very little assistance, I stayed focused and organized and successfully pulled this together, impressing the Congressman and his staff.

What advice would you offer to someone who wants to make the most of an internship like yours?
When applying to this internship, I benefited from my previous campaign exposure and connections with the Florida Democratic Party. Make yourself a unique applicant. If financial resources are not readily available, research grant opportunities from Tufts and outside sources. Keep up with application deadlines and focus on what you are passionate about and express that on your applications.

About the Organization
U.S. House of Representatives - Office of Congressman Joe Garcia (D-FL26)
Washington, DC

Congressman Joe Garcia was elected to the United States House of Representatives in 2012 and is now serving on the Committee on the Judiciary, the Subcommittee on Immigration, Refugees and Border Security and the Subcommittee on Antitrust, Competition Policy and Consumer Rights.
Consulate General of France in Boston | www.consulfrance-boston.org

- George Murphy (International Relations, Religion, 2014)
- Intern in the Office of Science and Technology
- Full-time, 40 hours per week
- Advertised as unpaid, requested and received a stipend for the summer

What do you do as an intern at this organization?
I have been assigned several projects to work on over the summer. I translate roughly 60 pages per day from French to English and English to French, and I am working on the NETVA program, which brings innovative French startups to Boston for a week of immersion and networking to promote scientific partnerships between the USA and France.

How did you find your internship?
I found my internship when coming back from Tufts-In-Paris, where I also interned at a French association that worked closely with the Minister of Finance. I searched diligently for internships back in the states and in France, and found this opportunity on the Consulate's website.

What do you enjoy most about your internship?
The international environment and opportunity to network with the international community in Boston is what I enjoy the most. I have had the opportunity to attend business lunches with the Swiss Consulate and the German Consulate and work on the Boston French Film Festival with the Israeli Consulate.

What do you find challenging?
The most challenging aspect of my internship is maintaining an international mindset while in the USA. The consulate's staff prefers to speak in French, almost to the exclusion of English, which is exciting and daunting at the same time. However, I can use this challenge to continue to build on the fluency I attained at Tufts-In-Paris.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would recommend studying abroad for the full year before attempting to work in a foreign consulate, where the staff is comprised entirely of foreign nationals. It endears you to the expats living in the USA and allows you to have excellent conversations about their homes in their native languages. Additionally, continually search their websites for opportunities; many of the Consulates and Embassies welcome American students, but it may not be openly advertised. Searching the foreign government pages can also be useful (again, foreign language proficiency is key in this regard).

About the Organization
Consulate General of France in Boston
Boston, MA

The Consulate is a branch of French Government that seeks to serve French citizens in its jurisdiction, which includes MA, NH, ME, VT and RI. The consulate allows French travelers, emigrants and students to maintain their connection to the administration and to exercise their rights as citizens. The Consulate serves as the protector of French citizens travelling abroad and French expatriates and sustains and informs the French community outside of France. The Consulate makes it its mission to maintain a strong relationship and involvement with the political, economic, scientific and cultural affairs of New England so as to foster understanding of France and establish a climate of dialogue and cooperation.
Consumers Union | http://consumersunion.org

- Simone Backer (Political Science, Economics, 2014)
- Federal Policy Intern
- Full-time, 35 hours per week
- Paid

What do you do as an intern at this organization?
As a policy intern, I do research for staff attorneys and lobbyists to aid their work on federal legislation. This includes background research on product and food safety (i.e. recalls) and financial services (fraudulent banking and student loans). I also attend meetings and hearings on the Hill, either with the lobbyists to see the process in action or by myself to take notes and report back to the staff.

How did you find your internship?
I interned at a different office within the same organization during high school. I enjoyed the experience but wanted to live in Washington for a summer, so I decided to apply to the organization's capital office instead.

What do you enjoy most about your internship?
As a political junkie, I really enjoy going to the Hill to meet with Legislative Directors and other staffers. It’s fun to hear the inside scoop about acts currently in the review process. I’ve learn a lot about products that are unsafe for consumers, and how best to educate consumers about what they buy. Furthermore, I’ve learned a ton about the regulatory process in general (i.e. how to pass regulations), which is extremely complicated.

What do you find challenging?
In DC, everyone speaks with what we call "alphabet soup" language. Each sentence contains an acronym or two, minimum. If you have never worked on the Hill (which I hadn’t), it’s difficult at first to keep track of the subcommittees, nonprofits, and agencies to which everyone’s constantly referring. Working here for only three weeks has made me more fluent in alphabet soup, but it’s still difficult to follow staffers’ instructions and stories from time to time.

What advice would you offer to someone who wants to make the most of an internship like yours?
If it seems like you don't have much work to do, always ask a staffer (even the ones you don't know well) to see if they need a hand with something. More often than not, they're too busy to even remember that they could be delegating some of their work to interns. They always appreciate it when interns are proactive and not sitting around wasting time.

About the Organization
Consumers Union
Washington, DC

Consumers Union is the policy and action division of Consumer Reports. We work with our million plus activists to pass consumer protection laws in states and in Congress. We hammer corporations that do wrong by their customers, and encourage companies that are heading in the right direction.
Cameron Barclift (Environmental Engineering, 2014)
Staff Engineer
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I site sample soil, water, and soil vapor, write reports on site closures and field results, update and create CAD drawings, analyze sample results, and interpret regulations.

How did you find your internship?
Friend referral

What do you enjoy most about your internship?
The freedom and relative lack of supervision. In a week, I was helping to take field samples. In two weeks I was traveling on my own to take samples, fill out the paper work, and deliver the samples. I am also responsible for researching and writing the final reports for several sites.

What do you find challenging?
The same freedom that I enjoy so much. And the commute, 2.5 hours a day.

What advice would you offer to someone who wants to make the most of an internship like yours?
You'll be there to learn, so make sure you do that every day. Volunteer for anything, as long as it's safe. And make sure you're comfortable with google; with open instructions and the option to take whatever route you want, being able to find information on your own is a key skill. And if you can find a short commute, make it happen.

About the Organization
Cook Environmental Services, Inc.
Walnut Creek, CA

Cook Environmental Services is a consulting engineering firm and General Engineering Contractor (Lisc# 921387) established in 2004 to serve commercial and industrial landowners, developers, lenders and municipalities. The company is comprised of engineers, geologists and earth scientists who are passionate about their work. Our mission is to protect water quality using sound engineering and scientific practices that best serve our clients. Our expertise lies in identifying, assessing, remediating and restoring the value of contaminated properties and other natural resources. Our services include Phase I Environmental Site Assessments, soil and groundwater investigations, gas station facility audits (monthly UST Operator inspections), remedial design, design of storm water management systems, erosion control, regulatory permitting and construction management. The breadth of these services allows us to manage our client’s project from the initial assessment phase through implementation and site closure.
Emily Rourke (Economics, 2014)  
Summer Analyst  
Full-time, 40-50 hours per week  
Paid

What do you do as an intern at this organization?  
I worked in case teams to run analyses and prepare expert reports. Day-to-day tasks included preparation of excel price charts, writing SAS code, regression analysis, and team meetings.

How did you find your internship?  
Jumbo Jobs

What do you enjoy most about your internship?  
I loved working in a fast-paced, intellectual, but team-oriented environment. Summer analysts have the same responsibilities as full-time analysts, so I felt like my work was really contributing to the company as a whole. The culture of Cornerstone is enjoyable and non-competitive.

What do you find challenging?  
The long hours were definitely a difficult adjustment for me.

What advice would you offer to someone who wants to make the most of an internship like yours?  
The application deadline is in early January, so definitely getting started early is a good idea.

About the Organization  
Cornerstone Research  
Boston, MA

Cornerstone Research is one of the nation’s leading firms providing economic and financial consulting to attorneys and companies involved in complex commercial litigation. We work with prominent academic and industry experts to provide our clients with state-of-the-art analysis and have a reputation for excellence and effectiveness.
Crashlytics (Twitter) | http://try.crashlytics.com

- Stephen Panaro (Electrical Engineering, Computer Science, 2015)
- Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am working with two other interns to build a search engine that will be used by Crashlytics customers to search for specific mobile app crash reports. We are working on both a backend and frontend redesign.

How did you find your internship?
I talked with Crashlytics at the Tufts Career Fair.

What do you enjoy most about your internship?
It's hard to pick just one thing. I love working on a customer-facing project. In addition, everyone working at Crashlytics is talented and passionate about what they do. It's a very fun place to work.

What do you find challenging?
We are working with several technologies that are completely new to me. Fortunately there are domain experts readily available. Two examples of these technologies are Cassandra and map reduce.

What advice would you offer to someone who wants to make the most of an internship like yours?
Find something that you enjoy working at and take every opportunity to learn from the knowledgeable people around you.

About the Organization
Crashlytics (Twitter)
Cambridge, MA

Crashlytics addresses a huge hole in mobile app development: deep insights into an app’s performance to pinpoint and fix issues quickly and easily. Built by a hardcore team, Crashlytics is the most powerful, yet lightest weight crash reporting solution. We find the needle in the haystack, even the exact line of code that your app crashed on, so you can quickly scan and trace an issue. Crashlytics has been deployed in hundreds of millions of devices and powers thousands of today’s top applications, including Twitter, Square, Yammer, Yelp, Kayak, Nickelodeon and GroupMe.
Credit Suisse | www.credit-suisse.com

- Matthew Freedman (Economics, 2014)
- Equity Research Intern
- Full-time, 65 hours per week
- Paid

What do you do as an intern at this organization?
I wrote a research report on a small-cap agricultural company and formulated a database for use by clients and senior management. In addition, I attended speaker series, training sessions, and client meetings.

How did you find your internship?
A Tufts alum working at Credit Suisse reached out to TFG asking for resumes. Later in the month I was contacted for a Skype interview, and then went in later for my Super Day.

What do you enjoy most about your internship?
A large firm like CS invests so much in their young employees and they truly want you to succeed.

What do you find challenging?
I found that sometimes I didn't receive enough feedback, so I was unsure if I was doing the correct things.

What advice would you offer to someone who wants to make the most of an internship like yours?
Network as much as possible and treat everyone with respect. Being a professional that people want to work with is arguably more important than having the finance-specific knowledge.

About the Organization
Credit Suisse
New York, NY

Credit Suisse is a Switzerland-based multinational financial services holding company headquartered in Zurich that operates the Credit Suisse Bank and other financial services investments. The company is organized as a stock corporation with four divisions: Investment Banking, Private Banking, Asset Management, and a Shared Services Group that provides marketing and support to the other three divisions.
Alexander Ocampo (Economics, Entrepreneurial Leadership Studies, 2014)
Program and Portfolio Management Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
The Program and Portfolio Management department is responsible for setting company goals and making sure each individual function within the company is on track to meet those goals. As an intern, I have many related projects to complete over the course of the summer, such as standardizing methods of communication, generating materials to make sure Core Teams are in alignment, and developing a training guide for those interested in PPM (Program and Portfolio Management).

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
The company culture is my favorite part about my internship. Everyone within the company, from the CEO to the numerous other interns, is very receptive and open to forming relationships. Cubist ensures that each employee has all the resources they need to be productive at, and excited about, work.

What do you find challenging?
The most challenging aspect of my internship is the management of long-term projects with shorter, more immediate tasks. At the start of the summer I was given a work plan that outlined the larger projects I was to complete over the course of the summer. However, those are not my only responsibilities. I also sit on various development teams and perform tasks the Program Managers need for these teams. It’s taught me a lot about prioritization and time management.

What advice would you offer to someone who wants to make the most of an internship like yours?
Viewing my internship as a learning experience, as opposed to simply work experience or another job, has allowed me to make the most of it. I have an Economics and ELS background so working at a biopharma company without a strong biology or chemistry background seemed a bit intimidating at first. But from day one I’ve made it a point to talk to someone new or pick up a book lying around the office with the goal of learning as much about this industry as possible to fill any gaps in knowledge I may have.

About the Organization
Cubist Pharmaceuticals
Lexington, MA

Cubist Pharmaceuticals, Inc. is a biopharmaceutical company focused on the research, development, and commercialization of pharmaceutical products that address unmet medical needs in the acute care environment.
Cuisine en Locale | http://cuisineenlocale.com

- Meghan Bodo (International Relations, Economics, 2015)
- Business Development Intern
- Full-time, 35 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
The tasks I complete as an intern fall into two main categories: tasks to move along our business plan and preliminary outreach/research tasks related to new products and services. Related to the business plan, I perform market research, conduct financial analyses on revenue streams and buying patterns, and meet with team members to gather information to complete the plan. For new products and services, I meet with staff, perform market research, and write proposals for management team.

How did you find your internship?
As an economics student interested in food, agriculture and sustainability, I performed basic online searches to find organizations of interest to me and contacted them regarding potential internships.

What do you enjoy most about your internship?
Working at a start-up means that the resources and time I bring to the table are extremely valuable to the company. I enjoy being assigned tasks that are moving pieces of the bigger picture and important to larger projects; my work is not isolated and I get to see the end result. Furthermore, I enjoy being part of a team and getting to work closely with each member of the company, from our sales manager to our business manager to the chefs. As our company is part of a larger local food movement, I have also enjoyed opportunities to meet other players in this exciting field.

What do you find challenging?
Working at a start-up requires flexibility and the ability to quickly react and adapt. Getting used to this type of work environment was challenging, especially as I was also getting used to the company itself. Tasks can change quickly, work that you finished can become irrelevant, you may be responsible for a task that you don’t feel equipped to handle, and some tasks are time-sensitive. However, learning how to operate productively in a start-up environment has been one of the most valuable skills I have gained.

What advice would you offer to someone who wants to make the most of an internship like yours?
Interning at a small company or a start-up has trade offs. You will probably get to do more hands-on, real-time work than interns at larger companies. However, it often means that there is no set protocol, or training for interns; you do a lot of your learning on the go. Make sure that you establish a good relationship with your supervisor and spend time developing a plan for responsibilities, feedback, etc. with them. Take the time to get to know your company. Do research beforehand, ask questions, and if possible, visit the office before your internship begins to understand the day-to-day operations.

About the Organization
Cuisine en Locale
Somerville, MA

Cuisine en Locale is a farm-to-table company that provides regionally produced food to Boston area residents through event catering and Once a Week, their signature meal delivery program. In addition, Cuisine en Locale hosts themed pop-up dinner parties for small and large groups. All of the food Cuisine en Locale cooks or sells is sourced entirely locally.
Cyber PR | www.cyberprmusic.com

- Michael Maggiore (Economics, Entrepreneurial Leadership Studies, 2014)
- Campaigns Manager
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
I work as a Campaigns Manager. My daily tasks include communicating with artists and bands, reaching out to bloggers and podcasters, and trying to gain exposure for our clients to expand their fan base. I also am in charge of writing personal pitches to industry connections to help link the artists and bands with professionals.

**How did you find your internship?**
I found this job through Google.

**What do you enjoy most about your internship?**
I enjoy the atmosphere the most. Previously, I had held a position as a sales recruiter in a much more formal environment. The high stress and cutthroat nature of my previous job did not allow me to focus and get out of my comfort zone. In my current position, I am not afraid to take risks and make mistakes, which overall helps me learn and grow as a professional. Because I am able to step outside my comfort zone, I am able to flourish.

**What do you find challenging?**
The biggest challenge of my internship is getting knocked down and rejected, and learning how to cope with that. We often have to reach out to bloggers and industry professionals who we do not know nor with whom we have had any previous contact. In trying to gain exposure for our clients, some people are unwilling to help and often respond is a harsh nature. When a pitch or a call does not go the right way, I find it most difficult to take my lumps, go back to the drawing board and start again. Although hard, I find this the most important and rewarding learning experience.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Apply early. I started reaching out to companies in October for positions that began in June. Especially if you are looking to score a position in a city like NYC, you must be on top of your game. Reach out, follow up, and show persistence. Companies love someone who doesn't take no for an answer.

**About the Organization**
Cyber PR
Brooklyn, NY

Cyber PR® allows clients real-time reporting and immediate feedback, allowing for flexible PR campaigns that can respond to emerging business trends on a proactive basis. Our established template is applicable to all areas of business and our process marks the intersection of social media with engaged behavior, PR, and online Marketing.
DataXu | www.dataxu.com

- Samuel Daniel (Computer Science, 2014)
- Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I work on tasks assigned to me by my mentor, who I go to with any questions. I write code and/or articles for the company wiki.

How did you find your internship?
I was referred to DataXu by someone at another startup that I applied to.

What do you enjoy most about your internship?
I am given a lot of autonomy to accomplish my tasks, I learn something every day, and my coworkers are awesome.

What do you find challenging?
The technology is all very new and is not something that is really taught in a university setting. Learning to use a new system can be hard.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't be afraid to ask for help. Sometimes, the stuff you're doing is actually hard.

About the Organization
DataXu
Boston, MA

Now our vision is a reality at leading global brands. The DataXu platform enables our clients to manage and optimize marketing investments across all digital channels, realizing significant performance and cost benefits. We empower them to turn insights into action – helping them build strong brands and win in an ever more competitive marketplace.

- Lesley Wellener (International Relations, 2015)
- Consulting Intern
- Full-time, 45-50 hours per week
- Paid

What do you do as an intern at this organization?
I’m part of a few project teams, so I work on those every day. My work mostly consists of doing research, reading various documents, and creating PowerPoints or Excel spreadsheets.

How did you find your internship?
Family referral

What do you enjoy most about your internship?
The people. Everyone in the office is so nice and welcoming. I am the youngest and one of few Americans here, so the great people really make a difference.

What do you find challenging?
Speaking only Spanish every single day.

What advice would you offer to someone who wants to make the most of an internship like yours?
It never hurts to ask for a job or to send out a resume to the one person you know in a different country because something awesome could come of it. That is what I did and it turned out fantastically. Just make the most out of any experience or opportunity.

About the Organization
Deloitte Chile
Santiago, Chile

Deloitte provides audit, tax, consulting, and financial advisory services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 140 countries, Deloitte brings world class capabilities and deep local expertise to help clients succeed wherever they operate. Deloitte’s more than 168,000 professionals are committed to becoming the standard of excellence.
Diagnostics for All | www.dfa.org

- Jeremy Rosenblatt (Chemical Engineering, Engineering Management, 2014)
- Summer Intern
- Full-time, 35-45 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
As a Summer Intern at DFA, I worked directly under my supervisor co-designing and executing experiments. In particular, I worked to optimize DFA's Liver Function Test. Tasks included making reagents, fabricating devices, and collecting data.

How did you find your internship?
I discovered Diagnostics for All in a 2011 Wall Street Journal article titled “Bright Ideas: Innovation in 2011”.

What do you enjoy most about your internship?
I enjoyed the camaraderie of my team, applying my studies to the industry, and hands-on learning.

What do you find challenging?
Uncertainty. Unlike in the classroom, there are no predetermined answers with research. Grappling with this uncertainty takes immense patience and determination.

What advice would you offer to someone who wants to make the most of an internship like yours?
Insist on learning as much as you can while still putting your team or project first. Perhaps most importantly of all, don’t fear mistakes, learn from them.

About the Organization
Diagnostics for All
Cambridge, MA

Diagnostics For All’s (DFA) mission is to save lives and improve health in the developing world through pioneering technological innovation. Using our elegantly simple and low-cost patterned paper technology to create diagnostic devices, DFA strives to meet the needs of those living in resource-poor regions.
Diploma Plus Program at Charlestown High School | www.diplomaplus.net

- Principal Researcher (Summer Scholars Program)
- Full-time; it varies, but I average 10 hours per week
- Paid

What do you do as an intern at this organization?
My Summer Scholars project involved doing research at the Diploma Plus program (DP) at Charlestown High School. DP is a national program that provides students that have been failed by the traditional schooling system an alternative path to education. Along with doing a lot of background research on drop outs in Boston in general (history, theories, testimonies), I am looking to see how this drop out recovery program is contributing to the education reform movement. For my senior honors thesis/American Studies Capstone Project, I am planning to produce a documentary on the program.

How did you find your internship?
Academic Resource Center's Anne Moore/Online/Career Center

What do you enjoy most about your internship?
I love the fact that though I am working with a mentor, this research is very much my own. This has given me amazing flexibility and creative freedom to pursue it in any way that I would like. I am also grateful to have been given this opportunity as a rising junior, which gives me that much more time to perfect my research and eventually, my thesis, by senior year.

What do you find challenging?
What I love about my research was also what was most challenging. Because I was the principal investigator, it meant that no one was telling me what to do, how to do it, or when to do it by. With the tempting summer weather and activities, it was so hard to motivate myself to read a book or fill out a research log. My mentor was of great help, but I needed to have the right questions to ask.

What advice would you offer to someone who wants to make the most of an internship like yours?
First, give yourself ample time to work on the Summer Scholars application. It is essentially applying for a research grant, so it needs to be professional. Get a writing tutor! Ask previous scholars or older students to take a look at it too. Secondly, when accepted, make a calendar for the ten weeks of your research and make it as SPECIFIC as possible—get organized! The more specific it is, the less wiggle room there will be for you to get distracted by the summer. Thirdly, make sure you get a good mentor who fits your needs best. If you need someone to tell you what to do every step of the way or someone who gives you more space, make sure you get that from your mentor. Also, make sure you establish housing because Summer Scholars does not provide housing on campus.

About the Organization
Diploma Plus Program at Charlestown High School
Medford, MA/Charlestown, MA

Diploma Plus creates small high schools that incorporate a performance-based system, a supportive school culture, future focus, and effective supports in order to increase opportunities for students placed at-risk so that they can graduate college and career-ready.
Doctors Without Borders | www.doctorswithoutborders.org

- Lauren Jayson (Community Health, International Relations, 2014)
- Field Human Resources Intern
- Part-time, 20 hours per week
- Paid

What do you do as an intern at this organization?
I process applications for doctors, nurses, and anyone else who wants to go into the field (i.e., Africa, Eastern Europe) with Doctors without Borders. I am the first to read everyone’s application and I see applicants through to the admissions officers and interviews, if necessary. Eventually, should they be accepted, I coordinate their orientation, which occurs about once every two months. Finally, I get them a Visa to go out into the field!

How did you find your internship?
On the website of the organization itself.

What do you enjoy most about your internship?
I enjoy the people that I work with, and the things that I learn every day simply by doing my job. It feels pretty cool to be doing necessary and valuable work for an amazing organization, all while learning about the world and yourself.

What do you find challenging?
It is challenging to prioritize what to do first or how much initiative to take on various tasks since I know that my boss gets the final say on departure dates, interviews, etc.

What advice would you offer to someone who wants to make the most of an internship like yours?
Put yourself out there. It’s awkward to go to your first work function or eat lunch with some random coworkers when you’re “just some intern,” but do it. You never know who you might meet!

During the application process, apply to multiple departments since they all choose interns separately from each other. Be yourself and be honest - they are looking for an interesting, fun addition to their team, who also has the credentials and experience to do the job.

About the Organization
Doctors Without Borders
New York, NY

Doctors Without Borders is an international medical humanitarian organization created by doctors and journalists in France in 1971. Today, we provide independent, impartial assistance in more than 60 countries to people whose survival is threatened by violence, neglect, or catastrophe, primarily due to armed conflict, epidemics, malnutrition, exclusion from healthcare, or natural disasters. We provide independent, impartial assistance to those most in need. We also reserve the right to speak out to bring attention to neglected crises, challenge inadequacies or abuse of the aid system, and to advocate for improved medical treatments and protocols.
Robert Dimatteo (Chemical Engineering, Mathematics, 2014)
Associate Investigator
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
This summer I worked in DuPont's Fermentation Research Facility. I was able to do a lot of analytical work, including learning how to use various chromatographic equipment, as well as some process control work in Visual Basic. I was also asked to look into some state laws to advise the company on certain issues that may arise during their move to a new site.

How did you find your internship?
I applied and was accepted to the SCI scholars program, about which the Tufts Chemical Engineering Department informed me. One of the terms of acceptance was placement in an industrial internship.

What do you enjoy most about your internship?
I was exposed to a lot of different people within the company at my internship. By seeking out their advice, I was able to gain a more in-depth perspective on what working in various industries is like and determine what I wanted to do after graduation from Tufts.

What do you find challenging?
Working in an industrial setting is much different than working in an academic setting. Coming in, I had no background in some of the areas they asked me to work in, so there was a steep learning curve.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early! A lot of people looking for internships wait too long and miss opportunities that were otherwise available to them. Start looking early in the semester, and don't be afraid to contact a company's HR department directly to ask about positions. Also look for programs that place you at an position, like the SCI scholars program; they help streamline the process. Lastly, at your internship itself take advantage of all the resources available to you and ask full-time employees about what they do on a daily basis and what career path led them to their position.

About the Organization
DuPont
Glasgow, DE

For more than 200 years, DuPont has brought world-class science and engineering to the global marketplace through innovative products, materials and services. Our market-driven innovation introduces thousands of new products and patent applications every year, serving markets as diverse as agriculture, nutrition, electronics, communications, safety, construction, transportation and apparel. Today, DuPont is proud to partner with customers, governments, NGOs and thought leaders to tackle the unprecedented challenges in food, energy and protection now facing our world. Together, we believe we can provide enough healthy food for people everywhere, decrease dependence on fossil fuels, and protect people and the environment for generations to come.
Early Life Stress Research Lab | http://elsrp.stanford.edu

- Lauren Harris (Child Development, 2014)
- Research Assistant
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I worked on a variety of different projects. I helped with data input and processing for Dr. John Rettger's mindfulness project, organized neuroscience data with Dr. Megan Klabunde, and researched and wrote part of a literature review with Dr. Rebecca Rialon.

How did you find your internship?
I heard about the lab through a family friend referral.

What do you enjoy most about your internship?
My supervisor, Dr. Victor Carrion, was very supportive. He facilitated my introduction to various doctors and made it possible for me to get involved in multiple research projects. I really enjoyed getting a multi-faceted understanding of early life stress and pediatric PTSD.

What do you find challenging?
At the beginning of my internship, my biggest challenge was making connections with all of the various doctors and therapists. I had a hard time getting responses and wasn't sure how to negotiate all their busy schedules.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be a strong self-advocate and be comfortable working independently on projects without a lot of supervision or guidance. This is not a structured internship, but there are a lot of opportunities to take advantage of during your experience.

About the Organization
Early Life Stress Research Lab
Palo Alto, CA

The Stanford Early Life Stress Research Program is part of the Department of Psychiatry and Behavioral Sciences in the Division of Child and Adolescent Psychiatry at Stanford University. The lab seeks to better understand the cognitive, behavioral and biological correlates of childhood stress and trauma. We seek to promote resiliency in children who have been through adverse events and to develop enhanced individual and community interventions.
EastWest Institute | www.ewi.info

- Hope Schaitkin (International Relations, Asian Studies, 2014)
- Communications Intern
- Part-time, 25 hours per week
- Unpaid

**What do you do as an intern at this organization?**
I help maintain and update the website, organize hard copy media and digital media, develop proposals for website maintenance and innovation, contribute to the social media pages, and generate informative writing on issues, including contributing to the org’s blog.

**How did you find your internship?**
Extensive googling, initially looking for NYC think tanks, then looking for internships.

**What do you enjoy most about your internship?**
You feel really involved here. You get to participate in events at the UN, with high-level political players, and with the people who work here as well. It’s a very inclusive atmosphere.

**What do you find challenging?**
Coming up with original, interesting content for the website.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Talk to everyone and always offer to help. They will connect with you, and provide you with interesting ways to involve yourself in the organization.

**About the Organization**
EastWest Institute
New York, NY

The EastWest Institute is a global think-and-do tank that devises innovative solutions to pressing security concerns and mobilizes networks of individuals, institutions and nations to implement these solutions.
Dan Turkel (English, Mathematics, 2015)
- QA / Marketing Intern
- Part-time, 21 hours per week
- Unpaid

What do you do as an intern at this organization?
I work primarily on Quality Assurance tasks which change every day. Lots of tasks involve using knowledge of music and research skills to check the quality of the Echo Nest's music software.

How did you find your internship?
I heard about the company through friends in the Tufts Computer Science department, checked out the website, and found the internship listings.

What do you enjoy most about your internship?
The office environment is extremely friendly. Work never feels like a "job" because it’s a fun place to be. Also, during tasks, you get to work very independently without micromanagement.

What do you find challenging?
Tasks can occasionally be difficult, tedious, or simply take a long time. This isn't always a problem since the work can be broken up by doing other tasks in between; there's always something to do.

What advice would you offer to someone who wants to make the most of an internship like yours?
Check out the Echo Nest's job page for information on the different internships they offer and their deadlines. Talk to people in the company (not just interns) because they're the ones who will teach you the coolest stuff while you’re there.

About the Organization
The Echo Nest
Somerville, MA

The Echo Nest is the world’s leading music intelligence company. We provide the largest repository of dynamic music data in the world – over a trillion data points on over 30 million songs -- to help application developers build smarter music apps.
Ed Markey Campaign for Senate | www.edmarkey.com

- Bei-Er Cheok (Political Science, International Relations, 2014)
- Fellow
- Full-time, 60 hours per week
- Unpaid

What do you do as an intern at this organization?
I have direct voter contact through canvassing and phone banking. In addition, I organize and launch canvasses and rallies.

How did you find your internship?
Idealist.org and through a friend

What do you enjoy most about your internship?
It was a hands-on, comprehensive view into the political world, providing first-hand experience of the fieldwork and organization that goes into running a successful Senate campaign.

What do you find challenging?
The hours tend to stretch long, and there is a lot to do. But if you love politics, interning for a campaign is definitely the way to go.

What advice would you offer to someone who wants to make the most of an internship like yours?
Dedication and hard work. The hours might seem a little much at times, but once you get into the groove of the campaign, every day is a new challenge. It becomes less about meeting numerical goals, and more about making new connections, meeting new people and persuading others to vote for your candidate.

About the Organization
Ed Markey Campaign for Senate
Cambridge, MA

The summer fellows program is designated to provide experience in the field. Work with a variety of people who have had experience with the OFA, Lynch and Warren campaigns, and build new bridges into the world of politics.
Brian Yi (Economics, Political Science, 2014)
Political Section Intern
Full-time, 40 hours per week
Unpaid

What do you do as an intern at this organization?
I conduct research for the diplomats, monitor current events and global politics, summarize and distribute daily news and government agency information, organize and maintain government and think tank contact lists, write reports on think tank events and seminars and perform various administrative tasks.

How did you find your internship?
A friend found the internship on Idealist and told me about it. It was also on the Embassy website.

What do you enjoy most about your internship?
I enjoy conducting research on events that impact foreign affairs relating to South Korea, and because the work relates to current events, I am up-to-date on news. I also enjoy learning about diplomatic work.

What do you find challenging?
Everything is conducted in Korean, and there is a Korean work culture that differs greatly from American work culture. As someone who grew up in the States, this is a difficult transition.

What advice would you offer to someone who wants to make the most of an internship like yours?
Get to know the people in your office. Network and have lunch with the diplomats. Attend events and learn new things.

About the Organization
The Embassy of the Republic of Korea in the USA
Washington, DC

The Embassy of South Korea in Washington, DC is the diplomatic mission of the Republic of Korea to the United States. This year marks the 60th anniversary of the ROK-U.S. alliance. Built upon shared values and trust, the ROK-U.S. alliance has faithfully served its role of maintaining peace and stability on the Korean Peninsula and Northeast Asia for the past sixty years. With the advent of a new era and the rise of Korea as an emerging economic power with its full-fledged democracy, the alliance has developed into a mutually beneficial partnership. The implementation of the U.S.-Korea Free Trade Agreement in 2012 fostered a pathway towards increased economic prosperity, as well as greater social, cultural and interpersonal exchange between Korea and the United States. Furthermore, Korea and the United States have joined hands in confronting global issues including climate change and nuclear weapon proliferation, while working towards further cooperation in areas such as development, human rights, and other global matters of concern.
Chinami Michaels (Biology, Studio Art, 2014)
Science Illustration and Multimedia Intern/Visiting Scholar
Full-time, 40-46 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I create science illustrations to accompany encyclopedia articles. After reading the article and choosing points to illustrate, I research the embryological elements described by the article, gather reference images, read primary source scientific literature and talk to expert scientists to clarify the concepts. After drafting sketches and a project proposal, I create the image using Photoshop, InDesign, Adobe Illustrator and Autodesk Maya, write a figure caption and create a digitally archival image for the Encyclopedia’s database. I also work on a 3-D computer animation in Maya and contributing best practices for editing, creating and storing digital images to the Encyclopedia handbook.

How did you find your internship?
A google search for “science illustration internship” found the application on the Center’s website.

What do you enjoy most about your internship?
I appreciate the close mentorship I receive from my supervisor, getting to use top of the line programs to make my images (Cintiq graphics tablet, a rendering farm, 3-D modeling programs), learning about developmental biology and societal issues surrounding embryology, and being amongst people who are passionate about biology and who also dwell on the philosophical and societal impacts of biology.

What do you find challenging?
Researching and illustrating the science accurately! It’s absolutely necessary to understand topics like gastrulation in chickens and frogs correctly so that I don’t have to revise the image multiple times. Learning how to draw upon protein databank information, learning to use Autodesk Maya, managing my time effectively, and learning to communicate with clients clearly and efficiently have been challenging.

What advice would you offer to someone who wants to make the most of an internship like yours?
Make sure the internship takes place onsite to make the most of close supervision and mentorship. In the Fall, attend the Portfolio Design workshop held by Nathan Fash through the Dept. of Art and Art History/Career Services for immensely helpful feedback. I recommend taking En2 (Intro. to Engineering Graphics and CAD) to learn how to systematically visualize something accurately and efficiently.

About the Organization
The Embryo Encyclopedia Project, Center of Biology and Society, Arizona State University
Tempe, AZ

The Embryo Project is the project that includes the Encyclopedia, as well as the seminars for students to learn to write, edit, and participate in digital publishing. The Embryo Project Encyclopedia is for topics related to the sciences of embryology, development, and reproductive medicine, their legal, ethical and social contexts, and histories of those sciences and contexts.
Michelle Cooprider (International Relations, 2015)
Marketing Intern
Full-time, 40 hours per week
Paid

**What do you do as an intern at this organization?**
I work with a group of about 8 people in the Backup and Recovery Systems Marketing Division. I complete miscellaneous tasks for my co-workers including conducting market research, designing iBooks and internal websites, and scheduling bulk uploads for social media regarding product launches.

**How did you find your internship?**
This is my second year working here because they asked me back after last summer. I originally got this position through a friends referral to the company in general and then an interview process with my specific group.

**What do you enjoy most about your internship?**
I have enjoyed getting to know the people I work with. I have been able to network within my company as well as use my co-workers as a resource to meet more people with similar interests as me.

