Welcome to the fourth edition of the TIP Book! The Tufts Career Center is excited to provide you with internship profiles packed with helpful advice from your classmates.

This book is arranged in alphabetical order by name of organization. At the end of this book, you will also find a breakdown by industry.

As you review the internship profiles, keep the following in mind:

- A successful internship search involves thorough research and information gathered from multiple sources. Thus, we encourage you to use these profiles as a complement to your other research.

- The Internship Section of the Career Center website provides search tips and internship listing sites, including our databases - Jumbo Jobs, LACN and engIN - where you’ll find thousands of internships for Tufts students. You’ll also find information about internship funding resources and much more.

- Students who have listed their names on their profiles may be contacted for more information. Remember to thank them for sharing their time and advice with you!

- A career advisor can help you clarify your goals and direct you to other helpful internship search resources. Come to daily drop-in hours or call 617.627.3299 for an appointment.

- Our weekly Career eNews features career events that will help you learn about careers, find internships, and connect with alumni and employers.

Mark your calendar:

**2016 Spring Career Fair**, Wednesday, February 10, 2016, 11:30 AM – 2:30 PM

**Jobs** and **internships** in science, technology, comp-sci and engineering as well as media, marketing, communications, education, non-profits, arts, finance, business, healthcare, environmental, government, and more!

Thank you to all Tufts students who contributed to this publication. Due to the large volume of entries, we are unable to include all internship submissions.
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An internship is a hands-on work experience that is directly related to your career interests. It can be paid or unpaid, full or part-time, and can take place during the summer or academic year. The benefit to you is a practical, real-world experience that provides an understanding of different industries, career fields and employers. You can apply your academic talents in the “working world” and develop new skills. An internship also provides valuable networking opportunities.

How do Tufts students find internships?

Start with these resources on the Career Center website

- **Jumbo Jobs**
  Internships received by the Career Center are posted here
- **LACN Database (Liberal Arts Career Network)**
  Thousands of internships posted through top partner schools
  Also includes National Internships Consortium (NIC) database
- **ENGIN Database (Engineering Internships)**
  Internships posted by top engineering partner schools
- **Tufts Internship Profiles (TIP) Book**
  Internship descriptions and advice by Tufts students for Tufts Students
- **Careers A - Z**
  Information on many career fields with internship links included
- **Careers in International Affairs by APSIA**
  Descriptions of career paths with internship links
- **Going Global**
  Resources for work in 35 countries, including internship listings
- **Internships USA**
  Thousands of organizations offering summer opportunities
- **Opportunities in Public Affairs**
  Legislative, public affairs and PR internships in the DC area
- **Spotlight on Careers**
  Over 35 career fields with specific internship sites for each area

Network to find internships

Many students find useful advice about the internship search by speaking with Tufts alumni, faculty, friends, family, and others who work in fields of interest.

- **LinkedIn**: Join the **Tufts Career Networking Group** moderated by the Tufts Career Center. This group, along with many Tufts Groups (and others on LinkedIn) provide great opportunities to search and message networking contacts.
- **Tufts Career & Internship Fairs**: Speak with employers to obtain information about organizations and possible internship opportunities. Check the Career Center Calendar for dates.
- **Career & Internship Connection**: Attend interview days and career fairs for Liberal Arts & Engineering students in Boston, New York, DC and Los Angeles. Check the Career Center Calendar for dates.
- **Campus Events**: Alumni speak on career panels and attend networking events. Employers host information sessions. Check the Career Center Calendar for dates.
- **Social Media Outlets**: Like the Career Center Facebook page and follow @TuftsCareer on Twitter to learn about new internship openings. Remember to join LinkedIn! There are many Tufts LinkedIn groups, including the **Tufts Career Networking Group**.

Contact employers directly

Make a targeted list of employers. Search employer databases to find organizations by industry and geographic location.

More resources for finding internships on the Career Center website (Click on Internships, then Internship Listing Sites)

- **Diversity Resources**
  Internship programs and career resources for diverse students
- **Riley Guide Internships**
  Internships, apprenticeships and volunteer opportunities
- **Indeed, Simply Hired, and others**
  Results compiled from many internship/job posting sites
- **CoolWorks**
  Summer and seasonal jobs, including outdoor & environmental

**Tufts Career Center Summer Internship Grants**

Funding will be available for up to 50 students doing unpaid internships for a minimum of 350 hours over the summer. These funds offer students the opportunity to explore career fields and gain experience. Selected students will receive $3,500. Students must secure an internship prior to the application deadlines. **Click on Internships, then Funding Resources for more info.**
**CHECKLIST FOR YOUR INTERNSHIP SEARCH**

- **Establish specific goals.**
  Determine two or three potential career fields that are compatible with your interests, skills and values. Career counseling can help you acquire this focus. See below for information on appointment scheduling.

- **Prepare your marketing materials.**
  Write or update your resume and learn how to write a cover letter. Sharpen your interviewing skills by practicing.

- **Network with people in your fields of interest.**
  These include alumni, faculty, family, friends, past internship supervisors and employers. Use a variety of resources including the Tufts Career Networking Group on LinkedIn.

- **Identify, research and initiate contact with potential employers.**
  Create a list of employers of interest and contact them directly to inquire about openings (if not posted). Apply to openings with a targeted resume and cover letter.

- **Follow up with all contacts.**
  It is your responsibility to follow up with employers within a week or two after applying for a position.
  General questions you may ask when following up with an employer:
  - What is the status of my application?
  - What is your timeline for hiring? (Unless this information is already available online)
  - May I provide any additional materials for you?

- **Get organized and stay on schedule.**
  Think of your internship search as another class. Schedule time into your week on a regular basis. Create a system to track your progress, i.e. spreadsheet or filing system. List employers of interest, networking contacts, important dates, and follow-up items.

- **Attend internship workshops and panels.**
  Check the Career Center Calendar for dates and times. We also offer online workshops on resume and cover letter writing, interviewing and more. Access these via the Career Center web site.

- **Receive funding for your unpaid summer internship.**
  Check out the Career Center Summer Internship Grants. For more information and deadlines, go to the Internships section of our website and click on Funding Resources.

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**INTERNSHIPS AT TUFTS: CREDIT OR NON-CREDIT?**

Whether or not an internship is paid or unpaid, with or without credit, it offers you a wonderful learning experience.

**Non-Credit Internships:** These are the majority of internships which Tufts students pursue. There are no specific academic requirements or qualifications that you must meet to accept an internship. You and the employer determine the job responsibilities and time commitment.

**Academic Credit:** If the internship requires that you receive academic credit, it is your responsibility to find an academic department or program at Tufts which offers an internship course for credit before accepting the internship. Summer internship credit will involve a fee for the course credit. If there is no program or department on campus that will grant academic credit for your internship, employers will often accept Career Center Internship Credit. However, some employers require academic credit without exception. For example, Merrill Lynch demands academic credit and no department on campus will grant this during the summer.

**Career Center Internship Credit:** Tufts Career Center Internship Credit provides official recognition of your internship; we offer this because employers often require recognition by the university even when they don’t require academic credit. After you submit the registration form, the Career Center will send a confirmation letter to your supervisor. Upon successful completion of all requirements of the internship and a satisfactory evaluation from the employer, you will receive a notation of the internship on your transcript. However, this internship credit does not count as academic credit toward graduation requirements.

For additional information, guidelines and forms, visit students.tufts.edu/career-center/find-internship/get-academic-credit

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**Want individual career assistance?** *Drop-in hours in Dowling Hall* - Mondays/Wednesdays/Fridays from 12-3pm & Tuesdays/Thursdays from 1-4pm; a counselor answers your questions (up to 15 minutes); no appointment needed.

*Drop-in hours in Engineering Buildings* - Mondays from 11:30am-12:30pm in Sci-Tech; Tuesdays from 2:30-4:30pm in Anderson; and Thursdays from 3-5pm in Halligan. To schedule a 30 minute appointment call 617.627.3299

Tufts Career Center | go.tufts.edu/careercenter | 617.627.3299 | Dowling Hall
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Anonymous (American Studies, 2016)
Business Development Intern
Full-time, 40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I create short lessons and design hands-on classroom activities for students in grades K-8; research and design curricula to help teachers incorporate technology into their classrooms; blog for the company website; create promotional and tutorial videos; generate subscription ideas for the upcoming version of app; test system and UI changes as they are developed; and manage the "30hands for 3D Hands" project.

How did you find your internship?
The company was founded by my ELS professor.

What do you enjoy most about your internship?
I enjoyed working in a small startup because I was given key tasks for which I could take ownership. I could see the impact of the work I produced, and I found that very rewarding. I also liked that my boss gave me a lot of learning and development opportunities, such as attending workshops and an EdCamp.

What do you find challenging?
While I enjoyed the flexible startup environment, it meant that I had to quickly adapt and take on any tasks that came unexpectedly. I also had to be very organized and self-motivated because it was easy to slack off without clear deadlines and structure.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't be afraid to offer your suggestions and opinions even as an intern; people appreciate your thoughtfulness and will often take your words into consideration. Also, get to know people in your office/co-working space (i.e., network). You can learn a lot about the industry and different jobs even through casual conversations. It also makes going to work a lot more enjoyable!

About the Organization
30hands Learning
Quincy, MA

30hands Learning is an educational technology startup that makes learning more engaging and meaningful by giving teachers the power of Project-Based Learning and Iterative Creativity with technology. We teach how to teach those topics and how to incorporate them into traditional subject areas. We believe the way students learn determines how much they learn and how much they retain, and we aim to help students learn to change the world.
Acetylon Pharmaceuticals | www.acetylon.com

- Morgan Jordan (Biology, International Relations, 2016)
- Biology Department Research Intern
- Full-time, 40 hours per week
- Unpaid but receiving grant (Massachusetts Life Sciences Center Internship Challenge)

What do you do as an intern at this organization?
I assisted researchers in the biology department and carried out experiments including cell-based assays to test drug efficacy. In addition, I gathered and analyzed data for clinical protocols.

How did you find your internship?
Friend referral

What do you enjoy most about your internship?
Being able to contribute data to Acetylon's current projects focused on testing oncologic drug combinations was really rewarding. Working in a small pharmaceutical company, I had the opportunity to learn about the whole process of how a drug is tested and eventually approved for trial. The most enjoyable part of the internship was getting to work with some really talented biologists in the lab every day.

What do you find challenging?
There was a lot of self-motivated learning about the biology behind the experiments and the compounds being tested, which was hard but necessary for understanding the significance of each assay. Lab work can be tedious, but it was worth it when my experiment produced important and novel data that helped us understand the efficacy of the drug being tested. Also, the daily commute from Medford to South Boston was not fun!

What advice would you offer to someone who wants to make the most of an internship like yours?
To make the most of an internship like this, it is important to be as communicative as possible with your mentors. Don't be afraid to ask a lot of questions about every step, especially when you're working in the lab and analyzing data. If you feel overwhelmed or that you could be utilized more, be open about these types of things too. Communicating throughout your internship will also help you build relationships with the people you are working with, and it shows that you're interested and attentive.

About the Organization
Acetylon Pharmaceuticals
Boston, MA

Acetylon Pharmaceuticals, Inc. is building on the promise of epigenetics by applying its unique capabilities to discover and develop next-generation, selective small molecule drugs for the treatment of patients with critical unmet medical needs. The company is focused on development of safe, selective inhibitors of histone deacetylases (HDACs) active in the treatment of cancer, neurodegeneration, autoimmune disease and other life-threatening diseases.
ACLU of Massachusetts | aclum.org

- Chloe Perez (Political Science, 2016)
- Public Advocacy Intern
- Part-time, 18 -24 hours per week
- Unpaid

What do you do as an intern at this organization?
I research sentencing practices and other background information for one of their police accountability campaigns.

How did you find your internship?
I found it on the ACLUm website.

What do you enjoy most about your internship?
I like meeting everyone in the office and asking them about law school and their work.

What do you find challenging?
The hardest part about this internship is getting chosen for it. There are over 100 applications for 2 spots, and due to the ACLUm's timeline it is too late to apply for alternative funding. I didn't hear back from them until the last week of May.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be honest in your application and interview about what you care about and why you're so passionate about civil liberties.

About the Organization
ACLU of Massachusetts
Boston, MA

For nearly 100 years, the American Civil Liberties Union has worked daily in the courts, in legislatures, and in communities to defend and preserve the individual rights and liberties guaranteed by the Constitution, Bill Rights and laws of the United States. The ACLU of Massachusetts—a private, nonpartisan organization with more than 20,000 supporters across the Commonwealth—is a state affiliate of the national ACLU. We defend the principles enshrined in the Massachusetts Declaration of Rights as well as the U.S. Constitution and Bill of Rights.
ActBlue | https://secure.actblue.com

- John Tyler McCullough (International Relations, Environmental Studies, 2017)
- Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
Interns at ActBlue are primarily concerned with the issues that donors have with their contributions. This involves a lot of emailing and is essentially customer service. A variety of departments assign projects, though, which are more interesting, and they usually try to tailor them to what you’re interested in. One of the projects I worked on was tracking ballot initiatives across the country. I searched who the sponsors were to see if they were 501c4s and if they’d be eligible for fundraising with us.

How did you find your internship?
Tufts Internship Fair

What do you enjoy most about your internship?
The people here are super kind and welcoming, and it’s a nice place to work. The work I did on projects was the most rewarding part of interning here.

What do you find challenging?
The customer service aspect can be dull. Although you do get some funny and unexpected emails sometimes.

What advice would you offer to someone who wants to make the most of an internship like yours?
Make sure that the company will be able to cater to your needs and what you want to get out of the experience, both professionally and personally.

About the Organization
ActBlue
Somerville, MA

ActBlue is a non-profit, building fundraising technology for the left. Our mission is to democratize power and help small-dollar donors make their voices heard in a real way. We develop top-of-the-line fundraising software and offer simple, intuitive tools to help campaigns and organizations on the left connect with new and existing grassroots donors. As a result, Democratic campaigns get more donations through ActBlue than any other platform. Together, we build powerful movements.
Aeolus Building Efficiency, Inc. | masschallenge.org/startups/2013/profile/aeolus-building-efficiency

- Shira Faigel (Chemical Engineering, Biomedical Engineering, 2016)
- Engineering Intern
- Full-time, 40 hours per week
- Paid; received MassCEC Internship Grant

What do you do as an intern at this organization?
I learned about commercial building HVAC systems that employ VAV boxes and economizers for energy efficiency. I then analyzed and trended building HVAC use for potential energy savings by reducing each individual VAV box’s minimum set point and then the overall supply air needed. Additionally, I investigated economizer control logic and organized a provisional patent for new controls. I helped to prepare and submit a Phase II SBIR grant application, which required me to forecast and model a five year financial outlook for the startup.

How did you find your internship?
I submitted my resume through the MassCEC internship program. This program allows startups with energy-related technology to employ interns they find through resumes submitted to MassCEC, while being reimbursed for the interns’ pay.

What do you enjoy most about your internship?
I enjoyed the challenge of having to learn something I didn’t know about before the internship. In a company of only three people, including me, I had a lot of responsibility.

What do you find challenging?
Being one of only three people required a lot of communication on what could be accomplished and who would take care of it. This became frustrating at times, as a lot of responsibilities fell on my lap and I had to navigate the waters with little guidance.

What advice would you offer to someone who wants to make the most of an internship like yours?
Try to find a slightly larger company than mine; it was difficult to get guidance or mentoring, which was what I really needed as I still do not know exactly what I want to pursue next year. Take advantage of the MassCEC’s structured events; they offer a few during the summer.

About the Organization
Aeolus Building Efficiency, Inc.
Brookline, MA

Aeolus Building Efficiency will reduce energy use in large office HVAC systems at a much lower cost than current technologies. Our full-service, software solution uses advanced technology (pat. pend.) for room-by-room measurement and optimization of airflow, reducing HVAC energy up to 20% without expensive equipment installations or labor-intensive rebalancing. Our scalable business model will create significant financial value for customers and prevent millions of tons of CO2 emissions.
Albany Engineered Composites | www.albint.com

- Anonymous (Chemical Engineering, Biological Engineering, 2016)
- Value Stream Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I gather time study and process data to help make engineering processes more efficient. Often this involves collection of data from machines and setting up cameras to video process in action.

How did you find your internship?
I found this job because it’s local to my parents' house, and I was searching on their company website for positions for the summer. I think it was also posted on an internet job board.

What do you enjoy most about your internship?
I was treated like an equal and not like the stereotypical 'generic intern'. They adjusted the role to my strengths and even relied on my abilities, trusting me to come up with and execute my own initiatives. Some of my work has been incorporated into the company's official international database.