**What do you find challenging?**
I am not a marketing major and have never even taken a class in marketing. These past two summers have been a constant work-in-progress to understand marketing as a whole while learning about the technical products that my team markets.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
My internship had many days where I would have limited tasks to complete. However, I got much better, by the end, at asking my coworkers if I could help them with anything. This kept me from being bored, helped my coworkers, and displayed helpful qualities to my manager. Even if you are in an internship and doing other peoples boring work, constantly doing busy work, or sometimes no work at all, these people have connections and knowledge that you can benefit from. Therefore, it is important to be as helpful, open, and willing as possible. Internships are the first step in setting yourself up for the rest of your life.

**About the Organization**
EMC
Hopkinton, MA

EMC is a global leader in enabling businesses and service providers to transform their operations and deliver information technology as a service (ITaaS). Fundamental to this transformation is cloud computing. Through innovative products and services, EMC accelerates the journey to cloud computing, helping IT departments to store, manage, protect and analyze their most valuable asset — information — in a more agile, trusted and cost-efficient way.
EMD Millipore | www.millipore.com

- Derek Lee (Chemical Engineering, Engineering Management, 2015)
- Cell Culture Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I was a cell biology scientist at the Technology Development R&D group at the Danvers site. On a daily basis I would be in the lab helping out with evaluations of new technologies for cell sample preparation and analysis. In addition to product evaluations, I had my own project working on new methods and technologies for cancer drug compound screening. Along with the lab work, I attended weekly meetings with the project team to report on the findings from my experiments.

How did you find your internship?
I joined Millipore through the University Partnership Program with Tufts. I came across the job listing on Jumbo Jobs.

What do you enjoy most about your internship?
I really love how this internship offered me the opportunity to explore. It is a very different feeling working in industry than in an academic setting. I really loved how I was free to utilize company resources to build my own project and present my findings to the company.

What do you find challenging?
It was difficult adjusting to another lab environment at first (much different from the lab work here at Tufts), but I gradually got acclimated to it. People here are so willing to help that it was easy.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't be afraid to share your ideas and speak up when you have an idea. Even though you are only an intern, people will respect your input and sometimes you might end up on a really interesting project as a result.

About the Organization
EMD Millipore
Danvers, MA

As a division of Merck KGaA of Germany, EMD Millipore offers a broad spectrum of proven tools and technologies, together with performance solutions innovations, dedicated to helping our customers succeed in the research, development and production of biotechnology and pharmaceutical drug therapies. Comprised of three business units—Bioscience, Lab Solutions, and Process Solutions—EMD Millipore is a top tier supplier to the life science industry, and serves as a strategic partner for scientists, engineers, and researchers.
Energize Everett | http://energizeeverett.wix.com/energizeeverett

- Samantha Lund (International Relations, Community Health, German minor, 2014)
- Program Coordinator/Outreach/Social Media
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I focus on program objectives relating to the availability of healthy foods within the Everett community. I coordinate with corner stores to provide healthy foods, nutrition information and customer outreach. I recruit stores to join the program, assist them in the implementation of program criteria, provide follow-up support, and evaluate the establishments’ adherence and the program’s successes and failures. I work with restaurants to provide healthier meal options by finding nutritional information, making healthy changes and advertising to the restaurant patrons. I also coordinate with the leaders of the farmer’s market to provide them with desired resources from the CHA and Energize Everett. There are many projects within Energize Everett and I participate in other ways to advance the program.

How did you find your internship?
Bob Marra of the Cambridge Health Alliance came to present in one of my classes. Later, I had a meeting with him and he put me in contact with the director of Energize Everett.

What do you enjoy most about your internship?
I attend many meetings in the Department of Health, even if they do not directly pertain to Energize Everett. I have met many people and been able to ask about their experiences and jobs. Working at the municipal level has been a learning experience in how state-wide policies and programs are actually implemented on the ground, within the community.

What do you find challenging?
Working in a city hall involves many bureaucratic steps and nuances that I did not know initially. Being more efficient and effective is a continual learning experience.

What advice would you offer to someone who wants to make the most of an internship like yours?
Meet as many people as possible in as many fields as possible. You can be involved in city affairs across many departments and learn a lot. Be willing to help on projects that may not be completely in your realm of experience or interest because you can meet more people and learn about how the city functions. Apply midway through the semester before the internship.

About the Organization
Energize Everett
Everett, MA

A health study conducted by the Cambridge Health Alliance and Institute for Community Health in 2008 concluded that a significant number of Everett children and adults were either obese, overweight or at risk of becoming overweight, a high percentage of those who are at risk are blacks and Latinos. Energize Everett was started in 2009 to address these issues to tackle rising diabetes and obesity rates in the city, creating an environment where healthy choices are not only an option but a standard practice. There are eight projects within the program that aim to increase accessibility, affordability and availability of healthy foods and increase opportunities for physical activity.
Energy Choice | www.energychoice.com

- Anonymous (Environmental Engineering, 2014)
- Engineering Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I run a high-level model to see if a combined heat and power (CHP) unit is feasible for a certain facility. Once I run the high-level model that I helped code, I write up a quick feasibility report to send to the customer.

How did you find your internship?
I found the internship listing on Jumbo Jobs

What do you enjoy most about your internship?
I love that it is in Davis, so it is a quick commute. I also love the independence and responsibility I have. I am responsible for the first part of our sales process so what I do matters and is important.

What do you find challenging?
Having a 9-5 internship is very different from going to school and playing sports. Sometimes I find it very challenging to stay alert and engaged for the whole day while sitting in a cubicle staring at Excel.

What advice would you offer to someone who wants to make the most of an internship like yours?
The sooner you start looking for an internship the better. Also, I suggest applying to a broad range of internships because you never know what you will find. The posting I replied to was for a market analyst intern position, but when I came for the interview, the interviewed me for an engineering intern position.

About the Organization
Energy Choice
Somerville, MA

Energy Choice is a leading provider of cogeneration power solutions that leverage renewable and low emissions resources such as natural gas, biogas and specialty gases. Our portfolio of services spans project evaluation, CHP plant commissioning and ongoing on-site service. In addition, we host one of the Web’s largest marketplaces for CHP parts, including some of the older pieces of machinery that may no longer be listed by OEMs. Our expertise in energy markets allows us to offer advanced energy procurement solutions covering energy pricing, energy management, cost reduction and more. Through these custom services, we help customers reduce costs, slash greenhouse emissions, increase reliability and achieve financial stability. As our customers can attest, Energy Choice consistently meets the highest level of ethical standards while delivering best-value projects and solutions based on innovative applications of science and technology. From sourcing and planning to financing and maintenance, our staff will handle all your project requirements promptly and professionally.
Enough Project, Center for American Progress | www.enoughproject.org

- Amanda Ball (Sociology, Peace and Justice Studies, 2014)
- Raise Hope for Congo Campaign Intern
- Full-time, 40 hours hours per week
- Paid; Receiving partial grant from Career Center Internship Grant

What do you do as an intern at this organization?
As the RHFC Campaign intern, I oversaw all social media and activist outreach for the campaign. I also coordinated the hiring of regional campaign organizers, developed the 2013-2014 academic year movement plans, and created a communications toolkit for activists.

How did you find your internship?
I found this internship while doing research for a class assignment.

What do you enjoy most about your internship?
The opportunities presented to interns at the Enough Project and CAP are unparalleled. From political and social events, to one-on-one time with organization leadership, the intern program creates an incredible work environment. Additionally, the entire organization places a lot of trust in interns and you can see the direct impact of your work every single day.

What do you find challenging?
The most challenging thing about this internship has been the ebb and flow of activity, as the political and military features of the conflict zones that we work with (primarily Congo, the Sudans, and LRA movements) constantly evolve and subsequently affect our productivity. You can walk into work with one plan for your workday and have that completely erased by lunchtime. Still, it makes for exciting work.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be honest about what you know and what you are willing to learn. You may not have the strongest background in domestic policy or central Africa, but willingness to improve and learn from your supervisors goes a very long way. Make sure to go to each intern event (usually a brown-bag with CAP leadership) and ask questions. Spring 2014 applications are due November 15 and Summer 2014 will be due in January.

About the Organization
Enough Project, Center for American Progress
Washington, D.C.

The Enough Project fights to end genocide and crimes against humanity, focused on areas where some of the world’s worst atrocities occur. We get the facts on the ground, use rigorous analysis to determine the most sustainable solutions, influence political leaders to adopt our proposals, and mobilize the American public to demand change.
Derek Li (Quantitative Economics, International Relations, 2015)
- Summer Associate
- Full-time, 40 hours per week
- Unpaid

What do you do as an intern at this organization?
I work with mass data organization, trending and reports on quantitative feedback. I've been in charge of the careers email (the HR part of the company during the summer). I also look at business development outreach opportunities and research credit bureau data across continents/countries.

How did you find your internship?
An internship listing site

What do you enjoy most about your internship?
I find EFL to be a very meaningful new company that stays true to its core of expanding global emerging markets to new financial opportunities. I also find the experience extremely rewarding and enriching in the sense that I work in a fast-paced for-profit environment.

What do you find challenging?
As a relatively new company, there really are no set roles/responsibilities for everyone, for us interns as well. I've handled tasks beyond my abilities at times, but having to constantly learning new skills/programs, yet having the humility to do some of the unwanted admin work are all part of my job description.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early, and take into account that these internships are normally found through connections. I happen to be one of the very lucky few who found an internship through "formal" means (applying straight from the website). However, I would highly recommend cold emailing, as your chances are drastically higher talking to people directly than if you’re just some individual in a long list of applications.

About the Organization
Entrepreneurial Finance Lab
Cambridge, MA

EFL has developed effective, automated and scalable tools to identify high potential, credit worthy entrepreneurs. These tools are based on psychometric principles, drawing on results from decades of research. The EFL Tools have been statistically proven to reduce risk and have been used by financial institutions in over 20 countries. Results have shown that EFL Tools can reduce default rates and expand lending while carefully controlling risk.
Emily Edgerly (Environmental Studies, Peace and Justice Studies, 2015)
Global Warming Solutions Intern
Full-time, 40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
The Environment Massachusetts office is working to release a report at the end of July, which highlights the top solar states in the country and the public policies that have contributed to their success. I am contributing to the report by doing additional research and drafting sections that highlight the work of individual states. In addition to the report, I helped draft items that will be used to promote the release of the report in July. I wrote several press releases, letters to the editor and coalition letters that will elevate the report to allies across the country after its release. In addition to the Environment Massachusetts report, I have also been helping with the solar campaigns in Colorado and New York.

How did you find your internship?
I took an Experimental College class last fall about Hydraulic Fracturing and my professor was the Senior Attorney and Clean Water Director for Environment Massachusetts. I became very interested in the work he was doing and discussed the possibility of interning with Environment Massachusetts for the summer.

What do you enjoy most about your internship?
I have been able to gain some great firsthand experience learning about all the work that goes into the substance and media for the release of a public report. There are so many stages in report writing that I did not know much about. I have also greatly improved my knowledge and skills of the media and outreach that takes place surrounding the release of a public report. I have written numerous press releases, press advisories, preview memos and letters to the editor since the start of my internship with Environment America. My experience has been very interesting and beneficial in developing useful skills for the future.

What do you find challenging?
It is hard to get used to the hours of a full-time desk job. But I am learning that by staying focused and on task, time seems to go by fast and I feel like I have accomplished a lot by the end of the day.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't be afraid to ask questions. Whenever I am unsure about how to complete a task, I ask questions. I always learn more about the subject matter and gain skills that help me do the task better than before.

About the Organization
Environment America
Boston, MA

Environment America is a citizen-funded environmental advocacy organization that operates through state chapters. Environment America currently operates in 29 states and each branch focuses on the research, environmental policy advocacy, and grassroots activism needed to protect state-specific environmental issues.
Anonymous (Biology, Geology Minor, 2014)
Toxics Intern
Full-time, 40 hours per week
Unpaid

What do you do as an intern at this organization?
My primary task is to research Chemicals of High Concern in Maine and write comprehensive reports about them, including manufacturing uses, sources of human exposure, health risks and policy relevant to the chemicals. My other tasks include writing letters to the editor, petitioning, phone banking, data entry and other administrative tasks.

How did you find your internship?
I found this internship by doing an internet search for environmental internships.

What do you enjoy most about your internship?
The research aspect of my internship is interesting and challenging, but more importantly, it has a substantial impact on the Toxin-Free Future campaign led by the Alliance for a Clean and Healthy Maine. I have contributed ideas and information that the Alliance will use for months if not years to come.

What do you find challenging?
I found the interpersonal tasks of this job surprisingly demanding, mainly because I was expecting a research/writing-focused internship. I have been tasked with petitioning and phone banking on numerous occasions, which requires talking to up to a hundred strangers one-on-one in the course of a couple of hours.

What advice would you offer to someone who wants to make the most of an internship like yours?
This internship is best for someone who has a strong interest in environmental advocacy and is excited to work fairly independently on a major campaign without being paid. The application for this internship is entirely online and does not have a clear deadline, but it is best to submit by the end of March.

About the Organization
Environment Maine
Portland, ME

At Environment Maine, we research the challenges confronting Maine’s environment and educate the public about what’s at stake. Through our research reports, news conferences, interviews with reporters, op-eds, letters to the editor and more, we raise awareness of environmental issues and advance sensible solutions.
Anna Vanderspek (International Relations, Environmental Studies, 2015)
Fracking Program Associate
Full-time, 37 hours per week
Unpaid

**What do you do as an intern at this organization?**
I work directly with a senior attorney to draft written correspondence (campaign emails, letters to the editor and State Reps), work on coalition building (calling officials, citizens, advocacy organizations), and help organize events like press conferences. I do research, e.g. investigating how many wells of a certain type exist in a state or cases of water contamination in a certain area. I've also spent time doing background work for projects, including collecting the contact info of reporters/editors across the state, making spreadsheets and printing out press packets. 

**How did you find your internship?**
I had heard of the organization before, but my real interest came after speaking to one of their reps at the Tufts Career Fair (and then again at the Tufts Internship Fair). Her enthusiasm was infectious!

**What do you enjoy most about your internship?**
I appreciate the amount of responsibility I have over my projects. One project, gathering signatures from officials on a petition letter, I got to work on from the beginning: collecting contact info, drafting the initial email and making follow-up calls. The fact that I had control helped me learn much more: how to talk to people, phrase requests, and capture the essence of a message without losing the reader's attention. While I was working independently, I still had the right amount of support. My co-workers and boss are always willing answer a question and frequently offer advice (or constructive criticism).

**What do you find challenging?**
The most challenging task is learning to do things that I've never been asked to do before (incidentally, that's also part of why I appreciate this internship). Working in an advocacy organization requires a new set of skills. For example, I've had to call local officials and invite them to sign onto a campaign letter. I'm a shy person by nature, so it was difficult to find the right balance between being diplomatic and being persuasive, or persistent without sounding aggressive. The internship has thrown me into situations outside of my comfort zone and expected me to make do. That's been challenging, but rewarding!

**What advice would you offer to someone who wants to make the most of an internship like yours?**
To make the most of an internship like mine, I would simply recommend throwing yourself in, head first! If something seems intimidating, that's okay; ask questions when you don't understand, and your co-workers will value you for taking your work seriously enough to make sure you're doing it right.

**About the Organization**
Environment Massachusetts; Boston, MA

We’re a citizen-based environmental advocacy organization. We believe there’s something special about MA—something worth protecting for future generations. Yet the places we love and the values we share are too often threatened by powerful industries, short-sighted politicians and more. Defending our environment requires independent research, advocacy and spirited grassroots action.
Cord Deal (Economics, 2014)
Financial Systems Engineering Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I create spreadsheets to assist traders in visualizing the market data, as well as reports to help them analyze their performance. I also created performance reports for the entire Honolulu office.

How did you find your internship?
My brother is a junior trader at Evolution and I was offered an interview after meeting a senior employee.

What do you enjoy most about your internship?
The location of Honolulu is a great start, but the organization as a whole is the kind of place people enjoy working. There is only a loose hierarchy and people are mostly free to set and pursue their own goals as employees.

What do you find challenging?
The speed at which I was trained was not quite rigorous, but was definitely a challenge. Contributions were expected of me very quickly.

What advice would you offer to someone who wants to make the most of an internship like yours?
Make sure that you are familiar with Excel is the most important advice I could give. If you're able to bypass the Excel training you will be much more likely to be hired.

About the Organization
Evolution Capital
Honolulu, HI

Evolution Capital Management LLC is an international asset management firm. Founded in 2002, Evolution’s comprehensive investment platform consists of sophisticated risk management systems, in-house legal and operations teams, and proprietary trading technology and investment models. The Evolution group is headquartered in Los Angeles, and employs approximately 50 people worldwide.
ExxonMobil | www.exxonmobil.com/Corporate

- Catherine Madden (Chemical Engineering, Spanish minor, 2015)
- Operations Support Engineer
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I improved the operations of a few units in a refinery. We had meetings to discuss changes and tests on the units, and my project was to decrease expenses on processes. I looked at factors that contribute to the use of materials and made equations to predict how much should be used to optimize and reduce cost.

How did you find your internship?
I found my internship through a family referral in conjunction with the American Institute for Chemical Engineers website. They had a listing of the best internships for chemical engineers and I applied online and got the job.

What do you enjoy most about your internship?
I enjoy the amount of responsibility that I am given as an intern. The projects we receive are projects that a full-time engineer would want to do if he/she had the time. For a chemical engineer, the hands-on experience of being on a refinery is priceless. Text books came to life before my eyes.

What do you find challenging?
The most challenging part of the internship is finding your voice within the company. Being willing to speak out and challenge people when you believe to be right is hard when you are not a full-time engineer. It is rewarding once you achieve it, but difficult at first.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early. ExxonMobil takes applications from the beginning of the school year and fills positions on a rolling basis. Also, try to find a contact in the company, as it is hard to have your voice heard among the thousands of applicants that seem equally qualified on paper. After that, have fun and be willing to learn.

About the Organization
ExxonMobil
Beaumont, TX

ExxonMobil is the world’s largest publicly traded international oil and gas company. We hold an industry-leading inventory of global oil and gas resources. We are the world’s largest refiner and marketer of petroleum products, and our chemical company ranks among the world’s largest. We are also a technology company, applying science and innovation to find better, safer and cleaner ways to deliver the energy the world needs.
Gavin Immer (Quantitative Economics, Asian Studies, 2014)  
Database Development Intern  
Full-time, 40 hours per week  
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?  
I revamped FactSet's Economic Database. I organized 400,000 series of time series data, located missing data and deleted superfluous data. I was working in Excel the whole time, and my database corrections were intended for company employees to see (and not clients). I created statistics of the database and compared it with a competitor's database.

How did you find your internship?  
My uncle is the Director of Database Development.

What do you enjoy most about your internship?  
I enjoy the fact that you can work at your own pace. There were never any deadlines. The whole summer was more like independent research, and my boss was always there to answer any questions. At the very end of the summer I presented my findings to a group of 10 employees, and it was a great way for me to discuss my project's added value to the company.

What do you find challenging?  
What comes along with the independent research style of my internship was that it was very slow and boring. I was hoping for a faster paced internship where a group of employees depended on my work each day. However it was 100% independent work and I felt at times my project was more experimental than critical.

What advice would you offer to someone who wants to make the most of an internship like yours?  
I applied for my internship in March and 3 weeks later I heard back that they wanted to interview me. I received my offer immediately after my phone interview. Beware that an internship at FactSet is very unconventional and unstructured. FactSet doesn't have the framework to support a paid internship, so it depends on individual employees to act as mentors for the student conducting his independent projects. The deadline is rolling. There are three main areas of internships at FactSet: Product Development (mid-office) Software Development (back-office) and Consulting (front office). Software Development is pure computer coding. However, Product Development is still more technical than finance-related. Product Development entails supervising and managing the data flow from collection sites to clients.

About the Organization  
FactSet Research Systems  
Norwalk, CT

FactSet Research Systems provides financial analytics for financial professionals. FactSet doesn't provide services - it provides a product. This product is a software application/platform that lets financial professionals integrate, analyze and manage their financial and economic market data content. The software includes access to thousands of databases and real time market data.
Family Equality Council | www.familyequality.org

- John Kelly (Sociology, Religion, Political Science minor, 2015)
- Executive Community Programs and Events Intern
- Full-time, 40 hours per week
- Unpaid but receiving grant/financial assistance (other than Career Center Internship Grant)

What do you do as an intern at this organization?
I'm the head of a team of 11 interns who are preparing for our organization's flagship event, Family Week, which is the largest gathering of LGBT families in the world. I assist the Programs team in creating the curriculum for children and preparing for a week of programming.

How did you find your internship?
Friend referral, from a fellow Tufts student who interned there the year before.

What do you enjoy most about your internship?
I really enjoy the final payoff; without interns, Family Week would never be able to happen, and seeing more than 600 happy families as a result of our work is very rewarding.

What do you find challenging?
Working in the nonprofit sector can be challenging; working within a tight budget has definitely taken some getting used to, but it makes you more mindful of just how far a dollar can go.

What advice would you offer to someone who wants to make the most of an internship like yours?
Definitely look around at a lot of nonprofits, and pick one or a few that are in areas of advocacy that interest you. The work is really powerful and important, and it’s necessary to be invested in the cause.

About the Organization
Family Equality Council
Boston, MA

Family Equality Council connects, supports and represents the three million parents who are lesbian, gay, bisexual and transgender in this country and their six million children. We are changing attitudes and policies to ensure that all families are respected, loved and celebrated—including families with parents who are LGBT. We are a community of parents and children, grandparents and grandchildren that reaches across this country. For 30 years we have raised our children and raised our voices toward fairness for all families.
The Family Van | www.familyvan.org

- Caitlyn Lahousse (Psychology, Community Health, 2014)
- Intern
- Full-time, 35 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I am in charge of The Family Van's social media marketing, so I schedule posts, reply to interactions on Facebook and Twitter, and analyze our reach. I provide direct services on the van once a week (blood pressure, blood sugar, cholesterol, glaucoma, vision screenings). I conduct outreach and work with a number of volunteers on different projects, including developing curricula for youth workshops. I support the staff according to their needs each week, but the above mentioned have been my main projects this summer.

How did you find your internship?
I worked with Professor Linda Martinez from the Community Health Department at Tufts during my junior year, and we worked with The Family Van to write a grant application. I hadn't heard about the organization before and I thought it sounded like a great place to do an internship! Professor Martinez put me in contact with the Executive Director and I interviewed with her.

What do you enjoy most about your internship?
I enjoy working full-time because I get to see many aspects of their operation. For example, most days I am in the office working on different projects, but I also do outreach a few days a week, and I provide direct services on the van once a week. Doing a little bit of everything has helped me understand how the organization works as a whole, as opposed to only one piece.

What do you find challenging?
Many of our projects are open-ended, and I prefer more structured, outlined tasks. Additionally, everyone is very busy, especially during the summer, and there is not always time to meet and touch base. Despite this, I still got a lot out of the internship!

What advice would you offer to someone who wants to make the most of an internship like yours?
Be sure to ask lots of questions about what you'll be working on as an intern. If you are interested in working at The Family Van, they select volunteers and interns each semester, and the deadlines and more information can be found at http://www.familyvan.org/getinvolved/opportunities.html. For fall, the deadline is July 15; spring, November 1; summer, May 1.

About the Organization
The Family Van
Roxbury, MA

The Family Van is a mobile health program designed to increase access to health and improve healthy behaviors by providing free culturally and linguistically appropriate health services to our clients. Our mission is to educate, counsel, and assist community members in strengthening and protecting their bodies, minds, and communities.
First Nations Health Authority | http://fnhc.ca/index.php/iFNHA

- SaraMarie Bottaro (Peace and Justice Studies, Dual Degree with SMFA, 2015)
- Communications Department Intern
- Part-time, 20 hours per week
- Unpaid

**What do you do as an intern at this organization?**
I write media releases and reports, create power point presentations, copy-edit publications, design new materials (i.e. brochures) in InDesign, attend meetings, and assist with administrative tasks such as creating Excel sheets and mailing publications.

**How did you find your internship?**
Family referral

**What do you enjoy most about your internship?**
There was always a chance to learn. People loved their jobs, and it was extremely rewarding to be a part of the FNHA’s work with First Nations.

**What do you find challenging?**
Most everything was a learning curve. They gave me real responsibility and expected real results.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Put everything you have into doing the best work you can.

**About the Organization**
First Nations Health Authority
Vancouver, British Columbia (Canada)

The First Nations Health Authority (FNHA) is the first and only provincial First Nations Health Authority in Canada. Dedicated to transforming health services for First Nations and Aboriginal people in BC, the FNHA is improving the health of communities by advancing the quality of health care delivered to BC First Nations and Aboriginal people.
Fred Hutchinson Cancer Research Center | www.fhcrc.org

- Hanna Buechi (Biology, Studio Art, 2014)
- Research Intern
- Full-time, 45 hours per week
- Paid

What do you do as an intern at this organization?
I work with a mentor in the Vaccine & Infectious Disease Division. I conduct my own research to model how efficiently Middle Eastern respiratory syndrome transmits between humans. I plan on publishing my manuscript in a peer-reviewed journal.

How did you find your internship?
I wanted to do biomedical research in Seattle. I found this internship after an extensive Google search.

What do you enjoy most about your internship?
The Hutch is an incredibly welcoming place for a student. This is an organized internship program with seminars and presentations every week by faculty members, as well as panels about applying to graduate and medical school.

What do you find challenging?
My brain is working harder here than for any class I have taken at Tufts. The quality and quantity of work expected of an intern is huge. I have learned a semester of epidemiology and how to conduct a disease outbreak investigation in just a few weeks.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don’t underestimate how fast 9 weeks goes by. You don’t need to skip your lunch hour and work on weekends but DO NOT procrastinate. You want to have time to enjoy living in a dynamic city like Seattle, so make the most of your working hours.

About the Organization
Fred Hutchinson Cancer Research Center
Seattle, WA

The mission of Fred Hutchinson Cancer Research Center is the elimination of cancer and related diseases as causes of human suffering and death. The Center conducts research of the highest standards to improve prevention and treatment of cancer and related diseases.
Anonymous (Mechanical Engineering, 2014)  
* Quality Intern, EID Program  
* Full-time, 40 hours per week  
* Paid

**What do you do as an intern at this organization?**
I help with process capability and improvement at the GE Aviation Rutland Plant.

**How did you find your internship?**
Jumbo Jobs

**What do you enjoy most about your internship?**
GE treats their interns very well with good pay and many opportunities to learn more about the business. In a manufacturing role, I have gotten to learn about many advanced manufacturing procedures as well as more about how a supply chain works and is managed.

**What do you find challenging?**
There's very little challenging about GE internships in a technical sense. Most tasks only involve excel.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Talk to as many people as possible when starting off and make sure you make you offer your services to everyone in your department, not just your boss.

**About the Organization**
GE Aviation  
Rutland, VT

GE Aviation is the world's leading producer of large and small jet engines for commercial and military aircraft. We also supply aircraft-derived engines for marine applications and provide aviation services. GE Aviation's technological excellence, supported by continuing substantial investments in research and development, has been the foundation of growth, and helps to ensure quality products for customers.
Alexandra Goldy (Economics, Mathematics, 2014)
Risk Management Program (RMP) Intern
Full-time, 45-50 hours per week
Paid

What do you do as an intern at this organization?
I manage the income statements of many of our portfolio’s properties and do their accounting in excel, sit in on deal reviews with top executives, have one-on-one meetings with managers to learn the industry, and participate in company-wide events like fund raisers, lunch and learns, and happy hours.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
GE Capital, as a company, takes care of its employees. This place is full of fast paced and incredibly talented, driven individuals. Learning from everyone in my office has been more beneficial than anything that I’ve been taught in a classroom thus far. Along with that are the added perks of working with a globally recognized organization. They flew me to Chicago from Boston, set me up in top notch housing one block away from the office and paid for by GE, and provided each employee with free gym memberships – all of these factors are definite selling points!

What do you find challenging?
It is sometimes difficult to know when and how to ask certain questions when you feel overwhelmed or lost. Being able to communicate your confusion or questions effectively and to the right people is something I am learning.

What advice would you offer to someone who wants to make the most of an internship like yours?
Go after every opportunity. Email people in your office (that you may or may not have spoken to) and ask to go to lunch with them. Pick their brains. Don’t be afraid of people with fancy, executive titles. They are just people after all and you are there to learn from them!

About the Organization
GE Capital
Chicago, IL

Delivering better healthcare to more people at a lower cost isn’t just lip service. We know that it takes deep industry expertise, a commitment to innovation and a flexible financing partner. GE Capital is a premier provider of capital and services to the healthcare industry with investments in more than 30 sub-sectors including senior housing, hospitals, pharmaceuticals and medical devices. Our team of professionals specializes in equipment, corporate, life science, real estate, vendor and consumer finance.
Laura Burns (Biomedical Engineering, Studio Art minor, 2014)
ORDP Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
As an intern in the Operations department, my role had a great mix of business and technical applications. I worked with Contract Manufacturing Organizations (CMOs), which are third party sites that produce Genentech/Roche drugs. Some of my projects included working to improve and standardize the selection process for CMOs, increasing visibility of stock availability to site managers, and comparing the cost of stability testing among CMOs.

How did you find your internship?
As a member of the Society of Women Engineers on campus, I had the privilege of attending the national conference last November in Texas. At the career fair I met Genentech representatives and interviewed on site. I had a follow up Skype interview in February, and was offered a position in April.

What do you enjoy most about your internship?
Genentech is a great place to work. In fact, it is one of their corporate goals. I have enjoyed the formalized program and the large intern network, both of which gave me excellent exposure to the different departments within the company. They also coordinated several intern activities, including lunch and learns, a free company concert, and a Giants baseball game.

What do you find challenging?
Coming to Genentech from a very technical mindset at Tufts required an adjustment when entering my business role. When settling into the company and beginning my projects, I had to readjust to utilize my communication and networking skills. I found it challenging to find my own housing in San Francisco for the summer. The good news is that Genentech has company shuttles as daily transportation to campus.

What advice would you offer to someone who wants to make the most of an internship like yours?
Genentech is a competitive company to enter, when applying for either an internship or full-time position. They have recruiting programs at several universities, and it can be difficult as a Tufts student to overcome this barrier. I suggest making a connection at a career fair or through a reference to stand out among the thousand of applications they receive. Once hired, network; expand your connections outside of your department and explore directions that you may want to pursue in the future.

About the Organization
Genentech
South San Francisco, CA

At Genentech, we use human genetic information to discover, develop, manufacture and commercialize medicines to treat patients with serious or life-threatening medical conditions. Today, we are among the world's leading biotech companies, with multiple products on the market and a promising development pipeline.
Ketan Kumar (Chemical Engineering, 2014)
Undergraduate Intern, Corporate Quality Operations: e-Systems QA
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I research the development and implementation of QA policies regarding enterprise-wide computer applications used by Genzyme.

How did you find your internship?
I worked at Genzyme last summer (2012) and was contacted by their University Relations department to apply again. Last year, I first got in touch with Genzyme at the Science and Technology Career Fair and then applied through Jumbo Jobs.

What do you enjoy most about your internship?
Doing policy research is a good idea for an internship; it’s a meaningful task that deals with real issues the organization is facing, yet I am able to work independently and learn at my own pace.

What do you find challenging?
As with my internship last year, it often feels like being thrown in at the deep-end. Being in such a new environment and having to learn a lot every single day is exciting at first, but can get tiring and demotivating.

What advice would you offer to someone who wants to make the most of an internship like yours?
Genzyme has been recruiting interns at Tufts for the past few years, so keep an eye out for them at the career fairs and on Jumbo Jobs. They do a good job of matching applicants to appropriate opportunities, so it really helps to have an updated and accurate resume that fully shows your skills, achievements, and interests.

About the Organization
Genzyme, A Sanofi Company
Framingham, MA

Genzyme has pioneered the development and delivery of transformative therapies for over 30 years. Founded in 1981 in Boston, Massachusetts, Genzyme evolved from a tiny start-up with just a handful of employees to one of the world’s leading biotech companies. Acquired by Sanofi in 2011, Genzyme now benefits from the reach and resources of one of the world’s largest pharmaceutical companies, with a shared commitment to improving the lives of patients.
Girls' LEAP Self-Defense | www.girlsleap.org

- Anna Longo (Sociology, Community Health, 2014)
- Teen Mentor Program Assistant
- Full-time, 35 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I work closely with our 13 Teen Mentors and their 3 college-aged Team Leaders. I help to coordinate and supervise the teens as they work in teams to create their own multimedia Digital Story projects. I keep Team Leaders on track with deadlines and upcoming tasks, and help them to organize their project agendas. I am also in charge of planning the end-of-summer Teen Mentor Summer Program graduation. I teach in one of our summer programs two afternoons a week at a community center in Dorchester. I typically spend mornings in the office: checking in, planning, and organizing.

How did you find your internship?
I saw the position on idealist.org. I researched the organization and really liked their work.

What do you enjoy most about your internship?
I really like that my internship combines both office work and personal interaction with the girls we work to empower. It is nice to have a balance of both--doing the behind-the-scenes work to better understand the ways in which the organization functions AND hanging out with our own teens and girls enrolled in our programs. I have loved working in an all-female run organization. It is a very supportive, constructive, positive, and productive environment. It has also been amazing to learn Girls' LEAP's self-defense curriculum, first as a student and then as a teacher.

What do you find challenging?
I think that teaching programs is the most challenging. We must be high energy, positive and very attentive not only to teach at our best, but also to protect the girls and ourselves.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be confident, take initiative, and ask questions. Especially at non-profits, there is always so much work to do, and you can learn more if you push yourself. Be confident and sure of yourself--know what you have to bring to the table and voice your ideas and opinions. Especially when in a mentoring role, confidence is key, but flaws are not forbidden. Ask questions when you are confused and seek help if you are unsure. It is better to ask and know how to do things the right way than to be uncomfortable and have to go back to redo things. People will appreciate your honesty and will respect you for your inquiries--it shows that you are paying attention and dedicated to your work.

About the Organization
Girls' LEAP Self-Defense
Dorchester, MA

Girls’ LEAP (Lifetime Empowerment & Awareness Program) is a non-profit agency that offers self-defense and empowerment programs to Boston girls aged 8-18. Our programs incorporate unique self-reflective and physical self-defense activities to transform the lives of girls by teaching skills that encourage conflict resolution, violence de-escalation and healthy boundary setting.
Global Partnerships | www.globalpartnerships.org

- Morgan Babbs (Economics, International Relations, 2015)
- Green Technology Field Associate
- Full-time, 50 hours per week
- Unpaid but receiving financial assistance as an Institute of Global Leadership Empower Fellow

What do you do as an intern at this organization?
I am implementing a solar product program for one of Global Partnerships' partner microfinance institutions, MiCrédito, where they will offer financing for solar products—large household systems and also small solar lamps. I develop supply chain relationships, oversee supplier to client product movement, study the market trends of the pilot program area, travel with credit officers to do household product demonstrations, and develop a microentrepreneur business model to sell small solar products, among other things.

How did you find your internship?
I had heard about Global Partnerships through a friend and was in communication with the Green Technology Program Officer to get a position somewhere in Latin America for the summer.

What do you enjoy most about your internship?
I got to do a wide variety of tasks and had a lot of responsibility. I was the only person at MiCrédito working on the solar program and the representative of Global Partnerships in the field. My favorite task was going out into the field with the credit officers and doing household solar product demonstrations.

What do you find challenging?
It definitely takes getting used to doing business in a developing country. Things are slow moving and oftentimes people are non-responsive. You have to get used to people not showing up to things and doing things at a slower pace.

What advice would you offer to someone who wants to make the most of an internship like yours?
I knew I wanted to be working somewhere abroad this summer so I specifically contacted the Green Technology Program Officer. He and I essentially created the position for me after a series of interviews. There are lots of "unlisted" internships that you can create for yourself. You just have to be proactive.

About the Organization
Global Partnerships / (MiCrédito, partner organization)
Managua, Nicaragua

Founded in 1994, Global Partnerships (GP) is a nonprofit impact investor whose mission is to expand opportunity for people living in poverty. We pioneer and invest in sustainable solutions that help impoverished people earn a living and improve their lives. Global Partnerships currently invests in a portfolio of 38 microfinance institutions (MFIs) and cooperatives in 11 countries in Latin America and Caribbean. Our investments are focused around four impact areas: health services, rural livelihoods, green technology and microentrepreneurship. Since our inception, GP has invested $86.6 million in 66 partner organizations who now bring sustainable solutions that help their clients save time & money, increase productivity, access affordable healthcare, and earn a stable income.
GlobalSolutions.org | www.GlobalSolutions.org

- Ali Maykranz (International Relations, Spanish, 2013)
- Government Relations Research Associate
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
What I work on the most is researching current issues of relevance to our organization and then writing blog pieces to inform and update our 60,000 members. I also frequently attend events, working group meetings, and meetings with Congressional staffers as a liaison for GlobalSolutions.org. Other tasks include assisting the Executive Office in outreach and donor communications, and providing research/information for any of his objectives.

How did you find your internship?
I used InternshipsUSA, and submitted my resume and cover letter to the organization.

What do you enjoy most about your internship?
What I like most about working for GlobalSolutions.org is how much I get to impact the day-to-day workings and overarching goals of the organization. The organization is very small, so it relies heavily on the work its interns do. I also work very closely under the supervision of the CEO, which provides me with a great opportunity to learn from his vast experience.

What do you find challenging?
As an intern, you get to choose how challenging you want your experience to be. If you volunteer for tasks that are outside your comfort zone, you will be challenged much more than if you do the minimum that is required of you. You will get a lot more out of the experience by pushing your comfort levels, both personally and professionally.

What advice would you offer to someone who wants to make the most of an internship like yours?
Again, I have the same advice. Going into the program, my supervisor told me that you will get out of it what you put into it, and that has very much been the case. Volunteer for everything you can—or can't—do. There are many opportunities to learn new skills as you use them, like building a bridge as you cross it.

About the Organization
GlobalSolutions.org
Washington, DC

GlobalSolutions.org is a groundbreaking national online movement for Americans who want the United States to take a responsible and cooperative role in the world. Most Americans understand that international cooperation is essential to build a safer and more secure world. Some of us are passionate about human rights, ending genocide, eliminating nuclear weapons, or preventing war. While we may differ on priorities, what binds us together are our shared values. Our goal is to build, by the end of this decade, a member base of millions of Americans who will speak with one voice on issues that they have determined to be of vital importance.
Good Sports, Inc. | www.goodsports.org

- Keri Golembeski (Quantitative Economics, Sociology minor, 2015)
- Intern
- Full-time, 40 hours per week
- Stipend

**What do you do as an intern at this organization?**
I read, approve, and fulfill applications for sports equipment donations, work directly with donation recipients, organize and inventory new items at the warehouse, reach out to organizations to encourage them to apply, conduct research projects (short and long-term), and help with social media.

**How did you find your internship?**
Jumbo Jobs

**What do you enjoy most about your internship?**
I enjoy having so much responsibility as an intern. For many applicants, I am the one who reaches out, encourages them to apply, reads and approves their applications, and then fulfills their donation requests, relatively unsupervised.

**What do you find challenging?**
There are less than ten staff members and everyone has multiple roles, so at times I am confused about whom to direct certain questions to. The software we use for most everything, Netsuite, was pretty challenging to learn since it was a bit temperamental and is the first software of its type that I have encountered.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Volunteer to take on all sorts of projects. Doing many different things is the best way to learn, and having multiple things to do makes work days go by a lot faster!

**About the Organization**
Good Sports, Inc.
Quincy, MA

Good Sports helps to lay the foundation for healthy, active lifestyles by providing athletic equipment, footwear, and apparel to disadvantaged young people nationwide. By partnering with sporting goods manufacturers, Good Sports is able to provide equipment, apparel, and footwear to programs in need. This lowers their costs which helps them keep fees affordable, create more scholarships, enhance the quality of their activities, and introduce new sports into their schools or organizations.
- Development Fellow
- Full-time, 40 hours per week
- Unpaid but receiving ACS grant

**What do you do as an intern at this organization?**
I update, reorganize, and improve the company database, send invoices, track payments, calculate payment distribution, flag outstanding fees, research prospective grant writers and funding sources, and carry out donor outreach.

**How did you find your internship?**
I applied to GoodWeave through the ACS Washington program at Tufts, and was fortunate enough to receive a stipend for living expenses through the same program.

**What do you enjoy most about your internship?**
I’m learning a lot about nonprofits, and how different roles and responsibilities intersect to make their work possible. I enjoy partaking in a variety of tasks, including fundraising, administrative, finance, and human resources.

**What do you find challenging?**
Admittedly, I have little experience with certain responsibilities, such as finance, that were assigned to me because of my interests rather than my original hiring role. I have to work especially hard to be efficient, so such responsibilities continue being assigned to me.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Apply to ACS and the CASE network if you want to experience the culture of working in DC. Definitely utilize Tufts Alumni. Most of them are glad to explain how they got where they are, and in retrospect have amazing advice for you.

**About the Organization**
GoodWeave USA
Washington, DC

The handmade carpet industry exploits nearly 250,000 children. GoodWeave is helping to combat this problem and transform the rug industry by certifying child-labor-free rugs and by providing education and opportunities to rescued and at-risk children. The GoodWeave certification is implemented by GoodWeave International.
Marcella Hastings (Computer Science, Mathematics, 2015)
- Engineering Practicum Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I’m developing a feature for the DoubleClick for Publishers website, so I’m writing code, looking through documentation, learning about internal tools, and going to tech talks about various products and tools. I also have weekly meetings with my hosts, and I hang out in the games room with other interns, learning to juggle and playing ping pong.

How did you find your internship?
A friend told me about the program, so I applied online.

What do you enjoy most about your internship?
I’m treated like a full-time employee – I have a real project that will probably be in production before the end of the summer, I’m invited to meetings where confidential information is shared freely, and I get to work with intelligent, well-spoken, and really cool nerds.

What do you find challenging?
There’s a huge learning curve involved. I spent three weeks, a quarter of my internship, just learning about the tools that I needed to be a productive team member. It’s frustrating because time is so limited and I wanted to jump right into coding my project. Having a legitimate project means I have to know as much as full-time employees do; there’s no way around that.

What advice would you offer to someone who wants to make the most of an internship like yours?
In the software world, bigger companies start the hiring process as early as October. Big tech companies are not the only option, though, and since software developers are in high demand, send out some resumes even if you think you’re getting a late start. Once you get the job, meet as many people as you can. Talk to developers and find out what kinds of things they’ve built and what they get excited about.

About the Organization
Google
New York City, NY

Google’s mission is to organize the world’s information and make it universally accessible and useful. For general company information, see http://www.google.com/about. For my team's page, see www.google.com/intl/en_US/dfp/info/welcome.html.
Governor Deval Patrick | www.mass.gov/governor/administration/internship

- Noah Kirsch (International Relations, Arabic, 2015)
- Government Affairs Intern
- Part-time, 20 hours per week
- Unpaid

**What do you do as an intern at this organization?**
My work centers around supporting the administration with their legislative efforts, including tracking and filing bills, monitoring testimony at legislative hearings, coordinating events for the Governor, and handling inquiries from constituents and lawmakers. Some work is administrative, but interns are also afforded unparalleled access and exposure to the inner workings of the state.

**How did you find your internship?**
I submitted an application to Governor Patrick’s internship program. Two weeks after applying, I interviewed with Rory Clark, the intern coordinator (a Tufts grad).

**What do you enjoy most about your internship?**
One of the greatest benefits is the opportunity to interact with government officials of all levels. Each day, interns field calls and emails from the offices of sheriffs, regional mayors, state representatives, and US Senators. The program includes a lecture series featuring a variety of panelists from the Governor’s administration, including the Press Office, the Office of Legal Counsel, and members of the Governor’s senior staff. The opportunity to hear from these individuals firsthand was thrilling and helped me to truly understand what a career in public service is like.

**What do you find challenging?**
Learning to juggle many different tasks per day. Each morning, interns deconstruct press clippings, catalog evening mail, field calls, answer emails and attend staff meetings. This doesn’t include the legislative hearings, bill signings, meetings and assignments that pop up unexpectedly. To be sure, some days can be tiring and stressful, but overall, it is this excitement that makes the internship so rewarding.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
The Governor’s Office has been a great lens into the world of public service, as it includes interaction with both state and federal officials. I would encourage all students interested in politics to apply to his internship program, or to another government office. Capitalize on the wealth of resources around you; people throughout the administration have extensive knowledge in law, communications, politics and policy and many individuals who help develop the Governor’s agenda work side by side with interns.

**About the Organization**
Office of Governor Deval Patrick
Boston, MA

The Office of Government Affairs focuses on moving the Governor's legislative agenda forward by sustaining relationships with state, federal and local elected officials as well as advocacy groups. This office ensures that the Governor, Lieutenant Governor and their staff are fully informed about all legislative matters, and acts as a liaison between the Executive and Legislative branches of government.
Grasshoppers Distribution | www.localfoodnow.com

- Anonymous (Biopsychology, Food Studies, 2015)
- Intern
- Part-time, 9 hours per week
- Unpaid

What do you do as an intern at this organization?
I update and write for the website, do inventories, research, and purchasing, take care of customers, and help run the store front. I’m also setting up an EBT program, which entails determining the logistics, advertising, setting up the physical machine, making sure the organization’s practices are compliant with the law, and connecting the system to the website.

How did you find your internship?
I researched organizations in my field of interest.

What do you enjoy most about your internship?
I love the organization itself and the people who work here. My supervisors also give me a lot of freedom and trust me to make decisions without their approval.

What do you find challenging?
Often, I must take my own initiative and determine what must be done.

What advice would you offer to someone who wants to make the most of an internship like yours?
Learn to take initiative. Figure out what needs to be done without having to be told.

About the Organization
Grasshoppers Distribution
Louisville, KY

Grasshoppers offers locally grown produce, meats raised on pasture without prophylactic antibiotics or added hormones or steroids (beef, chicken, pork, bison, turkeys), goat and cow cheeses, dairy products from butter to milk to cream (in glass bottles, non-homogenized, and low-heat pasteurized), and MUCH more from over 70 local family farms and artisans in Kentucky and Southern Indiana.

Grasshoppers is Louisville’s year-round online farmers market. Our food is sustainably grown and family-farmed. Our animals are raised on pasture and do not receive prophylactic antibiotics or added steroids and hormones. Grasshoppers has over 1,200 subscribers to our grocery program serving Louisville, Kentucky & Southern Indiana.

Grasshoppers works with over a 15 employers to provide access to healthy food for their employees as well as the support they need to be successful.
• Gabe Jacobs (Computer Science, 2015)
• iPhone Engineer
• Full-time, 8 hours per week
• Paid

What do you do as an intern at this organization?
GroupMe is a group messaging service that serves millions of people everyday. I worked on the iPhone development team, helping to make new features and fix bugs in the iPhone app. I did everything from full blown features to menial programming fixes.

How did you find your internship?
I searched the web for cool places I wanted to work. I emailed 15 or so different places that had offices in New York (I am from New York) and got few replies. GroupMe who impressed with my resume and asked me to come down for an interview!

What do you enjoy most about your internship?
It’s an amazing environment. Think Google. There is a ping pong table, pinball, and tons of snacks... EVERYWHERE. At the same time, though, the people are incredibly smart and driven. Probably what I enjoy most is the fact that I respect everyone around me in different ways. One of my co-workers is a master at web programming, while the other is a iPhone genius. I'm having fun, learning, relaxing, and working my butt off all at once.

What do you find challenging?
I'm constantly being challenged. Being a computer science major, I am used to not having any idea how to do a task at the beginning and it is the same way here. When my boss tells me to do something, I am usually dumbfounded. It is pretty frustrating at times. But one of the great things about this line of work is being able go from being lost to completely understanding a subject in a few days.

What advice would you offer to someone who wants to make the most of an internship like yours?
Go online and search for your dream jobs. Think about what would be coolest place to work and email them. I got this internship because of a random email, and I am so happy because of it.

About the Organization
GroupMe
New York, NY

GroupMe is a group messaging service that serves millions of people. It works on nearly every phone (iPhone, Android, Windows Phone, etc). Simply create a group between your friends, teammates, coworkers, or classmates and you are ready to go. GroupMe is owned by Skype, which is owned by Microsoft.
• Jared Vallair (Architectural Studies, 2014)
• Student Architect
• Full-time, 45 hours per week
• Unpaid but receiving grant/financial assistance

What do you do as an intern at this organization?
The morning consisted of mandatory lectures and seminars related to various disciplines in architecture. Next were five hour Studio Workshop Sessions where we worked on three projects, throughout the 6 week program, including final reviews before a panel of jurors who were practicing architects or graduates from Harvard’s Graduate School of Design.

How did you find your internship?
My instructor for my Architectural Design course during sophomore year recommended the program as a good architectural experience that would better prepare students for the major and graduate school.

What do you enjoy most about your internship?
I enjoyed the fact that the program operated through the Graduate School of Design, and that the diversity of the program allowed me to work on group assignments with people varying in age (17-57), race, ethnicity, color, nationality, belief, and educational background. The numerous ways that many of us in the program differed was one of the greatest unifiers of the program; that and the many tight project deadlines which kept us working late in the studio.

What do you find challenging?
Completing the projects within the deadlines was most challenging because we were given the first week of the program to complete the first project, and for the second project, 2 weeks, and the final 3 weeks were to be devoted to the final project assignment; all of which had information disseminated in a way that really narrowed our ability to work without immense pressure. (I don’t really understand this part. Can we delete it?) All of it was still worth every hour of sleep lost because those challenges helped me to grow in many ways in the field of architecture.

What advice would you offer to someone who wants to make the most of an internship like yours?
Persevere. Push your limits to always image something greater because making iterations of a design concept will truly lead to a greater final product.

About the Organization
Harvard Career Discovery Program
Cambridge, MA

Exploring a new perspective, testing limits, and expanding potential are concepts central to the design and planning professions—and to what Career Discovery. The students spend most of their time, including evenings and weekends, in a stimulating studio environment at the GSD that mirrors a graduate level studio experience. They learn to analyze any challenge from multiple angles, pursuing new ways of thinking and seeking out creative solutions. In the studio, a student’s participation, dedication, and enthusiasm are essential to success.
Sophie Savelkouls (Psychology, Child Development, 2014)
Research Assistant
Full-time, 40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
At the beginning of the summer, each intern was paired with a graduate student mentor, and throughout the entire summer, I worked on my mentor’s research project. Since my graduate student mentor was running several studies at the same time, my main responsibility was to run these infant studies during the summer. Furthermore, my daily tasks included scheduling for participants to come in to the lab, coding video material, analyzing data and attending weekly lab meetings to discuss different research projects.

How did you find your internship?
I found out about this internship through the Psychology Department. They send out weekly emails with internship and job opportunities that I have found very useful.

What do you enjoy most about your internship?
I really enjoyed being involved in a research project where I was able to be part of almost all stages of the project: designing the experiment, running the study, meeting the participants and analyzing the data. Also, the opportunity to attend lab meetings with people who are so passionate and knowledgeable about their field was very inspiring.

What do you find challenging?
Working with young infants on a daily basis can be quite trying on your patience. Since I worked with very young children, we had little control over their motivation to participate in our study, and so quite a number of them would get fussy or bored during the study. It was challenging for me to get used to the fact that working with children is so unpredictable.

What advice would you offer to someone who wants to make the most of an internship like yours?
Talk to the professors and graduate students that are involved in with your research project, do not get intimidated!

About the Organization
Harvard Lab for Developmental Studies
Cambridge, MA

Harvard University’s Laboratory for Developmental Studies investigates how infants and children perceive and reason about the world around them. Our studies explore such topics as children’s basic understanding of the physical world, how children acquire language, and how they interact socially with other people. We have found that babies and young children may know a lot more than people used to believe.
Carolyn Boudreau (Biology, 2014)
Summer Student
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
There is a lecture series given by Harvard professors to introduce students to immunology as a field, and, in addition, I do lab work at MGH Cancer Center.

How did you find your internship?
I conducted a Google search.

What do you enjoy most about your internship?
I enjoy the exposure to a new field of biology with which I am not familiar. The combination of lectures and lab work allows for a thorough understanding of the subject.

What do you find challenging?
The professor in my lab expects me to retain and understand a lot of information pertaining to our lab and immunology in general. It is challenging, but he has the best interests of his students at heart.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early! This internship deadline is in November.

About the Organization
Harvard Medical School
Boston, MA

The Immunology Graduate Program at Harvard Medical School Summer Undergraduate Research Program incorporates laboratory research, faculty lectures, and workshops led by current graduate students. Summer students will be provided a cost of living stipend. Students will be matched with a Harvard Immunology Graduate Program faculty member to participate in the ongoing research of the laboratory. At the end of the summer, students will present their research at a poster session for their peers and the students and faculty of the Immunology Graduate Program. Weekly lectures by various program faculty will expose students to the areas of current research in immunology, emphasizing the contribution of the immune system to both the cause and treatment of many human diseases. Current PhD students in the Immunology Program serve as teaching assistants for the course. TAs will give lectures providing a basic immunology overview to assist students’ understanding of their summer research project and expose them to the diverse topics encompassed by immunology. TAs will also explain common immunological laboratory techniques. Finally, TAs will be available to answer questions about the PhD process – from applying to graduate school to life as a full-time student researcher.
What do you do as an intern at this organization?
I am an account intern for a small branch of a communications company. Among other things, my tasks include mark-ups on work in progress, taking notes on meetings with clients, and writing up creative briefs to relay the information to the creative team.

How did you find your internship?
I found a job at Havas in NY last summer through a friend’s referral. I knew they had a branch in Rio, so when they offered me a position for the next summer (2013), I asked to be transferred.

What do you enjoy most about your internship?
It's a very fast paced industry in which you are part of a team that creates things that people see on TV and on billboards, which is pretty cool. But what's really great about this particular internship is that it's in a completely foreign country, so I get to speak Portuguese and experience incredible new things on a daily basis.

What do you find challenging?
The hours are pretty long, but hey, that's what the real world is like, right? Also the language barrier is a bit tough sometimes but I'm improving fast as a result!

What advice would you offer to someone who wants to make the most of an internship like yours?
These things are really what you make it. If you persistently offer to do things, even if it isn't at all in your job description, people will come to rely on you. But more important, I think, is your attitude; an intern has got to be humble and confident at the same time, and it's great to become friends with everybody in the office. You're only there for a short time, so it's probably refreshing for people to have you around. Smile, be funny, friendly, and a breath of fresh air!

About the Organization
Havas Worldwide
Rio de Janeiro, RJ, Brazil

Havas Worldwide, formerly known as Euro RSCG, is one of the largest integrated marketing communications agencies in the world, made up of 316 offices located in 75 countries throughout Europe, North America, Latin America, Asia Pacific, Africa and the Middle East. Havas Worldwide provides advertising, marketing services, corporate communications, and interactive solutions to global, regional, and local clients.
Health Promotion Center of the Southern Jamaica Plain Health Center | www.brighamandwomens.org

- Najeia Mention (Community Health, American Studies, Africana Studies, 2014)
- HPC Intern
- Full-time, 35-40 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
My main role was to support Get Hip, a group of young men of color that develops and disseminates messages about various public health issues that disproportionately affect them and members of their community. I participated in meetings, put together and facilitated workshops, evaluated their oral health equity training, and coordinated Get Hip activities. Interns typically have a wide range of responsibility such as entering patient information into databases, follow up calls, preparing for exercise classes and other activities at the center.

**How did you find your internship?**
I found my internship through speaking with upperclassmen, individuals in the community health department and in Tisch College.

**What do you enjoy most about your internship?**
I enjoy that we are a safe space for people to talk about issues relating to race and oppression.

**What do you find challenging?**
It is challenging that there is a lot to do so you typically have many different projects at once but this also gives you the opportunity to have an exposure to many different aspects of the field.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
I would advise people to challenge themselves to grow as much as possible from the experience, to learn from those around you, to ask questions, and to appreciate the space because it is truly unique and special.

**About the Organization**
Health Promotion Center of the Southern Jamaica Plain Health Center
Jamaica Plain, MA

The Health Promotion Center (HPC) is a part of the Southern Jamaica Plain Health Center. Our mission is to provide personal, quality health care with respect and compassion to our diverse community. (The HPC uses the lens of Health Equity, takes an approach that considers social determinants of health, and strives to be antiracist through it's programming and campaign work)
Tufts Internship Profiles 2013

Heartland Alliance Refugee and Immigrant Community Services | www.heartlandalliance.org

- Cameron Uslander (International Relations, Latin American Studies, 2015)
- Resettlement and Placement Intern
- Part-time, 18 hours per week
- Unpaid

What do you do as an intern at this organization?
As an intern I am in charge of assisting case managers for newly arrived refugees with anything pertaining to their case. This includes preparing apartments for new arrivals, administering intake interviews, taking clients to public aid appointments, and filling out forms and applications on their behalf.

How did you find your internship?
I visited idealist.org.

What do you enjoy most about your internship?
I enjoy the amount of human interaction the internship entails. In the end, all the work we do is to help the clients so inevitably we get to interact with them quite a bit. This is especially rewarding for me because the majority of the clients are Iraqis and I have had extensive opportunities to practice my Arabic with them.

What do you find challenging?
Because the Resettlement and Placement department depends heavily on interns for the work that gets done, I've sometimes felt like the extent of my responsibilities exceeds my standing or knowledge at the organization. On the flipside, having so much responsibility leaves no question about whether what I do is meaningful.

What advice would you offer to someone who wants to make the most of an internship like yours?
Applying to the internship was pretty straightforward and idealist.org is a great resource for finding internships. At this or any internship that carries many varied responsibilities, it is important to try hard to learn things as quickly as possible because you will soon have to do them on your own and the organization might expect you to catch on sooner than you expected.

About the Organization
Heartland Alliance Refugee and Immigrant Community Services
Chicago, IL

Heartland Alliance—the leading anti-poverty organization in the Midwest—believes that all of us deserve the opportunity to improve our lives. Each year, we help ensure this opportunity for nearly one million people around the world who are homeless, living in poverty, or seeking safety. Our policy efforts strengthen communities; our comprehensive services empower those we serve to rebuild and transform their lives. Because of this 125-year commitment, Heartland Alliance has evolved into an organization that is unique. Each year, in Chicago, the Midwest, and around the world, our services help nearly one million struggling people secure the most basic of human needs — housing and health care, jobs and justice.
Goldhmong Vang (American Studies, 2015)
Summer Intern
Full-time, 40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
As an intern, I am primarily focused on helping with the elderly program. This includes interpreting and running activities for the adult day care. Aside from that, I also offer support to any other program within the organization. This includes the first-time home buyers' program, youth program, food pantry, and the interpretation and advocacy program.

How did you find your internship?
The Hmong American Friendship Association, Inc. (HAFA) is a non-profit organization that I have always known about because it is located in my hometown. It's always been around, offering programs to help Southeast Asians, as well as events hosted by HAFA.

What do you enjoy most about your internship?
Spending the summer at HAFA has been a wonderful experience. What I enjoy most about this internship is that it gives me the opportunity to learn about the struggles and programs that are needed most among the Southeast Asian community.

What do you find challenging?
Since it is a non-profit, we have to do a lot of our own housekeeping to save money. For example, instead of spending thousands of dollars on landscaping, the staff here does it themselves. Some days, instead of sitting in the office all day, staff spends the day outside gardening.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take the initiative and try to start your own summer program if possible. It's difficult to find quality staff who is willing to take the extra step, so if you are given enough time and flexibility to do it, do it! Don't be afraid to speak up and offer some insight or ideas when brainstorming.

About the Organization
Hmong American Friendship Association, Inc.
Milwaukee, WI

Hmong American Friendship Association (HAFA) is a non-profit organization founded in 1983. HAFA was founded by Hmong refugees to help improve the quality of life for all Hmong refugee families in the Greater Milwaukee area. In over 30 years of existence, HAFA has grown to serve, not only the Hmong population of Milwaukee, but also the community at large. Our primary goal is to promote self-sufficiency in those we serve by bridging cultural, social, and language barriers and identifying resources that meet the needs of those we serve.
Brian Phillips (Economics, Entrepreneurial Leadership minor, 2014)
Business and Sports Management Intern
Full-time, 50-60 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
As a summer intern in business and sports management, my primary tasks involve the scheduling of all campers who come through the academy. I also am working with the financials of the Track and Field program to forecast potential revenue streams.

How did you find your internship?
I found the position through IMG's corporate website. There they have positions available for their corporate offices in NY, their academy in FL, and many other opportunities across the country.

What do you enjoy most about your internship?
The most enjoyable part of my internship is getting the chance to network with a number of various professional athletes and leaders in the fields of strength and conditioning, nutrition, and mental conditioning.

What do you find challenging?
The most challenging part of the internship is the lack of structure in the organization from a business perspective. It leads to inefficiency which is the cause of the long hours for staff.

What advice would you offer to someone who wants to make the most of an internship like yours?
To maximize an internship with IMG Academy it is important to meet people from all of the different sports and departments, and to utilize the wide variety of resources available. The application deadline for Summer 2013 was January 31.

About the Organization
IMG Academy
Bradenton, FL

Set over 450 pristine acres in Bradenton, Florida, IMG Academy features programs throughout the year in tennis, golf, basketball, baseball, soccer, lacrosse, football, and athletic & personal development. Since our start, IMG Academy has trained athletes that have won 131 All Stars, 63 MVP Awards, 22 World Championships, 5 National Titles, 2 Heisman Trophies, 889 Tournaments, 107 Major Championships and 11 Olympic Medals.
• Alice Chan (Clinical Psychology, Community Health, 2015)
• Undergraduate Research Intern
• Full-time, 40 hours per week
• Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I am responsible for developing a manuscript based on my supervisor’s community mental health project. My tasks include conducting literature searches and analyzing qualitative data. Besides writing drafts, I also assist with grant writing efforts.

How did you find your internship?
A search on Google for community health internships in the Greater Boston area.

What do you enjoy most about your internship?
I enjoy the opportunity to meet and network with my supervisor’s colleagues who work in the public health field. These intelligent professionals are involved with the kind of work and research that I am interested in doing in the future.

What do you find challenging?
Sometimes it can be challenging to write what I deem to be flawless drafts for the manuscript. However, it is well worth the time to develop this key communication skill through feedback and revisions!

What advice would you offer to someone who wants to make the most of an internship like yours?
Set goals with realistic deadlines to accomplish during your internship. Your internship should not only be a working experience but also a learning experience. For example, you might learn new skills to support your future endeavors.

About the Organization
Institute for Community Health
Cambridge, MA

The Institute for Community Health was founded in 2000 to be a nationally recognized organization dedicated to health status improvement through facilitation and collaborative sponsorship of community-based research, assessment, dissemination, and educational activities. The Institute was founded by Cambridge Health Alliance, Mt Auburn Hospital, and Massachusetts General Hospital of Partners HealthCare, and functions as a unique collaboration of these three Massachusetts health care systems. The goals of ICH are to advance community health research; promote community health education and training; develop community action programs and policy; and forge linkages among health care systems, community partners, and academic institutions with shared community health objectives. ICH’s work is based primarily in the cities of Cambridge, Somerville, and surrounding communities which have ethnically, economically, and culturally diverse populations.
**What do you do as an intern at this organization?**
I analyze functional brain data from fMRI, manage data, run participants through experiments, help rate and create stimuli for future studies, recruit participants for psychological research, and help researchers run fMRI studies at Mass General Hospital.

**How did you find your internship?**
The Tufts Psychology Department sent out an e-mail to all psych majors about available research opportunities, and I applied later that day.

**What do you enjoy most about your internship?**
I enjoy being part of the research process and seeing it all come full-circle. Psych majors have to take classes on these subjects at Tufts, but actually seeing it happen, and being part of the process, is quite rewarding.

**What do you find challenging?**
The hardest part is learning to become self-sufficient. I have weekly assignments and deadlines rather than daily tasks. Communication is key. Sometimes I have to let my ego take a hit and ask more questions than I'd like to, but it's more important to get the job done right than to appear like I know everything. Every new job is a learning opportunity, so let it be one.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Start seriously looking at internships in February or early March. I couldn’t afford to work unpaid and full-time for the summer, so I applied for the Career Center Internship Grant, which has a deadline at the end of March. In order to secure a summer job you must apply, send in a resume, have an interview, and then be recontacted; this process can take a few weeks.

**About the Organization**
Interdisciplinary Affective Science Lab at Northeastern and MGH
Boston, MA

Our laboratory studies emotions from both psychological and neuroscience perspectives, ultimately working toward a general framework for understanding how the brain creates the mind. Our Conceptual Act Model hypothesizes that "anger," "sadness," "fear," and similar mental events are not basic building blocks in the mind, but instead are mental events that result from the interplay of more basic psychological systems that are not themselves specific to emotion. We identify four core systems (core affect, conceptualization, language, and executive control) that correspond to large-scale, distributed networks in the brain. Our research uses experiential, behavioral, psychophysiological, and brain-imaging techniques. The IASL is located at Northeastern University, with a secondary site at Mass General Hospital.
Ariel Brown (Biopsychology, 2016)
Research Assistant
Full-time, ~40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I conducted mentored research on the effect of the protein integrin-beta-1 expression on cardiac stem cell regeneration potential. My tasks included independently running gels and Western Blots, cell culture, data analysis, and presenting my data.

How did you find your internship?
One of my former professors is an eminent stem cell researcher and got me really interested in this field. I remembered him mentioning a stem cell research lab in Miami, where I live, so I did a simple Google search and found a volunteer application for this lab.

What do you enjoy most about your internship?
I learned a lot of really useful lab techniques that I can use in my future lab work, and I gained a much better understanding of stem cell science. Overall, I really felt like I was learning something new every day and that what I was doing was making a difference.

What do you find challenging?
The most challenging thing for me was definitely organization. All data and protocol has to be recorded in a very organized and consistent manner. If you slack on this at all then things can get overwhelming.

What advice would you offer to someone who wants to make the most of an internship like yours?
Do as much outside reading and researching as you can. The more background information you know about the work you'll be doing, the better. Start applying during Winter Break.

About the Organization
Interdisciplinary Stem Cell Institute at Miller School of Medicine
Miami, FL

ISCI’s goal is to spearhead cell based therapies for a host of untreatable diseases. Its focus includes research in basic cell biology, hematology, oncology, cardiology, dermatology, diabetes and endocrinology, neurology, orthopedics, pediatrics, and ethics and science policy. ISCI’s core multi-disciplined team of scientists and physicians collaborate on research. In addition to accelerating the translational pipeline, this collaboration often spearheads solutions and new research not readily available in the traditional department models.
What do you do as an intern at this organization?
As the administrative intern, I assist the executive assistant to the CEO of the Institute. As there has recently been a transition within this branch of the Institute, much of my work is helping to consolidate and organize administrative matters. Recent projects include filing expired contracts, organizing grants, reaching out to national corporations for partnerships, and performing smaller tasks around the office.

How did you find your internship?
I found this job by chance through another internship listing site.

What do you enjoy most about your internship?
I enjoy learning and seeing first-hand how an NGO works at the administrative level. I have worked directly with clients in the past, but I’m grateful that this experience provides me with a thorough understanding of how non-profit institutions functions at a macro level.

What do you find challenging?
Since this is my first time working in administration, there are a lot of documents coming across my desk that I am unfamiliar with. There is definitely a learning curve when it comes to familiarizing oneself with insurance lingo and the like, but it provides an excellent opportunity to learn about this realm of business.

What advice would you offer to someone who wants to make the most of an internship like yours?
I have learned the importance of asking questions when I am unsure of something. Hesitancy to ask questions to one's peers or bosses only has the potential to weaken the final product and to slow down the process in general. As for applying, the earlier the better. I was very lucky to get this position based on how late I applied. As long as you show your interest in learning about how a non-profit works and are prepared to have new things thrown at you with minimal direction provided, then this internship should work well for you.

About the Organization
International Institute of New England
Boston, MA

The International Institute of New England is a 501(c) 3 non-profit organization based in Boston. The Institute’s mission is to help refugees and immigrants become active participants in the social, political, and economic richness of American life. The Institute is staffed by nearly 75 full and part-time employees, who speak more than a dozen languages. The organization is headed by its President & CEO, Carolyn Benedict-Drew and overseen by a Board of Directors. The organization is funded by federal, state, and local grants and contracts, private foundation awards, and through the generous support of people like you.
What do you do as an intern at this organization?
My responsibilities encompass any and all tasks necessary to settle clients in the Boston area. This includes paperwork, interactions with clients in the office, and field work. I spend about two thirds of my time in the field: taking clients to apply for public benefits, accompanying clients to appointments, and visiting clients' homes to check on their well-being.

How did you find your internship?
I found my internship on www.idealist.org after searching for internationally-focused internships. The organization offers multiple internships in their various departments; information is available on the organization website.

What do you enjoy most about your internship?
The thing that I enjoy most is working with the clients. There are clients that arrived in the USA at the very beginning of my internship, so I have been able to help them through their entire experience thus far. I love that I have developed friendships with some clients and that I am able to help them adjust to the USA and improve their quality of life. Many of the clients also speak Arabic, so it has been a great chance to work on my language skills.

What do you find challenging?
I have found it challenging to learn about all of the services and benefits provided by the government and our organization. Thankfully, my supervisors have been extremely helpful and are almost always available for questions. I have also found working with some clients to be challenging. The office environment is highly multicultural and there are many cultural norms and personalities with which to contend.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would recommend applying for the Tufts Internship Grant; this internship is unpaid, but is extremely fulfilling. The grant has allowed me to enjoy my internship without having to worry about funds. Apply to internships early so you have time to apply for the grant. I also recommend being unafraid to interact with clients. Some of my best moments with clients have come from just making small talk!