What do you find challenging?
Often the senior engineering staff would request that I help them on data gathering for one project or another, and these projects would be occurring simultaneously and I'd have to manage/juggle multiple time-sensitive jobs at once.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be organized; be communicative. These two things will ensure that you both understand what your work priorities should be and that you'll be more efficient once you get started.

About the Organization
Albany Engineered Composites
Rochester, NH

Albany Engineered Composites designs, develops, and manufactures advanced composite components to help our customers push the frontiers of innovation. Our core strength is our ability to produce highly tailored, complex composite components. With our unique blend of products – including 3D woven structures, traditional and non-traditional 2D composite structures, and discrete through thickness reinforcement technologies, to name a few – AEC is able to produce composite components and products which meet performance and cost specifications often beyond the reach of metallic or conventional laminated composites.
Anti-Defamation League | www.adl.org

- Keren Hendel (Economics, Community Health, 2017)
- Legislative Assistant in the Government and National Affairs Office
- Full-time, 35-40 hours per week
- Unpaid but receiving grant/financial assistance (Tisch Summer Fellows)

What do you do as an intern at this organization?
Projects depend on your civil rights areas of interest, but they include in-depth research on civil rights issues, writing memos, blogs, and legislative documents, adapting to incoming live news, attending meetings with heads of other civil rights organizations and government agencies, and thinking critically about how to further the work of the ADL.

How did you find your internship?
Tisch Summer Fellows Program

What do you enjoy most about your internship?
I learned so much through my internship. My supervisor and all the people in the office gave meaningful feedback on my projects and really trusted me with substantive work.

What do you find challenging?
The work is challenging and you are expected to work at a fast pace with high quality. There was definitely a learning curve, but one that I feel was manageable and that others in the office understood. In addition, you are working all day on issues that involve many passionate people, often with different opinions.

What advice would you offer to someone who wants to make the most of an internship like yours?
The application deadline can be found on the Tisch Summer Fellows website and varies by year, but I recommend a passion for civil rights issues and a openness to learning and working hard.

About the Organization
Anti-Defamation League
Washington, D.C.

The Anti-Defamation League was founded in 1913 "to stop the defamation of the Jewish people and to secure justice and fair treatment to all." Now the nation's premier civil rights/human relations agency, ADL fights anti-Semitism and all forms of bigotry, defends democratic ideals and protects civil rights for all.
Apple | www.apple.com/jobs/us

- Alex Daniels (Computer Engineering, 2016)
- Software Development Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I worked for Apple Maps on the Vector Tile side (the team who sends map data to your phone). My manager gave me a project to start with, and when I finished, I was put into the normal full-time workflow of fixing bugs and adding features.

How did you find your internship?
NSBE Convention

What do you enjoy most about your internship?
I learned a lot here. I gained experience in software and hardware. Plus, Apple makes a lot of cool stuff that I can contribute to.

What do you find challenging?
The learning curve was pretty steep. I spent the first week just sitting at my desk reading books on UI design and Objective C before I even looked at the code.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you are given a project, finish it, and then make it even better than how they wanted it. Go to your teammates and ask them for suggestions. After they see the final product, they will give you more responsibility, and that really makes you feel like you’re not just a summer intern.

About the Organization
Apple
Cupertino, CA

The people at Apple don’t just create products — they create the kind of wonder that’s revolutionized entire industries. It’s the diversity of those people and their ideas that inspires the innovation that runs through everything we do, from amazing technology to industry-leading environmental efforts. Join Apple, and help us leave the world better than we found it.
Kevin Kelly (International Relations, Chinese, 2017)  
Research and Projects Intern  
Full-time, 40 hours per week  
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I gained valuable experience researching various current issues in Australian foreign affairs. I improved my writing and editing skills by publishing media releases, drafting reports, and writing articles for the AIIA’s Australian Outlook blog. Furthermore, I was tasked to manage the AIIA’s upcoming annual National Conference featuring the Australian Foreign Minister and a Nobel laureate, among other distinguished speakers. I also worked on the German-Australian Symposium, Turkey Think 20, and an interview for a former President of the United Nations Security Council.

How did you find your internship?
I first heard about the AIIA through the Tufts Career Advisory Network. I was browsing for alumni working in Australia and saw that the National Director of the AIIA was a Fletcher alumna. As I researched more, I became more interested as it was directly related to my majors and interests. I reached out to the Director, and she recommended applying for the next round of internships.

What do you enjoy most about your internship?
I thoroughly enjoyed the freedom to research topics of my choosing, such as Taiwan's upcoming 2016 elections and the UN Refugee Center's 2014 report. The editor at the AIIA encouraged interns to write for the online blog and have our articles published. Through my work on various projects, I enjoyed learning more about Australian foreign policy. For instance, I prepared a PowerPoint for my boss to use at a symposium in Berlin, where I researched Australia's roles as a global and regional power. Lastly, getting to know my colleagues was a definite highlight of this experience. There were five other interns in the office, all a bit older, but they were great to work with and people that I will keep in touch with.

What do you find challenging?
My internship often challenged me to pick up new skills. I had to do a lot of marketing for the Conference I managed, requiring a lot of planning ahead, organizing, and creating marketing material. The flyers and brochures we produced required me to use GNU Image Manipulation Program (GIMP) and Adobe Acrobat Pro. Both were complex and took time to learn.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you're applying for an NGO position in a foreign country, start your research and reaching out to organizations as early as possible. Australia runs on a completely different academic schedule, and it is not as common for Australian undergraduates to take internships, so a lot of organizations weren't able to offer positions. Applying overseas also means you have to sort out your visa, and some places even asked for a security check. Besides applying early, I recommend making phone calls to establish more of a personal connection with the staff, as well as to show your interest.

About the Organization
The Australian Institute of International Affairs was established in 1933 to promote public understanding and interest in international affairs. It operates nationwide with more than 1,400 members and 200 events annually across seven State and Territory branches. This year the AIIA was ranked the top think tank in Southeast Asia and the Pacific in the University of Pennsylvania’s Global Go To Think Tanks Index.
Autodesk | www.autodesk.com

- Jackson Clawson (Human Factors/Engineering Psychology, Computer Science, 2017)
- UI/UX Design Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am working on a project to rethink Autodesk's learning resources—Autodesk Knowledge Network (AKN) and Autodesk University (AU)—and what their roles should be in educating users on Autodesk software. I am the fourth member of the design team. I conduct research and come up with initial concepts and prototypes that will later be presented to others in the company and tested on users.

How did you find your internship?
I am working directly for the father of someone I knew from high school. I contacted him and he happened to be looking for someone with my exact interests.

What do you enjoy most about your internship?
The internship is exactly what I think I want to do when I get out of school, so it's great to get this experience. It's incredibly exciting to be working for the company making the industry standard software for everything 3D. Autodesk also has amazing facilities and services that are available to employees, like their Pier 9 office which is full of state of the art CNC machines, laser cutters, and 3D printers.

What do you find challenging?
It's very easy for large companies (Autodesk has 7,000 employees) to become siloed and for there to not be enough communication between divisions of the company. That is a large part of the issue we're having on our project and finding a solution to that has been difficult.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would suggest getting started early (Winter break or before) and contacting anyone you think could help you find an internship. It's much more likely to find a job through connections than from blindly submitting a resume somewhere.

About the Organization
Autodesk
San Francisco, CA

Autodesk, Inc., is a leader in 3D design, engineering and entertainment software. Since its introduction of AutoCAD software in 1982, Autodesk continues to develop the broadest portfolio of 3D software for global markets. Customers across the manufacturing, architecture, building, construction, and media and entertainment industries—including the last 19 Academy Award winners for Best Visual Effects—use Autodesk software to design, visualize, and simulate their ideas before they're ever built or created. From blockbuster visual effects and buildings that create their own energy, to electric cars and the batteries that power them, the work of our 3D software customers is everywhere you look.
Bank of America Merrill Lynch | www.ml.com

- Mely Wu (Economics, ELS, 2017)
- Global Wealth & Investment Management Summer Intern
- Part-time, 20-25 hours per week
- Paid

**What do you do as an intern at this organization?**
I analyze and track adjustments in the estimated earnings for public companies to strategize changes for varying portfolios. I prepare stock recommendation using macro-economic analysis, industry comparisons, and internal research, creating reports and providing investment analysis and presenting to Senior Financial Advisors. Also, I conduct research on public and private companies and high net-worth individuals, identifying prospective clients.

**How did you find your internship?**
Networking, Jumbo Jobs

**What do you enjoy most about your internship?**
Financial advisors are really nice and open to speaking with me and answering all the questions I have. Bank of America is a huge firm with so many resources and opportunities and so much mentorship potential. I got to meet the CEO by sitting in on a meeting and attending a rooftop party to network with other people at the firm, which was incredible.

**What do you find challenging?**
A lot of grunt work

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Try to take advantage of every opportunity to show your quality of work. Keep on asking to help with whatever they need in order to build up trust and responsibility so that they will give you better, mindful work to do. Make the most out of even mindless work and listen to Bloomberg Live or the news in order to learn as much as you can.

**About the Organization**
Bank of America Merrill Lynch
Boston, MA

The Merrill Lynch Boston Financial Center Office offers you the experience that comes from being exposed over many years to virtually every financial situation a client may face. We use that knowledge to provide individualized attention, customized advice and guidance, and access to Merrill Lynch’s vast resources. We welcome the opportunity to demonstrate how our experience can make a significant difference in your life through strategies such as wealth preservation and growth, cash flow consistency, retirement opportunities, wealth transfer, and philanthropic endeavors. To pursue those strategies, we employ Merrill Lynch’s time-tested wealth management process, which begins by taking the time to fully understand your current financial situation. Our Financial Advisors understand the demands and responsibilities that accompany significant wealth.
Anonymous (Biopsychology, 2017)  
Marketing Intern  
Full-time, 40 hours per week  
Paid

What do you do as an intern at this organization?  
I plan corporate events and receptions, have direct contact with the designer for all marketing brochures, and update marketing materials and contacts for customers and brokers.

How did you find your internship?  
Family/friend referral

What do you enjoy most about your internship?  
It is a relatively small, new business, so I only report to one manager and get to work closely with the people around me. They set up meetings with all of the departments, so I've learned a lot and have actual responsibility.

What do you find challenging?  
There is only one other intern, so there are not many people my age.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Start early! They are looking for driven, motivated, enthusiastic people, so let that shine through!

About the Organization  
Berkshire Hathaway Specialty Insurance  
Boston, MA

Berkshire Hathaway Specialty Insurance provides commercial property, casualty, healthcare professional liability, executive and professional lines insurance and programs for customers across the U.S. Our coverages are underwritten on the paper of Berkshire Hathaway’s National Indemnity group of companies, which hold financial strength ratings of A++ from AM Best and AA+ from Standard & Poor’s.
Beyond Conflict | www.beyondconflictint.org

- Mallory Feldman (Psychology, Peace and Justice Studies, 2016)
- Intern
- Part-time, 24 hours per week
- Unpaid

What do you do as an intern at this organization?
I’m working on the organization's neuroscience and social conflict initiative, providing research to inform best practices.

How did you find your internship?
From online searches and from teacher/friend referrals.

What do you enjoy most about your internship?
Being around people involved in transitional justice, who are trained in interdisciplinary flexible thinking.

What do you find challenging?
There is a high standard of engagement with the political, humanitarian, social, and scientific information necessary to engage in the different projects that this organization juggles.

What advice would you offer to someone who wants to make the most of an internship like yours?
Find an internship that involves topics you care about and then give it 110%. Try to show those around you that you care about your professional work and your professional relationships. Have fun!

About the Organization
Beyond Conflict
Cambridge, MA

Beyond Conflict assists leaders in divided societies struggling with conflict, reconciliation, and societal change by facilitating direct contact with leaders who have successfully addressed similar challenges in other settings. By mobilizing our international network of seasoned leaders and practitioners to share their experience, we put Beyond Conflict’s mission into action. Our powerful methodology of shared experience is grounded in two core principles: that people can learn from each other and that people can change. Beyond Conflict realizes its mission through two types of programming: in country programs and thematic initiatives that address global challenges to peace and reconciliation.
BlackRock | www.blackrock.com

- Max Isberg (Mathematics, Quantitative Economics, 2016)
- Summer Analyst -- Risk & Quantitative Analysis
- Full-time, 50 hours per week
- Paid

What do you do as an intern at this organization?
My work as an intern was mostly project-based. I worked in R and Excel, along with Aladdin (BlackRock’s proprietary software) to complete two projects investigating the changing dynamics of financial markets. Ultimately the goal of these projects was to put together a piece of actionable analysis or a framework for analysis that could be presented to portfolio managers to inform investment decisions. I also attended a daily firm-wide meeting of portfolio managers and was expected to write up notes for the other members of my team.

How did you find your internship?
Jumbo Jobs listing

What do you enjoy most about your internship?
One of my favorite things was the amount of autonomy I had in terms of putting together analysis. My team members were always trying to get me to think things through for myself, and if there was a piece of analysis beyond what was asked, they encouraged me to take on the challenge: I certainly was not just an "excel monkey," unlike many interns in the world of finance.

What do you find challenging?
The RQA team I interned with sits on the trading floor, where real estate is in very high demand. As such, they were unable to find a seat on the floor that I could use on a regular basis. The biggest challenge I found was that--when working from a desk not near my team--it could be quite difficult to coordinate with the busy team members with whom I was working.

What advice would you offer to someone who wants to make the most of an internship like yours?
I think it is very important to make sure to spend time building relationships with your managers; it is not enough to just do good work if your manager does not care about it. On the other side, it is also not enough to just be liked by your coworkers; you need to perform at a very high level and be productive and proactive at all times, even when not directly given a task. For reference, the application deadline is sometime in mid-January.

About the Organization
BlackRock
New York, NY

BlackRock is trusted to manage more money than any other investment firm, and our business is investing on behalf of our clients, from large institutions to the parents and grandparents, the doctors and teachers who entrust their savings to us. We work only for our clients—period. Our promise is to offer them insight about what to do with their money and the products and services that can help them plan for a better financial future. That’s why companies, institutions and global governments come to us for help meeting their biggest financial challenges.
Roy Peleg (Quantitative Economics, Finance minor, 2016)
Analyst
Full-time, 50 hours per week
Paid

What do you do as an intern at this organization?
I work in Institutional Client Businesses within a group called BlackRock Alternative Specialists. My team is responsible for selling BlackRock's alternative investment solutions with a focus on the firm’s internal hedge fund platform. Summer activities have included: creating materials for client meetings, roadshows, and events; prospecting clients under-allocated to the alternatives asset class; and building a hedge fund performance and correlation model to analyze historical returns of model portfolios.

How did you find your internship?
I applied through Jumbo Jobs and through the company website. I listed a Tufts alum as a referral and communicated with him throughout the process.

What do you enjoy most about your internship?
The people I work with are extremely patient, supportive, and knowledgeable. I find it interesting to learn about the asset management industry, BlackRock's platform, and its suite of products.

What do you find challenging?
Understanding the structure of the firm and its role in the capital markets can be challenging. The firm is so massive and is involved in so many projects for so many clients that it's often tough to get a sense of the small pictures, let alone the big one.

What advice would you offer to someone who wants to make the most of an internship like yours?
Reach out to as many people in the company as you can in order to learn about what they do. Read the news and keep tabs on the economy to know what is going on in the world. Be social and go out of your way to get to know people.

About the Organization
BlackRock
San Francisco, CA

BlackRock is the world’s largest asset manager, investing on behalf of its clients, from large institutions to individuals, to help them achieve their financial goals. Companies, organizations, and public institutions rely on BlackRock Solutions to help solve their complex investment and risk management challenges and deliver unbiased advice and customized solutions.
Andre Newland (Computer Science, 2017)  
Software Engineer  
Full-time, 40 hours per week  
Paid

What do you do as an intern at this organization?  
I participated in a 10-week R&D internship program, learning about a company at the intersection of finance and technology. I heard about all aspects of the company by attending an intern speaker series. In addition, I received on-the-job training to enhance my programming skills and gain familiarity with the Bloomberg system. I performed full stack end to end development for a function on the Bloomberg Terminal and collaborated with users and developers to formulate a better workflow and design.

How did you find your internship?  
I am a Bloomberg Technical Scholar, but the intern position can be found on their website.

What do you enjoy most about your internship?  
The atmosphere at Bloomberg LP is one of a kind. One might not expect it, but the workplace is incredibly transparent. There is a clear sense of mission that every Bloomberg employee is working towards.

What do you find challenging?  
I haven't had much experience in designing a product, so my knowledge on UI/UX design was expanded. I was placed in a position where I had to learn about different workflows to better create software that would be intuitive and easy to understand.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Don't be afraid to reach out and talk to those around you. An internship of any kind is an valuable experience and you should utilize all the resources you have. Your co-workers and fellow interns can give you better insight into the world and your field.