About the Organization
International Institute of New England
Boston, MA

The International Institute of New England is a 501(c) 3 non-profit organization based in Boston. Our mission is to help refugees and immigrants become active participants in the social, political, and economic richness of American life. The Institute is staffed by nearly 75 full and part-time employees, who speak more than a dozen languages.
International Rescue Committee (IRC) | www.rescue.org

- Alice McDonald Games (International Relations, 2015)
- Asylee Program Intern
- Part-time, 25 hours per week
- Unpaid

What do you do as an intern at this organization?
I provide general casework support, including distributing cash assistance and employment incentive checks, organize case files, and manage client databases. I also give group cultural orientations to Asylee clients that cover state benefits and program sanctioning policies. I began research for a support group for male refugees, and occasionally accompanied clients to off-site appointments.

How did you find your internship?
Idealist.org

What do you enjoy most about your internship?
The work environment is welcoming, open, and casual. The case workers I work under are happy to delegate responsibilities, and it’s gratifying to know that I am making a difference in the day-to-day workload. The office has a great internship program and there are always opportunities to attend events or meetings.

What do you find challenging?
Some of the tasks are tedious, like sifting through and updating hundreds of clients in an Excel sheet. In the beginning there was a lot to learn, and it took a few weeks to really feel productive in the office.

What advice would you offer to someone who wants to make the most of an internship like yours?
Check for openings frequently on the IRC website and Idealist.org. The IRC has over 20 domestic offices and sites in 40 countries, so there are plenty of locations to look into. I can only speak for the Silver Spring office, but interns there are loved and appreciated! In regards to making the most of the actual internship, be open to a variety of tasks. Some days you might be asked to take a client to a town 30 minutes away, another day you might be calling clients to remind them of upcoming meetings. If you're interested in exploring a different focus (employment, health, housing, etc.), just ask. They're intent on making the internship a learning experience.

About the Organization
International Rescue Committee (IRC)
Silver Spring, MD

The IRC responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. When an emergency arises, the IRC arrives on the scene within 72 hours with urgently needed supplies and expertise that protect people caught in the midst of chaos. We commit to stay as long as we are needed, helping survivors to heal, recover and rebuild their communities to be stronger, more stable and more democratic. Domestically, the IRC supports newly arrived refugees by providing immediate aid, including food and shelter. In addition to integrating refugees into the U.S., the IRC’s refugee resettlement network provides comprehensive immigration services to assist refugees and asylees on their path to becoming permanent residents or U.S. citizens. The IRC also provides specialized services to victims of human trafficking in the U.S. – men, women and children who have been forced or coerced into modern-day slavery.
• Isabel Kuhel (Mechanical Engineering, 2015)
• Systems Engineer Intern
• Full-time, 40-45 hours per week
• Paid

What do you do as an intern at this organization?
My assignment is assisting the mechanical and systems engineers in any tasks they need help with. I mostly assemble, repair, or test the robots in order to qualify them for production.

How did you find your internship?
I found this internship through a Tufts engineering alum at the company.

What do you enjoy most about your internship?
Since I get to do so many different tasks and projects, I really get an idea of what it would be like to work as an engineer in various positions.

What do you find challenging?
I am given a lot of responsibility and control over what I am doing, and have to meet tight deadlines.

What advice would you offer to someone who wants to make the most of an internship like yours?
My company thinks of the internship program as an extended interview and hire engineers almost exclusively out of their pool of interns. Meet as many upper level engineers as possible and keep in contact with them- they may be helpful when you are looking for a full-time job after graduation.

About the Organization
iRobot
Bedford, MA

iRobot designs and builds robots that make a difference. As a pioneer in the robot industry, iRobot’s goal is to drive innovation, serve as an industry catalyst and change the world by fueling the era of robots.

iRobot’s home robots are revolutionizing the way people clean – inside and out. iRobot’s combat-proven defense and public safety robots perform multiple missions – on the land and in the water. More than 5,000 have been delivered to military and civil defense forces worldwide, performing thousands of dangerous search, reconnaissance and bomb-disposal missions while protecting those in harm’s way. With two decades of leadership in the robot industry, iRobot remains committed to building robots that improve the quality of life and safety standards worldwide.
What do you do as an intern at this organization?
My daily tasks tend to be very project-oriented, so each day is different. However, every day, the interns publish news headlines and manage IPCRI’s Facebook page, which has over 10,000 subscribers from around the world. I recently finished writing a brief for the Israeli Parliament about 3G internet coverage in the West Bank, which they will use during their policy deliberations.

How did you find your internship?
I previously interned at IPCRI on a gap-year in Israel.

What do you enjoy most about your internship?
Since IPCRI is a small organization (about 15 members), I feel like I am a valuable part of the team and I can always find ways to contribute. Seeing a grant proposal or a brief that I worked on get sent off is amazing. I feel like a real member of the team. Also, we have an on-site cook who makes us lunch and Turkish coffee.

What do you find challenging?
Sometimes it’s difficult to be a self-starter and find projects to work on by myself, but I find that offering to help my higher-ups on their projects is a great way to keep busy and to contribute more to the organization.

What advice would you offer to someone who wants to make the most of an internship like yours?
The best advice would be to apply early. My intern coordinator at work receives so many letters of interest that we’re often at full capacity when people apply. Sending an application in 6 months to a year before your desired start date would be best.

About the Organization
Israel Palestine Center for Research and Information
East Jerusalem, Israel

IPCRI is a joint Israeli/Palestinian NGO and public policy think tank based in Jerusalem working towards a two-state solution to the Israeli-Palestinian conflict. Under shared Israeli-Palestinian leadership, IPCRI carries out research and projects for peace-building and environmental sustainability. IPCRI also facilitates public outreach and track-two negotiations between Israelis and Palestinians.

- Kaitlyn Davis (Civil Engineering, 2014)
- Operations Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
As a member of the operations department, I assist a project manager and assistant project manager with three projects in Bay Colony Corporate Center, Boston Properties’ 1 million-square-foot office park in Waltham, MA. My responsibilities varied, but a typical day might include providing documentation for products and materials to be installed in the buildings, answering subcontractors’ questions about the building plans, and updating construction drawings when changes were made.

How did you find your internship?
I found my internship through a contact I met at a U.S. Green Building Council networking event in Boston. I went with resumes and the intent to make connections to help with the summer. Once I said I was interested in civil engineering and construction management, an extremely helpful former employee of J. Calnan & Associates offered to email the company for me on my behalf. His connection helped me get an interview and eventually get the internship offer.

What do you enjoy most about your internship?
I enjoy the fast-paced nature of construction management, as projects can often last anywhere from a few months to a year, depending on the scope of work. I often felt that I could be of great help in my internship and that I was given more responsibility than I had been at any of my previous internships. I also enjoyed the people who worked at my company.

What do you find challenging?
The most challenging part of the internship is that, by nature, the work is very cyclical. This meant that some days I would be hard-pressed to finish my work by my deadlines and some days were much slower and I found myself asking other employees if they needed any help. Work is mostly assigned day-by-day as needed, so you need to keep on your toes for any assignments that come your way.

What advice would you offer to someone who wants to make the most of an internship like yours?
J. Calnan & Associates does not have a typical application process - there is no form to fill out online and no deadlines. My advice would be to contact someone from the company expressing your interest in the company early in the year, perhaps January or February. If you are able to land an interview, then the most important thing is to show that you are genuinely interested and be as personable as possible.

About the Organization
J. Calnan & Associates, Inc.
Quincy, MA

JC&A provides world-class construction management and pre-construction services to select clients in the corporate, private school, life science, industrial/ manufacturing, recreational, mixed-use/ multi-unit residential, advanced technology/financial and sustainability markets.
The Jim Henson Company | www.henson.com

- Jehan Madhani (English, Combined Degree with SMFA, Concentration in Animation, 2015)
- Creative Affairs Intern
- Full-time, 28 hours per week
- Unpaid

**What do you do as an intern at this organization?**
My primary responsibility was writing coverage on scripts and novels for the feature and television departments at Henson. I also manned the phones and helped with copy editing and research for projects in various stages of development.

**How did you find your internship?**
I googled the Jim Henson Company and looked at their careers page. I knew that I wanted to get some experience in the entertainment industry or animation, so I pursued companies with past work that I liked and future work that I was interested in.

**What do you enjoy most about your internship?**
I loved being behind the scenes. I got to walk on a scenic studio lot in the middle of Hollywood every day, where I was able to witness projects in every stage of development. I loved being surrounded by the pieces of a production, like concept art.

**What do you find challenging?**
I had a pretty tough time getting into the habit of being productive during the day. At school I don't get much of my work done until the evening or late night, but internship work typically wasn't take home, which is a big switch from school.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Meet as many people as you can, and don't be afraid to tell them about your interests and plans. I made some great connections because a coworker asked to look at my sketchbook and introduced me to someone in the art department.

**About the Organization**
The Jim Henson Company
Hollywood, CA

The Jim Henson Company has remained an established leader in family entertainment for over 50 years and is recognized worldwide as an innovator in puppetry, animatronics and digital animation. Best known as creators of the world famous Muppets, Henson has received over 50 Emmy Awards and nine Grammy Awards. Recent credits include the Emmy® nominated "Sid the Science Kid," "Dinosaur Train" as well as "Wilson & Ditch: Digging America" and "Pajanimals." Features include "The Dark Crystal," "Labyrinth," "MirrorMask," and "Unstable Fables" and television productions include "Fraggle Rock" and the sci-fi cult series "Farscape."
JP Morgan Chase | www.jpmorganchase.com

- Terence Lam (Economics, Community Health, 2014)
- Corporate Analyst Development Program Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am in the Corporate Analyst Development Program at JP Morgan Chase. Within the program, I work on the Project Management Team in the Card Member Services business unit. The role of my team is to improve customer service for all Chase card members. My daily tasks include anything that will aid the team, including putting together PowerPoint decks, conducting customer data analysis, and working extensively with Excel.

How did you find your internship?
I found my internship through a Tufts alumni who recommended that I apply to the Corporate Analyst Development Program.

What do you enjoy most about your internship?
The best part of my internship is being able to make a difference and add value to a world-renowned, global company like JP Morgan Chase. Being able to see the results of my work and make an impact for the company is definitely the best part of my internship.

What do you find challenging?
The most challenging part of my internship is getting familiar with the terminology and acronyms that the company uses. At times, it seems like there are an endless amount of new terms and acronyms that I have to learn in order to do my job. I feel like I am always on the company's glossary looking up these new terms!

What advice would you offer to someone who wants to make the most of an internship like yours?
The best advice I can offer is to make the most of the resources given to you at your internship. Whether it’s from the company’s training center, your network of team members, or even your fellow interns, you can always be learning something new. The best thing you can do is to try and learn at least one new thing every day.

About the Organization
JP Morgan Chase
Wilmington, DE

The Corporate Analyst Development Program (CADP) is designed to develop well-rounded future leaders for a variety of business-aligned roles within Operations. The ten-week program will place you into one business area, whereas our full-time program moves Analysts across the businesses through managed rotations in Operations. Within these areas, you’ll take on a role that offers insight and builds core skills in Project Management & Process Improvement, Management Information Systems, Analytics & Business Management, Operational Risk & Control, or Core Operations.
KlingStubbins | www.klingstubbins.com

- Diana Burns (Mechanical Engineering, 2014)
- Mechanical Engineering Intern
- Full-time, 45 hours per week
- Paid

What do you do as an intern at this organization?
I use Revit (a CAD program) to create plans to lay out the ductwork and plumbing of different construction projects. I also calculate air flows and energy loads of these buildings.

How did you find your internship?
My sister met an engineer from the company while in New York City.

What do you enjoy most about your internship?
I enjoy feeling that I'm actually contributing to a project. The drawings I make are ultimately what's submitted to the contractor.

What do you find challenging?
Always finding work to do can be difficult. As an intern, you may not know how to do a lot of things so sometimes finding a way to contribute to projects is hard if you're not given a specific task.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't be afraid to ask others if they need help on their projects. This is a good way to learn things that you normally wouldn't have been exposed to. Also, internships and jobs can be found in seemingly random ways; you never know who you'll meet that might be able to help you.

About the Organization
KlingStubbins
Cambridge, MA

KlingStubbins is an internationally recognized design firm providing professional services in the disciplines of architecture, engineering, interiors, and planning.

KlingStubbins’ engineers recognize that innovative and efficient engineering systems are a crucial aspect of any successful design project. Because of the high-tech nature and complexity of many of KlingStubbins’ projects, engineering systems design takes on an especially high level of significance in our integrated design approach. At KlingStubbins, we have the in-house technical expertise — over a wide range of engineering disciplines — to foster our interactive, holistic design approach. This process, unique to KlingStubbins, works to optimize system performance while simultaneously maximizing value on every project we undertake.
The Komera Project | www.komeraproject.org

- Cleo Murphy-Guerette (Women's Studies, concentration in Political Science, 2015)
- Intern in Charge of Research, Social Media, Graphic Design and Event Planning
- Part-time, 20 hours per week
- Unpaid

What do you do as an intern at this organization?
I am working on creating our first ever annual report, for which I am collecting research about our organization's impact/participants and designing the entire book. I have also assisted in grant writing, solicited donations from local companies, and planned a fundraising event. Additionally, I have assisted in program planning using research from my time in Rwanda to create workshops for our scholars.

How did you find your internship?
I found my internship using Idealist.org.

What do you enjoy most about your internship?
I love being able to make an impact on the lives of women and girls in Rwanda and around the world. After returning from a research trip to Rwanda on girls’ education in post-conflict development, I was desperate for a creative and impactful way to put my knowledge to use.

What do you find challenging?
I am not given the typical intern workload. I am expected to contribute to the Komera team in ways that are up to par with the normal staff members, both through ideas and quality of work. We face many challenges problem solving for our scholars; for example, we have a scholar who is HIV positive and dealing with severe learning disabilities. She is struggling in school and unhappy in the learning environment. We are trying to come up with a way to help our girls create a sustainable future in the instance that school isn’t what’s actually best for them because we believe strongly in a young woman's right and ability to choose her own future, and we hope to serve as a vehicle for support as she navigates her chosen path. Right now, my biggest challenge is helping to eliminate each scholar’s unique set of limitations, while assisting her in creating a future that is conducive to her circumstances.

What advice would you offer to someone who wants to make the most of an internship like yours?
My advice is to give it absolutely everything you have. I cannot stress enough the importance of building connections in this industry and showing others that you are an asset and a team player. The reward for hard work in this industry is not always financial, in fact it rarely is, but what you gain from giving your unique ideas, perspective, and time to such an organization is much more empowering. At the end of the day, you get out of it what you put into it. I came into this position with no previous intern experience, but my team values hard work and innovation, and my time here has paid off greatly.

About the Organization
The Komera Project
Boston, MA

In Rwanda, “Komera” means “be strong, have courage.” Komera is a global leadership incubator for young women dedicated to building an international network of community leaders. In collaboration with Partners In Health, the Komera Project assists girls in rural Rwanda who have the courage and desire to pursue secondary education, but who lack the resources to do so.
Tufts Internship Profiles 2013

Kurzweil Music Systems | www.kurzweil.com

- Emma Hershey (Computer Science, Mathematics, Music minor, 2014)
- Software Development Intern
- Part-time, 20 hours per week
- Paid

What do you do as an intern at this organization?
I am creating an iOS application that allows users to control their digital piano from their iPhone or iPad.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
My project is fairly independent so I get to make decisions about how I want to implement everything.

What do you find challenging?
As it is my first internship in software development, there are some formal aspects of the job like writing specs that I have very little experience with.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be open to suggestions of ways to improve your work.

About the Organization
Kurzweil Music Systems
Waltham, MA

Kurzweil Music Systems has been known for over 25 years as a leader in the music tech industry, continuing a tradition of excellence and innovation in developing world-class musical instruments. Our synthesizers, digital pianos, and other innovative music and audio products are developed at Young Chang Research and Development Institute, located in Waltham, MA.
Laboratory for Youth Mental Health at Harvard University | www.isites.harvard.edu/jweisz

- Jon Arditti (Cognitive and Brain Sciences, 2014)
- Research Assistant
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I worked on literature reviews and summaries, recruiting participants, running child-parent dyads through the study, data collection and analysis, observing diagnostic interviews and exposure therapies.

How did you find your internship?
Tufts’ Psychology Department sent me an email with the application information at the start of Spring semester.

What do you enjoy most about your internship?
Befriending my coworkers! The RAs in the lab share the same academic interests as me and it’s been a blast getting to know them on the job. Plus, it makes for a more comfortable, enjoyable, and productive work environment.

What do you find challenging?
Working with child and adolescent participants. Their responses to exposure tasks can be unpredictable, and I have to tweak the study each time to accommodate their varying developmental levels.

What advice would you offer to someone who wants to make the most of an internship like yours?
Tailor your CV or resume to the particular position you’re applying for. Relevant coursework, skills and expertise, and professional goals should vary slightly from application to application to demonstrate exactly why you’re the most viable candidate.

About the Organization
Laboratory for Youth Mental Health at Harvard University
Cambridge, MA

Professor Weisz and his research team focus on developing and testing strategies for implementing and sustaining evidence-based interventions within everyday clinical care and educational settings for children and adolescents. Their broad goal is to find effective ways to put science into practice to improve the mental health of children and teens.
Laboratory For Youth Mental Health at Harvard University | www.isites.harvard.edu/jweisz

- Victoria Powell (Psychology, Child Development minor, 2014)
- Research Assistant
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My day to day tasks include data entry, database management, literature searches and summaries, participant interviews, and running participant lab sessions. The long-term projects included researching cortisol and salivary amylase and choosing statistical tests to run.

How did you find your internship?
I found out about the internship through an email from the psychology department.

What do you enjoy most about your internship?
Variation in my everyday routine was something I appreciated throughout the summer; it was different from one day to the next. I also enjoyed working with the other research assistants; most projects involved working with one or two other people and it was great to have someone to bounce ideas off of.

What do you find challenging?
The study we were working on was not yet underway in the beginning of the summer. Oftentimes unexpected issues in the design and organization of the experiment would arise. It was challenging, and fun, to face each of these issues as they arose and come up with creative solutions to solve them. This meant the experiment was constantly changing and evolving, and I and the other RA’s had to keep up.

What advice would you offer to someone who wants to make the most of an internship like yours?
When working in a psychology lab, you want to find a research topic that interests you. A lot of time is spent doing research and learning about the study topic in great depth, and you want to make sure you enjoy these types of tasks. Once you find a lab that has a project of interest, be sure to reach out to the head of the project, the sooner the better.

About the Organization
Laboratory For Youth Mental Health at Harvard University
Cambridge, MA

Our work focuses on developing and testing strategies for implementing and sustaining evidence-based interventions within everyday clinical care and educational settings for children and adolescents. Our broad goal is to find effective ways to put science into practice, to improve the mental health of children and teens.
LeadAmerica/Envision EMI | www.lead-america.org

- Brian Pilchik (Political Science, Computer Science, 2014)
- Faculty Advisor
- Full-time, 112 hours per week
- Paid

**What do you do as an intern at this organization?**
I taught law and trial concepts to groups of 16 high school students. We attended lectures with Stanford professors, and then broke out into smaller groups with the students to play improv games, review legal concepts, and prepare a mock trial case.

**How did you find your internship?**
As a member of Tufts Mock Trial, I was referred by a fellow mocker who not only recommended me for the position, but actually returned to work with me during the summer.

**What do you enjoy most about your internship?**
The kids were by far the best part. I got to know dozens of pre-college students, some of whom wanted to apply to Tufts, and all of whom wanted to learn about law and trial.

**What do you find challenging?**
Working for a large corporation can be difficult. It was often challenging to work with instructions and decisions created by higher-up managers far away (geographically as well as metaphorically) from our day-to-day activities.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Put all of your energy into it. These conferences only ran for 10 days at a time, and although you're working from breakfast to bedtime, you'll really learn a lot more and feel a lot more connected to the students if you go all out.

**About the Organization**
LeadAmerica/Envision EMI
Stanford, CA

LeadAmerica is one of the nation’s leaders in personalized experiential learning. We partner and collaborate with some of the top colleges and universities throughout the United States to offer college immersion programs designed to better prepare high school and middle school students academically and emotionally for the transition to college life and beyond.
Linzy Prudden (Sociology, Mathematics, 2014)  
Personal Insurance Product Management Intern  
Full-time, 37.5 hours per week  
Paid

What do you do as an intern at this organization?  
I'm on the Auto Tactical Research Team, so my team and I review various aspects of our auto policies and strategize about how to offer a good product to our customers. I've worked on a competitive intelligence project where I was looking at a rating program implemented by Progressive. In addition, I had a project that analyzed our rental coverage's profitability and one regarding how we order credit reports on our customers. I made a recommendation that will increase our profits by $850K annually.

How did you find your internship?  
Jumbo Jobs

What do you enjoy most about your internship?  
The company does an amazing job training the interns. I'm getting hands on experience in SAS, Excel, and PowerPoint. Product Management (PM) is a well-developed department, and most interns receive a full-time job offer from their PM Development Program. The best part about my internship is that I feel like I'm really doing something. My work for the company is valuable, and they have a vested interest in my development.

What do you find challenging?  
Coming from a Liberal Arts school, I didn't feel prepared with my Excel and PowerPoint experience. I also had a relatively low business acumen compared to other interns who were majoring in Business, Accounting, etc.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Seek out a place that will invest in you. Ask questions in interviews about what types of training and mentorship programs they offer. Ask how frequently you will be evaluated. While you are at your internship, do your best to network within the company. Don't be afraid to survey other departments or ask to schedule a meeting with someone at a high level. For finance/consulting, application deadlines are in the fall. Other industries recruit in the spring from January-March.

About the Organization  
Liberty Mutual Insurance  
Boston, MA

Since 1912, we at Liberty Mutual Insurance have committed ourselves to providing broad, useful and competitively-priced insurance products and services to meet our customers' ever-changing needs. Our delivery on this commitment is the reason we're now the third largest property and casualty insurer in the U.S. based on 2012 direct premium written according to the National Association of Insurance Commissioners.
Madison Square Boys and Girls Club | www.madisonsquare.org

- Nick Cutsumpas (Psychology, ELS, 2014)
- Development Intern
- Full-time, 35-40 hours per week
- Unpaid but receiving grant/financial assistance (other than Career Center Internship Grant)

What do you do as an intern at this organization?
As a Development Intern, I primarily do research on prospective donors and write wealth index profiles. These donors are either wealthy individuals or charitable organizations/companies in the Greater NY Area. I also help out with special fundraising events and volunteer days at the Bronx and Brooklyn Clubhouses.

How did you find your internship?
I found my internship through the Leonard Carmichael Society. They send out weekly updates via email, and the internship was publicized through the Tisch School of Active Citizenship.

What do you enjoy most about your internship?
I love the people in my office. The atmosphere in the nonprofit world is very laid back, fun, and energetic. The people in the office care so much about the cause, and it is inspiring to work alongside them and be a part of something that has a lasting impact on inner-city youth.

What do you find challenging?
It is difficult to accept the fact that change comes very slowly. As a young college student, you want to achieve everything all at once, but it takes careful planning and methodical attention to detail before change can be implemented.

What advice would you offer to someone who wants to make the most of an internship like yours?
Just jump right in. Don't be afraid to make mistakes. Tufts prepares you more than enough for opportunities like this and you have to be confident that you have the skills and knowledge to do well.

About the Organization
Madison Square Boys and Girls Club
New York, NY

Since 1884, Madison Square Boys & Girls Club has been saving and enhancing the lives of youth by providing after-school and summer programs for thousands of children in New York City’s most disadvantaged communities. Five core service areas provide enhanced programming that ensures members receive much-needed resources, guidance, and support as they progress academically and socially. A founding member of Boys & Girls Clubs of America, Madison currently serves more than 5,000 youth, ages 6 to 18, at seven sites throughout the Bronx and Brooklyn as well as at Camp Madison in Kingston, New York.
MAP for Health | www.maphealth.org

- Phoebe Walsh-Costello (Biology, 2015)
- Intern
- Part-time, 30 hours per week
- Paid

What do you do as an intern at this organization?
I contribute to whatever projects they are working on at the moment. Thus far, I have written up a policies and procedures manual for on-site rapid HIV testing for submission to the State Health Department for approval. I am also planning Boston’s World Hepatitis Day, which will take place in Chinatown Park.

How did you find your internship?
Tufts JobX

What do you enjoy most about your internship?
I have a lot of independence and often work from home; as long as I get my work done and my projects are complete, I can continue to work on my own schedule.

What do you find challenging?
It is sometimes difficult when you're doing research for a project and can't find the information that you're looking for on the internet. You need to be independent and figure out creative ways to get the information.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take on as much as possible to get as much experience as possible.

About the Organization
MAP for Health
Boston, MA

MAP for Health is a community-based, nonprofit organization that works to improve healthcare access, disease prevention and service delivery for the API (Asian, South Asian and Pacific Islander) community in Massachusetts. This includes general health promotion, building HIV and sexuality awareness, and fostering community leadership.
Kelley Cohen (Economics, 2014)
Public Education and Outreach Intern
Full-time, 40 hours per week
Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
I reach out to Boston area organizations that serve people who are likely to experience discrimination (religious minority groups, low-income groups, ESL classes, etc.) and offer to give their clients presentations on their discrimination rights. If the organization agrees, I go to their location and deliver a presentation outlining state discrimination laws and the complaint process at the Commission.

**How did you find your internship?**
Liberal Arts Career NetWORK

**What do you enjoy most about your internship?**
I like knowing that I am educating people who are most at risk for experiencing discrimination – whether in housing, employment, or public places – about their rights and giving them a resource to turn to. I have a lot more responsibility and freedom than allowed to most undergrad interns at other organizations.

**What do you find challenging?**
It is really hard to hear, first-hand, people’s stories about times they have been discriminated against and not known about the MCAD so they felt powerless to defend themselves.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
The MCAD is a great place for students interested in law and government. There are lots of opportunities to observe the legal processes that happen at the office. The public education and outreach interns are unique in that they interact directly with people who often experience discrimination, so in addition to having office skills and legal knowledge, they must also be compassionate and competent public speakers. The MCAD offers fall, spring, and summer internships.

**About the Organization**
Massachusetts Commission Against Discrimination
Boston, MA

The Massachusetts Commission Against Discrimination is the state’s chief civil rights agency. The Commission works to eliminate discrimination on a variety of bases and areas, and strives to advance the civil rights of the people of the Commonwealth through law enforcement, outreach and training.
Massachusetts Commission on the Status of Women | www.mass.gov/women

- Yiqing Li (English, Sociology, 2014)
- Event Planning Intern
- Part-time, 24 hours per week
- Unpaid

What do you do as an intern at this organization?
I coordinated the Commission’s tenth annual Unsung Heroine celebration and reception. My tasks included outreach to state legislators for Heroine nomination, updating the event database and editing nominee profiles. Other event-related tasks included sponsorship outreach, donor profile maintenance, vendor contact and print material preparation. I also attended State House legislation events on Commission related sessions.

How did you find your internship?
Through Liberal Arts Career NetWORK (LACN).

What do you enjoy most about your internship?
It is incredibly enjoyable to work towards a powerful cause that I can personally relate to alongside many inspiring colleagues. The experience at the State Agency is also an opportunity to communicate and liaise with the state legislators, which is an introduction to the Massachusetts legislation department and practical training in interpersonal and communication skills.

What do you find challenging?
The Unsung Heroine event required working under the stress of meeting multiple deadlines while remaining detail-oriented. The position also involves a considerable amount of in-person/telephone/email communication that emphasizes both efficiency and patience.

What advice would you offer to someone who wants to make the most of an internship like yours?
Try to attend events outside the offices, including those in the State House and hearings in the Greater Boston Area. These are events where you can see the fruit of hard work in the office, and it’s also a chance to discuss current topics and learn from many inspiring speakers.

About the Organization
Massachusetts Commission on the Status of Women
Boston, MA

The mission of the Massachusetts Commission on the Status of Women is to provide a permanent, effective voice for women across Massachusetts. The Commission stands for fundamental freedoms, basic human rights and the full enjoyment of life for all women throughout their lives. The purpose of the commission is to advance women toward full equality in all areas of life and to promote rights and opportunities for women. The Commission consists of 19 volunteer commissioners who are appointed by one of four appointing authorities: The Governor, the Senate President, the Speaker of the House, and the Caucus of Women Legislators.
Minh Leu (Economics, International Relations, 2014)  
Citizenship and Civic Engagement Fellowship  
Full-time, 40 hours per week  
Unpaid but receiving grant/financial assistance from Tisch College ACS - MA

What do you do as an intern at this organization?
I’m organizing a citizenship workshop to provide free legal services and materials to help immigrants fill out their citizenship applications. I also reach out to dozens of immigrant communities and organizations to spread the word about the benefits of citizenship.

How did you find your internship?
I found it through the Tisch College website. I received a grant from the Active Citizenship Summer (ACS) Massachusetts program.

What do you enjoy most about your internship?
I enjoy talking to immigrants who are really excited about applying for citizenship. The most fulfilling experience I had was talking with an immigrant from Brazil who just passed his citizenship exam and was waiting for his ceremony to formally become a citizen. He was really happy.

What do you find challenging?
Because of the nature of my internship, a significant part of my outreach has to be in Spanish. I run into miscommunications and have to find creative ways to translate documents.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would tell people not to be embarrassed to speak a foreign language because people are really friendly and open up a lot more if you even just try to speak to them in their first language.

About the Organization
Massachusetts Immigrant and Refugee Advocacy (MIRA) Coalition  
Boston, MA

The Massachusetts Immigrant and Refugee Advocacy Coalition (MIRA) is the largest organization in New England promoting the rights and integration of immigrants and refugees. We serve the Commonwealth’s one million foreign-born residents with policy analysis and advocacy, institutional organizing, training and leadership development, and strategic communications. The Coalition involves an active membership of over 130 organizations, including community-based groups, social service organizations, ethnic associations, schools, refugee resettlement agencies, health centers and hospitals, religious institutions, unions, and law firms, as well as thousands of individual members, contributors, and allies.
MASSCreative | www.mass-creative.org

- Emma Leavitt (Sociology, Studio Art, 2014)
- Social Media Intern
- Full-time, 45-60 hours per week
- Paid with minimal stipend; receiving a Career Center Summer Internship Grant

What do you do as an intern at this organization?
I manage the organization's Twitter, Facebook and Instagram feeds. I helped craft and implement a campaign centered around Boston's Mayoral Election. In addition, I helped organize and facilitate a campaign kickoff event with 300 attendees, 4 guest speakers and performances.

How did you find your internship?
I found this internship because I am really interested in Arts Advocacy and was setting up informational interviews with people in the arts community in Boston. I saw this organization's website somewhere along my internet search and was thrilled to hear about their internship.

What do you enjoy most about your internship?
I greatly enjoyed the people I worked with and the level of trust and respect I got from my boss. He treated me like an equal and I felt like a very integral part of the work at MASSCreative. This responsibility was stressful at times, but I am thankful for it because I learned an incredible amount.

What do you find challenging?
There is a certain stigma around being a young person, and an entry-level intern especially, that I had to figure out how to overcome when attempting to engage leaders of the arts community in Boston. Confronting this stigma over the phone was one of the hardest things I had to do at my job, but I gradually learned to just be confident and get over it.

What advice would you offer to someone who wants to make the most of an internship like yours?
Find the balance between asking questions and figuring things out for yourself. You don't want to assume that you know everything, but you aren't entirely clueless either. Also, don't hesitate to step into roles that you hadn't previously associated yourself with. I sort of became the office's "web-tech" person even though I didn't really consider this my forte.

About the Organization
MASSCreative
Boston, MA

MASSCreative empowers creative organizations and the public with a powerful voice that brings the attention and resources necessary to build vibrant, creative communities. We are dedicated to helping citizens like you and leaders of local creative organizations win the attention and resources necessary to make Massachusetts a creativity-driven state from the ground up. We are passionate about youth arts programs and arts education and are devoted to strengthening the availability and quality of this programming in every corner of the Commonwealth.
Sarah Ruckhaus (Civil Engineering, 2014)
Highway Design Intern
Full-time, 37.5 hours per week
Paid

What do you do as an intern at this organization?
I work on highway design projects. This primarily includes project estimates (how much things cost) and traffic simulations to see what/how improvements will work.

How did you find your internship?
I went to an engineering career fair in Boston. I also had friends from Tufts who applied.

What do you enjoy most about your internship?
The atmosphere is very relaxed. My co-workers are friendly and incredibly helpful. I like having real world engineering experience, which isn't something you get in the classroom. Having an inside look at how engineering projects develop will be incredibly helpful for jobs after I graduate.

What do you find challenging?
Tufts doesn't really have a transportation program, so I didn't have a lot of prior experience to draw from for help.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply earlier. They send your resume from HR to various departments. You'll get more options/hear from more people if you apply in January/February/March. Don't wait until April like I did.

About the Organization
MassDOT
Boston, MA

The Highway Division includes the roadways, bridges, and tunnels of the former Massachusetts Highway Department and Massachusetts Turnpike Authority. The Division also includes many bridges and parkways previously under the authority of the Department of Conservation and Recreation. The Highway Division is responsible for the design, construction and maintenance of the Commonwealth's state highways and bridges. The Division is responsible for overseeing traffic safety and engineering activities, including the Highway Operations Control Center, to ensure safe road and travel conditions.
Sam Garfield (Computer Science, 2015)
Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I work with the web team by building, updating, and testing websites, doing research to find business solutions for the company, and creating tutorials for employees to learn relevant business software.

How did you find your internship?
I had a family friend's referral to help get me in contact with the head of the IT department.

What do you enjoy most about your internship?
I enjoy seeing the big picture of the projects I complete. I like the idea that what I contribute is seen by the people visiting the MBTA's websites.

What do you find challenging?
The learning curve is steep, but it's a fairly laid-back environment, and all questions are answered and encouraged.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise any prospective interns to pry about what exactly they will be doing within the internship. It's good to be able to prepare yourself. And apply for a position in the early part of the new year, typically around February.

About the Organization
MBTA
Boston, MA

The Information Technology Directorate (IT) develops, implements, and manages technical solutions to business needs that increase productivity and efficiency across the Authority. IT works with departments throughout the MBTA in defining business and office systems related requirements; leads on multi-discipline project teams for the development and implementation of these systems efforts; and acts as an internal consultant on the MBTA's mission critical operational systems. Information technology services are provided on a 24-hour 7-day basis for over 1,600 users at 78 locations. Technical support is provided for the Authority's data centers, computers, associated equipment, fare systems, business applications, as well as networks, security, the Internet, MBTA.com, and real-time data initiatives.
Jordanna Rosen (Economics, Psychology, 2014)  
Data Analyst Intern  
Full-time, 40 hours per week  
Paid

What do you do as an intern at this organization?
My daily tasks and projects consist of creating analytical and forecasting reports for the Product Development department and supporting new product initiatives, customer segmentation analyses, and marketing/business strategies.

How did you find your internship?
I found my internship through a friend referral and after researching the company, I applied by emailing the HR recruiting representatives.

What do you enjoy most about your internship?
I enjoy being able to interact with multiple departments and people when working on a project and integrating different perspectives to produce a solid product. I also enjoy treating the data I receive as a puzzle and dissecting it to create meaningful analyses that will benefit the company and its goals.

What do you find challenging?
One of the biggest challenges in my internship has been learning how to think critically while developing sharper technical and analytical skills. It has also been difficult to grasp that not all the data I work with will definitely show the meaningful or positive business trends that I anticipate.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise future interns to not be afraid of asking any and all questions or of seeking guidance from others. It definitely helps to have a mentor and the more questions you ask, the more you will learn.

About the Organization
McGraw Hill Construction
New York, NY

McGraw Hill Construction’s data, analytics, and media businesses – Dodge, Sweets, Architectural Record, and Engineering News-Record – create opportunities for owners, architects, engineers, contractors, building product manufacturers, and distributors to strengthen their market position, size their markets, prioritize prospects, and target and build relationships that will win more business. McGraw Hill Construction serves more than one million customers through its trends and forecasts, industry news, and leading platform of construction data, benchmarks, and analytics, including Dodge MarketShare™, Dodge BuildShare® and Dodge SpecShare®.
Meridian International Center | www.meridian.org

- Bridget Boyle (International Relations, Economics, 2015)
- Professional Exchanges Division Intern
- Full-time, 40 hours per week
- Unpaid but receiving a stipend

What do you do as an intern at this organization?
I provide support for exchange programs that Meridian administers for the Department of State. This includes assembling welcome packets and clerical tasks, researching program ideas, attending meetings with international visitors, and writing for their blog.

How did you find your internship?
I saw the listing on idealist.org and applied after family working in DC recommended the organization.

What do you enjoy most about your internship?
I enjoy working with international visitors such as Egyptian journalists, British parliament members, and African female entrepreneurs. Because Meridian’s exchanges are on a variety of topics, I was able to work on programs that fit my academic interests.

What do you find challenging?
Finding a balance between having some very busy days and others where there was less to do, and taking initiative to work on projects I wasn’t assigned but wanted to be involved in.

What advice would you offer to someone who wants to make the most of an internship like yours?
It’s important to have specific goals. My intern coordinator communicated with me often to make sure the internship was educational and not just administrative, but it was up to me to decide what work would make the experience most rewarding.

About the Organization
Meridian International Center
Washington, DC

Meridian International Center, founded in 1960, is a leading non-partisan, not-for-profit institution dedicated to strengthening international understanding and global engagement. Meridian works with the U.S. State Department and U.S. embassies worldwide to create lasting international partnerships through leadership and cultural exchanges. Meridian also connects U.S. and foreign governments with the private sector to respond to global challenges and sustain impact.
Mario Gomez-Hall (Engineering Psychology, 2015)  
User Interface/User Experience Design Intern  
Full-time, 40 hours per week  
Paid

What do you do as an intern at this organization?  
I worked on a team of five (one designer, four developers) to build a Windows application within the 12-week internship. I created the visual design of the application, tested various user experience designs (e.g., how easy the app was to use, how to accomplish the tasks designated for our app) and created logos, branding and the name of the app. Each day we met with coaches and mentors for help and to update them on our progress, and each day we worked towards our specific weekly goals. Additionally, we attended talks, participated in fun social events (free trip to Six Flags and a week in Seattle!), and bonded with other interns.

How did you find your internship?  
I found out about the internship through an information session Microsoft gave at Dowling that was organized by the Career Center. I then spoke to the representative who visited at the Career Fair, and then interviewed.

What do you enjoy most about your internship?  
I enjoyed working on an app that was eventually be published by Microsoft and available to hundreds of millions of people worldwide, along with all the support the company gave us to get to our goal.

What do you find challenging?  
We encountered a lot of technical challenges during our first app, so we had to switch mid-summer to a different app, leaving us with a lot of work to do in little time. As the designer from which the whole app layout and concept derived from, that meant that a lot my work had to be done on a short deadline.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Go to the information sessions the Career Center puts on, make sure you actually make a personal impression on the representatives, and make sure you spend time outside of school working on related projects to show your interest. I knew I had the internship by early December, so it seems that Microsoft hires extremely early. Don't wait around!

About the Organization  
Microsoft  
Cambridge, MA

At Microsoft, our mission and values are to help people and businesses throughout the world realize their full potential. The Foundry invites college student developers and designers to Microsoft New England (NERD) for a summer internship like no other. The 12 week intensive program centers on building apps for Microsoft’s newest and hottest touch-screen devices. You’ll begin with boot camp, end with achievement, and have a ton of fun along the way.
Microsoft | www.microsoft.com

- Jillian Silver (Computer Science, 2014)
- Program Manager Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am working in the Database Platform Division as a Program Manager Intern, someone who acts as an advocate for the user of a product. I am currently writing a value proposition for a tool that my group is considering for Windows. To do this, I have to talk to customers to see why they might need this tool for specific projects that they are working on. I present my research every other week and work with developers to have a better technical understanding of the tool.

How did you find your internship?
I found my internship through the Tufts Sci-Tech Fair. I submitted my resume to Microsoft at the career fair, received an on campus interview and then was able to take further steps from there.

What do you enjoy most about your internship?
I enjoy working directly with full-time employees and being able to do work that I know will make a difference in the company. I feel as if I am not being treated any differently from the full-time employees, which has made me realize that Microsoft values the intelligence of their interns.

What do you find challenging?
The most challenging aspect of my internship was the steep learning curve that I had to overcome within the first couple of weeks. I had never taken a course on Databases before and was expected to learn the basics very quickly.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would tell them not to be afraid to ask questions. The company does not expect you to know everything right away and the main purpose of the internship is to learn, so asking questions can only be beneficial for you and the company.

About the Organization
Microsoft
Seattle, WA

At Microsoft, we're motivated and inspired every day by how our customers use our software to find creative solutions to business problems, develop breakthrough ideas, and stay connected to what's most important to them. We run our business in much the same way, and believe our eight business divisions offer the greatest potential to serve our customers. They are: Interactive Entertainment Business, Microsoft Business Solutions, Microsoft Office Division, Online Services Division, Server and Tools Division, Skype, Windows & Windows Live Division, and the Windows Phone Division. Just as we constantly update and improve our products, we want to continually evolve our company to be in the best position to accelerate new technologies as they emerge and to better serve our customers.
Tufts Internship Profiles 2013

MIT Lincoln Laboratory | www.ll.mit.edu

- Rob Ruenes (Computer Science, 2015)
- Computing and Analytics Intern
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
This summer I've been working to make an improved, adaptable, open-source version of a project previously commissioned by the NGA and developed in-house at Lincoln Lab so that the team I work with can publish on it. I attend project meetings where I actually get to provide input and write code for the open-source version of this project.

**How did you find your internship?**
My advisor, Remco Chang, put me in contact with a fellow Tufts student who was working at Lincoln. I met with him, had a phone interview a few weeks later, and got the internship.

**What do you enjoy most about your internship?**
The team I work with is younger and fairly relaxed, which makes for a really nice atmosphere at work. Everyone here is incredibly smart and willing to help out whenever you hit a wall, and it's really felt like I'm being paid to learn a lot of applicable skills which has been great.

**What do you find challenging?**
It's always hard to come into a large scale project that you haven't been involved in and start contributing, so there was a certain amount of ramp up time that was required early on. Much of the project is heavily dependent on linear algebra and other math courses I have never taken, so there have been moments where I haven't understood exactly what sort of task I needed to accomplish because I lack that stronger math background.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Be willing to learn a lot, don't expect to know everything, and definitely don't be afraid to ask questions. More often than not, someone has had the same issues as you and can help you out. At Lincoln all of the groups hire interns separately, so continually check their website for openings and their deadlines because it is not uniform across the board.

**About the Organization**
MIT Lincoln Laboratory
Lexington, MA

MIT Lincoln Laboratory is a federally funded research and development center that applies advanced technology to problems of national security. Research and development activities focus on long-term technology development as well as rapid system prototyping and demonstration. These efforts are aligned within key mission areas. The Laboratory works with industry to transition new concepts and technology for system development and deployment.
MIT Plasma Science and Fusion Center | www.psfc.mit.edu

- Andrew Rosen (Chemical Engineering, 2015)
- Research Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
My main task is to analyze data taken from the nuclear fusion device on the MIT campus. Therefore, I program daily while interpreting the results through the study of physics. I am responsible for writing a research paper and submitting it to a plasma physics convention by the end of the internship.

How did you find your internship?
The National Science Foundation lists many research internships on their website for all disciplines of science. I found one for the Princeton Plasma Physics Laboratory National Undergraduate Fellowship and applied through that.

What do you enjoy most about your internship?
What makes the internship most enjoyable is collaborating with respected scientists in my field of interest. It’s exciting to know that this research can be useful for other scientists working on projects involving novel sustainable energy sources in the form of nuclear fusion power.

What do you find challenging?
The steep learning curve, especially for someone like me who has never seen this area of research before, is intimidating and initially quite challenging. However, it becomes familiar over time and certainly manageable despite the difficulty.

What advice would you offer to someone who wants to make the most of an internship like yours?
I recommend talking with professors at Tufts and others who are familiar with research programs for undergraduates. I’d also go through the National Science Foundation’s webpage for listings of programs. My program’s deadline was February 1st, so start looking early!

About the Organization
MIT Plasma Science and Fusion Center
Cambridge, MA

The National Undergraduate Fellowship Program in Plasma Physics and Fusion Energy Sciences provides outstanding undergraduates with an opportunity to conduct research in the disciplines that comprise the plasma sciences in general and fusion research in particular. The nine-week long research projects are performed at one of the many participating universities and national laboratories throughout the country. The goal of the program is to stimulate students’ interest in the fields relevant to fusion research while providing capable assistants for fusion research projects. To help students obtain a sufficient background to begin their research projects, the nine week project is preceded by a one week introductory course at the Princeton Plasma Physics Laboratory in the basic elements of plasma physics, after which the students travel to the sites of their research projects.
Kienan McCarty (Mechanical Engineering, 2015)  
Summer Intern  
Full-time, 40 hours per week  
Paid

What do you do as an intern at this organization?
Using a LabVIEW program that I created to control various power supplies and multimeters, I tested and characterized photovoltaic cells that could potentially be used in waste heat regeneration. I also worked in a clean room, inspecting semiconductor emitter chips for damage and overall cleanliness.

How did you find your internship?
I found my internship through Jumbo Jobs.

What do you enjoy most about your internship?
While I study Mechanical Engineering, my time at MTPV gave me an opportunity to work with electrical devices and programming, which is something I wouldn’t experience in a traditional mechanical internship.

What do you find challenging?
What I enjoyed most is also what I found the most challenging. I had taken computer science and electrical engineering courses before, but applying what I learned and thinking critically and creatively about electrical design was very challenging.

What advice would you offer to someone who wants to make the most of an internship like yours?
Feel free to reach out over the phone to companies with internships you are applying for. Smaller start-up companies like MTPV Power Corp. are sure to take these personal interactions into account when choosing an applicant.

About the Organization
MTPV Power Corporation  
Medford, MA

MTPV Corporation was established by founder Bob DiMatteo to continue research, development, and commercialization of his innovations in Micron-gap ThermalPhotoVoltaics technology (MTPV). Bob and his team founded the field of MTPV, a means of directly converting heat or sunlight to electricity, based on their pioneering work at the Massachusetts Institute of Technology. MTPV technology has been developed over the past 15 years beginning at MIT and Draper Laboratory and for the last 5 years in the labs of MTPV Corporation. Patents have been obtained, products have been developed and tested, a road map of enhancements has been established, performance has been increased, pilot customers have been identified, and markets have been defined allowing many commercial opportunities for our technology.
Museum of Fine Arts, Boston | www.mfa.org

- Anna Troein (Art History, French, 2014)
- Art of Europe Department Intern
- Full-time, 32 hours per week
- Unpaid

What do you do as an intern at this organization?
I perform general administrative work, assist the curatorial department, answer inquiries from other departments or outside the museum, use The Museum System to enter information regarding works, file books and paperwork, and handle confidential information regarding loans and future exhibitions.

How did you find your internship?
Through www.mfa.org

What do you enjoy most about your internship?
I enjoy the variety of the work, which includes working with curators and with objects that are by some of the most famous artists in the world.

What do you find challenging?
Sometimes the administration side of the work can drag on.

What advice would you offer to someone who wants to make the most of an internship like yours?
Have as many informational meetings as possible while there, ask questions and always say yes to helping staff members with outside projects.

About the Organization
Museum of Fine Arts, Boston
Boston, MA

Today the MFA is one of the most comprehensive art museums in the world; the collection encompasses nearly 450,000 works of art. We welcome more than one million visitors each year to experience art from ancient Egyptian to contemporary, special exhibitions, and innovative educational programs.
The Narragansett Bay Commission | http://narrabay.com

- Andres Fuentes (Civil Engineering, 2015)
- Construction Intern
- Full-time, 35 hours per week
- Paid

What do you do as an intern at this organization?
I am a Civil Inspector. The Bucklin Point Waste Water Treatment Facility, run by the NBC, is currently undergoing a Biological Nitrogen Removal project and I help inspect the ongoing construction. I inspect rebar formations before concrete is placed, keep tabs on subcontractors and the general contractor, take concrete samples, and generally make sure construction is going according to spec.

How did you find your internship?
A family friend works at the NBC in the finance department and recommended I check them out.

What do you enjoy most about your internship?
I enjoy the hands on experience I get. Every day I am in the field inspecting the work of electricians, plumbers, millwrights, and pipefitters, exposing myself to many different professions. I get to look at the construction plans in the office and then witness them coming to life, which is an awesome experience. Also, I enjoy meeting people from all walks of life. From hardened laborers, to freshly graduated field engineers only a little older than me, to the head honchos making important decisions at corporate.

What do you find challenging?
The most challenging aspect about my internship is the fact that I am an intern, which is a position that commands little respect from mostly everyone in the field. The first couple of weeks it was hard to assert myself and get fully involved in the construction going on at the plant. Once I was able to familiarize myself with the construction workers (I know most on a first name basis now!), my job became much easier. Another challenging aspect of my internship is that in construction, no one likes inspectors, because they tell people that they are doing their jobs incorrectly.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be as proactive as possible and learn everything and anything about what is going on at the site. One major part of the construction at Bucklin Point is the change from 600Vs to 480Vs on most electrical equipment. Forgotten what this change will do? Research it. Take note of anything that strikes you as interesting or relevant and research it when you have a break or get home. Get to know as many people as possible. Construction workers might not be as formally educated as the office workers, but they can be incredibly handy, intelligent, wise, and may have a different and enlightening perspective on things.

About the Organization
The Narragansett Bay Commission
Providence, RI

Under virtually every street in the NBC service area is a sewer pipe that carries away unwanted wastewater from homes, schools and businesses to one of the Narragansett Bay Commission's two wastewater treatment facilities - the Field's Point facility in Providence, and the Bucklin Point facility in East Providence. The Narragansett Bay Commission's mission is to maintain a leadership role in the protection and enhancement of water quality in the Bay and its tributaries by providing safe and reliable wastewater collection and treatment services to its customers at a reasonable cost.
David Carson (Civil Engineering, Engineering Management, 2014)
Rocket Propulsion Test Facility Engineering Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I plan for future construction and site development projects. I determine if a project is feasible based on safety regulations, budget, environmental concerns, etc.

How did you find your internship?
My aunt works in the Human Resources department at NASA and informed me about NASA's engineering internships.

What do you enjoy most about your internship?
What I most enjoy about my internship is being able to contribute to the organization. I get to make decisions and develop plans that are actually implemented at a NASA facility.

What do you find challenging?
I am expected to consider many factors when making development plans. As an intern, I have little experience with most of these factors. NASA is a large organization, so the hardest part of my job is determining who I need to talk to regarding a certain issue and procuring the information I need to continue.

What advice would you offer to someone who wants to make the most of an internship like yours?
Always make sure you take a project as far as you can. Including extra detail and doing more than expected will grab people’s attention. Make sure your work is quality and that you are confident in it. A summer internship is like one big interview. You and your workmanship are constantly being examined.

About the Organization
NASA
Sandusky, OH

NASA conducts its work in four principal organizations, called mission directorates: Aeronautics works to solve the challenges that still exist in our nation’s air transportation system, including air traffic congestion, safety and environmental impacts; Human Exploration and Operations focuses on International Space Station operations, development of commercial spaceflight opportunities and human exploration beyond low Earth orbit; Science explores the Earth, solar system and universe beyond; charts the best route of discovery; and reaps the benefits of Earth and space exploration for society; and Space Technology rapidly develops, demonstrates, and infuses revolutionary, high-payoff technologies, expanding the boundaries of the aerospace enterprise.
National Fair Housing Alliance | www.nationalfairhousing.org

- Rose Mendelsohn (American Studies, Political Science, 2014)
- Public Policy and Communications Intern
- Full-time, 40 hours per week
- Receive small stipend in addition to Career Center Summer Internship Grant

What do you do as an intern at this organization?
I communicated with other civil rights groups and legislative offices to try and influence governmental fair housing-related decisions. I identified likely allies in Congress and reached out to engage them in our issues, and I also gathered data to support our advocacy efforts.

How did you find your internship?
Family/friend referral

What do you enjoy most about your internship?
It was a great work environment full of passionate people. I learned a lot about fair housing, which was a civil rights area about which I knew very little. I got the chance to do fulfilling work that intersected with what I've learned in school and helped me begin to figure out my career interests.

What do you find challenging?
My inexperience in lobbying, legal, and fair housing fields meant that at times it felt like I had to learn a whole new language. It was a steep learning curve that got easier with time.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask a lot of questions, give 100%, think creatively, and show that you are willing to work hard and that you care about the work that you are doing.

About the Organization
National Fair Housing Alliance
Washington, DC

National Fair Housing Alliance (NFHA) is the only national organization dedicated solely to ending discrimination in housing. NFHA works to eliminate housing discrimination and to ensure equal housing opportunity for all people through leadership, education and outreach, membership services, public policy initiatives, advocacy and enforcement. Today NFHA is a consortium of more than 220 private, non-profit fair housing organizations, state and local civil rights agencies, and individuals from throughout the United States. NFHA recognizes the importance of "home" as a component to the American Dream and hopes to aid in the creation of diverse, barrier free communities across the nation.
Lesya Horyn (Physics, Math minor, 2015)
Research Experience for Undergraduates
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I work with a Duke research group, for 5 weeks in North Carolina and for 5 weeks at CERN. I do data analysis for studies relevant to my group’s work.

How did you find your internship?
I found it through the National Science Foundation listings of REU programs.

What do you enjoy most about your internship?
I absolutely love being at CERN, it is the most amazing environment and there is a summer student program so there are lectures about relevant topics in particle physics every morning. I have finally found my stride in my field.

What do you find challenging?
There was a steep learning curve. I knew very little about particle physics before this internship and have been doing a lot of C++ programming, which I had experience in before but is challenging. There is also a high demand for the pace of my work.

What advice would you offer to someone who wants to make the most of an internship like yours?
Start thinking about the personal statement and get to your applications early on; apply to REUs at a bunch of different places. Also, definitely be willing to be open and take advantage of everything being at a new institution can offer.

About the Organization
National Science Foundation, Triangle Universities Nuclear Labs
Duke University (Durham, NC), CERN (Geneva, Switzerland)

The Research Experience for Undergraduates (REU) program is designed to provide students with a valuable exposure to research in the sciences and mathematics. The REU programs are especially valuable for students attending academic institutions without on-site research opportunities. Sponsored by the National Science Foundation, the REU program at TUNL enables students to become involved in low-energy, experimental nuclear physics research. Students participate in a 10-week summer program combining research experience, lectures, and social activities. Each student is assigned to a project associated with ongoing research efforts at TUNL or Duke University. Students that are selected to work with the Duke High Energy program will have the opportunity to spend 5-weeks of the 10-week summer program at CERN. The REU students will conduct research under the supervision of professors from the TUNL consortium universities: Duke University, North Carolina State University and the University of North Carolina at Chapel Hill. Each student is fully integrated into a research group and works closely with graduate students, postdocs and other undergraduate students in the group and has opportunities to interact with other groups at TUNL and the High-Energy Physics group at Duke.
National Science Foundation Research Experience for Undergraduates | www.geotree.uni.edu/reu

- Madeleine Ball (Environmental Studies, American Studies, Geology minor, 2015)
- Researcher/Student
- Full-time, 30 hours per week
- Paid

What do you do as an intern at this organization?
I listen to lectures and complete laboratory assignments. The summer culminates in self-directed research project.

How did you find your internship?
REU website: There are A LOT of great opportunities for REUs (www.nsf.gov/crssprgm/reu/)

What do you enjoy most about your internship?
It is all-around amazing. You make great connections, learn a lot, gain research experience, see a new part of the country, meet new people... and get paid!

What do you find challenging?
This is my first real experience with research, which is tough.

What advice would you offer to someone who wants to make the most of an internship like yours?
APPLY. It will be worth it in the long run. Work hard on the application and apply early because you need at least two letters of recommendation and they are due early (February).

About the Organization
National Science Foundation Research Experience for Undergraduates
University of Northern Iowa: Cedar Falls, IA

The Interdisciplinary Research Experience in Hyperspectral Imaging (IDREHSI) program is the National Science Foundation's REU site that focuses on introducing young scientists to a highly interdisciplinary research environment with a unifying theme of fundamental and applied research in hyperspectral imaging.
The Nature Conservancy | www.nature.org

- Jenna Wells (Environmental Studies, Clinical Psychology, 2014)
- Southern New England/ Long Island Whole System Intern
- Full-time, 35 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
The first of my two main projects this summer was to research coastal water quality policies in Southern New England and NY with regards to nutrient (nitrogen) pollution. I created outlines and tables summarizing my work, which will be useful references for TNC staff. I also created and distributed an online survey gauging the values and perceptions of people in these states, with regards to water quality. I will help analyze some of the results, but they won’t all be available until after the summer.

How did you find your internship?
My father works at The Nature Conservancy (TNC) in NJ, so he reached out to a few of his colleagues to give me some career advice. I spoke with several, and one suggested I send my resume and cover letter to TNC in Boston, connecting me to the hiring manager. Despite not advertising for college interns, TNC offered me an internship based on work that needed to be done, which fit my skills and interests.

What do you enjoy most about your internship?
I enjoy interacting with the other members of the office. Everyone here is so smart, passionate, and friendly. I have sat down with many different staff members to pick their brains about working in the conservation field, and I’ve found this to be very valuable.

What do you find challenging?
The most challenging thing about my internship is that my boss does not supervise me very closely. So, I have to motivate myself to stay on task and get my work done. Research can be quite tedious, and I’ll often forget what I was looking for and what I’ve already searched, so sometimes I’ll repeat the same searches. I also get distracted working in a cubicle environment due to nearby conversations.

What advice would you offer to someone who wants to make the most of an internship like yours?
Networking is so important - without it I never would have gotten this job. Talk to someone in the field who can give you advice. It’s helpful and there’s always a chance that this person could help you get a job somewhere down the road. The same goes for working in a big office - I have learned so much from the people around me and I have established meaningful relationships with a few of them, too. If I need help in the future, I’m confident that there are people here to whom I could reach out.

About the Organization
The Nature Conservancy
Boston, MA

The Nature Conservancy is the leading conservation organization working around the world to protect ecologically important lands and waters for nature and people. Since 1951, we’ve protected more than 119 million acres of land and thousands of miles of rivers worldwide. We address threats to conservation involving climate change, fresh water, oceans, and conservation lands.
NBD Nanotechnologies | www.nbdnano.com

- Andrew Whitehead (Mechanical Engineering, 2014)
- Research Assistant
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I perform mathematical analyses of the company's product and design systems to integrate it in, read and write grant proposals to bring in revenue to the company, and design and build systems to test the company's products in a variety of use cases

How did you find your internship?
enGIN

What do you enjoy most about your internship?
I enjoy the dynamic nature of startup companies. I am given a large amount of latitude and freedom to accomplish long term goals, and even as an intern I get to play a real part in bringing them to market and helping their success as a company.

What do you find challenging?
What I enjoy, I also find challenging. I am given broad long term goals to accomplish in a dynamic environment, and it is often difficult to narrow a field of many possibly options to a single path for the company to take.

What advice would you offer to someone who wants to make the most of an internship like yours?
An internship with a startup company is unlike any other job opportunity. You can and will be asked to handle a multitude of tasks, often not at all related to what you have studied or prepared for. Take everything in stride, and treat it as one of the best learning experiences you will get, and accept every task as an opportunity to learn something new.

About the Organization
NBD Nanotechnologies
Boston, MA

NBD Nanotechnologies, Inc. is a venture backed company located in Boston, MA. The inspiration for NBD came from the Namib Desert Beetle, a beetle that has the ability to harvest water every morning in the Namibian desert. Based on years of research coming from elite university laboratories, NBD focuses on thin film coatings that enhance heat transfer through condensation, de-misting and anti-scaling characteristics.

NBD was started on the belief that nano-scale coatings will have a big impact on our daily lives and strives to be an innovator in the field material science. The company was founded by entrepreneurial graduates from top universities backed by world-class scientists and investors.
Molly Chirunomula (Biology, Pre-veterinary, 2015)
Aquarium Medical Center Intern
Part-time, 27 hours per week
Unpaid

What do you do as an intern at this organization?
I assist with exams, treatments, and surgeries and perform necropsies. I administer sedation, ventilation, injections, and tube-feed. I mix and deliver meds, keep the clinic clean and feed, clean, and care for all quarantined and hospitalized animals.

How did you find your internship?
Through Tufts Pre-Veterinary Society, from a former Tufts student who completed the internship.

What do you enjoy most about your internship?
I love how much hands-on experience this internship offers, providing the opportunity to develop and apply practical skills in a clinical setting. I’ve also learned so much about marine life and medicine, and about how/why public aquariums operate.

What do you find challenging?
At times I will find myself in a high-pressure situation, namely when a medical emergency occurs. There is no time for questions and the atmosphere can be tense. I need to be attentive and act quickly to help as much as possible.

What advice would you offer to someone who wants to make the most of an internship like yours?
Deadlines: Fall-July 1, July 16; Spring-November 17; Summer-February 16; January term- October 13. Read through the site when applying. Try to make a good impression on staff, learn fast, and work on assigned projects and readings from the start.

About the Organization
New England Aquarium
Boston, MA

The New England Aquarium combines education, entertainment and action to address the most challenging problems facing the oceans. We aim to create a new generation of ocean stewards, while providing regional, national and global leadership in marine conservation. The New England Aquarium is the only Boston-based cultural institution with a mission focused primarily on the environment, promoting the importance of protecting the blue planet through innovative exhibits and educational programs.
New England Hydropower Company | www.nehydropower.com

- Dylan Jones (Mechanical Engineering, 2015)
- Summer Intern
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
I have a number of odd jobs but primarily work doing site research, site drawings using AutoCAD and working on preliminary permits.

**How did you find your internship?**
Jumbo Jobs

**What do you enjoy most about your internship?**
I enjoy the people and the atmosphere. This is a start-up and it has a very good comraderie among the employees.

**What do you find challenging?**
I enjoy the multitude of different tasks I am asked to do quite a bit but it is also challenging.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Work hard in school and don’t be afraid to contact these kinds of people. Also always be on the look out for good opportunities and don’t hesitate to apply.

**About the Organization**
New England Hydropower Company
Beverly, MA

The New England Hydropower Company, LLC (NEHC) develops, operates, owns and manages small-scale regional and local hydroelectric facilities.

We provide the renewable energy market with a fresh, environmentally sound, fish and wildlife safe approach to small-scale hydroelectric generation. Applying over ten years of experience with partners in the UK and Europe, NEHC will design, own and operate Archimedes-based hydro-screw facilities in the United States. Our model redeploys the existing stable and essential small dams on waterways that powered North America’s development. NEHC supports the missions of states, municipalities, private owners and individual entities with access to waterways with the ultimate goal of developing an alternative, renewable, zero emissions energy resource.
New York City Department of City Planning | www.nyc.gov/sceny

- Rayn Riel (Interdisciplinary Studies, 2015)
- Sustainable Communities (Brooklyn Office) Intern
- Full-time, 35 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I am currently researching the history of East New York for our final report, observing existing conditions in our study area (such as land-use, zoning, and transportation issues), and proposing plans for revitalization. I also am learning GIS software and attending agency meetings.

How did you find your internship?
I knew that DCP had summer internship positions through the 2013 NYC Summer Internship Program, and I applied for the position only after extensive networking. I reached out to Tufts faculty and eventually became introduced to planners in NYC via e-mail, LinkedIn, and informational interviews. Once I knew them, I applied and called for an interview.

What do you enjoy most about your internship?
I enjoy asking questions to professionals in the agency as I have learned a lot about the field from face-to-face conversations. I also enjoy meetings because I am able to meet important people in the field, such as the Director of Sustainability at DCP and a Senior Advisor to the Mayor. The Summer Internship Program also hosts exciting events in the city; we'll be seeing Mayor Bloomberg later this summer.

What do you find challenging?
While I have been adequately prepared for the discipline of urban planning on a theoretical level at school, experiencing the professional world in a government agency has been a new experience. I have learned a lot about how the agency operates within the framework of government infrastructure as well as about DCP's tools and techniques for enacting change.

What advice would you offer to someone who wants to make the most of an internship like yours?
It is important to network and be persistent in order to secure the position in the first place. In order to make the most out of this internship, time should be devoted towards developing applicable skills that will be needed to secure a job, such as knowledge of computer programs. Moreover, networking on the job is important, and learning more about what your particular ‘niche’ in the field could be is good idea.

About the Organization
NYC Department of City Planning
Brooklyn, NY

In collaboration with the local community and civic partners, DCP is developing a broad and long-term strategy for the sustainable future of the Cypress Hills and East New York neighborhoods in Brooklyn. The initiative seeks to capitalize on the area’s strong regional and local transit access to identify opportunities for new mixed-income housing, improved access to job centers, safer streets, greater availability of healthy food options, improved environmental quality, and energy efficiency.
Michael James (Computer Science, 2015)
Engineer
Full-time, 50 hours per week
Paid

What do you do as an intern at this organization?
As one of seven people in the company, I am a full-stack generalist engineer. I actively contribute to the backend API, the iOS application, and two kinds of webapps. I implement several important features from top to bottom.

How did you find your internship?
A friend who worked there two summers ago referred me

What do you enjoy most about your internship?
It is quite rewarding to be seen as an equal among the other engineers. There is no formal intern program since the company is a team of six, so I am expected to do the same kind of work as everyone else. I really enjoy the respect I receive.

What do you find challenging?
The most challenging time was the first few weeks. I had to acclimate to the codebase presented to me: it was like taking stock of a 10,000 piece puzzle. Once I understood how all the pieces fit together, it was smooth sailing.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don’t be afraid to ask for help. If you feel lost in the new environment, which you will, ask the other engineers for some pointers. They’ve been there a while and know the code better than you. They might have a helpful hint or two.

About the Organization
Nomic
San Francisco, CA

Nomic is a street level network. They connect the people who do awesome work in a community. This is enabled through the ability to ‘vouch’ for your favorite stylist, barista, or librarian; the power to ‘ping’ them to ask a question about how they do such great work; and ‘list’ them to keep tabs on what they’re up to. Nomic believes that people are the soul of the economy.
Cole von Glahn (Drama, Sociology, 2014)
Arts Administration/Casting/Literary Management Intern
Part-time, 20 hours per week
Unpaid

What do you do as an intern at this organization?
I help organize and run auditions, interface with actors, and read and analyze scripts for the company to help with future season selection.

How did you find your internship?
I looked through most of the theatres in Chicago and selected this one among several others to which I would apply.

What do you enjoy most about your internship?
The amount of responsibility. My boss is gone for much of the summer, so after a few weeks my co-intern and I are essentially running our boss' desk and providing impactful insight to the company.

What do you find challenging?
The responsibility is a double-edged sword. A lot of my work is very specific and messing part of it up can have a very broad impact. When I make those mistakes (like missing an email to an actor asking them to come in for an audition) it can be really stressful.

What advice would you offer to someone who wants to make the most of an internship like yours?
Go into it wanting to do more than they offer. Companies like this are small and always have work to be done. They won't just give you enough work to both keep you busy and feeling fulfilled. Try to take on a little more; you'll have the time for it and they'll see you in a much more valuable light.

About the Organization
Northlight Theatre
Skokie, IL

Northlight Theatre aspires to promote change of perspective and encourage compassion by exploring the depth of our humanity across a bold spectrum of theatrical experiences. We seek to entertain, enlighten, and electrify our audiences through contemporary dramas, intimate musicals and refreshed classics. We are fearless in our commitment to champion new work, and to provide a nurturing and creative home for our artists. We are relentless in our pursuit of excellence through our productions, our business practices, our outreach, and our education. Northlight Theatre reflects our community to the world and the world to our community.
James Hoagland (Political Science, Economics, Art History minor, 2014)
Intergovernmental Affairs and Public Engagement Intern
Full-time, 40 hours per week
Unpaid

What do you do as an intern at this organization?
I handled communication of the President’s trade agenda to members of private business, academia, think tanks, NGOs and other sub-federal levels of government under the auspices of the US Trade Ambassador.

How did you find your internship?
Online search after learning about the office in a class at Tufts.

What do you enjoy most about your internship?
The USTR is very small, so you can get to know a lot of people who work here very quickly, and because of that, it’s not tied down by the red tape and delays that characterize much of the federal government.

What do you find challenging?
It was necessary to learn a bunch of abbreviations and acronyms very quickly.

What advice would you offer to someone who wants to make the most of an internship like yours?

About the Organization
Office of the United States Trade Representative
Washington, DC

The Office of the United States Trade Representative (USTR) is responsible for developing and coordinating U.S. international trade, commodity, and direct investment policy, and overseeing negotiations with other countries. The head of USTR is the U.S. Trade Representative, a Cabinet member who serves as the president’s principal trade advisor, negotiator, and spokesperson on trade issues.
Oracle Corporation | http://oracle.com

- Melody Lin (Civil Engineering, 2014)
- Business Development Intern
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
I work with industry, trend, and revenue analysis, build company profiles, and research and create product campaigns.

**How did you find your internship?**
Sci-Tech Career Fair

**What do you enjoy most about your internship?**
The work environment. Everyone loves working here, is ultra-friendly, and is willing to share what they do on a day-to-day basis. It’s great that there are open lines of communication with higher-ups.

**What do you find challenging?**
As an introvert, it’s challenging to maintain the high energy needed to work in a sales environment.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Network as much as you can! Talk to anyone and everyone. Sales is all about creating your own brand.