About the Organization  
Bloomberg LP  
New York, NY

Bloomberg technology helps drive the world’s financial markets. We provide communications platforms, data, analytics, trading platforms, news and information for the world’s leading financial market participants. We deliver through our unrivaled software, digital platforms, mobile applications and state of the art hardware developed by Bloomberg technologists for Bloomberg customers. We offer critical enterprise computing solutions for the financial services industry to help organizations deliver, decipher and manage data to meet their organizational needs and growing regulatory requirements.
Mary O’Kane (Quantitative Economics, 2016)
Investment Specialist and Sales Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I write monthly commentaries, aggregate significant amounts of data on clients and consulting firms, and provide data analysis for various papers, presentations, and client follow-up. I actively participate in meetings, and I designed a US MBS fund two-pager (which is now being utilized in Europe).

How did you find your internship?
I found my internship through Jumbo Jobs -- one of my managers is a Tufts alum.

What do you enjoy most about your internship?
I love how my managers and co-workers treat me like a full-time employee versus a summer intern! I have gained insight into the world of global fixed income, a field very few people are exposed to prior to graduation. I have taken ownership on countless projects and commentaries.

What do you find challenging?
The things I enjoy about my internship are also some of the things I find most challenging. At times, my managers forget that I’m still very new to the world of global fixed income and finance. Being shared by two teams and having three managers can be overwhelming too!

What advice would you offer to someone who wants to make the most of an internship like yours?
Use Jumbo Jobs, keep applying, and don’t get discouraged! I had two phone interviews during spring semester finals and received my offer the very next day. Utilize each day of your internship to learn, interact with your co-workers, and be a valuable team member.

About the Organization
BNP Paribas Investment Partners (FFTW)
New York, NY

Fischer Francis Trees & Watts (FFTW) is a global investment management firm providing active, fixed income capabilities to institutional investors. We manage single and multi-currency mandates across global, US and emerging markets. As of December 31, 2014, FFTW manages $51.8 billion on behalf of clients around the world, including central banks, public institutions, corporations, insurance companies, endowments, foundations and non-profit organizations, and sub-advisory relationships. Our offices are located in the United States and United Kingdom. We are a wholly owned subsidiary of BNP Paribas, one of the world’s largest financial institutions, providing us with the financial stability and global resources to strengthen our client capabilities.
Osman Aijazi (Economics, 2016)  
Market Research Intern  
Full-time, 45 hours per week  
Paid

What do you do as an intern at this organization?
I performed Next Generation Sequencing (NGS) and Mass Spectrometry; built in-depth knowledge of related products, manufacturers, distributors and related market drivers and inhibitors for strategic analysis; conducted primary market research to understand end-user perspectives, observe market trends, and develop a professional contact network; and created graphics, presentations, and reports for client deliverables based on data analysis, financial modeling, company and product assessments, and forecasting.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
I really enjoy learning about new technologies, especially Next Generation Sequencing technology, because that will be a huge innovation that pushes personalized medicine in the future. My co-workers are great and I am learning so much from them to grow personally and professionally. Since I am working in an emerging market segment for the company, I really feel like I am able to make a difference right away and that the results of my projects provide new information for everyone.

What do you find challenging?
The internship had a huge learning curve. I had to absorb a ton of information about new markets, and we had quite a few training modules. Things become more routine once I got through the initial steps.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would spend a lot of time learning about the industries that you are interested in and what the day-to-day job really looks like. It goes a long way in interviews when you have a unique reason for wanting to apply for a particular job, because it is your enthusiasm and passion that get you hired. I would also try to find alumni and network as much as you can—you never know how far an email can go!

About the Organization
Boston Biomedical Consultants  
Waltham, MA

Boston Biomedical Consultants, Inc. (BBC) has been a trusted provider of consulting services to the In Vitro Diagnostics (IVD) industry for nearly 40 years. A recognized leader in market assessment and business strategy, BBC also specializes in the related areas of emerging molecular testing and cellular biology. Building on our extensive primary market research capabilities, BBC offers an unparalleled level of expertise to clients on a global level. Our clients receive detailed research reports and consulting services delivered in a timely manner and customized to meet their needs.
Boston Children's Hospital, Biobehavioral Pediatric Pain Lab

www.childrenshospital.org/research-and-innovation/research/labs/biobehavioral-pediatric-pain-lab

- Sarah Perlo (Biopsychology, 2016)
- Research Intern
- Part-time, 30 hours per week
- Unpaid

What do you do as an intern at this organization?
I administered questionnaires assessing the parental role in pain outcomes, reviewed patient charts, analyzed and coded data, and completed article reviews. Additionally, I recruited patients on inpatient floors to develop a pain assessment measure.

How did you find your internship?
I found this internship through a posting on Harvard's Mind Brain Behavior Interfaculty Initiative website.

What do you enjoy most about your internship?
I was able to explore my interests as well as contribute to current studies. This internship introduced me to the role of psychological research in a hospital setting, and my favorite aspects of the experience included interacting with patients and shadowing both a physician and a clinical psychologist in an interdisciplinary clinic.

What do you find challenging?
I was initially overwhelmed by the breadth of pediatric pain research, and there was a learning curve to overcome in the first month working in the lab. Patience was definitely important during this time!

What advice would you offer to someone who wants to make the most of an internship like yours?
I would suggest taking advantage of the research experience at Children’s by attending trainings and mini-courses offered by the hospital (MRI analysis, guest lectures, etc.). I also found it helpful to meet weekly with my lab members to discuss ongoing projects and my interests.

About the Organization
Boston Children's Hospital, Biobehavioral Pediatric Pain Lab
Boston, MA

As one of the largest pediatric medical centers in the United States, Boston Children's Hospital offers a complete range of health care services for children from birth through 21 years of age. It is home to the world's largest research enterprise based at a pediatric hospital. The Biobehavioral Pediatric Pain Lab, a research group in the Departments of Psychiatry and Anesthesiology, Perioperative, and Pain Medicine promotes the health and well being of children and adolescents with chronic pain and their families. In line with this goal, research projects focus on biological, neurological, cognitive, affective, and social risk and resiliency factors of the pain experience. Projects include animal model, brain imaging, longitudinal clinical cohort, and treatment intervention studies.
Boston Children’s Hospital, Critical Care Medicine | www.childrenshospital.org

- Nii-Ofei Dodoo (Biopsychology, Community Health, 2016)
- Research Assistant
- Full-time, 34 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
As an intern on Dr. Randolph's research team in the department of critical care medicine, I look for correlations between inflammatory genes and adverse health outcomes in patients with life-threatening influenza-like illnesses. My specific job is to record necessary subject data from medical records, conduct double data-entry, and catch discrepancies in data exports. Additionally, I am carrying out an independent project researching how the use of steroids can influence inflammatory markers in patients with influenza-like illnesses.

How did you find your internship?
Through the Community Health internship database and department.

What do you enjoy most about your internship?
I liked the fact that there are always opportunities to improve and learn. Throughout my internship I learned programs such as PowerChart and GraphPad Prism and became more competent in Excel. In addition, I had to learn and recall a great deal of medical terminology to do my job well. They say the pace of research can be slow, but as long as you are willing to learn and be innovative there is always something to do!

What do you find challenging?
Due to the fact that I was carrying out my own project, it was difficult to figure out how everything was going to come together at the end. Ranging from determining a researchable hypothesis to finding insignificant results, it can be hard to carry out your very own research project for the first time.

What advice would you offer to someone who wants to make the most of an internship like yours?
Always ask questions. It is better to ask questions and improve than to be stuck in the mindset of figuring things out by yourself all the time. You may struggle for hours on a simple matter, whereas a question could lead to a valuable teaching opportunity that lasts 5 minutes. Asking questions is the fastest way to improve upon yourself and your work.

About the Organization
Boston Children’s Hospital, Critical Care Medicine
Boston, MA

Boston Children's Hospital is a 395-bed comprehensive center for pediatric health care. As one of the largest pediatric medical centers in the United States, Children's offers a complete range of health care services for children from birth through 21 years of age. We have approximately 25,000 inpatient admissions each year and our 200+ specialized clinical programs schedule 557,000 visits annually.
Boston Children’s Hospital, Labs of Cognitive Neuroscience (Faja Lab) |
www.childrenshospital.org/research-and-innovation/research/labs/faja-laboratory

- Christin Mujica (Clinical Psychology, Community Health, 2017)
- Undergraduate Research Intern
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
My tasks vary on a daily basis, but typically you can expect to have some data entry, lab meetings, ERP Processing, ADOS practice, trainings for lab visits, Clinical Seminars, as well as behavioral support for the children during lab visits.

**How did you find your internship?**
I found this internship the fall of my Sophomore year on Jumbo Jobs and didn't start working until this past summer.

**What do you enjoy most about your internship?**
I enjoy attending the Clinical Seminars because it's kind of like getting a free class on different disorders that I'm really interested in. I also enjoy learning about ERP Processing because it's something that I'm going to be able to use in my future lab work, and it can only really be taught by doing it yourself.

**What do you find challenging?**
Sitting in a lab setting for hours on end can be challenging. On days with no visits, you may have to sit in the main lab inputting and processing data, which can get very tedious. I find it helps to get up and walk around every 10 minutes.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
The best advice for this type of internship is to set goals. By setting your learning goals, you become motivated to learn lots of practical things like software or data processing styles that will help you in the long run (especially if you want to go into research).

**About the Organization**
Boston Children’s Hospital, Labs of Cognitive Neuroscience (Faja Lab)  
Boston, MA

Here in the Faja Lab, we are studying social and cognitive development in individuals with autism spectrum disorders, other neurodevelopmental disorders, and typical development. We use physiological and behavioral measures to understand how changes in the brain support social cognitive development. Currently, our work is focused on: Plasticity and treatment response (Can existing training programs be adapted for clinical use? Which aspects of behavior and neural function change in response to intervention?); Individual differences (How can we understand the vast differences in children with autism spectrum disorders? Do we see the same patterns in typical development? Can we better predict which individuals will respond to interventions?); and Autism spectrum disorders (What risk factors are associated with specific aspects of autism? How can we better measure the strengths and challenges of all individuals with autism spectrum disorders?).
Boston Children’s Hospital, Labs of Cognitive Neuroscience (Faja Lab)  
www.childrenshospital.org/research-and-innovation/research

- Akshita Vaidyanathan (Psychology, Computer Science minor, 2016)
- Undergraduate Clinical Research Assistant
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?  
I work on a research project that is exploring a potential intervention for children with autism. I do EEG/ERP data collection, assist them in playing behavioral computer games, and if they are put in the training group then I walk them through training games. I also run study visits with participants in the study, do data entry, participate in recruitment calls and e-mails and in weekly clinical seminar and journal club related to cognitive neuroscience & children.

How did you find your internship?  
Jumbo Jobs

What do you enjoy most about your internship?  
I enjoy that the lab I work in is small and therefore the work that I do and the responsibilities I have are integral to the study. I also enjoy being able to work with children; research can be a tedious job, but knowing that the study I'm helping with can actually make an actual difference in these children's lives makes it worth it.

What do you find challenging?  
Working with children with autism can be a difficult job because they can require a lot of behavioral and emotional support which can sometimes be draining to give. In addition, I've been working to process ERP data which I've never seen before. That has been challenging but interesting to learn how to do.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Figure out which area of the research interests you the most and focus on that. For me, I am interested in getting a lot of clinical experience, so my supervisor lets me run most of the study visits and I get a lot of interaction with the kids. I submitted my application in January, but they accept applications until late February and review them in March.

About the Organization  
Boston Children’s Hospital, Labs of Cognitive Neuroscience (Faja Lab)  
Boston, MA

Here in the Faja Lab, we are studying social and cognitive development in individuals with autism spectrum disorders, other neurodevelopmental disorders, and typical development. Currently, our work is focused on: Plasticity and treatment response (Can existing training programs be adapted for clinical use? Which aspects of behavior and neural function change in response to intervention?); Individual differences (How can we understand the vast differences in children with autism spectrum disorders? Do we see the same patterns in typical development?); and Autism spectrum disorders (What risk factors are associated with specific aspects of autism? How can we better understand and support individuals with autism later in life?).
Boston Children's Hospital (Rett Syndrome Research Program) | www.childrenshospital.org/centers-and-services/rett-syndrome-program

- Julia Moradian (Biology, 2016);
- Research Assistant;
- Full-time, 40 hours per week
- Partially funded by Boston Children's Hospital and partial Career Center Internship Grant

What do you do as an intern at this organization?
I assist with clinical research for the ongoing Phase II Clinical Trial for girls with Rett Syndrome. One of the most inhibiting affects of Rett is a significant loss of motor function, most notably in girls' hands as they often lose the ability to make purposeful movements. They continually engage in meaningless and repetitive hand movements, termed hand stereotypies, that further impair their motor skills. Using data gathered during trial visits, I work with a colleague to quantify and analyze the girls' hand stereotypies using MatLab with a variety of statistical tests. The ultimate goal is to establish a way to quantify the stereotypies that will not only allow for improved diagnoses, but also has the potential to serve as a biomarker for clinical improvement in drug studies. I am also involved in creating and assembling resources for families that come to the Rett Clinic. As many travel from out of state, I put together a Boston guide, as well as a guide to setting up educational services for a child with Rett Syndrome.

How did you find your internship?
I initially learned of this internship through a friend's referral. As this timeline took place in the fall, I was able to use the opportunity towards a spring Child Dev’r credit. I enrolled in the Child Health Fieldwork Seminar and interned 10 hrs/wk. Luckily, I was able to extend the position through the summer.

What do you enjoy most about your internship?
The most rewarding aspect has been being able to see and interact with the girls. It is gratifying to be able to keep the right perspective as to who my work is ultimately for. In addition, I have enjoyed learning about the clinical trial process. It is a complex process mitigated by several parties; however, it is important to understand in the medical field. As I am interested in pursuing a career in medicine, having this first-hand experience has been eye-opening. Finally, interacting with professionals including physicians, nurse practitioners and genetic counselors has been helpful for my career development.

What do you find challenging?
The most challenging aspect of my internship is working with MatLab to quantify and analyze the data. As I had no previous computer programming or signal processing experience, the transition to learning the program was initially very difficult. With support from my supervisor, I have improved significantly. I do, however, face daily challenges; working with large amounts of human data and being able to deduce meaningful information is an difficult task.

What advice would you offer to someone who wants to make the most of an internship like yours?
Reach out to programs that are affiliated with different hospitals/organizations. Although funding varies, there is always the potential to get credit. Also, don’t hesitate to ask questions! Especially if you are not familiar with a program like MatLab, it is to your advantage to show an eagerness to learn and improve.

About the Organization
The Rett Syndrome Team at Boston Children's Hospital works cohesively to provide continuity of care for patients. One of their chief goals is to work with each family to establish personalized regimens of both therapies and medications that will best manage each child's symptoms and help her to learn & develop.
David Weber (English, Sociology, 2016)
Lead Marketing Intern
Part-time, 20-30 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My daily tasks included local business outreach in the course of event planning, gathering media lists and press mentions of advertising sponsors, writing social media content and marketing copy, data input for spreadsheet and PowerPoint reports, and fact checking advertisements.

How did you find your internship?
I learned about this position from a co-worker at a former internship, who suggested that I apply to work under the marketing team.

What do you enjoy most about your internship?
Working with the sales and marketing teams allowed me to experience the business side of the publication, but also afforded the opportunity to write in-book and digital copy, as well as the chance to work with the graphic design team; each day featured a wide variety of projects and tasks.

What do you find challenging?
That same diversity of responsibility was sometimes challenging to navigate. The intern pool roughly doubles the workforce of the marketing team, so interns are expected to pull nearly as much weight as full-time employees across a range of projects and without missing a beat.

What advice would you offer to someone who wants to make the most of an internship like yours?
If there is a particular task that interests you, speak up! Supervisors like to see targeted enthusiasm. Also, tasks that seem menial are usually part of a larger project, which you can also better understand by speaking up and asking questions. Finally, learn Excel. You can never know enough Excel.

About the Organization
Boston Magazine
Boston, MA

For more than 40 years, Boston Magazine’s experienced writers, editors, and designers have captured all sides of our city with award-winning and insightful writing, and groundbreaking reporting and design. Our expository features, narratives, profiles, and investigative features tell our half-million monthly readers how this city works, while our unsurpassed, sophisticated service journalism helps them get the most out of it. We report which towns and neighborhoods are the most desirable, which schools and workplaces are at the top of the heap, which doctors are first-rate, and which restaurants, stores, and services are the Best of Boston®.
What do you do as an intern at this organization?
I start my day by conducting surveys for the patients, physicians, and dietitians. I send emails to physicians and dietitians and collect their answers to write an abstract to submit to a conference. Then, I connect with patients to discuss their health complications with weight control and methods for improvement. Throughout the day, I interact with the various professionals in the medical field.