**About the Organization**
Oracle Corporation
Burlington, MA

With more than 390,000 customers—including 100 of the Fortune 100—and with deployments across a wide variety of industries in more than 145 countries around the globe, Oracle offers an optimized and fully integrated stack of business hardware and software systems.
Panorama Magazine | www.bostonguide.com

- Editorial Intern
- Part-time, one day per week
- Unpaid

What do you do as an intern at this organization?
I report, write, and produce a daily online feature column, research and independently write short articles for biweekly print edition, manage calendar submissions and assist senior editors with various tasks.

How did you find your internship?
The Atlantic has a list of Boston-area publishing internships. It's a bit outdated, but I found it helpful during my summer internship search. http://www.theatlantic.com/past/about/bosintern.htm

What do you enjoy most about your internship?
I've really enjoyed having the chance to apply the media skills I learned in Tufts classes and extracurricular activities to real-world magazine work. It has solidified my future career goals. I also enjoy my relative level of independence.

What do you find challenging?
I am one of five interns in the office. While I am the only one who officially is an editorial intern at Panorama, sometimes the professionalism of the magazine and the large number of young workers means that there isn't very much work.

What advice would you offer to someone who wants to make the most of an internship like yours?
The website always says that the company is looking for interns, which is not necessarily the case. Apply anyway, though. The process was relatively informal after the first contacts (for example, my interview was actually an info session).

About the Organization
Panorama Magazine
Boston, MA

PANORAMA has been the ultimate visitor and residential, bi-weekly magazine of what to do, where to go and what to see in Boston for over six decades. It is published, along with Art New England and Playbill: Boston by New Venture Media Group LLC.
The Partnership at Drugfree.org  |  www.drugfree.org

- Courtney Gallo (English, CMS, 2015)
- Meth Project Intern
- Full-time, 23-28 hours per week
- Paid

What do you do as an intern at this organization?
As a Meth Project intern, you manage the Meth Project social media pages and update the Speak Up website content. We also had an intern project.

How did you find your internship?
A family friend told me about it.

What do you enjoy most about your internship?
I liked that I could get creative with it. Even when I was just writing Facebook posts, I had to think out of the box in order to write something that people would stop and look at. I also liked that we were given an intern project so that the interns could meet each other and establish some rapport. The Partnership cares a lot about its interns and welcomes them warmly into the office family.

What do you find challenging?
Some of the tasks were a little tedious, like entering data.

What advice would you offer to someone who wants to make the most of an internship like yours?
Contact Courtney Gallo at courtney_gallo@drugfree.org or Julie Komorn at julie_komorn@drugfree.org as soon as possible if you are interested. The applications were due mid-May, I believe, and there is one Tufts alumna in the office - contact is: Julie Giragosian at julie_giragosian@drugfree.org

About the Organization
The Partnership at Drugfree.org
New York, NY

By bringing together renowned scientists, parent experts and communications professionals, The Partnership at Drugfree.org translates the science of teen drug use and addiction for families. At drugfree.org, you can find a wealth of information, tools and opportunities to help prevent and get help for drug and alcohol abuse by teens and young adults. Across the nation via their community education programs, The Partnership at Drugfree.org has trained more than 2,500 professionals who are working daily in neighborhoods, schools, civic organizations and churches to deliver programs that can help them prevent teen drug and alcohol abuse in their own communities. Together with parents, the Partnership advocates for better and more effective treatment for teens in trouble, and with the help of volunteers, scientists, donors and sponsors, we are working to solve the problem of teen substance abuse.
Pearson | www.pearson.com

- Neil Aronson (International Relations, Entrepreneurial Leadership minor, 2014)
- Business Analyst
- Full-time, 35 hours per week
- Paid

**What do you do as an intern at this organization?**
I support the Technology Products group in the School Achievement Services division at Pearson in Boston, MA, perform extensive market and competitor research to advise development and marketing of new training, investigate new EdTech products and how to integrate them into classrooms and Pearson trainings and help guide discussion and development of new online platforms for e-learning.

**How did you find your internship?**
LinkedIn

**What do you enjoy most about your internship?**
I enjoy getting to work on interesting, groundbreaking projects.

**What do you find challenging?**
I did not get the chance to work with other interns and had limited interaction with coworkers. Many of my tasks were not well defined and required me to improvise.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Figure out a way to keep yourself on track and motivated and reach out to other interns or coworkers for ideas and help.

**About the Organization**
Pearson
Boston, MA

Pearson LLC, has established a global reputation as the leader in Publications Media & Content and eLearning. The commitment to innovation and reliability that has defined our success in these markets is driving our future growth in areas such as marketing products and services, decision analytics and interactive services.
Tyler Lubeck (Computer Science, Entrepreneurial Leadership, 2015)
Junior Systems Architect Intern
Full-time, 43 hours per week
Paid

What do you do as an intern at this organization?
As an intern at Pega in the Internal Applications department, I use PRPC (the company's product) to build applications that the company uses for its own business processes.

How did you find your internship?
Pega came to a career fair on campus.

What do you enjoy most about your internship?
I love that it gives me exposure to new technologies and makes me think in different ways in order to take advantage of those technologies.

What do you find challenging?
The same things that make it enjoyable make it challenging. Learning a new technology is never easy, but it is very rewarding.

What advice would you offer to someone who wants to make the most of an internship like yours?
Start applying early! Have a github account set up, and put your best work on there. Go to every Career Fair. Persistence is key.

About the Organization
Pegasystems
Cambridge, MA

Pegasystems revolutionizes how leading organizations optimize the customer experience and automate operations. Our patented Build for Change technology empowers business people to create and evolve their critical business systems. Pegasystems is the recognized leader in business process management (BPM) and is also ranked as a leader in customer relationship management (CRM) software by leading industry analysts.
The People’s Institute for Survival and Beyond | www.pisab.org

- Amber Rose Johnson (American Studies, Africana Studies, 2015)
- Organizational Intern
- Full-time, approximately 30 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My daily/weekly tasks include working on a specific project (for example, organizing children's activities for Kwanza celebration), helping to organize for monthly trainings across the country, and collecting and transcribing notes from weekly meetings.

How did you find your internship?
I found the internship after developing a friendship with another staff member there after a trip to New Orleans the previous summer. Everything is very community oriented, so it is important to try to build relationships if you are interested in this internship.

What do you enjoy most about your internship?
What I enjoyed most was the freedom to choose my own monthly projects, as well as being able to fully interact with the community - as opposed to just sitting behind a desk. This is a very hands-on internship.

What do you find challenging?
What I found most challenging is that sometimes you can be given a lot of responsibility that doesn't always feel realistic for someone who is new to the city and will only be there for a short time. Make sure to ask a lot of questions so you know exactly what needs to be done.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise calling the New Orleans office and expressing interest well before you need to confirm your internship. As mentioned, because of the type of work they are doing, it is very important for them to get to know you. Focus on building relationships.

About the Organization
The People's Institute for Survival and Beyond
New Orleans, Louisiana

The People’s Institute for Survival and Beyond focuses on understanding what racism is, where it comes from, how it functions, why it persists and how it can be undone. Our workshops utilize a systemic approach that emphasizes learning from history, developing leadership, maintaining accountability to communities, creating networks, undoing internalized racial oppression and understanding the role of organizational gate keeping as a mechanism for perpetuating racism.
Mara Rettig (Biology, Pre-veterinary, 2015)
Environmental Education and Animal Behavior Intern; Animal Care Intern
Part-time, 34 hours per week
Unpaid

What do you do as an intern at this organization?
As an EEABI (Environmental Education and Animal Behavior Intern), I was responsible for zoo-wide education through guest engagement and the use of animal artifacts and educational games. I also participated in animal behavior studies for zoo-keepers, and designed my own behavioral study as well. As an Animal Care Intern, I was an assistant to the keepers of the program animals and kid zoo animals. This involved cleaning up after and handling the animals, as well all other aspects of animal care.

How did you find your internship?
On the Philadelphia Zoo's website

What do you enjoy most about your internship?
Being able to educate guests and young children about different animals, conservation, and what they can do to help animals, was the best part of the job. Talking to people about their favorite animals and teaching them new facts was always rewarding.

What do you find challenging?
It gets quite hot out and you often come across people who have no interest in learning or talking to you, but are simply at the zoo to look at animals.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early and don't ever start an interview with "I want to work at a zoo because I love animals." It almost immediately disqualifies you from the job.

About the Organization
Philadelphia Zoo
Philadelphia, PA

Throughout its history, the Philadelphia Zoo has focused on educating the public about exotic animals, promoting and participating in worldwide conservation efforts for endangered wildlife, and providing exceptional recreational opportunities for families. Today, the Zoo is reaching new heights in all areas of our mission as a conservation, education and recreation organization. Our state-of-the-art animal exhibits and health-care facilities, award-winning education and conservation programs, recreational opportunities, guest services, scientific accomplishments and historically significant venue make the Philadelphia Zoo one of the world’s most renowned zoological societies and gardens. The Zoo is also the Philadelphia region's leading family attraction, welcoming more than 1.1 million visitors a year. By connecting people with wildlife, the Philadelphia Zoo creates joyful discovery and inspires action for animals and habitats.
Pioneer Institute | http://pioneerinstitute.org

- Kelly Woodruff (Quantitative Economics, Dance minor, 2015)
- Development Intern
- Part-time, 12 hours per week
- Unpaid

What do you do as an intern at this organization?
I maintain the database of individuals and companies associated with Pioneer (donors, event attendees, etc.) and conduct research in journals/magazines and on the Internet to identify potential donors. I also work with spreadsheets and prepare documents (e.g. thank you letters, donation letters, research publications, annual reports) to be mailed out. Specific projects I have worked on include creating a new website for Pioneer's Better Government Competition and researching potential solutions to address the overcrowding of public schools in Brookline, MA.

How did you find your internship?
I Google searched "think tanks" and found Pioneer's website. I saw the Development Internship opening on the website and sent in my resume and cover letter.

What do you enjoy most about your internship?
I love that Pioneer is small enough (fewer than 20 full-time employees) that I have the opportunity to wear a variety of hats and work on different projects all the time. The people who work there are also very friendly and willing to offer professional and life advice.

What do you find challenging?
Sometimes I am working on projects with which I have no prior knowledge/experience, or the information I am trying to find is unavailable. For example, it was difficult to find some of the information on real estate and school construction plans in Brookline, MA. However, it is a learning process and my supervisors are very understanding if I cannot find certain data.

What advice would you offer to someone who wants to make the most of an internship like yours?
Introduce yourself and get to know as many people as possible in the office. It's not too difficult since Pioneer is a small team, and everyone has such different and interesting experiences from which you can learn. I believe Pioneer usually accepts applications on a rolling basis. I applied in late March and started working in June.

About the Organization
Pioneer Institute
Boston, MA

Pioneer Institute is an independent, non-partisan, privately funded research organization that seeks to improve the quality of life in Massachusetts through civic discourse and intellectually rigorous, data-driven public policy solutions based on free market principles, individual liberty and responsibility, and the ideal of effective, limited and accountable government.
Aliza Gordon (Women's Studies, 2014)  
Communications Intern  
Part-time, 10-15 hours per week  
Unpaid

What do you do as an intern at this organization?  
I update press lists, monitor local and national news for relevant information, research news outlets, outline and contribute to ongoing communications projects. Daily tasks include writing press releases, updating reporter blast lists, researching alternative news outlets, and monitoring communications projects.

How did you find your internship?  
Planned Parenthood job site.

What do you enjoy most about your internship?  
I really like learning about the interworkings of Planned Parenthood. I now really feel like I'm a part of the organization, and I'm always proud to tell people where I intern.

What do you find challenging?  
It was challenging at first to realize how much time, energy, and attention was needed for everything communication related at the organization because they are constantly under so much scrutiny.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Speak up about your interests. PPLM is used to having interns, and they want your experience to be as positive as possible.

About the Organization  
Planned Parenthood League of Massachusetts  
Boston, MA

The mission of PPLM is to protect and promote sexual and reproductive health and freedom of choice by providing clinical services, education and advocacy. Our vision is that sexual health is essential to every person's well-being.
Lillian Lu (English, Mass Communications & Media Studies minor, 2015)
Teaching Assistant and Social Media Coordinator
Part-time, 30 hours per week
Paid

What do you do as an intern at this organization?
As a teaching assistant, I help instruct SAT, grammar, and writing classes by conducting small focus groups. I often teach the ESL students. As the social media coordinator, I manage the Facebook account and e-mail correspondences of the company.

How did you find your internship?
I’ve been interested in teaching for a while, and wanted to try my hand at it in my hometown this summer. I actively searched for learning centers and found a way to contact the CEOs of the companies. I e-mailed CVs and cover letters, and even though the companies hadn't listed that help was wanted, I found myself employed after a phone interview.

What do you enjoy most about your internship?
I love connecting with the students and seeing them improve over the weeks. Many come up to me afterwards to inquire how to keep in touch with me over the school year, and ask if they can continue to come to me for advice. To see them excited about something as stereotypically boring to learn as grammar rules thrills me.

What do you find challenging?
Age and personalities range so widely in classes. As a T.A., I have to find a way to reach out to all of them and make sure they are getting a rich, edifying, and stimulating experience. It’s a challenge to adapt to everyone, but very rewarding when I have succeeded.

What advice would you offer to someone who wants to make the most of an internship like yours?
This goes for many English or Education major-related jobs: several companies won't post that help is wanted, even if it is. Jobs are out there if you know what you’re looking for and how to market your skills. You need to be proactive for this reason, and flexible because many learning companies have specific methodology.

About the Organization
Princeton Education Network
Princeton, NJ

PEN offers an academically-oriented approach to test preparation that helps students make the connection between the test and what they are learning in school. In addition, we are looking to create a "stress-free" college search and selection process. With these two premises combined, we offer a truly innovative and revolutionary product that is engineered to help students optimize their potential.
Christopher Ghadban (Chemical Engineering, Biotechnology, 2014)
Summer Research Engineer
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I do research for an ionic liquid separation/purification project using electrochemical techniques and equipment.

How did you find your internship?
It was listed in an email from the Chemical Engineering Department.

What do you enjoy most about your internship?
I enjoy the degree of independence I have in pursuing the research project and the experience of working with new equipment, techniques, and compounds.

What do you find challenging?
The set schedule and the lack of information surrounding the project (since it is a new project in the beginning stages of research).

What advice would you offer to someone who wants to make the most of an internship like yours?
Put time into pursuing the project you are working on so that you fully understand the research, the equipment, and, thus, the results.

About the Organization
Reaction Innovations, LLC
Westford, MA

Reactive Innovations LLC develops superior products and technology for Energy, Defense, Aerospace, and Environmental markets. With applications including water disinfection systems, quality control sensors, and CO2 processing and removal systems, we focus on applying advanced electrochemical technologies to reduce capital and operating costs, to improve system operating efficiencies, and to provide new insights that inspire further technology exploration and development.
REVERB | www.reverb.org

- Laura Suarez (Philosophy, Computer Science, 2014)
- Intern
- Part-time, 15 hours per week
- Unpaid

What do you do as an intern at this organization?
As an intern, I call farmers on behalf of bands’ caterers, keep the database of tours, environmental groups and farms current, table at events near our Portland office, and call volunteers for our concerts. There’s always something to do!

How did you find your internship?
I found the internship through JumboJobs, but knew of the opportunity through a fellow Tufts student and friend.

What do you enjoy most about your internship?
I enjoy being surrounded by people passionate about the environment who love music. Not only coworkers in the office, but the volunteers, farmers, and musicians I meet get me excited to put in the hard work.

What do you find challenging?
The touring world is so deadline based and fast moving. The challenging part is keeping up with several large tours from Dave Matthews to Phish, not missing deadlines, and doing the work right and thoroughly the first time.

What advice would you offer to someone who wants to make the most of an internship like yours?
The key to making the most out of an internship in the non-profit and music worlds is to network. Both are insular communities that hire back based on recommendations and ties, and REVERB gives you the opportunity to get a great head start.

About the Organization
REVERB
Portland, ME

Based in Portland, Maine, Reverb is a 501(c)(3) non-profit organization that was founded in 2004 by environmentalist Lauren Sullivan and her musician husband, Adam Gardner of Guster. Reverb provides comprehensive, custom greening programs for music tours while conducting grassroots outreach and education with fans around the globe.

In addition to our greening work with bands and artists, Reverb also works to move forward the sustainable practices of music industry leaders, including venues, record labels, and radio stations.
Kelly Vieira (Political Science, 2015)
Clerk's Office Intern
Part-time, 12 hours per week
Unpaid but receiving grant/financial assistance (other than Career Center Internship Grant)

What do you do as an intern at this organization?
I am given the opportunity to sit in on court cases daily. I observe hearings, speak to lawyers and judges, and am able to ask questions about the proceedings. When I am not sitting in the courtroom, I am behind the scenes in the Clerk's Office. I am given general office tasks such as filing and filling out paperwork which is crucial for the court's daily operations.

How did you find your internship?
I found my internship through the website of the Rhode Island State House. The State House offers a program to Rhode Island resident students to intern at various government offices around the state. I applied to the program and was accepted. I was given a few options for placement, and I chose the district court in Providence, Rhode Island.

What do you enjoy most about your internship?
I love the fact that I get to sit in the courtroom and watch as real cases are heard. It is extremely fascinating to witness court proceedings, and I have learned so much about how the legal system in Rhode Island operates.

What do you find challenging?
I find it challenging to understand all of the daily proceedings at times. There are a vast number of legal terms one has to be knowledgeable of in order to grasp everything. However, I am very thankful that my internship offers me the opportunity to ask any questions regarding the legal jargon.

What advice would you offer to someone who wants to make the most of an internship like yours?
Applying as soon as you can in the spring is very important if you'd like to have an internship for the summer. If you apply early to the government programs such as mine, then you will have more options when it comes to where you will be working. If you are interested in law, I would highly recommending interning for a Clerk's Office, because they are responsible for making sure the court runs smoothly. You will learn things you would never have known if you had not been behind the scenes.

About the Organization
Rhode Island Sixth Division District Court
Providence, RI

The mission of the United States District Court for the District of Rhode Island is to dispense justice for all and preserve individual rights and liberties within our constitutional democracy through the rule of law. We accomplish this by resolving criminal cases and civil disputes fairly and expeditiously.
Benjamin Armstrong (Mechanical Engineering, 2015)
Mechanical Engineering Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I work on solidworks modeling and drawing, including detailed design drawings, and I update pre-existing mechanical assemblies. The company makes custom automation equipment for many different industries.

How did you find your internship?
My neighbor (a mechanical engineer) has worked with RT for years in the past, and I asked him about the opportunity.

What do you enjoy most about your internship?
I really enjoy being able to see real engineers work and how what I am learning gets applied. Also, doing the modeling and seeing an idea become a real object are really rewarding.

What do you find challenging?
There is a lot of material that has not been taught to me, or that cannot be taught in school. Rather, it's just learned through experience.

What advice would you offer to someone who wants to make the most of an internship like yours?
They hire a couple of interns each summer: there are at least 2 ME and one EE intern this summer. Contact them earlier to get a better chance.

About the Organization
RT Engineering
Franklin, MA

RT Engineering is a leading northeast provider of custom controls, automation, and factory modernization solutions. With understanding of the production challenges manufacturers face, RT extends a wealth of mechanical and electrical engineering expertise, value-added parts integration with leading suppliers, and 24-hour field and phone support.
What do you do as an intern at this organization?
I help Japanese and Chinese students applying to US colleges, perform translation, receive phone calls from Japanese parents, etc.

How did you find your internship?
Via Tufts Japanese instructors

What do you enjoy most about your internship?
I enjoy practicing speaking and writing Japanese, understanding an international education environment, and most importantly I found lots of opportunities in other Japanese companies that are looking to expand their businesses in Boston. I had more understanding of international students’ living and academic situations. I really enjoyed working in Sakae’s relatively small office with about 5 members who are all very passionate about helping international students!

What do you find challenging?
The time difference requires me to work intensively in the morning since it’s night in Asia. I have to coordinate admission officers with students schedule and all other related school documents (I-20, insurance, application forms, home stay contacts..) making lots of phone call each day back and forth in English, Japanese and Chinese. The manners of working in these countries are very different and I have to change myself accordingly.

What advice would you offer to someone who wants to make the most of an internship like yours?
I’m not sure if there is application deadline. Please feel free to contact me if you are looking for an education-related internship in Asia (China, Japan) or to practice your language skills!

About the Organization
Sakae Institute
Cambridge, MA

Since 1972, Japanese students seeking to earn degrees from American educational institutions have turned to the Sakae Institute of Study Abroad (SISA) for guidance through the entire process. SISA is regarded as the premier quality-oriented academic placement and information service organization in Japan. Unlike other study abroad agents, whose primary job is placing students in US schools without proper research or follow up, 93% of students placed through SISA successfully receive their degrees in the United States. We maintain our standing by expertly evaluating applicants’ goals and abilities, and matching the student to the best-fit school. SISA provides ongoing support, called “After-care Service”, as the student adjusts to a new culture, language, and the rigors of academic life.
Alexandria Suarez (International Relations, History, 2014)
Summer Intern
Part-time, 5.5 hours per week
Unpaid

What do you do as an intern at this organization?
I answered phones, contacted constituents, replied to emails, letters, and faxes. I also filed constituent casework, researched the senator in the news, updated the regional director of events and news clips concerning the senate and the senator.

How did you find your internship?
Family referral

What do you enjoy most about your internship?
I enjoyed the fact that I actually helped people. Constituents felt very helped by the Miami office as well as the other offices in Florida. I felt like I was making a difference in people's lives.

What do you find challenging?
At first, answering phones was very difficult because the office occasionally received very angry callers. It was difficult to handle these types of calls initially.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply by March and always let the staff know that you are willing to do extra work. They will repay you by writing an excellent letter of recommendation.

About the Organization
Office of Senator Bill Nelson
Miami, FL

Bill Nelson is a fifth-generation Floridian, who has served the people of his home state for more than four decades, first as state legislator, then as congressman, then a state Cabinet officer, and now as Florida's senior United States senator.
Senator Edward Markey | www.markey.senate.gov

- Kaitlyn Hodgman (International Relations, Political Science, 2014)
- Intern
- Full-time, 45 hours per week
- Unpaid

What do you do as an intern at this organization?
I worked as an intern in the House of Representatives and the Senate offices of Edward Markey, who was elected to the Senate in June 2013. Like all Capitol Hill interns, I did administrative work, like answering phones, sorting and responding to constituent mail, and giving tours. I also worked on projects for the legislative staff and the Senator, which involved researching congressional bills and writing memos to prepare the staff for hearings. When we moved to the Senate in July, I helped establish the organizational systems of the new office, and worked closely with the Legislative Director on an analysis of Mr. Markey's voting history.

How did you find your internship?
I found the internship and the internship coordinator’s information from Markey's website. I then asked for a referral from a former employer who had previously worked with a coordinator in the office.

What do you enjoy most about your internship?
The best part was having the opportunity to work in both the House and the Senate and to experience the procedures and processes of each. Due to the unique circumstance of transitioning offices mid-session, I was able to learn the legislative priorities of both bodies, and was able to contribute research towards the office's legislative goals.

What do you find challenging?
It was challenging to always try to find a way to be useful when the office was undergoing a major transition. Due to the election, the office was operating in a state of greater disorganization than usual this summer, and there were not always enough substantive projects for the interns to work on.

What advice would you offer to someone who wants to make the most of an internship like yours?
Early in the internship, Capitol Hill interns should approach one specific staffer who works on the issues in which they are most interested, allowing them to bond with a person who will be able to speak knowledgeably of their work abilities, and will be able to write a more personal letter of recommendation in the future. Always make yourself useful, because it will be noticed by the staff.

About the Organization
United States Congress - Office of Edward Markey
Washington D.C.

Ed Markey was elected in 1976 to the U.S. House of Representatives, where he served 18 terms, rising to become the Chairman of the Select Committee on Energy Independence and Global Warming, Ranking Democratic Member of the Natural Resources Committee, and the second ranking Democrat on the House Energy and Commerce Committee. He has become a national leader on energy and environmental issues and is regarded as an expert in telecommunications and technology policy.
Sensata Technologies | www.sensata.com

- Alyssa Hatch (Mechanical Engineering, 2015)
- Design Engineering Intern
- Full-time, 40-45 hours per week
- Paid

What do you do as an intern at this organization?
I was given a problem that customers were having with a specific product and spent the summer investigating the safety/reliability of some possible solutions. This involved designing experiments and a test setup, running tests, compiling and analyzing data and then giving a final presentation to company executives about my recommendation.

How did you find your internship?
I met a representative at the SciTech fair at the beginning of spring semester. Then I was contacted for an on-campus interview with a company representative, and afterwards was invited to a company interview day at the Attleboro site, where everyone had 3 technical interviews and one HR interview.

What do you enjoy most about your internship?
Getting to work on my own project from start to finish was very rewarding. I learned a lot about not only technical things but also about how a company like Sensata works; their intern program is very well developed, and they focus a lot on education. Company culture is great and people are very friendly.

What do you find challenging?
I had a lot of work some weeks, so I ended up working at home sometimes too. My project was much more testing-based than design-based as well, which was a little different from what I was expecting, and the tests were a bit time-consuming/tedious at times.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't be afraid to ask questions and share your ideas; one thing Sensata does really well is make it clear that they value your opinions even as an intern, which is something you should take advantage of. Get involved in the company social activities; it's a great way to meet different people and learn more about the company as well.

About the Organization
Sensata Technologies
Attleboro, MA

Our highly engineered devices satisfy the world's growing need for safety, energy efficiency, and a clean environment. These are devices that improve safety, efficiency and comfort for millions of people every day and are used in automotive, appliance, aircraft, industrial, military, heavy vehicle, heating, air conditioning, data, telecommunications, recreational vehicle and marine applications.
Marta Bandres (Mechanical Engineering, Italian minor, 2015)
Technical Intern
Full-time, 55 hours per week
Paid

What do you do as an intern at this organization?
I am working at a thermal solar plant that is currently starting up but is not yet producing energy. I spend half my time collecting and organizing documentation to compile the start-up dossier. The rest of the time I spend at the construction site of the plant helping with everyday activities that go on there.

How did you find your internship?
I found it through a referral from a previous employer.

What do you enjoy most about your internship?
I love seeing the things I have studied in real life and developing a much deeper understanding on what I have learned by seeing the theoretical put into action.

What do you find challenging?
At the beginning of the internship I definitely felt a little overwhelmed because there was so much that I had never seen and the plant’s system is very complex, but by asking questions, I was able to slowly gain an understanding of the workings of the plant.

What advice would you offer to someone who wants to make the most of an internship like yours?
What I have learned is to never be afraid to ask a question and that whoever you ask will more than likely be happy to answer. I would also recommend throwing yourself into the internship completely and taking any opportunity to learn something new even if it does not apply to your work at the internship.

About the Organization
Seridom
Bilbao, Spain

Idom is an association of professionals whose field covers the areas of Engineering, (Industry, Energy, Environment), the Infrastructure sector (Civil, Telecom), Architecture and Consulting. Idom has become a leading, Multidisciplinary Group where more than 2,500 professionals work, located in 34 offices spread over 16 countries across 5 continents.

SerIDOM is a response to the needs of clients who demand innovative methods for the execution of their projects, and the need to entrust a firm of their confidence with the responsibility of carrying out design and construction. SerIDOM has extensive experience and expertise in the energy sector, including Thermosolar, Nuclear, Photovoltaic, Combined Cycle and Cogeneration, as well as in the Automotive, Architecture and Building, Food Industry, Paper Industry, Bio-Fuels, Chemicals, Logistic Platforms, Manufacturing Facilities, and Mining fields.
Charles Rubin (Quantitative Economics, 2015)
Financial Analyst, Research Assistant
Full-time, 50 hours per week
Unpaid

What do you do as an intern at this organization?
I have been rewriting the company business plan as well as providing research assistance on several projects, including the development of a real estate investment trust in Somalia and the creation of a music teaching mobile app.

How did you find your internship?
Online

What do you enjoy most about your internship?
I do real work and my work contributes greatly to the current success of the company.

What do you find challenging?
Learning on the job was often challenging. I had to create a presentation for a client regarding a REIT (real estate investment trust), so in order to create an effective presentation I had to first learn about what a REIT was. I also had to work on the company's business plan and client's business plans, so in order to do so I had to first find out all of the relevant things about each company.

What advice would you offer to someone who wants to make the most of an internship like yours?
Keep an open mind and be willing to work hard.

About the Organization
Shanghai Ting Jin Investment Management Company Limited
Shanghai, China

Shanghai Ting Jin Investment Management Company Limited is a professional consultancy firm with a team of people that has over 20 years of experience in the international financial markets. We are committed to providing Chinese and foreign personal clients with first-class financial training, investment opportunities, and financial consultancy services.

For our corporate clients, Ting Jin Investments has formed long-lasting relationships with many local Chinese companies that offer a broad range of services that potential clients require to successfully establish a business in China. We provide clients with an all-inclusive and tailored solution to establishment or investment within China, from business planning, strategic and project management to portfolio planning and investment consultancy and advisory.
Somerville Public Schools | www.somerville.k12.ma.us

- Communications and Media Assistant
- Full-time, 35 hours per week
- Unpaid but receiving grant/financial assistance (other than Career Center Internship Grant)

What do you do as an intern at this organization?
I introduce a district-wide branding campaign into all communication media (website, marketing collateral, social media) and develop a public relations timeline and strategy for the 2013-2014 school year, based on historical information and the District Improvement Strategy. I also redesign targeted websites, improve usability of school websites, collaborate with HR to develop high-quality marketing collateral and outreach strategy, and develop and implement a summer program marketing campaign.

How did you find your internship?
My internship was one of the placements offered through the Tisch College's Active Citizenship Summer. I applied for three different positions, but only interviewed for and received this one.

What do you enjoy most about your internship?
I like the independence and the chance to explore my community more thoroughly, but most of all I like the chance to apply my media skills to real world work, maintaining my Tufts-imbued social conscience.

What do you find challenging?
Working full-time is very different from going to school, just as working in an office full of adults is very different from living among only people my own age. It was an adjustment that had to happen though.

What advice would you offer to someone who wants to make the most of an internship like yours?
The Active Citizenship Summer Program is a great opportunity for all Tufts students because it provides financial assistance to work in jobs that otherwise would not be able to pay.

About the Organization
Somerville Public Schools (through Tisch College ACS)
Somerville, MA

Education - Inspiration - Excellence are the themes that characterize the instructional services, departments and programs of the Somerville Public Schools. It starts with an unwavering commitment to education, and to our students. Inspiration is achieved through the efforts of our dedicated team of teachers, staff and community partners who provide high quality instructional and support services intended to help students and families achieve their goals through education. Our excellence is demonstrated by high graduation rates, continuously improving student performance, award-winning food service and early childhood programs, and safe and supportive learning environments. The Somerville Public Schools is committed to having all activities in all schools accessible to all students, parents/guardians and community members.
Spatial Collective | www.spatialcollective.com

- Shana Friedman (Computer Science, 2015)
- Software Engineering Intern
- Full-time, 40 hours per week
- Unpaid but receiving grant/financial assistance (other than Career Center Internship Grant)

What do you do as an intern at this organization?
I write code for various mapping and visualization projects and use Python, Django, Javascript, JQuery, HTML and CSS.

How did you find your internship?
I found it through participation in EPIIC colloquium on Global Health and Security through the Institute for Global Leadership - someone spoke in EPIIC on the intersection of health and technology, and I emailed him saying I was interested in that specific field. He ended up setting up this internship.

What do you enjoy most about your internship?
I get to contribute to projects that will help improve the quality of some of the most impoverished people in the world's lives while learning a lot about computer science.

What do you find challenging?
Living in Nairobi is very different from living in the US, and it can be difficult at times to adapt to safety rules.

What advice would you offer to someone who wants to make the most of an internship like yours?
If someone speaks at Tufts and it grabs your attention, reach out to them! You never know what opportunities could arise as a result.

About the Organization
Spatial Collective
Nairobi, Kenya

Spatial Collective Limited is a Nairobi-based social enterprise that uses Geographic Information Systems for community development. Through data collection and visualization, we support communities to identify available resources and apply this knowledge in development initiatives.

We work with myriad actors, including local residents, governments, non-governmental organizations, small businesses and research institutions. Our collective expertise lies in community organizing, participatory digital mapping, web-based mapping technologies, and data collection and communication. We implement projects that build the capacity of local institutions, and advise organizations on the effective uses of digital maps.
SS&C GlobeOp | www.sscglobeop.com

- Allison Boxer (Quantitative Economics, International Relations, 2015)
- Intern
- Full-time, 45 hours per week
- Paid

What do you do as an intern at this organization?
My daily tasks vary from day to day. Work is fast paced so I try to help my coworkers with any of their projects. I spend a lot of my day doing research for the company's sales team. I also have worked on restyling sales presentations and marketing materials.

How did you find your internship?
My father referred me to the job.

What do you enjoy most about your internship?
I really enjoy how much I learn about the company and the finance industry every day. I've learned so much that I now have a much better idea of what I want to do in the future. I was lucky in that I was able to attend some training that put me in front of executives from all departments on the company.

What do you find challenging?
I came into the internship with almost no prior knowledge. On day one everyone was talking about complex financial trades and using abbreviated terminology and I had no idea what was going on. There was definitely a sharp learning curve, but everyone was really nice about explaining their work to me.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't hesitate to ask for a challenge. Interns often get stuck sitting around or doing menial work because bosses assume they don't know enough to do anything else. Don't be afraid to speak up and ask for a specific project or task that sounds interesting.

About the Organization
SS&C GlobeOp
New York, NY

SS&C GlobeOp is a leading fund administrator providing the world's most comprehensive array of financial technology products and services under a public, independent, single platform. SS&C GlobeOp’s expertise in business process outsourcing supports complete lifecycle capabilities, available on a stand-alone basis to institutional clients: asset management firms, hedge funds, family wealth offices, insurance companies, private equity, pension funds, corporate treasuries and private/regional banks. By outsourcing to SS&C GlobeOp, clients can reduce their technology investment and operational risks, leaving them more time to focus on asset generation and portfolio management.

- Lori-Ann Clementson (Women’s Studies, English, 2014)
- Collections/Child Support Intern
- Full-time, 32 - 40 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
As an intern I have various responsibilities, such as opening and closing foreclosure and child support cases. I also file appearances on behalf of the Assistant Attorney Generals. I assist in updating, filing and pulling files once closed. I also have the opportunity to observe court cases ranging from divorce proceedings to criminal and contempt cases.

**How did you find your internship?**
Google. I knew that I wanted an internship in CT, preferably with a legal department of an organization.