How did you find your internship?
I found my internship through a family referral to an assistant professor at Boston Medical Center.

What do you enjoy most about your internship?
I enjoy interactions with patients, physicians, and other medical professionals. All of the individuals have unique characteristics, and I have to develop different methods of interacting with them. It is a fulfilling experience to meet diverse people and enhance my personal-social skills.

What do you find challenging?
As I mentioned before, my job involves lots of interactions with people. It can sometimes be difficult to communicate well with everyone. I am challenging myself to adapt to others’ personalities to reduce conflicts in building the relationship.

What advice would you offer to someone who wants to make the most of an internship like yours?
Maximize your connections with family and friends to find an internship. Once you are accepted, do everything, even if it does not look important. All the tasks could be helpful, so do not discriminate based on the quality of the job. Also, do not be afraid to interact with people; this is the perfect opportunity to expand your network.

About the Organization
Boston Medical Center
Boston, MA

BMC’s mission is to provide exceptional care, without exception, and the Division of Endocrinology shares this mission. When you come here for evaluation and treatment of an endocrine disorder, you can rest assured that you will receive top-notch care from highly-trained, caring physicians and staff.
José García (Peace and Justice Studies, French, 2017)
College Support Staff
Full-time, 6-8 hours per week
Paid through work study and Tisch College

What do you do as an intern at this organization?
I didn’t have a strict set of daily tasks. I helped teens with college prep work, supported curriculum development around social justice issues, conducted dry-run workshops and/or gave feedback, called elected officials, participated in direct actions, etc.

How did you find your internship?
As a Tisch Scholar, through Tisch College

What do you enjoy most about your internship?
I enjoyed the freedom to think independently, critique the running of processes/day-to-day tasks, as well as the challenge of thinking creatively.

What do you find challenging?
Communicating and educating others on sensitive issues such as systemic racism, homophobia, racial justice, sexism, classicism, among others.

What advice would you offer to someone who wants to make the most of an internship like yours?
From day one, voice your opinions and views, and begin to form lasting relationships with the amazing teens and young people that drive Boston Mobilization and Sub/Urban Justice.

About the Organization
Boston Mobilization
Cambridge, MA

Our work continues to be developing the next generation of social justice leaders through our powerful trainings, community organizing campaign work, mentorship of young leaders and our transformational youth program – Sub/Urban Justice.
Boston Shakespeare Project | www.bostonshakespeareproject.org

- Evelyn Reidy (Drama, English, 2016)
- Administrative Intern/Research Assistant
- Part-time, 16 hours per week
- Paid

**What do you do as an intern at this organization?**
The Boston Shakespeare Project provides free Shakespeare performances and lessons to Boston-area schools, with a particular focus on schools in need of Arts programming. As an intern at BSP, I gathered information on the Boston Public Schools and surrounding suburbs' public school systems, including contact information and demographic research. I also wrote several research reports on the benefits of arts education with a special focus on low-SES students.

**How did you find your internship?**
During the spring semester of my Junior year, I was lucky enough to perform with a group of Tufts students affiliated with the Boston Shakespeare Project. We adapted and performed Shakespeare's Midsummer Night's Dream and Romeo & Juliet for more than 1,000 students. I reached out to the Director of BSP (who has her Masters in English from Tufts) about the possibility of a summer internship, and she took me on right away!

**What do you enjoy most about your internship?**
While doing research on arts education and its academic and emotional benefits for students, I learned so much about how theatre helps students learn and become more engaged at school. Being an English/Drama double major, it was incredibly validating for me to know about how much my passions can help students, especially at-risk students, succeed in school and beyond.

**What do you find challenging?**
At my past internships, I worked with large teams of people. Boston Shakespeare Project is a relatively new non-profit, so it was just my boss and I in the office doing all the work. It was different to adjust to that kind of one-on-one work environment, but by the end I ended up enjoying it!

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Reach out to the connections you make at Tufts! There's nothing wrong with writing a polite email to a professor, supervisor, or boss that says "I've really enjoyed working with you; do you have any opportunities for this summer?" Most of the time, if they don't have an opportunity, they might point you in the way of someone who does!

**About the Organization**
Boston Shakespeare Project
Boston, MA

Boston Shakespeare Project provides arts and humanities enrichment programs for children and young adults in Greater Boston's schools. We strive to promote a spirit of community and collaboration between our local schools and centers of higher education. Our programs are designed to enrich a standards-based curriculum for reading and language arts; strengthen critical thinking and writing skills; inspire creativity and build confidence; nurture an appreciation for the arts and humanities; and organize and sponsor educational theatre events.
Boston University Center for Neurorehabilitation at Sargent College | www.bu.edu/neurorehab

- Amanda Danielson (Psychology, 2017)
- Therapy Aide/Research Assistant
- Part-time, 24 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
I work as an aide to the physical therapists in the Center for Neurorehab. I bring patients into the center and get them started with exercises when PTs are busy, assist with assessments and outcome measures, and maintain the center and its equipment. I also prepared assessment and training materials for a research project to determine if a peer mentoring program increases adherence to exercise plans in patients with Parkinson's Disease.

**How did you find your internship?**
Referral from a friend's parent

**What do you enjoy most about your internship?**
I enjoy having so much face-to-face interaction and hands-on experience with patients. The same patients usually come in every week, so I got to know them a little bit and see them improve throughout the summer. I also had the opportunity to go into the Ryan Center for Sports Medicine and observe treatment for a wider range of orthopedic injuries.

**What do you find challenging?**
It was challenging for me to feel on par with other students who are part of BU's 6-year physical therapy program. These students had taken many physical therapy-specific courses that aren't offered at Tufts.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
This internship is what you make it! My supervisor gave me more work and taught me different tasks when I asked her to or told her I wanted to be challenged more.

**About the Organization**
Boston University Center for Neurorehabilitation at Sargent College
Boston, MA

The Center for Neurorehabilitation at Boston University offers physical therapy, Community Wellness Groups, educational programs and hope for a better quality of life through research-driven improvements in therapy. We're a team of researchers and clinicians with expertise in rehabilitation and movement science. All the activities we conduct have a single goal: to advance the quality of rehabilitation for those with neurological disorders. Seldom do clinical practice, advanced research and community programs integrate so well or with such immediate benefits to patients. Our research projects investigate the effectiveness of different rehabilitation methods, allowing us to continually refine our strategies and techniques.
Woody Butler (Computer Science, ELS, 2016)
Software Engineer
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I was part of the release engineering team. I presented new technologies to the office in Lunch and learns (Git, Jira) and overhauled the planning software we use to keep track of our work (Jira).

How did you find your internship?
Referral from professor

What do you enjoy most about your internship?
Being able to make a real contribution to a live software production environment. The workflow improvements I made actually made the department more organized.

What do you find challenging?
It’s hard to find work on the release engineering team. It’s similar to IT or DevOps in that it has a high barrier of entry to contribute technically.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ensure you are on a team/department you are interested in or are capable in. More suitable ones might be QA or Development.

About the Organization
Brainshark
Waltham, MA

Brainshark is a Marketing SaaS company located in Waltham, MA that specializes in video presentation, creation, and storing. Brainshark allows one to narrate PowerPoint slide presentations and turn them into digitalized presentations, and it provides a robust content-management-system that can allow entire enterprises to share presentations easily. These presentations help both the new-hire and sales processes by giving impactful presentations on the digital front.
Montana Miller (History, Child Study and Human Development, 2016)
Teaching Fellow
Full-time, 55 hours per week (not including at-home lesson planning or after-school events)
Paid; Received a stipend and a Career Center Internship Grant

What do you do as an intern at this organization?
After creating a curriculum for 8th grade literature with other 8th grade teaching fellows, I created daily lesson plans to structure my classes. I was trained and observed by professional teachers and instructional coaches. I taught two blocks each day, ran an advisory group and an after-school club. We sat with the students as they ate, played with them at recess, planned events and participated in project teams and staff meetings. I was responsible for grading homework and handing it back, revising lesson plans, and creating a final project for the end of the summer. In a given day I made copies for teachers, observed their classes, had meetings with coaches and students, and taught.

How did you find your internship?
A friend in my major recommended the job because he did it last summer.

What do you enjoy most about your internship?
I enjoyed the connections I made with colleagues and my students. They are life-long relationships from which I continually learn and grow.

What do you find challenging?
Being a Teaching Fellow requires wearing multiple hats. You are not only a classroom teacher, you are a mentor who is available to students 24/7 to talk out any problems they might be having. In addition to creating an effective learning environment, you are also part of a staff dedicated to the holistic education of each student. The challenging part of the job is finding time to process or reflect on the work. You are continually planning lessons, skits, and events. You are responsible to your kids and the staff at all times, much earlier and much later than the 7-6 work day.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would recommend taking a class that discusses race in education. The demographic that Breakthrough serves is predominantly low-income students of color. The teachers at Breakthrough are predominantly white. If you want to connect with your students and provide a space where they feel safe, heard, and validated you must be prepared to teach in a way that does not harm them and/or uphold the structures of white supremacy, no matter how good the intention. Acknowledging whiteness and discussing issues of race will benefit anyone who wants to be a teacher. The application comes out in October; the early decision deadline is in January, and the regular decision in February.

About the Organization
Breakthrough Collaborative
Cambridge, MA

Founded in Cambridge in 1992, Breakthrough Greater Boston (BTGB) is a year-round, tuition-free program that offers six years of academically intensive out-of-school time services to highly motivated, traditionally underserved middle and high school students in greater Boston. Unique to Breakthrough is the Students Teaching Students model which offers diverse, high achieving college and high school students the opportunity to teach classes, while benefiting from professional mentorship and research-based training.
Breakthrough Greater Boston, Cambridge Campus | www.breakthroughgreaterboston.org

- Jared Smith (Sociology, 2016)
- Teaching Fellow
- Full-time, 75 hours per week
- Paid

What do you do as an intern at this organization?
I teach two classes of 8th grade math, lead a club, plan a program-wide event (celebration), greet the students in the morning/afternoon, and keep an eye on students during recess and lunch.

How did you find your internship?
I found this job through the Tufts Career Fair and Tufts Career Center

What do you enjoy most about your internship?
I like that I can directly see the impact I'm making on my students and their peers' lives.

What do you find challenging?
I find it hard to break down the math topics so that they're small enough to be understandable by all students. It's difficult to present the content in a way that is easily digestible.

What advice would you offer to someone who wants to make the most of an internship like yours?
This will be an extremely challenging but extremely rewarding experience.

About the Organization
Breakthrough Greater Boston, Cambridge Campus
Cambridge, MA

Founded in Cambridge in 1992, Breakthrough Greater Boston (BTGB) is a year-round, tuition-free program that offers six years of academically intensive out-of-school time services to highly motivated, traditionally underserved middle and high school students in greater Boston.
Breakthrough Miami | www.breakthroughmiami.org

- Jukurious "JD" Davis (American Studies, Education, 2018)
- Teaching Fellow
- Full-time, 50-60 hours per week
- Received a modest living stipend in addition to the Career Center Internship Grant

What do you do as an intern at this organization?
Teaching Fellows (TFs) teach three periods of academic classes in the morning. TFs have department or individual meetings with their Instructional Coaches during planning periods. In the afternoons, TFs teach two periods of an elective. TFs also write and design lesson plans, host family conferences, and write evaluations for all of their students at the conclusion of the summer.

How did you find your internship?
I served as a Teaching Fellow with Breakthrough in the summer of 2014. Prior to that, I found out about the organization on a popular college prep website.

What do you enjoy most about your internship?
The kids -- they are absolutely amazing! They are all so tremendously brilliant, witty, caring, and thoughtful. They impart a lot of knowledge and wisdom (in their own unique ways) on aspiring teachers such as myself.

What do you find challenging?
The work is very demanding. TFs must report to campus by 8am and we usually leave campus by 5:30. There is a daily morning staff meeting and afternoon staff meetings at least twice a week. After work, TFs must work on lesson plans, grade papers, prep for committee work, etc. depending on the circumstances of the day, week, or point in the summer.

What advice would you offer to someone who wants to make the most of an internship like yours?
Go into the experience with an open mind and an open heart. Leave the experience having learned more than you taught. The early action deadline for this program is in early January and the regular decision deadline is in late February. Good luck!

About the Organization
Breakthrough Miami
Miami, FL

Breakthrough Miami is an eight-year, tuition-free academic enrichment program that provides motivated middle-school students from underserved communities with the tools they need to achieve their most ambitious goals in life. Our students-teaching-students internship engages outstanding older students as teachers, mentors and role models, so that our scholars enter and thrive in college-prep high schools and enroll in college. This award-winning program serves 1,000 talented students. More than 95 percent of our students attend public middle and high schools in Miami-Dade County while participating in our enrichment activities on five independent school sites -- Ransom Everglades, Miami Country Day School, Carrollton School of the Sacred Heart, Palmer Trinity School and University of Miami.
Brigham and Women’s Hospital, Department of Rheumatology |  
www.brighamandwomens.org/Research/depts/Medicine/Rheumatology/default.aspx

- Priscilla Sena (Community Health, 2017)  
- Research Trainee  
- Full-time, 35 hours per week  
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**  
I worked on a clinical research project investigating pain in patients with rheumatoid arthritis, which required daily medical chart reviews, phone calls to patients, data entry, and clinic visits.

**How did you find your internship?**  
I found this internship through a referral by my pre-health advisor.

**What do you enjoy most about your internship?**  
I enjoyed learning how to conduct medical chart reviews because I picked up a lot of information regarding rheumatoid arthritis and other rheumatic diseases. I believe the experience will be helpful if I become a doctor and need to write my own medical charts.

**What do you find challenging?**  
Given the freedom and flexibility of the position, time management is an important skill. Research projects can take years to complete, so they require continual goal-setting to stay on track.

**What advice would you offer to someone who wants to make the most of an internship like yours?**  
Research internships are great opportunities to gain practical knowledge and experience. Be sure to take advantage of everything the hospital or company you work with offers. For example, while at Brigham and Women’s, I had the opportunity to take a free phlebotomy class and an IRB (Institutional Review Board) training. Also, use your time at your internship site to network professionally because other opportunities may come your way as a result.

**About the Organization**  
Brigham and Women’s Hospital, Department of Rheumatology  
Boston, MA

In addition to the full development of basic research in areas relevant to rheumatic and allergic diseases, translational research and clinical research at the population level and patient therapeutics, the Division has also organized and integrated much of its research to provide interdisciplinary progress in several key human diseases. Thus, we have developed focused centers in RA, Lupus, and Asthma and Allergic Diseases. In each of these Centers, extensive interaction between basic researchers and clinical research are fostered and include the integration of research in animal models with research in patients and patient registries. The Centers stand as the most developed examples of comprehensive interdisciplinary translational research.
Brigham and Women’s Hospital, Epilepsy Division | www.brighamandwomens.org

- Ava Sanayei (Biomedical Engineering, 2016)
- Neurology Research Trainee
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My main task was to assist with two clinical research studies in the epilepsy division. The main study involved monitoring psychiatric symptoms of patients in the epilepsy monitoring unit. This involved both inpatient and outpatient daily assessments, which provided me with the opportunity to interact with patients one-on-one. Throughout the internship, I modified the assessment program as needed (making improvements) and performed data analysis. Additionally, I regularly attended lectures, epilepsy journal club, and the neurosurgery conference. I shadowed epilepsy rounds several times, where the physicians taught me about reading EEGs.

How did you find your internship?
I met a doctor at Brigham and Women's through a connection with a family member. Several months later, she reached out to me about starting clinical research with members of her team in the spring, which ended up being extended into the summer.

What do you enjoy most about your internship?
During my internship, I was able to shadow two brain surgeries. They were both brain resections to potentially cure focal epilepsy.

What do you find challenging?
The work was very independent and required me to fill a lot of time with things I thought were beneficial to the project. While my supervisors gave me guidance and checked in with me regularly, they were very busy people, so it required a fair amount of independence.

What advice would you offer to someone who wants to make the most of an internship like yours?
Contact several specific doctors in a field that interests you. A couple other doctors took on research trainees similar to me without any connections, so with persistence, it is possible to find a similar opportunity.

About the Organization
Brigham and Women's Hospital, Epilepsy Division
Boston, MA

Brigham and Women's Hospital (BWH) is an internationally renowned non-profit hospital, a teaching affiliate of Harvard Medical School, and has been named one of the Nation’s top hospitals for the past seventeen years by US News & World Report. With over 150 outpatient practices, and over 1,200 physicians, BWH serves patients from throughout New England, the nation, and over 120 other countries. BWH is committed to providing the highest quality health care to patients and their families, to expanding the boundaries of medicine through research, and to educating the next generation of health care professionals. BWH is also one of the top recipients of research grants from the National Institute of Health, with a budget of over $485 million per year for clinical, bench, translational, and population-based research studies.
Brooks Automation | www.brooks.com

- Herluf Lund (Mechanical Engineering, 2016)
- Controls Engineering
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
I tune robots to prepare them for being sent out to customers, which involves a solid amount of MatLab, bode plot interpretation, and more.

**How did you find your internship?**
Through ZipRecruiter

**What do you enjoy most about your internship?**
I enjoy the fairly flexible hours combined with the clear, goal-oriented tasks

**What do you find challenging?**
It can be challenging to complete a large task with occasional or limited supervision.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
I would take every task they give you as an opportunity to learn whether or not it is something you would like to do again later in life.

**About the Organization**
Brooks Automation
Chelmsford, MA

Brooks is a leading worldwide provider of automation and cryogenic solutions for multiple markets, including semiconductor manufacturing and life sciences. Brooks’ technologies, engineering competencies, and global service capabilities provide customers speed to market and ensure high uptime and rapid response, which equate to superior value in their mission-critical controlled environments.
Brookside Community Health Center
www.brighamandwomens.org/Departments_and_Services/medicine/services/primarycare/brookside

- Haley Bliss (Community Health, Biology, 2016)
- Intern
- Part-time, 16 hours per week
- Unpaid

What do you do as an intern at this organization?
I organized a patient and staff satisfaction survey project to collect data for a grant application. I designed the surveys, administered them, and then recorded and analyzed the data. I also conducted patient phone interviews about interactions with Brookside's community resource specialists. Besides this main project, I updated and managed the family services patient database and shadowed different medical providers for a few hours each week.

How did you find your internship?
I found it through the Community Health internship database.

What do you enjoy most about your internship?
I really loved feeling like a part of the team at the health center. I was able to attend family services team meetings and interact directly with patients through the interviews, surveys, and shadowing. I also felt like my project was useful, which was important to me.

What do you find challenging?
This was my first real experience with Dominican Spanish, so at times it was difficult to understand the patients, but this was definitely a good challenge.

What advice would you offer to someone who wants to make the most of an internship like yours?
Contact people, and if they don't respond, don't be afraid to send a follow-up email. If you're interested in interning at Brookside, feel free to contact me!

About the Organization
Brookside Community Health Center
Jamaica Plain, MA

Brookside Community Health Center, one of two health centers licensed by Brigham and Women's Hospital, provides multi-disciplinary, comprehensive care with services in the following areas: Adult medicine; Pediatrics; Obstetrics/Gynecology (including midwifery); Family planning; Dentistry and Oral Surgery; Nutrition/WIC; Mental Health and Social Services. Each year, more than 11,000 patients from Jamaica Plain and the city of Boston use these services, making more than 69,000 visits to Brookside. The health center's services are provided by a bilingual English/Spanish medical and professional staff. Brookside is moving towards becoming a certified Patient Centered Medical Home, which will reinforce our long-standing values. Brookside is a teaching site for Harvard Medical School, Mass General Institute of Nursing, Harvard Dental School, Smith College School of Social Work, Boston University School of Social Work, Massachusetts School of Professional Psychology, as well as other Boston area health care professional programs.
Carnegie Institution for Science, Department of Plant Biology | https://dpb.carnegiescience.edu

- Zoe Greene (Biology, 2016)
- Research Assistant
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
After I mastered certain lab tasks under the guidance of my two mentors, I started to gather results for a project that culminated in a research poster presentation. Each week there was a seminar that featured talks by leading scientists in the field.

**How did you find your internship?**
I found the internship on the department's website (it is affiliated with Stanford University). I then contacted the P.I. directly to learn more about the work the lab does.

**What do you enjoy most about your internship?**
I enjoyed getting to know and learn from scientists from all around the world. I was treated as a full member of the lab and encouraged to contribute my ideas at lab meetings. I also felt completely immersed in the scientific process.

**What do you find challenging?**
My mentors challenged me to push myself as a scientist and gain a deeper understanding of the procedures so that I wouldn't be doing things by rote. I learned so much about the intricacies of photosynthesis in such a short period of time.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Get in contact with the professors as early as possible. There may not be funding opportunities depending on the lab, so it gives time to apply for a grant if need be. I was also able to receive a Tufts Biology 93/94 credit for my internship.

**About the Organization**
Carnegie Institution for Science, Department of Plant Biology
Stanford, CA

Our quest is to unlock the mysteries of plant life, organisms that constitute the foundation for all life on Earth. We investigate how sunlight is absorbed and used by plants to produce biomass, how inorganic nutrients are captured and converted into organic matter using the energy from light, how single cells and the plant body are formed, how the environment shapes plant growth and development above and below ground and, in turn, how plants interact with and shape the environment. We focus on extending knowledge of fundamental biological mechanisms critical for plant growth and development through basic research. This knowledge will serve as a foundation for solving problems faced by agriculture, the environment, and medicine and for developing practices that enable global sustainability.
Jessica Mar (Community Health, Asian American Studies Minor, 2018)
Market Manager
Full-time, About 35 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I am in charge of organizing farmers on the day that the Farmer's Market is open. I am responsible for being on-site during the operation of the market to ensure that all transactions between the customers and vendors run smoothly.

How did you find your internship?
I went to a talk where a Tufts alumni discussed his work at Carney Hospital where he sees a highly underserved population. He mentioned that one of his colleagues was working on bringing a Farmer's Market to the hospital so that the community could have access to fresh and healthy foods.

What do you enjoy most about your internship?
I enjoy being able to actually see how happy patients at the hospital are when they buy fresh fruits and vegetables for their family. I feel that I am making a difference in eliminating difficulties for this community to have access to healthy, unprocessed food.

What do you find challenging?
I find that coordinating with hospital administration can be challenging. It can be discouraging when I want to incorporate something new at the market that many people seem to enjoy, but cannot because the administration fears liability for its patients.

What advice would you offer to someone who wants to make the most of an internship like yours?
Always communicate with your supervisor, especially when you are unsure about something. They will work with you to make sure you have a pleasant experience in leadership.

About the Organization
Carney Hospital
Dorchester, MA

Carney Hospital is a community teaching hospital committed to the values of compassion, accountability, respect and excellence. Our reputation for clinical expertise and physician excellence and our strengths in key medical specialties are the reasons we are a teaching hospital for Tufts University School of Medicine. That means, while health care's new leaders are being trained by the best, our patients are being cared for by the best, too. Our doctors provide a wide range of services, including primary care medicine, a wide range of surgical specialties and subspecialties, inpatient and outpatient psychiatry, emergency medicine, critical care, pediatrics, cardiology, neurology, and ambulatory surgery.
Catholic Legal Immigration Network, Inc. (CLINIC) | cliniclegal.org

- Lorenza Ramirez (International Relations, Italian, 2018)
- Public Policy & Advocacy Intern; Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I compared the language and requirements in all the state tuition equity laws, created a model language, and designed an infographic to educate others on the issue; wrote a four-part blog series for the CLINIC website about the need for more immigration legal service providers for immigrants in the Southeastern United States; and took a six-week intensive e-learning course on the "Comprehensive Overview of Immigration Law" offered by CLINIC.

How did you find your internship?
Online

What do you enjoy most about your internship?
My supervisor and the organization gave me a lot of independence to pursue my projects. For example, given my interest in graphic design, they allowed me to create infographics (and gave me lots of helpful feedback in the process). My supervisor also gave me lots of flexibility to engage with the D.C. community, which was probably my favorite part; for example, she allowed me to attend hearings on immigration issues in the Senate and House and a Q&A with Bernie Sanders hosted by the Hispanic Chamber of Commerce. The FirstGEN fellowship program connected me with a variety of professionals in D.C. who I otherwise would not have had access to (e.g., USCIS Ombudsman, Senior Advisor on Hispanic and Asian Affairs to Senator Harry Ried, Director at the Department of Education), many of whom became mentors for me. They gave valuable advice on pursuing careers in D.C., law, politics, and social justice and will definitely be able to help me navigate my future career path.

What do you find challenging?
Time management was critical, and often times challenging, as I was balancing multiple projects at once. Because I was given so much independence, at times it was a bit isolating and lonely. The staff at CLINIC, however, are extremely friendly and diverse so that really wasn't a problem!

What advice would you offer to someone who wants to make the most of an internship like yours?
If you are a first generation college student, apply to the FirstGEN Fellowship Program (firstgenfellows.org). They placed me at CLINIC and on Fridays all of the fellows participated in a parallel advocacy training program where we made connections and learned from very important, AMAZING people in D.C. Applying was one of the best decisions I have ever made! If you're selected for the fellowship, you will be placed at CLINIC, NILC (National Immigration Law Center), LLCCUL (Lawyer’s Committee for Civil Rights Under Law), or AAJC (Asian Americans Advancing Justice). Even if you're not a first generation college student but are passionate about social justice, immigration, law, and/or politics, apply to CLINIC or to any of those organizations for an intensive, educational and eye-opening internship experience. If you intern in D.C., attend as many events and meet as many people as possible.

About the Organization
Catholic Legal Immigration Network, Inc. (CLINIC); Silver Spring, MD

Embracing the Gospel value of welcoming the stranger, CLINIC promotes the dignity and protects the rights of immigrants in partnership with a dedicated network of Catholic and community legal immigration programs. Programs include Advocacy, Center for Citizenship and Immigrant Communities, Family Detention Project, Religious Immigration Services, and Training and Legal Support.
Wesley Hartmann (Economics, 2018)
Web Marketing
Full-time, 40-45 hours per week
Paid

What do you do as an intern at this organization?
I get to work closely with the Marketing VP and collaborate with coworkers to create easy to access websites. I worked to make our site appear early on in google search lists. Daily, I work on the website via a web publishing app. Also, I make reports on all the sites for our traffic.

How did you find your internship?
My friend's father is the President and COO of the company. I met with him at church, then he called and offered me a job for the summer. The company is growing rapidly right now so I'm sure anyone interested would be more than welcome!

What do you enjoy most about your internship?
I get to work closely with the executives. My office was between my boss and the CEO. I get to go to lunch with them fairly often and they are more than willing to share years of wisdom. Also, I get to collaborate with the marketing department and work with people on a daily basis.

What do you find challenging?
Initially, getting used to proper office conduct was challenging, but I got a lot of help from everyone on how to be a professional. Also, learning to work with other people and to get on the same page so we all have a good vision of what we want to get done. i.e. What the site should look like.

What advice would you offer to someone who wants to make the most of an internship like yours?
The best way to do it would be to contact me. You will have a better chance of getting the internship and I will get credit for referring you!

About the Organization
Center for Discovery
Los Alamitos, CA

Center for Discovery has been providing residential treatment for women and teens for over 18 years. At Center for Discovery, we provide residential treatment for women with eating disorders, teens with eating disorders, teens with mental health disorders, and teens with substance abuse issues. Each of our locations is dedicated solely to one of our specialized treatment programs. By keeping each location specialized to one of our treatment programs, we are able to provide the most effective and efficient treatment. All locations provide treatment for only a small number of residents at one time to maintain an intimate setting and a high staff to resident ratio. Treatment within a residential neighborhood allows our residents to feel more comfortable in a familiar surrounding and provides greater transferability and internalization of the treatment experience to life after treatment. We place a high priority on providing an environment where our clients feel like and are treated like people, never patients.
Charles River Analytics | www.cra.com

- Anonymous (Computer Science, 2017)
- Software Engineer
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I was the software lead on a Kinect-based physical therapy desktop application. I participated in Agile-Sprint meetings as part of the development team and regularly gave demos to the team.

How did you find your internship?
I saw them at the Tufts Career Fair and then applied online.

What do you enjoy most about your internship?
I couldn't have imagined a better first software internship. The company culture is very friendly and supportive. I've learned a lot both from others and by the freedom I was given on my projects.

What do you find challenging?
The freedom I was given was empowering, but it could easily have become overwhelming. It was up to me to get a lot of things done and ask the right people the right questions. There was a lot of responsibility and, although not high stakes, at least some liability for doing a poor job. CRA is a relatively small company (~150 employees), so it's not at all corporate, but not as intense as a startup.

What advice would you offer to someone who wants to make the most of an internship like yours?
Interns have to do a 15-minute presentation (or so) at the end of a program, so definitely prepare for that. This seems pretty typical for most software internships. Also, enjoy the work and not just the money.

About the Organization
Charles River Analytics
Cambridge, MA

Since 1983, Charles River Analytics has been applying computational intelligence technologies to develop mission-relevant tools and solutions to transform our customers’ data into knowledge that drives accurate assessment and robust decision-making. Charles River continues to grow its technology, customer base, and strategic alliances through research and development programs for the DoD and the Intelligence Community, addressing a broad spectrum of mission areas and functional domains, including: sensor and image processing, situation assessment and decision aiding, human systems integration, and cyber analytics. These efforts have resulted in a series of successful products that support continued growth in our core R&D contracting business, as well as the commercial sector. Charles River became an employee-owned company in 2012, to set the stage for the next-generation of innovation, service, and growth.
Chicago Ideas Week | www.chicagoideas.com

- Noa Rosen (International Relations, French, 2016)
- Strategic Partnerships Intern;
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
I work with Strategic Partnerships, the team that is responsible for fundraising and membership, which includes obtaining and maintaining relationships with large corporate sponsors, as well as reaching out to individuals about purchasing individual and corporate membership packages. Tasks involve a lot of email and some telephone outreach, setting up phone meetings, and keeping track of relationships with members past, present, and future. I completed several tasks for development, including researching the most cost-effective methods for gaining members and membership payments at events. I also created conversation starting questions for membership events and researched the viability of potential speakers for ThinkChicago, an initiative designed to bring young people in the tech field to Chicago.

**How did you find your internship?**
Word of mouth - my mother was familiar with the organization and also knew someone working there.

**What do you enjoy most about your internship?**
I most enjoy the freedom of this work environment and the care that is taken to make sure the interns have a positive experience. There are about 20 people on the CIW team, and I was given many opportunities to learn how a non-profit works by close interaction with several sub teams. I loved the exposure I got to so many ideas, entrepreneurs and professionals through the internship and CIW events. I went on site visits, to a meeting with Leo Burnett, and also to a couple of start-up incubators. It is a very friendly environment, and a member of the team always responded to my ideas or research.

**What do you find challenging?**
The most challenging aspect was staying on task when given longer, data entry focused tasks. To overcome this I broke up these tasks over several days and made sure I wasn’t doing that one task all day long. Usually there were many people looking for help, so if I was stuck, I could break it up with other things. The other challenge I had was cold calling for membership; I had never done that before and talking to strangers on the phone was definitely out of my comfort zone. It was a valuable experience, and after doing several calls with a staff member I began to feel more comfortable.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Know what you’re good at and bring that to the team in whichever way you can. If you’re not sure which team you want to work for, be clear in expressing what you like to do, and make yourself useful to everyone. For example, I expressed that I loved writing and received tasks like drafting letters to members, generating tweets and helping plan membership events. Take any opportunity that comes your way even if it doesn’t pertain to you. I observed interviews for the Artist-in-Residence and learned about space design and architecture. Talk to everyone, ask questions, and as many events as you can!

**About the Organization**
Chicago Ideas is a year-round platform featuring globally recognized speakers and interactive experiences that are designed to turn ideas into actionable results. Its goal is to stimulate new initiatives and ventures, create new connections and collaborations, and establish a Community of Curiosity.
Chicago Youth Shakespeare | www.chicagoyouthshakespeare.org

- Maya Blackstone (Drama, Mass Communications and Media Studies, 2017)
- Communications and Production Management Intern
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I create new social media content for Chicago Youth Shakespeare's many social media accounts including Facebook, Twitter, and Instagram. I also work on finding grants for the program to apply for, and I am a correspondent between parents and the program. Finally, I help coordinate programs for the students and write original content for the website.

How did you find your internship?
I found my internship through a website called InternMatch.com. It’s a helpful resource that filters internships by geographical area, type, and areas of interest.

What do you enjoy most about your internship?
I enjoy when I get to work with the students who are doing the program. They come from all walks of life, and I enjoy getting to know them and learning about their lives, which are so different from my own.

What do you find challenging?
I find it most challenging to communicate effectively with my boss. She gives me quite a lot of responsibility, which is great, but sometimes it can backfire when she doesn’t like the work I do. It is very frustrating to start over on pieces of work that she doesn't like, but ultimately I have to because she is my boss.