**What do you enjoy most about your internship?**
The most enjoyable aspect of my internship is the environment. Although Collections/Child Support has one of the largest caseloads within the OAG, everyone in the office manages to stay upbeat, friendly and passionate about the work they are doing. I also enjoy the flexibility and variety in the type of work I do and the cases I come across. For example, I do work that contributes to collections on behalf of John Dempsey Hospital, foreclosure, bankruptcy and divorce cases, along with child support cases.

**What do you find challenging?**
I enjoy the independence of working on an assignment. However, this independence can be challenging. It is important to constantly double check my work because mistakes, although fixable, are time consuming especially with such a heavy caseload.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
My advice would be to keep an open mind throughout the entire program. The OAG Internship Program allows the opportunity to not only learn about your department, but to learn about other departments through weekly seminars. Furthermore, it can be easy to set your own expectations of what should be gained from the internship. However, with an open mind, you have the opportunity to learn so much more than what is offered when you initially step through the doors.

**About the Organization**
State of Connecticut Office of the Attorney General
Hartford, CT

The Collections/Child Support Department is dedicated to the expeditious recovery of monies due to the state and the establishment of orders for the support of children. Working with Child Support staff provides insight into such child support issues as paternities, support modification, custody, dissolutions and termination of parental rights. Our collections attorneys have a diverse caseload and are involved in bankruptcies, foreclosures, John Dempsey Hospital collections, Special Needs Trusts and recovery of public assistance benefits and costs of incarceration.
State Street Global Markets | www.statestreet.com

- Anonymous (Economics, 2014)
- Equities Trading Intern
- Full-time, 45 hours per week
- Paid

What do you do as an intern at this organization?
I take calls from retail clients who hold a self-managed 401k retirement account with State Street, and answer questions about their account balance, transfers, changes, etc. I execute trade confirmations and send them to clients and fill out miscellaneous paperwork for the traders, such as trade adjustment or cancel forms.

How did you find your internship?
Jumbo Jobs resume drop.

What do you enjoy most about your internship?
I enjoy working at a large institution and being a part of the intern culture. There are 230 other interns at State Street; we get lunch, go out for drinks, etc.

What do you find challenging?
There was a lot of details to cover during the first few weeks, but that wasn’t a problem. The days can be slow with nothing to do. On top of that, traders are often very busy, so you feel bad asking them to give you more things to do. It’s a fine line between bugging them and keeping busy.

What advice would you offer to someone who wants to make the most of an internship like yours?
Make PHONE CALLS. I sent emails to recruiters with no success. But once I called them, they instantly responded and got me an interview. Once you’re here, find a project you can work on yourself in your spare time to stay busy. For example, most everybody has to work with Excel. Teach yourself Visual Basic code for excel. I easily learned this, and then wrote simple little programs that automated the trade confirmation process. It saved people a lot of time and impressed my superiors.

About the Organization
State Street Global Markets
Boston, MA

State Street Global Markets, our investment research and trading arm, provides specialized research, trading, securities lending and innovative portfolio strategies to owners and managers of institutional assets. Our goal is to enhance and preserve portfolio values for our clients through original flow-based research, proprietary portfolio and risk management technologies, trading optimization and global connectivity.
Ashleigh Alexander (Child Development, 2015)
Enrollment Intern
Full-time, 40 hours per week
Paid

**What do you do as an intern at this organization?**
I help create and organize files for all of the students dealing with the school. For example, incoming students, applying students, transfer students, etc. I also help at events that are required for incoming parents, such as Welcome Meetings, etc.

**How did you find your internship?**
Search engines on the Career Services website

**What do you enjoy most about your internship?**
I enjoy the events the most because I get to interact with the children and their families.

**What do you find challenging?**
The very detailed organizing process and the scholar files can be challenging.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
There’s a lot of work with boxes and paper, so be prepared to get a few paper cuts and be a little sore.
Be very FLEXIBLE. Flexibility is key here. Also, communicate with the other members in the office.

**About the Organization**
Success Academy Charter Schools
New York, NY

Success Academies are free, high-performing public charter schools serving scholars in Kindergarten through 7th grade (and soon 8th grade). Our schools are founded on a simple premise: Every child can achieve success when they have access to a high-quality, free public education. Children enter our schools through a random lottery – but after they walk through our doors, nothing is left to chance.
Jenna Buckle (Sociology, Mass Communications & Media Studies minor, 2015)

**Intelligence Intern**

**Part-time, 30 hours per week**

**Unpaid**

**What do you do as an intern at this organization?**

I assist the Intelligence Department with market and industry research. I draft "Intelligence Updates," which are summaries of the most recent research reports, articles, and resources on a given topic (such as a particular consumer demographic). I also conduct market research for new business pitches and competitive analyses.

**How did you find your internship?**

Friend referral

**What do you enjoy most about your internship?**

The work I get to do is meaningful, and my assignments never feel pointless. For example, my Intelligence Updates actually get distributed to the worldwide TBWA network and posted on the Intelligence blog. Also, I like how even though the work I do isn't inherently creative, I'm given the freedom to put my own personal touch on certain projects.

**What do you find challenging?**

For me, the most challenging part of the job has been adjusting my writing style to fit the tone of the Intelligence Updates. I have to strike a very careful balance. While I want to make the Updates interesting and fun to read, I also have to make sure they're informative above all else.

**What advice would you offer to someone who wants to make the most of an internship like yours?**

Make an effort to network with people other than those in your particular department. Especially in such a huge agency, it's really easy to put on your blinders and never step out of your comfort zone. You can learn so much about the advertising industry – and other roles within the agency – from sitting down to chat with someone for 15 minutes!

**About the Organization**

TBWA\Chiat\Day
Los Angeles, CA

TBWA\Chiat\Day develops strategies, advertising, and creative content for some of the world's most iconic brands. Through our Disruption and Media Arts approach, we connect brands with their audiences in new and meaningful ways. Clients include: Nissan/Infiniti, Pepsi, Gatorade, Adidas, Apple, Southwest Airlines, and more.
Teradyne | www.teradyne.com

- Neil Foxman (Mechanical Engineering, Music Engineering, 2014)
- Product Support Group
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
When a product design document or procedure needs to be changed, I help research the root cause, make the requested changes, and submit a change notice so that the parts can be made or used more efficiently.

How did you find your internship?
Several representatives of the company, including my team manager, attended a Tufts Career Fair.

What do you enjoy most about your internship?
The people I work with are very friendly and helpful, and they put a surprisingly high amount of interest in making sure I leave the internship with a wealth of new knowledge.

What do you find challenging?
Working for a larger company has more administrative steps, so it was a slow start. It took about a month for me to have access to the several websites and databases I work with, and I still don't have a good feel of how to use them.

What advice would you offer to someone who wants to make the most of an internship like yours?
Maintaining an interest in what you can learn is crucial. I could sit back and just do the jobs they tell me as slowly as possible, but my interest in engineering allowed me to learn a lot more about how products are released, how large companies functioned, and the importance of communication. Also, send in applications ASAP! My entire hiring process was complete within several weeks, and delays may cost you missing crucial interview/application opportunities.

About the Organization
Teradyne
North Reading, MA

Teradyne (NYSE:TER) is a leading supplier of Automatic Test Equipment used to test semiconductors, wireless products, data storage and complex electronic systems which serve consumer, communications, industrial and government customers. In 2012, Teradyne had sales of $1.66 billion and currently employs over 3,700 people worldwide. The company's divisions, Semiconductor Test Division, Systems Test Group, and Wireless Test are organized by the products they develop and deliver.
The Theater Offensive | www.thetheateroffensive.org

- Kendrick Evans (Anthropology, Drama, 2014)
- Intern to the Executive Artistic Director
- Part-time, 24-30 hours per week
- Paid

What do you do as an intern at this organization?
I assist the Executive Artistic Director by networking with sister organizations, reviewing script submissions, communicating with the Board of Directors, assisting with special events, assisting with grant submissions, communicating with foundations, and through donor cultivation and general office administration.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
What I enjoy most about my internship with The Theater Offensive is that I am allowed to set my own goals for the summer. My boss took those goals and individualized my internship so that I would spend my time doing activities that I want to do. It also allows me to feel like an employee instead of just another intern.

What do you find challenging?
What's challenging about my internship is that with more responsibility, I've allowed myself to be critiqued more as an employee and less like an intern. Even though I am very confident as my abilities as a worker, I still worry about completely messing everything up, but I use that challenge to keep me focused.

What advice would you offer to someone who wants to make the most of an internship like yours?
With The Theater Offensive, my one piece of advice is to be stay on top on your work. No one is going to remind you when a project is due. You are there to improve the organization as well as yourself, so I would keep that in mind. Also, make sure you get to know the staff because they have a lot of connections in multiple industry other than theater, so make the most of that.

About the Organization
The Theater Offensive
Boston, MA

Our work provokes vibrant discussion about the realities of being lesbian, gay, bisexual, or transgender. Through social gatherings, soirees, workshops, and post-show discussions, the organization transcends traditional theater boundaries and opens new avenues of understanding, awareness and inclusion within queer communities as well as outside of them.
Think Progress | http://thinkprogress.org

- Kumar Ramanathan (Philosophy, Urban Studies minor, 2015)
- Intern
- Full-time, 40 hours per week
- Unpaid due to my student visa; citizens and permanent residents can get a $150/week stipend

What do you do as an intern at this organization?
I look for stories, pitch them, and write them up as posts. As an intern, I move around between sections. I sometimes also get asked to write up specific stories and also work on long-term research projects.

How did you find your internship?
I read the Think Progress site regularly, and when I was looking for journalism internships, I found that they had an opportunity. It was one of many political journalism internships for which I applied.

What do you enjoy most about your internship?
I enjoy being in an environment that gives me practical experience in both advocacy journalism and extensive political knowledge. The office is a vibrant place where you can learn from people who are experts in extremely different fields.

What do you find challenging?
It's incredibly fast-paced: if you find a story, you pitch it and start writing immediately. Oftentimes I find that there's a lot of background knowledge to a story that I have to amass very quickly. It's challenging but you learn a lot.

What advice would you offer to someone who wants to make the most of an internship like yours?
Try and write in as many different fields as you can, even if they're not your area of expertise. Especially when doing analysis writing with a particular political lens, diverse background knowledge is extremely useful.

About the Organization
Think Progress
Washington, DC

Think Progress is a progressive news and analysis blog. It is a project of the non-partisan Center for American Progress Action Fund.

Think Progress was voted “Best Liberal Blog” in the 2006 Weblog Awards and chosen as an Official Honoree in the 2009 and 2012 Webby awards. It was also named best blog of 2008 by The Sidney Hillman Foundation, receiving an award for journalism excellence. In 2009, Think Progress was named a “Gold Award Winner” by the International Academy of Visual Arts.
Connor Taylor (Computer Science, Music minor, 2015)
- eCommerce Development Intern
- Full-time, 35 hours per week
- Paid

**What do you do as an intern at this organization?**
This summer, I was given one project to work on: improving the search features of Time, Inc.'s new back issues stores. In addition to this, I was allowed to work with other development groups of my choice (I chose to work with Ruby on Rails developers).

**How did you find your internship?**
My mom knew the VP of internet operations here through horseback riding and referred me to her. She helped me set up an interview with the group with whom I am now working.

**What do you enjoy most about your internship?**
I love the freedom and responsibility that I am given. I am so happy that I get to work with other developers in areas in which I want to work. I'm also working on projects that are really interesting and provide a great learning environment.

**What do you find challenging?**
Since I have only been programming for a year now, a lot of the programs that I am using are very new to me. I also have little experience working with a system as massive as the one here, but these challenges are what make the job so rewarding.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
My application was due in mid-February, so don't wait until spring to start applying. Other than that, don't be intimidated by the challenges that you will face and meet as many other employees and interns as you can to expand your network.

**About the Organization**
Time, Inc.
New York, NY

Time, Inc., a division of Time Warner, is one of the largest branded media companies in the world. The company engages more than 138 million U.S. consumers in print, online and via mobile devices each month. With influential brands such as TIME, PEOPLE, SPORTS ILLUSTRATED, INSTYLE, and REAL SIMPLE, Time, Inc. has owned some of the biggest news stories of the decade and is home to celebrated franchises such as the FORTUNE 500, TIME 100, PEOPLE's Most Beautiful and the SPORTS ILLUSTRATED Swimsuit Issue.
Anonymous (Computer Science, 2014)
Engineering Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I work on short, 1-5 day projects for my team, which usually involve reading and adding to already existing code, but there are also plenty of projects where I generate new code as well.

How did you find your internship?
Tufts Career Fair

What do you enjoy most about your internship?
The work is very rewarding and I feel like I learned a lot over the summer. And, there's lots of free food!

What do you find challenging?
Reading and understanding so much code written by other people, a long time ago, in different languages can be difficult.

What advice would you offer to someone who wants to make the most of an internship like yours?
Just have an open mind and be ready to learn a lot, especially if you haven't interned or worked anywhere. How a company works is much different from school, and you will need to learn how to work with others and learn from them as well!

About the Organization
TripAdvisor
Newton, MA

TripAdvisor.com is a travel website that assists customers in gathering travel information, posting reviews and opinions of travel-related content and engaging in interactive travel forums. TripAdvisor was an early adopter of user-generated content. The website services are free to users, who provide most of the content, and the website is supported by an advertising business model.
Bernard Weigel (Economics, 2014)
Research Assistant
Full-time, 35 hours per week
Unpaid but receiving grant/financial assistance (other than Career Center Internship Grant)

What do you do as an intern at this organization?
As a clinical research assistant in the Infectious Disease Division, my main focus is a project examining how the implementation of a medication reconciliation tool has influenced the prevalence of discharge medication errors. For that project, I work primarily on the computer comparing discharge medication lists. After all of the data has been collected, I will be participating in the statistical analysis and study write-up. The other project I work on is a study that takes intravenous lines normally thrown away and transports them to a microbiology laboratory for experts to conduct experiments with Candida species; I explain the study to patients and get their informed consent before taking their IV lines to the lab.

How did you find your internship?
I was referred by a family friend to one of Tufts Medical Centers' hospital administrators. I interviewed with him, explaining that I later hoped to work in infectious disease medicine. He forwarded my resume to the Infectious Disease Division, and several physicians contacted me about assisting with their projects. I then interviewed with the physicians, explaining what I hoped to accomplish this summer.

What do you enjoy most about your internship?
In addition to working on interesting clinical research projects, I also tag along on rounds with my mentor who is an infectious disease consultant. She encourages me to ask questions about anything I do not understand, so I feel like I am getting valuable exposure to a field that I hope to enter in the future.

What do you find challenging?
The most challenging part of this internship is learning the medical acronyms and other jargon. I spend a lot of time looking up abbreviations and words that I do not know.

What advice would you offer to someone who wants to make the most of an internship like yours?
To make the most of an internship at a hospital, I suggest searching for the right mentor rather than the research project in which you are most interested. Fostering a relationship with a physician who can advise you on becoming a doctor is one of the most important things you can do during your work.

About the Organization
Tufts Medical Center
Boston, MA

Tufts Medical Center is a world-class academic medical center conveniently located in downtown Boston, Massachusetts, home to both a full-service hospital for adults and Floating Hospital for Children.

The Division of Geographic Medicine and Infectious Diseases is a center of excellence in infectious disease research and training. Our researchers maintain highly productive and well-funded basic science, translational, clinical, and outcomes as well as global health research programs investigating bacterial, fungal, viral and parasitic pathogens and diseases.

Tufts Career Center | careers.tufts.edu | 617.627.3299 | Dowling Hall
Meysam Rajani (Mathematics, Quantitative Economics, 2014)
Investment Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I work with investment staff to maintain, enhance, and document database systems for tracking pipeline of potential marketable securities and private assets’ managers and performance measurement and manager monitoring systems for the current investment portfolio. I also support the investment staff in the due diligence of potential managers, review of investment proposals, preparation of investment memos and presentations, and market/industry research.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
My internship provides a broad introduction to the various asset classes that exist. In line with that, I gain knowledge about each of the major asset classes, investment risks associated with them, and the pros and cons of having them in your portfolio.

What do you find challenging?
In the broader sense, filtering the volume of information we get from potential asset managers to weed out the bad from the good is probably the biggest challenge this job has.

What advice would you offer to someone who wants to make the most of an internship like yours?
Since the position is task-flexible, I'd suggest potential interns speak to their supervisors about topics that interest them. This way, they can get tasks/projects aligned with their topics of interest.

About the Organization
Tufts University Investment Office
Boston, MA

In conjunction with the Trustee Investment Committee, the Investment Office manages the University’s long-term investment assets. The office is responsible for all investment and operational aspects of this function, including asset allocation, portfolio construction, manager due diligence, hiring, monitoring, and termination, and performance measurement. The office is also responsible for managing the Omidyar-Tufts Microfinance Fund (OTMF), which invests in international microfinance initiatives.
Mitchell Mosk (Psychology, Music, Music Engineering, 2014)
Orientation Coordinator for Training and Leadership
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I answer inquiries regarding orientation, oversee the Class of 2017 Facebook Page, facilitate t-shirt design & banner design contests, devise a strategic plan for the OL program & OL Training Program, design the OL training manual and oversee orientation.

How did you find your internship?
Through Tufts University's office for undergraduate orientation. After having been an orientation leader last year, I expressed interest in being notified at such time that I could apply for this position.

What do you enjoy most about your internship?
I enjoy being able to give back to my school. It is a truly enriching experience to better and to improve the Tufts orientation program for incoming students.

What do you find challenging?
The weight and responsibility of overseeing a successful and meaningful orientation is quite heavy. One must agree to represent the school in all lights, and to work to make positive change in various environments.

What advice would you offer to someone who wants to make the most of an internship like yours?
This is only open to rising seniors. If you are truly interested, my best advice is to become an Orientation Leader. If you are truly interested in this position, you should know your school much better than a bunch of words on a piece of paper. As coordinator, you have lunch provided all summer, a safe and A/C-full work environment, close proximity to campus and a great team with whom to work.

About the Organization
Tufts University
Medford, MA

Tufts University is a private research university located in Medford/Somerville, near Boston, in the U.S. state of Massachusetts. The university is organized into ten schools, including two undergraduate programs and eight graduate divisions, on four campuses in Massachusetts and the French Alps.

The Office of Undergraduate Orientation employs student Coordinators to plan, implement and execute various aspects of the New Student Orientation Program. Working closely with the offices of Undergraduate Education and Student Affairs these coordinators are responsible for the overall operations of Orientation week as well as the training and supervision of OLs.
Doug Davis (Chemical Engineering, Biotechnology, 2015)
Researcher
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I design and run experiments in order to quantitatively measure single gold nanoparticle kinetic studies. Essentially, the Post-Doc I worked with set-up a project for me. We worked together to design effective experiments to achieve this project goal.

How did you find your internship?
I am working through the Tufts Summer Scholars program. My adviser was the one who told me about the program but I am working in the Walt Lab because I had worked there during the previous semester.

What do you enjoy most about your internship?
The internship lets me set my own hours as long as I make progress on my work. This means that I end up working long days and short days depending on how I am doing that day. Also, labs are pretty low key (I work with ear buds in, completely in my own zone).

What do you find challenging?
Much of my work is completely independent. So, I must set my own hours and I must solve the myriad of issues that occur by myself or with the help of my Post-Doc. Furthermore, I have to set my own schedule so that work actually proceeds quickly.

What advice would you offer to someone who wants to make the most of an internship like yours?
Making the most of a lab internship means learning to use down time extremely effectively. Instead of web surfing at your computer, you are reading papers in your field. More than once, I have stumbled upon the answer to a problem by reading random papers about my subject.

About the Organization
Tufts University
Medford, MA

The Walt Laboratory at Tufts University is world-renowned for its pioneering work in fiber-optic microarray technology which is used in solving urgent biological problems such as the detection of infectious diseases, diagnostics for cancer biomarkers and in answering fundamental questions on basic biological processes such as enzymology and protein folding.
Jubril Lawal (Psychology, 2014)
Research Assistant
Part-time, 130 hours overall
Unpaid

What do you do as an intern at this organization?
I was an assistant to a current PhD student who is interested in pharmacology aspect of biomedical science. I basically made sure that her day ran as smoothly as possible when I was not working on my own mini project which was a component of her project. A daily task was going to the animal facility together where we fasted mice and measured glucose homeostasis amongst many other things. Some data work was also incorporated as excel is a major part of what we used to analyze results. Western blotting and similar laboratory necessities are a few of the skills I was given the opportunity to master.

How did you find your internship?
Friend

What do you enjoy most about your internship?
The fact that the study was animal based was what I enjoyed. It involved a heavy dose of dissection week in and week out and I was always available for that in order to help as we harvest organs needed for further studies.

What do you find challenging?
Understanding the whole concept of what I was learning was difficult as every vocabulary seemed new to me. Fortunately, I pressured myself more than the PI and the other PhD student expected from me and they were always willing to help.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask educated questions and prepare yourself on a daily basis for what lies ahead for that day. Show how much interest you have in the research of the graduate student; that will get you a big edge with him or her. Also, be excited and show that you would rather be there and no place else even though it is summer time.

About the Organization
Tufts University: Sackler School of Graduate Biomedical Science
Boston, MA

The Sackler School and its faculty are committed to the training of highly educated biomedical scientists. Collaborative and interdisciplinary research are hallmarks of our programs. Our scientists and trainees work together to solve problems of biomedical importance that span the translational spectrum from the most basic to bench-to-bedside research and beyond. We are committed to providing outstanding graduate biomedical science education, an emphasis on interdisciplinary training that integrates state of the art approaches to basic and clinical sciences, interaction and cooperation among biomedical faculty, and integration with the Tufts-wide scientific community, through research, educational programs and seminars that cross the boundaries of disciplines.
Tufts Internship Profiles 2013

Tufts University School of Medicine | http://medicine.tufts.edu

- Bhushan Deshpande (Quantitative Economics, 2014)
- Research Assistant
- Full-time, 45 hours per week
- Unpaid but receiving Summer Scholars stipend and research grant

What do you do as an intern at this organization?
I have my own project that I took over from a previous research assistant (an MPH student). For it, I have had to recruit study participants, conduct interviews, and perform qualitative analysis of each of those interviews to isolate key themes.

How did you find your internship?
I was browsing the Tufts Medical School’s website and happened across the research that my PI was doing. I contacted her to ask for a meeting, after which I asked if she would be willing to do Summer Scholars with me, which we applied for together.

What do you enjoy most about your internship?
I definitely appreciated the opportunity that I have been given to dive into my own research project. My coworkers and PI were instrumental in helping me throughout the summer, but I definitely learned a lot more by being responsible for my own thing rather than just helping other people out.

What do you find challenging?
I hadn't had much exposure to this side of public health before, so it was a bit of a crash course in the field and in qualitative analysis. That was fine, as it was really just a matter putting in a little extra time and effort at the beginning.

What advice would you offer to someone who wants to make the most of an internship like yours?
Start speaking to professors early. The Summer Scholars deadline is in very early March, so I started looking around winter break, which was even almost too late. Once you get started, put in as much time as you can and take responsibility for as much as is feasible. You will end up learning so much more that way out of necessity.

About the Organization
Tufts University School of Medicine
Boston, MA

A national leader in medicine since its founding in 1893, Tufts University School of Medicine offers one of the most substantive and innovative medical curricula in the country, while providing students with a collegial learning experience. Our friendly, collaborative approach to learning is matched by a rigorous, interdisciplinary curriculum, joint degree programs, hands-on clinical training, and ground-breaking research opportunities.

The Department of Public Health and Community Medicine is distinguished by a strong faculty with a broad multidisciplinary approach to public health and clinical issues. It is devoted to the promotion of public health through education, research, population-based and patient-centered advocacy, shaping health policy, and community service.
AJ Jenkins (Computer Science, Cognitive & Brain Science, 2014)
Web Development Intern
Full-time, 40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I added new features and fixed bugs on the company website. Some features I added were the ability to pay our artists with one-click using PayPal and a way to create gallery pages for potential clients.

How did you find your internship?
I originally heard about the job through a professor for whom I do research who knew someone at the company. TurningArt was also at one of the internship fairs, where I first met my supervisor.

What do you enjoy most about your internship?
I enjoy learning new skills, working with great people, and creating content that can be appreciated immediately by my co-workers and users of the website.

What do you find challenging?
When programming anything, nothing ever works on the first attempt.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you’re working for a start-up company, try to learn as much as you can about what other people are working on. If it’s a relatively small company, you can get an idea of "the big picture" of the business, which you might not be able to do at a larger company. If you have a technical internship, talk with your supervisor about what kinds of projects you want to (or don’t want to) work on. If your supervisor gives you this flexibility, it can make the internship much more rewarding.

About the Organization
TurningArt
Boston, MA

TurningArt is a web-based startup company that specializes in shipping high-quality, framed art-prints to subscribed users. Often described as "Netflix for artwork", users choose a piece from our website, which we mail to them as a print that they can try out in their home. They can keep it as long as they want, and then send it back for a new print or pay to keep the print. They can also request the original of a piece, assuming it hasn't been sold yet. TurningArt was designed to help average people find artwork they love without spending a lot of money.

- Navid Shahidinejad (International Relations, Economics, 2014)
- Research Assistant Intern
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I mainly do research and writing, which includes researching the office’s areas of interest (human rights, advancement of women, sustainable development, religion’s role in society, etc.), providing background information for office staff, drafting memoranda, and writing summaries. The work also includes attending and organizing UN meetings and briefing staff on the discussions. My typical day consists of researching a topic in-depth (including reading and summarizing UN and NGO reports, reading scholarly works, and going over statements and treatise) and then preparing outlines of what I read and, as it is approved, drafting papers about the specific topic.

How did you find your internship?
I have been aware of the NGO for some time now and I met people that have worked here. In addition, I looked at their website and applied directly.

What do you enjoy most about your internship?
The topics I am researching are some of the best things about my internship. The access to UN meetings and contacts is also very valuable. I have a high regard for my colleagues, as they are extremely capable and driven, yet at the same time humble and very open to other people’s contributions.

What do you find challenging?
My main challenge was going through the readings and trying to parse out relevant information. In a little over a month I read over 600 pages and had to read many of them carefully. Given the nature of the reading, it can be very repetitive and full of rhetoric, so deciding what was meaningful was a challenge. I learned a lot from this though!

What advice would you offer to someone who wants to make the most of an internship like yours?
All are welcome to apply to the BIC. The staff is eager to attract motivated people with open minds and a desire to contribute. Applications are accepted all year round. On a more general level, anyone going to intern for an organization needs to reflect beforehand on what type of contributions they hope to make and prepare themselves to accommodate to the needs and challenges of the organization. Additionally, I believe it is valuable to carefully research the purpose, goals, framework, values and perspectives of the institution.

About the Organization
United Nations' Office of the Bahai International Community
New York, NY

The Baha’i International Community is an international non-governmental organization with affiliates in over 180 countries. The work of our Office is guided by the teachings of the Baha’i Faith and the knowledge generated by the worldwide Baha’i community as it endeavors to apply the principles of unity and justice to the betterment of villages, neighborhoods and to society as a whole.
United Planet | www.unitedplanet.org

- Meghan Gillis (International Relations, Economics, 2015)
- Alumni Relations Coordinator
- Part-time, 24 hours per week
- Unpaid

What do you do as an intern at this organization?
I wrote emails, organized contacts, made packages, and worked with marketing to encourage alumni involvement. It involved a lot of Excel documents, research, and repetitive tasks.

How did you find your internship?
Through idealist.org

What do you enjoy most about your internship?
The group of interns working there are awesome. I made a lot of friends and really enjoyed going into the office.

What do you find challenging?
I felt like my position was designed by the supervisors for tasks that they didn't want to do/have time for. For example, I would be asked to make a Word doc with research on healthcare, or create an Excel sheet with all of our volunteers from NY, etc. There weren’t enough tasks for my position alone.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would definitely recommend the organization, United Planet. Apply for a coordinator position and make sure you talk about your travel experience and love for other cultures.

About the Organization
United Planet
Boston, MA

As an international non-profit organization, United Planet strives to create a world in which all people understand, respect, and support one another. Through local partnerships, United Planet Quests provide meaningful volunteer experiences and support for communities in need in over 40 countries.
United States Agency for International Development | www.usaid.gov

- Jacob Clark (International Relations, 2015)
- Press and Congressional Outreach Intern
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
As a press intern, I draft and send press releases and media advisories, research and target select journalists, pitch potential stories, and assist in the creation of communication strategies for large events and announcements.

How did you find your internship?
I was interested in working for USAID and sought out the internship from a webpage advertising openings. From the advertising, I submitted a cover letter, resume, and writing sample and was given an interview.

What do you enjoy most about your internship?
Working in the Bureau of Legislative and Public Affairs provides an incredible opportunity to see not only USAID's communication and legislative work, but also the work of the entire agency. My favorite aspect of this internship is that I have been able to participate in meetings and meet with individuals across the agency working on all different aspects of development.

What do you find challenging?
At USAID, I work in an area that by nature deals with timely events and announcements. As a result, individuals in the office, including interns, can be asked to start and finish large projects on short notice.

What advice would you offer to someone who wants to make the most of an internship like yours?
If someone is interested in working in foreign policy broadly or in international development specifically I would strongly suggest working in a federal agency such as USAID or the State Department. Working in the government provides a great perspective on how policy is created and crafted.

About the Organization
U.S. Agency for International Development
Washington, DC

Created by executive order in 1961, the United States Agency for International Development (USAID) is an organization that seeks to support human dignity through international development while also advancing American foreign policy interests. With an annual budget of $50 billion, USAID works in over 100 countries throughout Latin America, Asia, Africa, and Europe. Its mission defines international development broadly, and its initiatives range from providing agricultural loans to connecting local business partners to creating vertical supply chains to providing education and legal services to developing civic institution and stronger foundations for democracy. To effectively accomplish its work, USAID is divided into multiple operational, geographic, and management bureaus.
David Riche (Quantitative Economics, International Relations, 2014)
Cost Assessments Nuclear Nonproliferation Fellow
Full-time, 40-45 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I conducted research on a Department of Energy program regarding the disposition of weapons-grade plutonium. It culminated in a presentation briefing as well as a written report.

How did you find your internship?
Tisch Active Citizenship

What do you enjoy most about your internship?
I developed a strong understanding of the operations of the Pentagon and had the opportunity to interact with a wide range of employees.

What do you find challenging?
There was a lot of independent work and not enough hours in the work day.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be clear with your supervisors from the start with regard to their expectations and the implementation of your work plan.

About the Organization
Department of Defense
Arlington, VA

The advanced systems cost assessment division provides detailed cost assessments and recommendations for different programs and expenses that involve the Department of Defense. They analyze and evaluate plans, programs, and budgets in relation to U.S. defense objectives, projected threats, allied contributions, estimated costs, and resource constraints. The division provides leadership in developing and promoting improved analytical tools and methods for analyzing national security planning and the allocation of resources. They ensure that the costs of DoD programs, including classified programs, are presented accurately and completely. In addition, the division assesses the effects of DoD spending on the U.S. economy, and evaluates alternative policies to ensure that DoD programs can be implemented efficiently.
Micah Agnoli (Political Science, 2014)
Communications Intern
Part-time, 18 hours per week
Received school credit for the internship through the Tufts in Washington (TIW) program

What do you do as an intern at this organization?
I worked as the Communications Intern in the International Response Programs Branch at the Department of Health and Human Services. I was in charge of putting together the office's monthly internal newsletter which included researching current events in global health and diplomacy as well as attending seminars and other presentations as a representative of the office.

How did you find your internship?
I found my internship through the Tufts in Washington (TIW) program. I met some of the people who would become my coworkers at a career fair sponsored by the program at American University in DC.

What do you enjoy most about your internship?
As a Poli Sci major, being in Washington for an entire semester and working within the system I have studied for several years gave me a perspective that I would never have gotten in a classroom. Seeing the internal processes and workings of a major governmental agency firsthand was another highlight as I feel it better prepares me for the rest of my formal education.

What do you find challenging?
My internship was the first time I had worked in a large office environment. It was my first exposure to the bureaucratic processes and channels inherent in any large organization, and it was really eye opening to me. Getting used to doing things "the proper way" for my organization took a bit of time and I think that was the biggest obstacle for me by far.

What advice would you offer to someone who wants to make the most of an internship like yours?
The things that helped me the most for this internship was previous experience - both work and education - in fields related to the operations of the organization. However, networking through events sponsored by Tufts and my host school introduced me to the position as well. I was also able to utilize alumni contacts to help ease my acclimation to the new city and work environment. For my program, the Tufts in Washington online literature provides everything that one would want to know.

About the Organization
Department of Health and Human Services
Washington, D.C.

The International Response Programs Branch (OEM International) in ASPR's Office of Emergency Management broadens the HHS workforce’s range of response capabilities to expand the cross-border and global resources for health security, situational awareness, disaster response and humanitarian assistance, through productive international and U.S. government interagency collaborations and exchanges. The OPEO International Response Programs Branch manages the HHS Civilian Response Corps, participates in international deployments, builds partnerships within the international community, and works to improve international preparedness.
Tufts Internship Profiles 2013

United States Department of State - Office of eDiplomacy | www.state.gov/m/irm/ediplomacy

- Neena Kapur (International Relations, Computer Science, 2015)
- Intern at the Office of eDiplomacy
- Full-time, 40-50 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I worked on a variety of different projects that revolved around the many platforms and innovative tools that eDiplomacy offers. I redesigned the State Department's internal blogging website to improve user experience and better display content, organized and moderated a panel event called "Women Reinventing Government" that brought together women across the Department to discuss issues surrounding technology and innovation, and worked on publicizing and developing a micro-tasking crowd-sourcing platform that my office plans to launch in December.

How did you find your internship?
Department of State student programs website: http://careers.state.gov/students/programs#nogo

What do you enjoy most about your internship?
I really enjoyed the innovative environment and horizontal structure of the office. From the start, I felt actively involved in projects that mattered and that I could focus on my interests. That flexibility allowed me to gain exposure to the many things my office works on and meet interesting people.

What do you find challenging?
The most challenging part of my internship was prioritizing my projects and maintaining active contact with the people with whom I was working. eDiplomacy's environment is very collaborative, and I was typically working on several things at once. As a result, it was challenging to collaborate effectively with the different groups I was working in, while also finishing up other projects. I definitely improved my time management and teamwork skills during this internship. Another challenge related to the coding work: I was expected to learn Python and Backbone in less than a week and then effectively contribute.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take initiative. I enjoyed my internship because I made sure people knew that I was willing to help out with anything. The State Department has a strong intern program and is looking for young professionals who are not afraid to speak up; whether it's asking a question in a meeting or contributing your ideas during a brainstorming session, making that effort to push yourself out of the typical "intern role" is especially important. Meet as many people as possible and get to know your supervisor well.