What advice would you offer to someone who wants to make the most of an internship like yours?
One must be interested and invested in theater before they take this internship. I think it helped that I have a performance background because it gave me better insight into why the students were performing certain exercises. I would also say that it’s important to directly communicate with the director of the internship when applying, because there were many different deadlines. For this position, there was a written application due before March 1 and two phone interviews after March 1.

About the Organization
Chicago Youth Shakespeare
Chicago, IL

The Chicago Youth Shakespeare Ensemble (CYSE) is a performing Shakespeare company of high school actors. The mission of the CYSE program is to build a community among young people across demographic boundaries through their work as an artistic ensemble. CYSE students explore various acting techniques and methods for “unpacking” and personalizing the text as they rehearse a Shakespeare play for performance. In addition to performances at theaters and cultural arts venues throughout the Chicago area, CYSE students participate in outreach presentations for students and seniors, including special onsite presentations at CPS high schools during the school year and free Shakespeare-in-the-park shows in the summer.
Chinese Progressive Association | cpaboston.org

- Community Stabilization Intern
- Full-time, 45-50 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I support CPA's Community Stabilization work, which includes organizing to support the Just Cause Eviction Law to protect tenants from unfair evictions, holding our first Block Party to connect tenants in row houses to those in subsidized housing, and building the structure of the Chinatown Land Trust and its relationship to the community.

How did you find your internship?
I have been volunteering with CPA since I was a first-year undergraduate. I attended rallies, prepared for community events, and learned more about stabilization campaigns. Interning at CPA this summer has given me the opportunity to delve into CPA's organizing model, day-to-day work, and dynamics with the community.

What do you enjoy most about your internship?
I most enjoy my daily interactions with Chinatown residents, workers, elders, youth, etc. We have drop-in services for community members, so I am always meeting and talking to someone new. The people of Chinatown have diverse experiences and personalities.

What do you find challenging?
I am challenged by the multi-tasking I do during especially busy weeks, campaigns, and events. During a typical week, I may be preparing materials for a tenants' rights workshop, creating a flyer to raise awareness about our Workers' Center, or attending a youth event on our Library Campaign. My challenge is to connect all these work areas as part of CPA's larger organizing model.

What advice would you offer to someone who wants to make the most of an internship like yours?
CPA is a grassroots, community-based organization that works closely with local residents and workers, activists, and stakeholders. Figure out how you want to tap into CPA's work, whether it’s meeting with members, providing service, doing research on the Land Trust, or working with youth. The most important part is having the passion to organize!

About the Organization
Chinese Progressive Association
Boston, MA

The Chinese Progressive Association is a grassroots community organization that works for full equality and empowerment of the Chinese community in the Greater Boston area and beyond. Our activities seek to improve the living and working conditions of Chinese Americans and to involve ordinary community members in making decisions that affect our lives.
Cisco Systems | www.cisco.com

- Michael Seltzer (Computer Science, 2017)
- Software Engineer
- Full-time, 40-45 hours per week
- Paid

**What do you do as an intern at this organization?**
Agile development process -- I work as a team member producing code for new features, which are demoed each week.

**How did you find your internship?**
Tufts data science meeting

**What do you enjoy most about your internship?**
Bright people, challenging environment with lots of room for opportunity

**What do you find challenging?**
Plenty of room to make mistakes, high expectations

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Don't limit looking for jobs to career fairs; attend events that interest you because you never know what other people might show up.

**About the Organization**
Cisco Systems
Boston, MA

We’re the people who made the Internet what it is today. From its early days of simple connectivity to the future of the Internet of Everything, we’ve pioneered it every step of the way. Why apply for Internship Jobs with Cisco? We’re building the best team in the business so we can continue to change the way the world works, lives, plays and learns by connecting the unconnected. Working together and sharing ideas, we innovate our customers' businesses all over the world. Our partners and customers demand the best from their technology, and we are up for the challenge.
CISCRP (Center for Information & Study on Clinical Research Participation) | www.ciscrp.org

- Colin Burnett (Biopsychology, Drama, 2016)
- Communicating Trial Results Intern
- Part-time, 32 hours per week
- Paid

What do you do as an intern at this organization?
I am part of the "Communicating Trial Results" program dedicated to improving transparency between the sponsors of clinical trials and the individuals who participate in the studies by translating scientific results from clinical trials into lay-language summaries.

How did you find your internship?
I found my internship through a listing on the Jumbo Jobs website.

What do you enjoy most about your internship?
At CISCRP, I get to see the behind-the-scenes work put into clinical trials. Beyond the medical advancements these studies can make, I have found it important to understand the procedures in place that make these discoveries possible.

What do you find challenging?
The most challenging aspect of this internship is containing my interest in the science of the clinical research. Sometimes, understanding surface level information on a study cannot satisfy my desire to see the research put into a trial!

What advice would you offer to someone who wants to make the most of an internship like yours?
I recommend that students who have a strong passion for both scientific work and health communications understand the two-fold initiative of the organization: raising awareness and improving transparency of clinical research, i.e. it’s not all about the science.

About the Organization
CISCRP (Center for Information & Study on Clinical Research Participation)
Boston, MA

The Center for Information and Study on Clinical Research Participation (CISCRP) is a first-of-its-kind nonprofit organization dedicated to educating and informing the public, patients, medical/research communities, the media, and policy makers about clinical research and the role each party plays in the process.
Lydia Collins (Interdisciplinary Studies, Economics, Portuguese, 2017)  
Development Intern  
Part-time, 24 hours per week  
Unpaid

What do you do as an intern at this organization?
As an intern I have a main project, creating an "Evanston Guide to Parklets," and I also help out with other things in the office. A parklet is the term used to describe the space in an on-street parking spot that is converted into a "mini-park". In creating this guide, I interviewed 14 professionals around Chicago who are involved in the design, implementation, and policy of parklets and general tactical urbanism. Outside of creating the guide, I do business interviews to gauge how local businesses are doing, gather information on local businesses to update databases, and sit in on meetings with people that come through our office.

How did you find your internship?
I sent my resume to a couple of people at the City of Evanston who work in departments I was interested in. One of them reached out to me and it was a good fit!

What do you enjoy most about your internship?
I love that I have freedom to put my all into the guide. I was given a desk and a computer and then the rest was up to me. I am able to structure my time to include interviews which get me out of the office and all around the Chicago area. I really enjoy speaking to professionals in the urban design/development field. I also live a mile away, which makes it possible to walk and bike to work, as well as go home for lunch everyday.

What do you find challenging?
The most challenging thing is getting used to sitting in front of a computer for eight hours a day! I adapted to this by walking to work, as well as scheduling interviews with people outside of the office.

What advice would you offer to someone who wants to make the most of an internship like yours?
Create a big schedule for yourself and get it approved by your boss early on. That way you can form your internship into something that best suits your interests. Interview as many people as possible in order to gain more insight into the field. Constantly volunteer to do things and try to sit in on as many meetings as possible. Go to ribbon cuttings!

About the Organization
City of Evanston Economic Development Commission  
Evanston, IL

The Economic Development Division helps businesses grow the Evanston economy as we strive to create the most livable city in America. We work closely with local, county, and State of Illinois government officials to advance economic development efforts in Evanston and our region. The Economic Development Team has built strategic partnerships with the Evanston business community including Northwestern University and local and national businesses of all sizes in every corner of Evanston. We are very active in our local business district and merchant groups associations and strongly believe in getting to know and work with the people who create business in Evanston.
City of Little Rock, Mayor's Office | www.littlerock.org

- Neatric Norwood (International Relations, 2017)
- Summer Intern
- Full-time, 32 hours per week
- Paid

What do you do as an intern at this organization?
I perform daily tasks for the Mayor of Little Rock, such as writing memos, research, and running general errands. In addition, I attend daily meetings on a variety on topics that are seen as important to the city government.

How did you find your internship?
I was referred to the program by a family member.

What do you enjoy most about your internship?
What I enjoy the most about my internship is the number of officials (local, state and national) from a variety of agencies (the private and public sectors) that I meet and interact with on a daily basis.

What do you find challenging?
The most challenging part of my internship is the amount of information I have to sort and research for the Mayor.

What advice would you offer to someone who wants to make the most of an internship like yours?
A piece of advice for someone doing an internship similar to mine would be to utilize this opportunity to see how government works and build connections to many officials in the public sector.

About the Organization
City of Little Rock, Mayor’s Office
Little Rock, AR

Mark Stodola was elected as Mayor for the City of Little Rock, beginning his term in January 2007 and re-elected to a 2nd term beginning in 2011, capturing 84% of the vote. As Mayor, he has helped prioritize public safety as the City's first and foremost obligation, resulting in substantial decreases in violent crime and property crime. Since Mayor Stodola took office, the City's homicide rate has fallen more than 50% with the violent crime rate falling 34%. The Mayor has partnered with the State Arkansas Economic Development Commission and the Chamber of Commerce to bring over $1 billion in new capital investment to the City and more than 4,100 new jobs since taking office. In 2009, he crafted a major bond initiative that resulted in $6.9 million dollars in improvements to the City's park system. In addition, in 2011, he led a successful campaign to increase the City's sales tax garnering an 8% point win in the midst of the greatest economic upheaval since the Great Depression.
Sarah Vivinetto (Mechanical Engineering, Engineering Management, 2016)
- Packaging Development Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
At the beginning of the summer, each intern is given one project with one mentor. You work exclusively on this project for the entire summer. Each project involves a different product and set of challenges, but your mentor helps you find useful resources and guides you in the right direction.

How did you find your internship?
Society of Women Engineers National Conference

What do you enjoy most about your internship?
I loved how the full-time employees never told you what to do. They wanted each intern to truly discover his/her own methods and ideas. This gave me a real opportunity to think outside the box and create my own test methods, project schedule, and daily tasks.

What do you find challenging?
At first, it was challenging to work in a field that I knew nothing about (packaging). However, throughout the summer, I realized this was not a real issue. Clorox wanted the interns to conduct scientific problem solving, which is what engineers do every day!

What advice would you offer to someone who wants to make the most of an internship like yours?
Be open to doing work that is outside your comfort zone (or what you learn in school). Also, don’t be afraid to ask for help.

About the Organization
The Clorox Company
Pleasanton, CA

Clorox is a global company with leading brands that have become household names: our namesake bleach and cleaning products; Green Works® naturally derived cleaning products; Ayudín® and Poett® home care products; Pine-Sol® dilutable cleaner; Fresh Step® cat litter; Kingsford® charcoal; Hidden Valley® and KC Masterpiece® dressings and sauces; Brita® water filtration products; Glad® bags, wraps and containers; and Burt’s Bees® natural personal care products. We manufacture products in more than two dozen countries and market them in more than 100 countries. Clorox trades on the New York Stock Exchange under the symbol CLX.
• Jasper Du (Biochemistry, 2017)
• Research Assistant;
• Full-time, 40 hours per week
• Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I mainly helped the post doctoral fellow with four ongoing projects. The experiments included immunofluorescence, immunohistochemistry, flow cytometry, ELISA, Bradford assay, spleen harvest (from mice), Treg isolation, bone marrow monocyte isolation, peritoneal macrophage isolation, and RT/qPCR. Since each experiment required incubation times, I worked on multiple experiments during the day and switched from one experiment to the other. After completing the experiments, I performed data analysis either during breaks between experiments or during off-hours. Also, there were weekly lab meetings and biweekly 1:1 meetings with the principal investigator. Later on, I received my own intern and was responsible for mentoring her, explaining each experiment and answering any questions.

How did you find your internship?
I was granted this internship after multiple attempts. I emailed the professor during my junior year of high school, but was under 18 and not allowed to conduct research. Each year I emailed, but the lab was full. Through much persistence, I was able to work in the professor’s lab for this summer. It is imperative to be proactive and email professors doing research that you are interested in.

What do you enjoy most about your internship?
I enjoyed the remarkable amount of independence I had. After the postdoc gave brief overviews of each experiment, I completed them alone. I had both the independence to do experiments and also the liberty to ask whichever questions I wanted, no matter how stupid. The environment was free of hostility, and I felt like if I wanted to better understand a journal, propose ideas, or ask a simple question, I could do so freely.

What do you find challenging?
Although I enjoyed the independence, I also experienced the stress associated with it. Since I had control over my experiments, and had many going concurrently, much focus was required. As a result, mistakes were easily made and could result in restarting the entire experiment. Also, I might complete a 2-3 day experiment with inconclusive results and have to repeat the experiment. Furthermore, all my free time was decided by experiments, including lunch, so it was sometimes ~15 minutes.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would suggest reading journals during off-hours and continually thinking of ideas for the project. Many projects will reach a bump in the road, and by your creativity, you can think of an experiment that will solve the problem. For instance, my team was having trouble elucidating the mechanism for a certain phenomenon, and eventually, my intern and I proposed a mechanism and ran a pilot experiment. Also, I would highly suggest taking advantage of all the people in the lab, asking career advice (or any type of advice) to get valuable input.

About the Organization
Columbia University Medical Center has been praised consistently for the quality, innovation, and academic rigor of its educational programs and for the unsurpassed excellence and international prominence of its faculty.
Commonwealth Shakespeare Company | commshakes.org

- Micaela Slotin (Drama, 2017)
- Production Assistant
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I assisted with load-in and strike of CSC's summer production of King Lear on the Common and acted as run crew for 6 performances a week. Daily tasks included pre-show setup, post-show cleanup, and work with specialized props (fake blood/weapons).

How did you find your internship?
Referral from Jo Williams, Drama Department Production Manager

What do you enjoy most about your internship?
I enjoyed working with equity theatre professionals on a large-scale production that reaches an audience of around 50,000 people over the course of a three-week run.

What do you find challenging?
It was a lot of physical labor and heavy lifting, in addition to the unpredictability of working outside, rain or shine.

What advice would you offer to someone who wants to make the most of an internship like yours?
Summer theatre internships start taking applications in January; start early and utilize every connection you have. Theatre is 20% what you know and 80% who you know.

About the Organization
Commonwealth Shakespeare Company
Boston, MA

Commonwealth Shakespeare Company, best known for its annual free performances on Boston Common, is a non-profit organization founded in 1996 and dedicated to bringing the works of William Shakespeare in vital and contemporary productions to the people of Boston and to exploring Shakespeare’s works with Greater Boston’s youth in innovative and creative ways. In addition to the annual Boston Common productions, CSC presents several free play-reading events during the year: Theatre in the Rough, Shakespeare & Law as well as Shakespeare & Leadership. CSC fulfills its educational mission with actor-training programs for pre-professional actors with its Summer Academy. Throughout the year, CSC partners with area high schools and Boys & Girls Clubs to provide in and afterschool theater activities to inner-city youth. Recent productions include Twelfth Night, The Two Gentlemen of Verona, Coriolanus, All’s Well That Ends Well (2012 Elliot Norton Award-winner for Best Production, Large Theater), Othello and The Comedy of Errors. CSC is the Resident Theatre of Babson College.
CONAN Show | teamcoco.com

- Ivan Nunez (Spanish, 2016)
- General Production Intern
- Full-time, 36 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I was in charge of doing the things that needed to be done on a daily basis, as well as some exclusive things like getting to sit in during rehearsals, scout locations, and small individual projects assigned by staff members.

How did you find your internship?
It was through a mentor referral.

What do you enjoy most about your internship?
Just getting to see how a TV show works and all the different components that go into making a show. I also enjoyed the nature of it; everyone was in a good mood, and overall, it was a fun environment to be in.

What do you find challenging?
On slow days, it was hard to stay focused and busy as our work was dictated by the amount of stuff that needed to get done that day.

What advice would you offer to someone who wants to make the most of an internship like yours?
Get to know as many people as you can. Try and expose yourself to many different staff members. There are so many different positions, such as editors, writers, producers, etc.

About the Organization
CONAN Show
Burbank, California

My organization is a late night television show. The main purpose of it is to bring laughter and comedy to late night.
Consortium on Gender, Security, and Human Rights | http://genderandsecurity.org

- Rachel Canowitz (Sociology, Drama, 2017)
- Summer Intern
- Full-time, 35 hours per week
- Unpaid

What do you do as an intern at this organization?
I work as an Intern Assistant, so I send emails on behalf of the Staff, balance the schedule, and act as a liaison between the interns and the Director. I also help with the Filmography project, so I research film-related resources, analyze their relevance to the Consortium’s work, and provide them to the greater Research Hub. I also take on small weekly tasks, such as transcriptions, website editing, or general organizing.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
The Consortium employs a large group of interns who are assigned to projects and jobs that match their unique skills and interests. If you do not enjoy a project, you can be removed from it. If you need more work, they will find something for you to do. There is a broad range of topics to be covered, so the learning possibilities are endless.

What do you find challenging?
The entire staff is only three (incredibly hard-working and nonetheless attentive) people, so it can sometimes be difficult to feel heard or ask for more work as they try their best to accommodate everyone.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you are working at a small NGO (or any small non-profit), chances are good that you will have opportunities to do the real, meaningful work of the organization. In order to get this good work, you must express self-sufficiency and a genuine passion for the goals of the organization; it can be very easy to slip into mindless work.

About the Organization
Consortium on Gender, Security, and Human Rights
Boston, MA

Our mission is to create a more peaceful, just, and gender equitable world through programs designed to produce cutting edge gender analysis of war and peacebuilding, transform gender and security research and policy agendas, and foster innovative education, activism, and practice.
Consulate General of France in Chicago | www.consulfrance-chicago.org

- Hannah Gersten (French, International Relations, 2016)
- Cultural Service Intern;
- Part-time, 32 hours per week
- Unpaid

What do you do as an intern at this organization?
I am responsible for writing newsletters summarizing French cultural events in the Midwest that are disseminated to 8,000 people. In addition, I translate documents such as emails, press releases, and brochures; update the website FrenchCulture.org with upcoming French cultural events taking place in the Midwest; and complete other administrative tasks such as updating calendars, sending emails, taking notes during meetings, and editing documents.

How did you find your internship?
I sent a spontaneous application to the Cultural Service in March with my resume and cover letter and was contacted early in the summer about working as an intern.

What do you enjoy most about your internship?
I love having the opportunity to speak French at work and keep up to date on the French cultural events happening in my area after spending a year abroad in Paris. I've learned so much about international and multilingual workplace dynamics, the life of diplomats, and the day-to-day happenings in international diplomatic organizations. Plus, I've genuinely enjoyed the projects that our office supports: film festivals, cultural celebrations, educational materials, university outreach, and art exhibits.

What do you find challenging?
It is certainly a challenge to balance my workload. Depending on which project we’re working on, I could be overwhelmed on a certain day and left with nothing to do the next. My supervisors have been great about providing me with long-term projects and allowing me the independence to create my own schedule and spread out the work. I find it extremely helpful to ask my supervisors which work should be prioritized and if any projects are urgent so that I am able to organize myself.

What advice would you offer to someone who wants to make the most of an internship like yours?
I encourage all future interns to develop their own personal projects (something they enjoy doing) within the activities of the Cultural Service. Because I am passionate about French culture, I have thoroughly enjoyed writing and publishing newsletters and website articles that advertise events happening in the Midwest. Plus, my superiors have noticed that I’m competent in this skill, and they’ve given me more independence to do the work!

About the Organization
The Cultural Service at the Consulate General of France in Chicago is a division of the Cultural Services of the French Embassy in the U.S. The Cultural Services was first imagined in the 1930s, and in 1945, General de Gaulle appointed the first Cultural Counselor, with the mission of providing Americans (individuals and organizations) with access and resources to engage with French culture and promote it in their own communities. Today, under the leadership of Antonin Baudry, the French Cultural Services provides a platform for exchange and innovation between French and American artists, intellectuals, educators, students, the tech community, and the general public. Based in NYC, DC, and eight other U.S. cities including Chicago, the Cultural Services develops the cultural economy by focusing on six principal fields of action: the arts, literature, cinema, the digital sphere, French language and higher education.
What do you do as an intern at this organization?
I was an intern in the recruitment department. My main responsibilities were to screen all candidates applying for jobs and internships, coordinate the fall intern recruitment program, and increase the visibility of the organization’s job openings through job sites and listservs.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
The two best parts were the other interns and the orientation. There were sixteen summer interns, and we all got along incredibly well since we have shared political and academic interests. Especially for a summer internship, making friends was a huge bonus. Secondly, the orientation is incredibly comprehensive. Learning the history of the organization, campaign organizing skills, and the purpose for our mission made the work so much more meaningful and rewarding.

What do you find challenging?
Everyone in the organization contributes toward development efforts and campaign actions. This means periodic phone-banking to ask members to take action or donate money. Making these strong asks can be uncomfortable for some people.

What advice would you offer to someone who wants to make the most of an internship like yours?
Network! Working in recruitment taught me a lot about how and why people are hired. You can never be too ambitious when it comes to building your network. Get to know as many staff as possible and let them know the kind of work you’re interested in for the future. A lot of people, at non-profits in particular, have colleagues at other organizations doing similar work. If you do a good job, your supervisor will be happy to use his/her network to help you find your next position.

About the Organization
Corporate Accountability International
Boston, MA

Corporate Accountability International is a member-powered non-profit organization that protects human rights, public health, and the environment from corporate abuse. Founded in 1977, the organization makes an enormous impact -- as proven by its successful track record of securing lifesaving victories in the face of overwhelming power, money, and influence.
Corvia Medical | www.corviamedical.com

- Russell Weeks (Mechanical Engineering, Human Factors minor, 2017)
- Manufacturing Engineering Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I design and manufacture test fixtures; complete testing on different aspects of a device for FDA approval; manufacture product in clean room environment; and perform continuous improvement of manufacturing processes for existing products.

How did you find your internship?
My resume was pulled from the Career Center resume book.

What do you enjoy most about your internship?
The people are very motivated and extremely knowledgeable. My favorite part is being able to complete projects from every aspect of the company.

What do you find challenging?
Understanding the science behind how the device works.

What advice would you offer to someone who wants to make the most of an internship like yours?
Sharpen your solid-works skills and be prepared to tackle projects that you might not have the answer to right away.

About the Organization
Corvia Medical
Tewksbury, MA

Corvia Medical, Inc., previously DC Devices, Inc., is dedicated to revolutionizing the treatment of heart failure with first-in-class structural heart devices. The company has developed the world’s first transcatheter device designed to treat diastolic heart failure (DHF), also known as heart failure with preserved ejection fraction (HFpEF). The innovative InterAtrial Shunt Device (IASD®) is designed to reduce elevated left atrial pressure (LAp), which is the main cause of DHF/HFpEF symptoms.
Paige Newman (International Relations, 2016)
National Program and Outreach Intern
Part-time, 25 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I work with the outreach department to coordinate events and outreach initiatives among government officials, educators, and religious leaders.

How did you find your internship?
I found my internship on the Council on Foreign Relations career website.

What do you enjoy most about your internship?
I get to attend events on a wide range of issues with the top minds in foreign policy. The speakers have ranged from Secretary of State John Kerry to former Ambassador John Campbell.

What do you find challenging?
The position requires a great deal of attention to detail, particularly when writing, since CFR has a strict set of style guidelines to follow.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early (I believe I applied in January) and make sure to be persistent. Upwards of 500 people apply for each internship position at CFR, and you have to be able to make yourself stand out in the application process.

About the Organization
The Council on Foreign Relations
New York, NY

The Council on Foreign Relations (CFR) is an independent, nonpartisan membership organization, think tank, and publisher dedicated to being a resource for its members, government officials, business executives, journalists, educators and students, civic and religious leaders, and other interested citizens to help them better understand the world and the foreign policy choices facing the United States and other countries.
Cultural Survival | www.culturalsurvival.org

- Cass Madden (Anthropology, Spanish, 2016)
- Research and Publications Intern
- Part-time, 15 hours per week
- Unpaid

What do you do as an intern at this organization?
Cultural Survival publishes a quarterly magazine focusing on news and perspectives from indigenous communities around the world as well as news pieces that are published weekly on their website. I research timely issues and write short news bits for the website as well as long form articles for the quarterly.

How did you find your internship?
I wanted to be involved with indigenous rights work, and Cultural Survival is one of the most prominent organizations in the field. I have been aware of the organization for several years. When I started looking for an internship, I got in touch with them directly for information about internship opportunities.

What do you enjoy most about your internship?
I like the people I am working with a lot; it is wonderful to be a part of a committed and passionate group of interns and staff. Also, though it can often be difficult to feel that you are making tangible changes with human rights work, I think it is really important work, and I am glad to be part of an organization that is trying to make changes.

What do you find challenging?
It can be pretty disheartening to research human rights abuses and realize that change is slow. I struggle with feeling a bit hopeless about the whole state of affairs, and I have had to try to learn how to leave some of it behind at the office.

What advice would you offer to someone who wants to make the most of an internship like yours?
My internship with Cultural Survival is very independently driven; I am not supervised much of the time, and I make my own schedule and often recommend my own assignments. To be successful in this kind of work, you have to care about it personally and be able to hold yourself accountable, even if no one is checking in with you. I also think you need to be able to challenge yourself. There is always more work to do, but you often have to ask for it or fill in the gaps where you see them, rather than waiting for someone to tell you what to do.

About the Organization
Cultural Survival
Cambridge, MA

Since 1972, Cultural Survival has partnered with Indigenous communities to advance Indigenous Peoples' rights and cultures worldwide. We publicize Indigenous Peoples' issues through our award-winning publications; we mount letter-writing campaigns and other advocacy efforts to stop environmental destruction and abuses of Native Peoples' rights; and we work on the ground in Indigenous communities, always at their invitation.
Joshua Berl (Computer Science, 2017)
Intern
Part-time, 12-16 hours per week
Paid

What do you do as an intern at this organization?
I try to get artists onto the social music discovery app to be featured users.

How did you find your internship?
My friend was making an app and I asked if I could get involved

What do you enjoy most about your internship?
Flexible tasks and talking to really cool famous bands that I like. I have a say in future developments of the app.

What do you find challenging?
Changing marketing strategies to work with the head of growth.

What advice would you offer to someone who wants to make the most of an internship like yours?
If your friends are making something that looks like it could be huge, try to get involved if you believe in it.

About the Organization
Cymbal
Cambridge, MA

Cymbal is a social media discovery service. It brings music discovery powered by friends, not algorithms. Share your song of the moment and craft your musical identity. Have conversations about music. Like, comment, and discover. Listen to an always-updating playlist of the best new music.
Gabriella Wozniak (Biopsychology, 2017)
Neurology Intern
Part-time, 10 hours per week
Paid

What do you do as an intern at this organization?
I am working under an attending neurologist on two research projects about frontal lobe epilepsy, using patient data from his hospital.

How did you find your internship?
I have been shadowing under this neurologist for several years. When meeting with him about it this summer, he offered me the opportunity to do research with him.

What do you enjoy most about your internship?
I love how much I am learning about the different functions of areas of the brain and about the social influence of a disease, like epilepsy, that one might tend to only think of with regards to its clinical significance.

What do you find challenging?
Some concepts are difficult to grasp, especially imaging and recording the brain. Both MRI's and EEG's require a high skill level to be able to be read correctly, so it is sometime difficult to get the information I want from them.

What advice would you offer to someone who wants to make the most of an internship like yours?
You must find something that would interest you regardless of whether or not you are getting paid. Try to find something that would enjoy learning about on your own time as well.

About the Organization
Dartmouth Hitchcock Medical Center
Lebanon, NH

Dartmouth-Hitchcock (D-H) is a nonprofit academic health system that serves a patient population of 1.2 million in New England. We advance health through research, education, clinical practice and community partnerships, providing each person the best care, in the right place, at the right time, every time. Our Neurology Department provides specialized care for a wide range of neurological conditions. Ongoing research interests include epilepsy and epilepsy surgery, stroke, headache, movement disorders, multiple sclerosis, Parkinson disease, Amyotrophic Lateral Sclerosis (ALS), neuroimmunology, neuropharmacology, neuropsychology, neuroradiology, sleep disorders, memory, dementia and geriatric neurology.
What do you do as an intern at this organization?
The Strategy & Analysis team sparks economic insights and drives strategic thinking for clients. My daily tasks consist of uncovering insights through statistical analysis (Excel, Python, Tableau), using data visualization tools to inform our clients about emerging eCommerce trends, reporting on website analytics and working on client presentations.

How did you find your internship?
Jumbo Jobs and Internship Fair

What do you enjoy most about your internship?
Numbers don't mean much if they're not combined with smart business strategy. My role as a business analyst allows me to tell stories backed by numbers and work with big data analytics. Overall, I enjoy putting together recommendations and insights for global brands.

What do you find challenging?
Initially, I had to spend quite some time outside of work to improve my computer skills. For instance, I had to use software such as Omniture, Tableau, and Google Analytics to complete my daily tasks --- programs I had never used until my first day at the internship.

What advice would you offer to someone who wants to make the most of an internship like yours?
Make sure to not only talk to your manager, but also to the other interns. You can learn a lot from their experiences, and it helps to learn about the other responsibilities or capabilities available at the company.

About the Organization
DigitasLBi
Boston, MA

DigitasLBi is a global marketing and technology agency that transforms businesses for the digital age. We help companies of all shapes and sizes decide What’s Next ... and then we take them there. Also a top-ten global agency, DigitasLBi is comprised of 6,000 digital and technology experts across 40 offices in 25 countries worldwide. DigitasLBi is a member of Publicis Groupe [listed on the Euronext Paris Exchange — FR0000130577 — and part of the CAC 40 index], the world’s third-largest communications group. With approximately 60,000 professionals spanning 108 countries on five continents, Publicis Groupe offers local and international clients a complete range of communications services.
Yuki Ito (Biomedical Engineering, Engineering Management, 2016)
Biomedical Engineering Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I support the safety and quality engineering team with regulatory (FDA) efforts and support the biomedical engineering team by applying usability engineering design to DocBox Products. I also assist in the development of technical and documentation standards.

How did you find your internship?
The Massachusetts Life Science Internship Challenge. I'd recommend this to anybody who wants to work in the Life Sciences! You can submit a resume and a cover letter and companies contact you rather than applying to a ton of companies. I was contacted by 4 startups through the challenge.

What do you enjoy most about your internship?
I really enjoy the startup environment. Working at a small company has allowed me to work closely with a lot of different people.

What do you find challenging?
Trying to balance multiple different projects and figuring out when to do what.

What advice would you offer to someone who wants to make the most of an internship like yours?
Try to figure out a routine for yourself and figure out how to be the most productive. Figuring out how I work best has been a large part of my internship. Get to know as many people as possible, and ask for help when you need it.

About the Organization
DocBox, Inc.
Newton, MA

DocBox is developing an innovative clinical process management solution for hospitals that promises to help clinicians eliminate medical mistakes, improve clinical work flow and processes, and free up much of the time spent on administrative duties so that they, and particularly nurses, can focus on providing care.
Documentary Educational Resources, Inc. | www.der.org

- Maya Zeigler (Anthropology, Film, Dance Minor, 2016)
- Acquisitions & Marketing Intern
- Full-time, ~30 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
I work on Acquisitions, watching incoming documentary submissions and giving input on new and upcoming sponsorship projects. All interns have a personal project as well: I'm the coordinator on federal grant proposals and submissions for sponsored filmmakers and for DER.

**How did you find your internship?**
I received a contact referral from my January 'Winternship' through the Film/Media Studies program. Ask Julie Dobrow/Howard Woolf about those if you'd like to learn more about them; it's a cool program.

**What do you enjoy most about your internship?**
As someone working at DER, I enjoy the access to a huge wealth of documentary films and festival circuit films. This organization is a small non-profit, with a small office staff and huge network. The nature of the job is very much for self-motivated hard workers, and it favors those who don't want high-stress office jobs.

**What do you find challenging?**
Working in an office environment is always the most exciting. It also demands that you make yourself do the work, because the staff here won't force you to do things -- you get out of this internship what you put into it. You can easily sink if you don't motivate yourself everyday.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Embrace your personal interests and find a niche in the work of a small non-profit documentary film distributor. It's incredibly interesting and rewarding to be exposed to film work of this nature everyday.

**About the Organization**
Documentary Educational Resources, Inc.
Watertown, MA

DER's mission is to promote thought-provoking documentary film and media for learning about the people and cultures of the world. We believe in the importance of connecting filmmakers and audiences, and in maintaining high professional standards in the quality of our products and our interactions with filmmakers, educators, and our professional community. Through fiscal sponsorship, workshops and consulting, we support filmmakers who use media in the documentation of social and cultural practices, processes and beliefs.
Leila Smiley (Sociology, Communications and Media Studies, 2017)
Social Media Intern
Full-time, 32 hours per week
Unpaid

What do you do as an intern at this organization?
I worked with my supervisor to create content for the DOROT website and social media pages. I created 6 videos for the DOROT website and updated the social media pages daily. I also worked with senior citizens during home visits with the other students, who were all social work interns.

How did you find your internship?
Internmatch.com

What do you enjoy most about your internship?
I really liked making videos and learning about marketing and social media. It was also fun working with the nine other college interns and the teen interns, as well as the employees. It was a very close-knit, small organization so I got to know everyone and always had a lot to do.

What do you find challenging?
I didn't expect to spend so much time working with the seniors, but I enjoyed it. Budgeting my time was sometimes difficult; they gave me a lot to do (but I never had to do anything after work hours).

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early, as decisions are rolling (I applied in January). They're looking for friendly people who really enjoy community service and working with the elderly, and also people who are good with technology, marketing, and creating content.