About the Organization
Office of eDiplomacy, Department of State
Washington, DC

The Office of eDiplomacy combines the expertise and experience of Foreign and Civil Service Officers and contract professionals and is divided into three divisions-- the Diplomatic Innovation Division, the Knowledge Leadership Division and the Customer Liaison Division. eDiplomacy develops and manages a range of platforms that equip State Department employees with innovative tools for collaboration.
Universal Pictures Film Music | www.nbcuni.com

- Lauren Witte (Music, CMS minor focused in Film Criticism, 2014)
- Creative Intern
- Part-time, 24 hours per week
- Paid

What do you do as an intern at this organization?
I keep track of all music submissions that the department receives. I help compile music for various film projects. I also help with mailings, greeting and assisting visitors to the office, and keeping the soundtrack library organized.

How did you find your internship?
I found my internship through a family friend who works at Universal Pictures and referred me to my current supervisor. I was able to meet with my supervisor last summer, when I was in Los Angeles completing a different internship.

What do you enjoy most about your internship?
I most enjoy the environment of my internship. I love listening to the conversations in my office and speaking with my colleagues about films and music. Everyone I work with is supportive and appreciative and that makes for a great work environment.

What do you find challenging?
It is challenging to work in a fast paced environment where there is always something that needs to be done. Oftentimes it is up to me to judge what is of the highest importance, and juggling tasks can be challenging.

What advice would you offer to someone who wants to make the most of an internship like yours?
Use the opportunity that you have been given! Network, speak up, and socialize. Just being in this environment will expose you more than any class can. Apply online at http://www.nbcunicareers.com/internships.

About the Organization
Universal Pictures Film Music
Los Angeles, CA

Universal Pictures creates and distributes theatrical and non-theatrical filmed entertainment for a growing global marketplace. Universal’s theatrical slate includes films developed internally, along with co-productions, acquisitions, and films developed by outside partners and distributed by the studio.
Sam Bashevkin (Biology, 2014)
Research Fellow
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
At the beginning of the internship, I met with my mentor frequently to collaboratively plan our research project, learn the necessary techniques, and organize our lab. For the rest of the internship, I would conduct experiments and collect data mostly on my own.

How did you find your internship?
It was recommended to me by my advisor.

What do you enjoy most about your internship?
The best thing about Friday Harbor Labs is the friendly scientific environment. There are tons of scientists conducting really exciting research who are more than happy to talk to you about it and genuinely interested in hearing about your research, getting to know you, and helping you out however they can.

What do you find challenging?
It is very difficult to conduct an entire research project from scratch in only 8 weeks so it can be a little stressful near the end. However, there were 12 other interns in the same boat so it became a great bonding experience and we all ended up with really exciting results worthy of a poster at a conference, if not a published paper.

What advice would you offer to someone who wants to make the most of an internship like yours?
Do not be afraid to talk and network with the other scientists and students because they are all extremely friendly and will likely be your colleagues and/or collaborators in the future. Also, the application is generally due March 1st.

About the Organization
University of Washington Friday Harbor Laboratories
Friday Harbor, WA

For over one hundred years University of Washington's Friday Harbor Laboratories have served the scientific community as a highly respected field station for research in marine ecology, zoology, developmental biology, genetics, and many other fields of biological science. They also provide important training for new scientists through intensive courses for graduate and advanced undergraduate students. Friday Harbor Laboratories is a state-of-the-art marine research facility today, with ten laboratories and over one thousand five hundred acres of biological preserves in Washington's beautiful San Juan Islands.
Van Andel Institute | www.vai.org

- Mark Farha (Biology, Community Health, 2015)
- Summer Research Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am working in the lab of structural sciences on a project involving the screening of a nanobody phage display library for a specific nanobody binder to AMP activated protein kinase. In addition to my daily activities relating to my project, I attend lab meetings, seminars and events with other interns.

How did you find your internship?
I gave a talk at the Institute in high school, and I was browsing through their website when I learned that they had a summer internship program, for which I decided to apply.

What do you enjoy most about your internship?
I very much enjoy the level of independence and the feeling that I am actually part of the research team. I am expected to give feedback at meetings, present my work regularly and get critiques, and attend various events that the institute has, just as the other researchers here do. It is a really hands on learning experience.

What do you find challenging?
The level of independence and the high expectations can be challenging at times. I would say the most challenging thing is adapting to the new lab environment and being able to cope with and learn from the imminent failures. To innovate and change things to get better results the next time is key.

What advice would you offer to someone who wants to make the most of an internship like yours?
Get into the search early! Many internships have application deadlines in the fall and winter (February 1 for this one). Also, go after positions where your strengths and past experiences will shine. I think I stood out from other candidates because of my past experience working in the exact field of the lab for which I applied. This may seem obvious but it is important to remember when filling out applications.

About the Organization
Van Andel Institute
Grand Rapids, MI

Founded by Jay and Betty Van Andel, Van Andel Institute’s goal is to have an impact world-wide on medical science and education. The Institute supports Van Andel Research Institute (VARI) and Van Andel Education Institute (VAEI) in achieving this goal. VARI conducts biomedical research, with a focus on cancer and Parkinson disease and with an emphasis on translating scientific research results into clinical applications. VAEI strengthens science education and prepares and motivates individuals to pursue science or science-related professions. Located in downtown Grand Rapids, Michigan, the Institute has led the expansion of the life science industry in this region. Collaborative partnerships among world-class health care, research, and educational organizations have led to dramatic growth in the life sciences sector in the region, making Grand Rapids a career destination choice in this area.
Grainne Griffiths (Women's Studies, Philosophy, 2014)
Victory Congressional Internship
Full-time, 45 hours per week
Paid; Stipend, plus travel expenses and housing

What do you do as an intern at this organization?
The Victory Congressional Internship matches LGBT college students with out or allied Members of Congress for an 8 week internship. The Victory Institute also provides intensive trainings on leadership development and the legislative process one day a week. As an intern in the House of Representatives, I worked on all kinds of projects, including conducting legislative research, talking with constituents, booking tours, writing letters and accompanying the Representative to different events.

How did you find your internship?
Tufts LGBT Center listserv

What do you enjoy most about your internship?
I really enjoyed experiencing how this particular branch of the government really works. I was surprised how nuanced seemingly simple bills were and by the amount of work that goes into each and every vote. I also loved getting to see the inner workings of the Equality Caucus and how they decide their positions. Plus, the Victory Institute is an amazing organization!

What do you find challenging?
It was definitely a struggle working basically nonstop from 8:30 to 6:30 every day, but I was doing so many interesting projects that I got used to it quickly.

What advice would you offer to someone who wants to make the most of an internship like yours?
Start looking into your options as soon as possible. Victory has a fairly early deadline (early March), so you should decide to apply sooner rather than later so you can get your letters of recommendation in line. As for being a congressional intern, commit 100% to whatever you are given and be as useful as possible. Take initiative and try to figure out what needs to be done, but always ask questions if you are unsure. Also, try to go to as many of the Congressional Intern Lectures as possible. I got to see Stephen Colbert speak!

About the Organization
Victory Institute
Washington, DC

The Gay & Lesbian Victory Institute works to achieve full equality for lesbian, gay, bisexual and transgender people by building, supporting, and advancing a diverse network of LGBT public leaders. Through its training and professional development programs, the Victory Institute assists hundreds of individuals who go on to influential careers in politics, government, business and advocacy each year. Many of the Victory Institute’s trainees join the more than 1,000 openly LGBT elected and appointed officials now serving around the world.
The Volpe Center | www.volpe.dot.gov

- Ean Wong (Electrical Engineering, 2015)
- Pathways Computer Engineering Trainee
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
Perform computer engineering duties involving basic principles of engineering and work as a member of a computer or other engineering team. Developmental assignments will be given to familiarize me with various electronics/computer engineering operations requiring background knowledge of engineering practices and methods.

How did you find your internship?
Career Center internship emails

What do you enjoy most about your internship?
Flexibility. The internship is 40 hours per week, but I can start at anytime between 7 a.m. and 10 a.m. The team I'm with is excellent at keeping me involved. It is not dead-line oriented. They also will end up using the tools I developed for them after I'm gone, which makes the internship feel pretty rewarding.

What do you find challenging?
The process of getting the position. I applied in March (paperwork), and had the interview in May. After being told I "got" the position, I had a background check (paperwork). Only after that did they officially offer the position (more paperwork).

What advice would you offer to someone who wants to make the most of an internship like yours?
Be self-driven. My internship had very little direct oversight and the expectation was for me to get my work done and then update my supervisor as needed. Have fun and be productive.

About the Organization
The Volpe Center
Cambridge, MA

The Center for Transportation Logistics and Security maintains expertise in all aspects of local, regional, national, and global freight logistics and transportation infrastructure. Our team addresses issues including physical and cyber security, logistics management systems, and maritime domain awareness. Our expertise enables rapid development of technologies that increase the capacity of these systems while also improving security, safety, and environmental stewardship.
Rebecca Czaja (Environmental Studies, Biology, 2015)
Overnight Camp Counselor
Full-time, 130 hours per week
Paid

What do you do as an intern at this organization?
I teach campers between the ages of 9 and 17 about the environment and foster a closer relationship between campers and nature.

How did you find your internship?
I googled environmental education centers and found W. Alton Jones.

What do you enjoy most about your internship?
The program pushes campers’ limits, encouraging them to learn, explore and face new challenges. I go on that journey with campers, learning new skills like rock climbing, kayaking, and sailing.

What do you find challenging?
As a camp counselor, I also sleep in the cabins with campers some weeks. Spending all day and night with campers can become very exhausting.

What advice would you offer to someone who wants to make the most of an internship like yours?
Experience working with kids between the ages of 9 and 17 is very helpful before working at Alton Jones. Be prepared for a very exhausting and challenging job, but always keep in mind that it will be incredibly rewarding to work with energetic and enthusiastic kids.

About the Organization
W. Alton Jones Environmental Education Center
West Greenwhich, RI

The URI Environmental Education Center is situated on 2,300 acres of forests, wetlands, and old farmland—the W. Alton Jones Campus. Dedicated to environmental education, the Center has been offering quality day and residential programs for over 30 years. The residential camp facilities include a knotty pine dining lodge with field stone fireplaces, hardwood floors, and six meeting rooms. The grounds include 10 miles of hiking trails, 200 acres of open fields and meadows, a waterfront on a private 75-acre lake, a working farm, and the rustic Poor Farm Teen Base Camp which houses our older campers.
Sabrina Ghaus (International Relations, 2014)
- Newsroom Intern
- Part-time, 10 hours per week
- Unpaid

What do you do as an intern at this organization?
I conduct interviews, attend press conferences, pitch and write news stories for radio, handle phonecalls to the newsroom, occasionally transcribe interviews, and assist other reporters when needed.

How did you find your internship?
A professor referred me.

What do you enjoy most about your internship?
I loved that I got to write and report real stories. This isn't an internship where you fetch coffee and watch reporters do their thing - I helped report on the Boston marathon bombing, and was sent into the field on my own to cover a fatal fire.

What do you find challenging?
The same thing that I most enjoyed - the fact that you are on a very real deadline (sometimes 15 minutes), and that your editor needs the story to fill the time slot at 2 in the afternoon is quite scary. Writing for radio is also wildly different from writing for print, so it was hard to get used to that.

What advice would you offer to someone who wants to make the most of an internship like yours?
Sending in an application to be an intern is not usually enough. I'd encourage you to find out if you know someone who knows someone at WBUR who can recommend you personally. While at WBUR, write and report as much as possible without fear. Read other reporters' work. Introduce yourself to everyone and tell them about projects you're working on. Pitch your own ideas for feature stories that could potentially be aired on WBUR. Listen to others when they interview and eavesdrop on their contacts so you know who to call for what story. Even when your work gets ripped apart and you're intimidated by your news editor, don't be shy and don't be afraid to ask questions and try again!

About the Organization
WBUR (NPR Boston)
Boston, MA

90.9 WBUR-FM is Boston’s NPR news station and the home of nationally syndicated programs, including On Point, Here & Now, Only A Game and Car Talk, which reach millions of listeners each week on NPR stations across the United States and online. WBUR provides listeners with thorough coverage of local, national and international news from NPR, Public Radio International and the BBC, in addition to its own locally produced content. WBUR has a dedicated newsroom reporting original, local content throughout the day, as well as Radio Boston, a daily news magazine examining issues, news, people and places through a distinctly Boston lens. Through a dynamic exchange of ideas, WBUR serves and engages the local community as a source of news and information, providing insight and cultural context that unites a diverse, complex and changing world.
The Welcome Project | www.welcomeproject.org

- Erica Rigby (Sociology, Educational Studies, 2015)
- Director of Immigrant Youth Summer Camp
- Full-time, 35-40 hours per week
- Unpaid but receiving financial assistance as a Tisch College Active Citizenship Summer Fellow

What do you do as an intern at this organization?
I am the director of a multicultural summer camp for Central and South American, Brazilian, Haitian, and Vietnamese immigrant children, ages 9-14. I reached out to the Boston General Consulates for Latin American countries to strategize the inclusion of their culture in the curriculum, the Somerville Public School system to ensure activities meet Common Core standards, and local immigrant-run restaurants and businesses to raise funds for special experiences related to each country. The children simulated travel, made international recipes, recorded videos of their immigrant families’ stories, and discussed their multiculturalism. I delegated tasks and responsibilities to a staff of five local high school youth.

How did you find your internship?
I wanted to work for a community organization, so I applied for the Tisch College of Active Citizenship Summer Fellow position. When I wasn’t accepted to the program, I followed up with the Director of Community Partnerships and asked her to find me a placement with a community organization.

What do you enjoy most about your internship?
I enjoyed most the complete immersion into the community surrounding our university. The bulk of what I study are heavy issues of societal disparities among race, class, and gender, and while I definitely saw that as the director of the summer camp engaging with low SES, immigrant families housed in the projects, I very much saw the faces beyond the statistics.

What do you find challenging?
What I find challenging is how to make my goals for myself of engaging with the community and working for a good cause at a small grassroots organization sound impressive to those who ask about my summer. I sometimes feel eclipsed by students with higher-status internships. One hundred times over though, I’m glad I listened to myself; I made myself content and helped many people this summer.

What advice would you offer to someone who wants to make the most of an internship like yours?
I passed up the opportunity to do a competitive development internship with a large non-profit to work with this small organization that has great personal connections with low-income, immigrant people across our city of Somerville. Define your interests and personal goals for the summer, and stick to them. Be resourceful, dogmatic and persistent; exploit all resources and connections that Tufts provides.

About the Organization
The Welcome Project
Somerville, MA

The Welcome Project is a community-based organization that builds the collective power of Somerville immigrants to shape community decisions, using programs that strengthen the capacity of immigrant youth, adults and families to self-advocate and influence schools, government, and other institutions.
Austin Berg (Economics, Political Science, 2014)
Content Development Intern
Part-time, 18 hours per week
Unpaid

What do you do as an intern at this organization?
I research and write for proposed TV and digital series to be aired on WGBH and PBS. I have also had the opportunity to help out on shoots in the Boston area.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
I enjoy being engaged in the process of making television on subjects that matter and having a valued creative and critical opinion.

What do you find challenging?
Self-management. Figuring out to which project it is most efficient to allocate my time given the producers' needs has been challenging.

What advice would you offer to someone who wants to make the most of an internship like yours?
I applied VERY late (May) for an internship starting in June. I had been denied from a lot of opportunities due to my late term schedule at Tufts-in-Oxford. Make sure that in any media job you get exposure to EVERY part of the process of producing content (writing, shooting, promoting).

About the Organization
WGBH
Boston, MA

WGBH-TV, channel 2, is a non-commercial educational PBS member television station located in Boston, Massachusetts, United States. WGBH-TV produces more than two-thirds of the nationally distributed programs broadcast by PBS, these include shows such as Masterpiece, Nova, Frontline, American Experience, The Victory Garden and This Old House. WGBH is also well known for having co-produced numerous period dramas and has collaborated for years with British production companies.
The White House | www.whitehouse.gov/about/internships

- Taylor Barnard-Hawkins (Political Science, Philosophy, Economics minor, 2014)
- Presidential Personnel Office - Economics Team Intern
- Full-time, 60 hours per week
- Unpaid

What do you do as an intern at this organization?
I help the economics team advance the President's agenda by finding qualified people for political appointments throughout the Executive branch, including performing due diligence research on candidates for positions in various federal agencies. I help draft preliminary versions of memos for the President, process weekly reports from different agencies, and assist in maintaining large internal databases and processes.

How did you find your internship?
Word of mouth/internet.

What do you enjoy most about your internship?
When I look back on my internship at the White House the first thing I think of is it's not the work, it's not the sights and experiences, it is the people that I enjoyed the most.

What do you find challenging?
There was no down time. At the end of every 12+ hour day I would look at my to-do list and find that I hadn't finished everything. There is always work and perfection is the expectation. Although balancing all this took incredible ability to manage my time and produce quality work, it was also one of the most rewarding aspects of the internship.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be willing to work long, hard hours. Get used to being able to produce high quality results with much less time than you actually need.

About the Organization
The White House
Washington, DC

The White House Internship Program provides a unique opportunity to gain valuable professional experience and build leadership skills. This hands-on program is designed to mentor and cultivate today’s young leaders, strengthen their understanding of the Executive Office and prepare them for future public service opportunities. The White House Internship Program’s mission is to make the “People’s House” accessible to future leaders from around the nation.
William L. Brown Center, Missouri Botanical Garden | www.wlbcenter.org/index.htm

- Anne Elise Stratton (Biology, Environmental Studies, concentration in Food Systems, 2015)
- Biocultural Collections Intern
- Full-time, 40-50 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I assisted with database organization, ethnobotanical field sampling, literature reviews for ethnobiological papers, and interviews with donors to biocultural collections.

How did you find your internship?
Family friend referral and personal experience with the Missouri Botanical Garden.

What do you enjoy most about your internship?
I enjoyed working in an active, supportive research environment, learning about ethnobotany, and gaining skills to apply to field work.

What do you find challenging?
Everyone is very busy and can be wrapped up in their own myriad of projects, so one must be very self-motivated and self-sufficient at times. Ask for jobs to do or information to learn, and the other employees will be happy to volunteer it. This does require stepping outside of one's comfort zone, which can be difficult in a professional atmosphere.

What advice would you offer to someone who wants to make the most of an internship like yours?
Reach out to as many of the scientists whose work is of interest to you as you can, and one of them will surely offer a response. The key is to be persistent, and try to demonstrate your curiosity for the subject as much as seems reasonable.

About the Organization
William L. Brown Center, Missouri Botanical Garden
St. Louis, MO

The William L. Brown Center (WLBC) is dedicated to the study of useful plants, understanding the relationships between humans, plants, and their environment, and the conservation of plant species and preservation of traditional knowledge for the benefit of future generations. The WLBC is committed to understanding human relationships with plants and their environment. At present, programs are underway in 12 countries scattered across four continents. Ethnobotanists at the WLBC strive to preserve local knowledge about plants and plant use, while working with indigenous peoples to promote sustainable use of existing resources. Finally, the medicinal plant programs at the WLBC work to develop methods to ensure that botanical ingredients of dietary supplements are correctly identified and characterized to promote high-quality products.
Anika Ades (International Relations, French, 2014)
- File Clerk
- Part-time, 25 hours per week
- Paid

What do you do as an intern at this organization?
There's no average day here. The file clerk generally answers to the paralegals, accountants, legal assistants and attorneys in the office and assists them in a variety of tasks. The tasks range from clerical, closing client files and organizing them alphabetically in filing cabinets, to quite interesting. Attorneys often ask the intern to help with proofreading presentations, pamphlets, and documents and using PowerPoint or other presentation software. These documents can be quite interesting and informative. Other responsibilities include answering phones, organizing accounting documents, contacting clients and/or their banks for information and statements, and documenting mail, e-mail, and faxes.

How did you find your internship?
From the TIP book!

What do you enjoy most about your internship?
The office is relatively small (only three attorneys, and under ten support staff members), which gives the intern a lot of face time with the attorneys. For someone with an interest in a career in law, it gives a good introduction to the pace and atmosphere of a small law office. The intern also deals with opening and closing client files. It is interesting to get perspective on clients' struggles, and to understand exactly how this branch of the legal profession assists clients and their families at the end of their lives.

What do you find challenging?
There isn't an "internship program" per se. The intern's responsibilities are more a function of what needs to happen in the office on a day-to-day basis. This makes the internship very loosely defined - which can be great if you have lots of personal drive and creativity, but can make the internship slow and boring if you aren't asking for more challenging tasks than you're given. It is a very self-directed internship and the intern only gets out of it what you put in.

What advice would you offer to someone who wants to make the most of an internship like yours?
The firm's hiring process is quite informal. They will carry up to two part-time interns at any given time, but can be quite flexible to help college students get started in law. Since it takes about two months to get used to most functions in the office, they'll generally require that you can work spring-summer, summer-fall, or through a full academic year.

About the Organization
Winston Law Group LLC.
Somerville, MA

Winston Law Group specializes in elder law. Their primary functions are creating wills, probate documents, and end-of-life legal support, such as the formation of trusts and guardianships if necessary. They also help with Medicaid, Medicare and Social Security eligibility and appeals.
Women and Public Policy Program | www.hks.harvard.edu/centers/wappp

- Liana Abbott (International Relations, French, 2015)
- Undergraduate Intern
- Full-time, 30 hours per week
- Paid

**What do you do as an intern at this organization?**
As an intern, I support the staff by helping them with tasks such as drafting emails, creating spreadsheets and researching papers and authors. For example, I’ve been helping the research manager with finding gender-related papers to use in their Gender Action Portal. In addition, I’ve created a course guide containing all gender-related courses offered at Harvard University for the 2013-2014 academic year. I perform administrative work, and I’m here to support the Executive Director whenever she needs it.

**How did you find your internship?**
Jumbo Jobs

**What do you enjoy most about your internship?**
I enjoy having a relaxed atmosphere where I can learn about WAPPP’s goals and what the program has done to help close economic and political gender gaps, as well as gender gaps in health and education. I also enjoy getting to know my co-workers and learning about what they do here at the program. Each person does something different so I have learned a lot this summer.

**What do you find challenging?**
Since I typically finish my tasks early, it’s hard to find more things to do to keep busy during the day. In these situations, I ask my co-workers if they need any help and usually there is something I can do.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Ask questions. This is a learning experience and you might discover that one of your co-workers is doing something that you find really interesting. Your co-workers are also a great resource in learning what you want to do after college. Finally, start researching these types of internships early, especially if they are paid.

**About the Organization**
Women and Public Policy Program
Cambridge, MA

The Women and Public Policy Program of Harvard Kennedy School closes gender gaps in economic opportunity, political participation, health and education by creating knowledge, training leaders and informing public policy and organizational practices. Our research provides evidence-based insights on the role of gender in shaping economic, political and social opportunities available to individuals. We identify successful interventions and measure their impact on women, men, and society, then share recommendations on what policies, organizational practices and leadership techniques help close involuntary gaps.
### Internship Organizations by Industry

#### Arts & Museum
- Armory Center for the Arts 8
- Echo Nest, The 69
- Kurzweil Music Systems 123
- MASSCreative 133
- Museum of Fine Arts, Boston 143
- New England Aquarium 151
- Northlight Theatre 155
- Theater Offensive, The 185

#### Communications & Media
- BIGfish 22
- Boston Cannons 25
- Brand Networks 30
- Cambridge University Press 33
- CBS News 35
- CollegeHumor 46
- Cone Communications 49
- Cyber PR 60
- Havas Worldwide 105
- Jim Henson Company, The 119
- Panorama Magazine 158
- Pearson 160
- TBWA 183
- Think Progress 186
- Time, Inc. 187
- Universal Pictures Film Music 202
- WBUR 208
- WGBH 210

#### Computer Science/Technology
- Akamai Technologies 2
- Avid Technology 16
- Crashlytics 56
- EMC 73
- Google 98
- GroupMe 101
- Microsoft 138, 139
- MIT Lincoln Laboratory 140
- MTPV Power Corporation 142
- Nomic 154
- Oracle Corporation 157
- Pegasystems 161
- Reaction Innovations, LLC 167
- Spatial Collective 178
- Teradyne 184
- TripAdvisor 188

#### Consumer Products & Business Services
- Cartera Commerce Inc. 34
- DuPont 66
- ExxonMobil 83
- Grasshoppers Distribution 100
- IMG Academy 109
- J. Calnan & Associates, Inc. 118
- MBTA 135
- McGraw Hill Construction 136
- Benoit Real Estate Group 18

#### Education
- Breakthrough Collaborative 31
- Citizen Schools 43
- Harvard Career Discovery Program 102
- LeadAmerica 126
- Philadelphia Zoo 163
- Princeton Education Network 166
- Sakae Institute 171
- Somerville Public Schools 177
- Success Academy Charter Schools 182
- W. Alton Jones Environmental Education Center 207

#### Engineering
- Analog Devices Inc. 7
- Autoliv, Inc. 15
- CDM Smith 36
- Cook Environmental Services, Inc. 54
- Energy Choice 76
- GE Aviation 89
- iRobot 116
- KlingStubbins 121
- RT Engineering 170
- Sensata Technologies 174
- Seridom 175
- Volpe Center, The 206

#### Environmental
- Associated Wind Developers 10
- Bosque Ecosystem Monitoring Program 24
- Boston Greenfest 26
- Environment America 79
- Environment Maine 80
- Environment Massachusetts 81
- Narragansett Bay Commission, The 144
- Nature Conservancy, The 149
- REVERB 168
- William L. Brown Center 212
## Finance & Consulting

<table>
<thead>
<tr>
<th>Organization</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>AlphaSights</td>
<td>4</td>
</tr>
<tr>
<td>BNP Paribas</td>
<td>23</td>
</tr>
<tr>
<td>Commonwealth Financial Network</td>
<td>47</td>
</tr>
<tr>
<td>Cornerstone Research</td>
<td>55</td>
</tr>
<tr>
<td>Credit Suisse</td>
<td>57</td>
</tr>
<tr>
<td>Deloitte Chile</td>
<td>62</td>
</tr>
<tr>
<td>Evolution Capital</td>
<td>82</td>
</tr>
<tr>
<td>FactSet Research Systems</td>
<td>84</td>
</tr>
<tr>
<td>GE Capital</td>
<td>90</td>
</tr>
<tr>
<td>JP Morgan Chase</td>
<td>120</td>
</tr>
<tr>
<td>Liberty Mutual Insurance</td>
<td>127</td>
</tr>
<tr>
<td>Shanghai Ting Jin Investment Management Co. Ltd.</td>
<td>176</td>
</tr>
<tr>
<td>SS&amp;C GlobeOp</td>
<td>179</td>
</tr>
<tr>
<td>State Street Global Markets</td>
<td>181</td>
</tr>
<tr>
<td>Tufts University - Investment Office</td>
<td>190</td>
</tr>
</tbody>
</table>

## Healthcare/Biotech/Pharma, continued

<table>
<thead>
<tr>
<th>Organization</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Genzyme</td>
<td>92</td>
</tr>
<tr>
<td>Health Promotion Center of the Southern Jamaica Plain Health Center</td>
<td>106</td>
</tr>
<tr>
<td>Institute for Community Health</td>
<td>110</td>
</tr>
<tr>
<td>MAP for Health</td>
<td>129</td>
</tr>
</tbody>
</table>

## International

<table>
<thead>
<tr>
<th>Organization</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asia Foundation, The</td>
<td>9</td>
</tr>
<tr>
<td>Center for International Policy</td>
<td>38</td>
</tr>
<tr>
<td>Consulate General of France in Boston</td>
<td>52</td>
</tr>
<tr>
<td>Embassy of Republic of Korea in U.S.A., The</td>
<td>71</td>
</tr>
<tr>
<td>Global Partnerships</td>
<td>94</td>
</tr>
<tr>
<td>GlobalSolutions</td>
<td>95</td>
</tr>
<tr>
<td>Israel Palestine Center for Research and Information</td>
<td>117</td>
</tr>
<tr>
<td>Komera Project, The</td>
<td>122</td>
</tr>
<tr>
<td>Meridian International Center</td>
<td>137</td>
</tr>
<tr>
<td>U.S. Agency for International Development</td>
<td>198</td>
</tr>
<tr>
<td>United Nations Office of the Bahai</td>
<td>196</td>
</tr>
<tr>
<td>International Community</td>
<td></td>
</tr>
<tr>
<td>United Planet</td>
<td>197</td>
</tr>
</tbody>
</table>

## Law

<table>
<thead>
<tr>
<th>Organization</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attorney General's Office of Massachusetts</td>
<td>14</td>
</tr>
<tr>
<td>Boston Lawyers Group</td>
<td>27</td>
</tr>
<tr>
<td>Massachusetts Commission</td>
<td>130</td>
</tr>
<tr>
<td>Against Discrimination</td>
<td></td>
</tr>
<tr>
<td>Rhode Island Sixth Division District Court</td>
<td>169</td>
</tr>
<tr>
<td>State of Connecticut Office of the Attorney General</td>
<td>180</td>
</tr>
<tr>
<td>Winston Law Group LLC.</td>
<td>213</td>
</tr>
</tbody>
</table>

## Nonprofit: Advocacy

<table>
<thead>
<tr>
<th>Organization</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alzheimer’s Association</td>
<td>5</td>
</tr>
<tr>
<td>Association of Women for Action and Research</td>
<td>12</td>
</tr>
<tr>
<td>Bessie Tartt Wilson Initiative for Children</td>
<td>19</td>
</tr>
<tr>
<td>Community Change/Union Of Minority Neighborhoods</td>
<td>48</td>
</tr>
<tr>
<td>Consumers Union</td>
<td>53</td>
</tr>
<tr>
<td>Energize Everett</td>
<td>75</td>
</tr>
<tr>
<td>Enough Project, Center for American Progress</td>
<td>77</td>
</tr>
<tr>
<td>Family Equality Council</td>
<td>85</td>
</tr>
<tr>
<td>GoodWeave USA</td>
<td>97</td>
</tr>
<tr>
<td>Massachusetts Immigrant and Refugee (MIRA) Coalition</td>
<td>132</td>
</tr>
<tr>
<td>National Fair Housing Alliance</td>
<td>146</td>
</tr>
<tr>
<td>Partnership at Drugfree.org, The</td>
<td>159</td>
</tr>
<tr>
<td>People’s Institute for Survival and Beyond, The</td>
<td>162</td>
</tr>
<tr>
<td>Pioneer Institute</td>
<td>164</td>
</tr>
<tr>
<td>Planned Parenthood League of Massachusetts</td>
<td>165</td>
</tr>
<tr>
<td>Victory Institute</td>
<td>205</td>
</tr>
<tr>
<td>Women and Public Policy Program</td>
<td>214</td>
</tr>
</tbody>
</table>
# Internship Organizations by Industry

## Nonprofit: Human Services

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Axis of Hope (AoH)</td>
<td>17</td>
</tr>
<tr>
<td>Big Brothers Big Sisters of Massachusetts Bay</td>
<td>21</td>
</tr>
<tr>
<td>Boston Public Health Commission</td>
<td>28</td>
</tr>
<tr>
<td>Children's Village, The</td>
<td>42</td>
</tr>
<tr>
<td>Girls' LEAP Self-Defense</td>
<td>93</td>
</tr>
<tr>
<td>Good Sports, Inc.</td>
<td>96</td>
</tr>
<tr>
<td>Heartland Alliance Refugee</td>
<td>107</td>
</tr>
<tr>
<td>and Immigrant Community Services</td>
<td>108</td>
</tr>
<tr>
<td>Hmong American Friendship Association Inc.</td>
<td>113, 114</td>
</tr>
<tr>
<td>International Institute of New England</td>
<td>115</td>
</tr>
<tr>
<td>International Rescue Committee (IRC)</td>
<td>128</td>
</tr>
<tr>
<td>Madison Square Boys and Girls Club</td>
<td>191</td>
</tr>
<tr>
<td>Tufts University - Undergraduate Orientation</td>
<td>209</td>
</tr>
<tr>
<td>Welcome Project, The</td>
<td></td>
</tr>
</tbody>
</table>

## Nonprofit: Research

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amgen Scholars</td>
<td>6</td>
</tr>
<tr>
<td>Beth Israel Deaconess Medical Center</td>
<td>20</td>
</tr>
<tr>
<td>Boston University Medical Center</td>
<td>29</td>
</tr>
<tr>
<td>Cedars Sinai Medical Center</td>
<td>37</td>
</tr>
<tr>
<td>Charles Stark Draper Laboratory</td>
<td>40</td>
</tr>
<tr>
<td>Diploma Plus Program at Charlestown</td>
<td>64</td>
</tr>
<tr>
<td>High School</td>
<td></td>
</tr>
<tr>
<td>Early Life Stress Research Lab</td>
<td>67</td>
</tr>
<tr>
<td>Embryo Encyclopedia Project, The</td>
<td>72</td>
</tr>
<tr>
<td>Fred Hutchinson Cancer Research Center</td>
<td>88</td>
</tr>
<tr>
<td>Harvard Lab for Developmental Studies</td>
<td>103</td>
</tr>
</tbody>
</table>

## Nonprofit: Research, continued

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harvard Medical School</td>
<td>104</td>
</tr>
<tr>
<td>Interdisciplinary Affective Science Lab at Northeastern University and MGH</td>
<td>111</td>
</tr>
<tr>
<td>Interdisciplinary Stem Cell Institute at Miller School of Medicine</td>
<td>112</td>
</tr>
<tr>
<td>Laboratory for Youth Mental Health at Harvard University</td>
<td>124, 125</td>
</tr>
<tr>
<td>MIT Plasma Science and Fusion Center</td>
<td>141</td>
</tr>
<tr>
<td>National Science Foundation REU - Triangle Universities Nuclear Labs</td>
<td>147</td>
</tr>
<tr>
<td>National Science Foundation REU - University of N. Iowa</td>
<td>148</td>
</tr>
<tr>
<td>Tufts Medical Center</td>
<td>189</td>
</tr>
<tr>
<td>Tufts University - Walt Laboratory</td>
<td>192</td>
</tr>
<tr>
<td>Tufts University Sackler School</td>
<td>193</td>
</tr>
<tr>
<td>Tufts University School of Medicine</td>
<td>194</td>
</tr>
<tr>
<td>University of Washington Friday Harbor Labs</td>
<td>203</td>
</tr>
<tr>
<td>Van Andel Institute</td>
<td>204</td>
</tr>
</tbody>
</table>

## Start-Up

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerva, Inc</td>
<td>1</td>
</tr>
<tr>
<td>Cuisine en Locale</td>
<td>59</td>
</tr>
<tr>
<td>DataXu</td>
<td>61</td>
</tr>
<tr>
<td>Entrepreneurial Finance Lab</td>
<td>78</td>
</tr>
<tr>
<td>NBD Nanotechnologies</td>
<td>150</td>
</tr>
<tr>
<td>New England Hydropower Company</td>
<td>152</td>
</tr>
<tr>
<td>TurningArt</td>
<td>195</td>
</tr>
</tbody>
</table>