About the Organization
DOROT USA
New York, NY

For four decades, DOROT has been an innovative leader in the fields of aging services and volunteerism. Our Mission Statement highlights DOROT’s belief that reducing social isolation, along with providing concrete services, has a powerful effect on improving the lives and health of older adults. Our programs have a real impact on enabling seniors to live with dignity, independence and improved health in the community. In an era of concern over rapidly rising health care costs and a nation that is rapidly aging, our work will have increasing importance.
Economic Policy Institute | www.epi.org

- Claire Sleigh (Economics, International Relations, 2016)
- Peterson Fiscal Policy Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
My main project for the summer has been researching and writing a policy brief (at EPI, that's 25 pages!) on the future of Medicare spending and how it relates to the federal budget. I've spent about half of my summer working on this project and working with the policy director who is co-authoring the paper with me. Other than that, I've done a variety of tasks from gathering data, doing research, and emailing people.

How did you find your internship?
The Economics department sent an email about the Peter G. Peterson Foundation internships, and I applied to EPI through them.

What do you enjoy most about your internship?
There is a lot of freedom and independence, and I essentially had the opportunity to pick my research topic. It is a very progressive organization, but they do top level research. It was really cool to work at a place that did hard-hitting research backing up all the things I believe in but never really knew why.

What do you find challenging?
The freedom and independence were actually the most challenging aspects because I had to be really proactive about getting assignments. It was sort of a disorganized office at times.

What advice would you offer to someone who wants to make the most of an internship like yours?
Talk to people, ask them about their lives, their work experiences, and how they know that they are in the right place.

About the Organization
Economic Policy Institute
Washington, D.C.

The Economic Policy Institute’s mission is to inform and empower individuals to seek solutions that ensure broadly shared prosperity and opportunity. The Economic Policy Institute (EPI) is a nonprofit, nonpartisan think tank created in 1986 to include the needs of low- and middle-income workers in economic policy discussions. EPI believes every working person deserves a good job with fair pay, affordable health care, and retirement security. To achieve this goal, EPI conducts research and analysis on the economic status of working America. EPI proposes public policies that protect and improve the economic conditions of low- and middle-income workers and assesses policies with respect to how they affect those workers.
Eliot Community Human Services, Outpatient Clinic | www.eliotchs.org

- Adrienne Sacks (Clinical Psychology, Studio Art Minor, 2016)
- Academic Intern
- Part-time, 16 hours per week
- Unpaid

What do you do as an intern at this organization?
My main job is to manage the intake line. I respond to calls from potential clients as well as their social workers, hospital staff, family members, doctors, and law enforcement. I have also assisted with group therapy and observed supervisors.

How did you find your internship?
I found my internship at the Tufts Career Fair. After giving my resume to the HR representative, I was contacted by the Clinical Coordinator to interview.

What do you enjoy most about your internship?
I enjoy being on the front lines for the work done at the clinic. I am the first person someone talks to, so I have the opportunity to give them a good first impression. Both the clients and clinic are extremely appreciative of the assistance.

What do you find challenging?
The challenges of the internship are the same challenges present in any psychiatric care setting. Some clients can be short-tempered and demanding. Others have stories of trauma that can be sad to hear. The work is emotionally intense, but very rewarding.

What advice would you offer to someone who wants to make the most of an internship like yours?
I was not shy about telling the supervisors when I wanted more work and patient interaction. They did not want to overwhelm their interns, but I reached out to the management and clinicians to ask for more opportunities.

About the Organization
Eliot Community Human Services, Outpatient Clinic
Everett, MA

Eliot Community Human Services is a private, non-profit human services organization providing services for people of all ages throughout the Commonwealth of Massachusetts. Our continuum of services includes diagnostic evaluation; twenty-four hour emergency services and crisis stabilization; outpatient and court mandated substance abuse services; individual, group and family outpatient counseling; early intervention; specialized psychological testing; day, residential, social and vocational programs for individuals with mental illness and developmental disabilities; ombudsman services; outreach and support services for the homeless; batterer intervention; consultation, education and training for the lay and professional community.
Embassy of Pakistan | www.embassyofpakistanusa.org

- Hashim Pasha (International Relations, Arabic, 2016)
- Intern
- Part-time, 35 hours per week
- Unpaid

What do you do as an intern at this organization?
I perform a variety of tasks for the embassy. I conduct research on topics of interest to Pakistan's foreign policy, and I also attend think tank briefings and write summary reports for diplomats at the embassy. Reports on topics of high interest are sent back to the Foreign Ministry in Islamabad.

How did you find your internship?
Embassy website

What do you enjoy most about your internship?
I enjoy that I'm able to be at the helm of International Relations. I am able to see decisions take place that are covered in newspapers the next day, I've been able to meet senior policy makers of International Affairs, and I've also gotten to know the internal workings of an embassy.

What do you find challenging?
The sheer number of topics and events to cover that relate to Pakistan are very high, as Pakistani-U.S. Relations are currently of critical importance to global security. This keeps us going nearly 7 days a week.

What advice would you offer to someone who wants to make the most of an internship like yours?
My advice is to check the embassy websites of countries you are interested in to see if they offer internships. Never be afraid to send emails to inquire about internships, and always send as many inquiries as possible.

About the Organization
Embassy of Pakistan
Washington, D.C.

The Embassy of Pakistan in Washington, D.C. is the diplomatic mission of Islamic Republic of Pakistan to the United States.
Enbiotix, Inc. | http://enbiotix.com

- Jordan Klein (Biology, International Relations, 2016)
- Business Development Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
In business development for a biotech startup, my duties include strategy, research, and market, competitor, and clinical analysis. I also assist management with general business development and direction, which includes investor relations and acquisitions.

How did you find your internship?
I met a representative from Enbiotix at a Tufts Biomedical Business club event and then arranged the internship through the Massachusetts Life Sciences Center internship challenge program.

What do you enjoy most about your internship?
I enjoy the opportunity to be closely involved and working alongside upper level management during the early stage development of a biotech startup with great opportunity for growth, and I enjoy working in the fascinating space of antimicrobials.

What do you find challenging?
I work highly independently and I am expected to produce results in critical areas of business development. I present these results to management, which requires excellent personal and time management skills, as well as great attention to detail.

What advice would you offer to someone who wants to make the most of an internship like yours?
The Massachusetts Life Sciences Center internship challenge program offers great opportunities for students interested in the fascinating world of biotech to pursue internships in highly diverse positions.

About the Organization
Enbiotix, Inc.
Cambridge, MA

EnBiotix is a product-focused bioengineering company commercializing anti-infective inventions of EnBiotix co-founder and SAB Chair Professor James J. Collins. Through breakthrough systems and synthetic biology platforms, EnBiotix is transforming and revitalizing existing antibiotic classes to combat the global rise of drug-resistant bacterial infections. These approaches have developed a robust clinical product pipeline addressing a wide range of acute and chronic infections in what is today over a $40 billion market, with potential to significantly impact the lives of patients, caregivers, and payors worldwide.
Epic Systems | www.epic.com

- Gabe Terrell (Computer Science, 2017)
- Software Development Intern
- Full-time, 45 hours per week
- Paid

What do you do as an intern at this organization?
Every intern is assigned an individual project for the summer. My project was to develop a new feature for their iOS application. Daily tasks consisted of meetings with my mentor and team and a lot of mobile development. Weekly tasks included design meetings, team leader check-ins, and office hour drop-ins for assistance when need be.

How did you find your internship?
I ran into their booth at the career fair, was intrigued by their company philosophy, and applied on the spot.

What do you enjoy most about your internship?
They gave me a lot of freedom to work on my project and really personalize it, but also kept me involved with design meetings and company standards so that my project can actually be deployed with a future software release. I also learned a lot about corporate development and organization.

What do you find challenging?
I was assigned to develop an iOS application with zero prior iOS experience, so I had to learn mobile development from the ground up very quickly. They gave tutorials and lessons early on in the internship, but I was expected to read into and discover a lot of it on my own.

What advice would you offer to someone who wants to make the most of an internship like yours?
This internship is as much as you make out of it. Schedule meetings with mentors, teachers, and team leaders to maximize what you learn (you are given the freedom and responsibility to schedule these). Also, explore the campus in its entirety when you have the chance. It is truly a one-of-a-kind venue!

About the Organization
Epic Systems
Verona, WI

Epic makes software for mid-size and large medical groups, hospitals and integrated healthcare organizations – working with customers that include community hospitals, academic facilities, children's organizations, safety net providers and multi-hospital systems. Our integrated software spans clinical, access and revenue functions and extends into the home.

- Hashim Pasha (International Relations, Arabic, 2016)
- L.E.A.D. (Leadership, Engagement and Development) DC Intern
- Part-time, 25-30 hours per week
- Unpaid

What do you do as an intern at this organization?
I joined the Strategic Government Operations cluster in the Office of the City Administrator (OCA) and was responsible for drafting Decision Point Memos for the Mayor and Deputy Mayors. I was also tasked with writing letters on behalf of DC City Administrator Rashad Young. I performed operations oversight for 8 major DC Government Agencies, which included on-site inspections and organizing meetings between Agencies and the OCA. In addition, I attended weekly L.E.A.D. DC Leadership Sessions and conducted field visits to enhance the District’s ability to respond to constituent issues.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
I am treated as an equal colleague in all aspects of my job. I bear the same responsibility for projects and initiatives as those who work with me, and the fact that I am an intern has in no way held me back from achieving my goals within District Government. I feel as if my participation in the team is vital, and I have been assigned substantial work, which allows me to see the impact that I’ve had on the city.

What do you find challenging?
What I find most challenging about my internship is the fast pace with which the Office of the City Administrator works. Every day new challenges arise, and there is no shortage of issues to deal with on behalf of District residents. Coordinating with dozens of District Agencies to create solutions can sometimes be a tough (but rewarding) task.

What advice would you offer to someone who wants to make the most of an internship like yours?
This is an excellent internship that allows you to gain hands-on experience in Government Operations and Public Policy. Deadlines are variable, so visit the Mayor’s website for updates. The District Government values dynamic individuals who are able to bring fresh ideas to governance. Creativity is appreciated, and I would strongly encourage Tufts students with an interest in Government to apply.

About the Organization
Executive Office of the Mayor, District of Columbia Government
Washington, D.C.

The Office of the City Administrator provides oversight and support to the Deputy Mayors and increases government effectiveness with cross-agency and targeted improvement initiatives, including the integration of strategic policy priorities, budgetary constraints, and operational directives.
FableVision Studios | www.fablevisionstudios.com

- Carl Haber (Psychology, Education, 2016)
- Marketing Intern
- Part-time, 16 hours per week
- Unpaid

What do you do as an intern at this organization?
My tasks include social media: drafting posts for FableVision’s Twitter and Facebook pages and finding articles to retweet and comment on; blogging: updating the FableBlog and InternVision pages on the website; promotional materials: copy editing proposals, show bibles, blog posts, etc.; supporting the marketing team: researching various projects of interest to the team, creating spreadsheets, etc.; and working on an independent project of my own direction.

How did you find your internship?
Family/friend referral

What do you enjoy most about your internship?
FableVision gave me the opportunity to complete an independent project based on my previous research. It was very useful and added immensely to my portfolio.

What do you find challenging?
It was my first time in an office setting.

What advice would you offer to someone who wants to make the most of an internship like yours?
Pick a good independent project!

About the Organization
FableVision Studios
Boston, MA

FableVision Studios is a transmedia development studio that designs and develops a wide array of engaging media and interactives that inspire, teach, and move people to action.
Florida Keys Wild Bird Center | www.keepthemflying.org

- Ashley Bucklin (Biochemistry, 2015)
- Hospital Intern
- Full-time, 40+ hours per week (On-Call at all hours, 2 nights a week)
- Paid

What do you do as an intern at this organization?
I help run the wild bird hospital, which takes in 5-10 patients (injured wild birds) on an average day and cares for around 150 patients in total. Between three of us, we clean every cage twice daily, administer medications and fluids, stitch up lacerations on new patients, control anesthesia for any procedures, and do anything else that the birds need. Twice a week I have a cell phone linked to the bird emergency line, which anyone who finds a bird in a fifty mile radius can call. When someone calls, I pick up the birds and admit them to the hospital.

How did you find your internship?
The hospital has an associated sanctuary where all permanent resident birds live, which is open to the public. I had visited the sanctuary many times and last spring break I stopped an employee to ask whether they offered internships. I got the email address of the head rehabilitator and emailed her my resume. A few weeks later I had a skype interview and was offered the position.

What do you enjoy most about your internship?
Every new patient requires a new treatment plan and that means I learn new skills almost every day, including new animal handling skills that I'm developing constantly. I can now handle both raptors (who tend to attack with their talons) and cormorants/herons (who tend to attack by stabbing with their beaks) well enough to give them shots and or tube feed them.

What do you find challenging?
I live very far from almost everything down here and I work a LOT of hours between actual work hours and my nights on call, which makes driving up to Miami (the closest actual city) pretty much impossible. It can be kind of boring, but I get over that pretty quickly when an injured bird shows up.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you want an internship with animals, find the organization and email your resume, or even better - call them, even if they don't list an internship online. This internship wasn't listed anywhere, but by reaching out in person I managed to find it. Working with animals is hectic, and people generally don't take the time to advertise an internship because they just don't have the time. That also means many places won't have the time to respond to you, but you never know until you try! Pick a type of institution you want to work for, make a list of those in your area, and get your resume to every single one.

About the Organization
The Florida Keys Wild Bird Center is a not for profit 501(c)3 conservation organization dedicated to the rescue, rehabilitation, and release of native and migratory wild birds that have been harmed or displaced; providing or locating a humane shelter for those birds that cannot be released; and educating the public toward the importance of coexistence with all wild bird species.
geniusHive Foundation | www.genius-hive.com

- Gabriel Dowdy-Terracciano (Peace and Justice Studies, Jazz Performance at NEC, 2016)
- Faculty Intern;
- Full-time, 45 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I helped geniusHive increase its teaching services program from zero to three schools. I also assisted with facilitating the ABRSM exams (the primary way that musical achievement and ability are measured in Ghana). I helped to lead ensembles of players who met for rehearsals on Saturdays. In addition, I made numerous recordings for geniusHive including Bach’s A Minor Violin Concerto. Along with recording and performing, I gave lectures on Music History, Classical and Jazz Music Theory, and Master Classes once per week on each subject. I created lecture notes and guides for future faculty use. Finally, I gave private lessons to young violin/viola students once per week for the length of my stay and worked one-on-one with the geniusHive string faculty.

How did you find your internship?
I found my internship through the School of Performing Arts at the University of Ghana while I was a student with Tufts in Ghana. I made contact with a geniusHive faculty member who introduced me to the rest of the crew. I played a concert with the faculty string quartet for the Japanese Ambassador during my TIG stay, and so was able to establish a good connection that led to the internship.

What do you enjoy most about your internship?
I got to experience the process of setting up music programs both within/outside geniusHive, witnessed firsthand the activities of a new music school in a developing country and the accompanying obstacles, and strengthen my skills as a teacher and musician. I most enjoyed my teaching responsibilities; I had to make classical music jargon accessible to a large population of younger students. I also enjoyed developing my critical listening skills so that I could deliver helpful feedback.

What do you find challenging?
We had to constantly sell the concept of musical education, and the best I could do was to be a positive representative of geniusHive and be a person for others as much as possible. Instrument buying and upkeep was difficult, since most music shops do not sell violins, and those that did often sold instruments of poor quality. I also ran into many music teachers who took our new school as a threat and exhibited a real “God Complex” in dealing with other teachers/schools.

What advice would you offer to someone who wants to make the most of an internship like yours?
Musical education in Ghana is still in its infancy and obstacles are common. Since such a large part of Ghanaians live in relative poverty, the first thought on most minds is survival. This is completely understandable, but it means most people are not interested in music education since it is not linked to survival in the short term. It is important to internalize one’s own philosophy of why musical education is relevant before engaging in an internship such as this one. GeniusHive is thinking of the long term with big ideas and altruistic goals.

About the Organization
GeniusHive Foundation; Osu, Accra, Ghana

geniusHive is a non-profit focused on inspiring students to strive for excellence in present and future endeavors through the early appreciation of music theory, performance and composition. Our program adopts the ABRSM approach to developing skills necessary for unearthing creative genius.
Genzyme, a Sanofi Company | www.genzyme.com

- Anonymous (Biology, 2016)
- Protein Engineering Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
On a daily basis, I work on a project in a laboratory setting to optimize one of their protocols. I plan and perform experiments and then analyze the data. I also keep a laboratory notebook and go to weekly lab meetings where I present my findings. At the end of the internship, I will give a poster presentation of my research for the summer.

How did you find your internship?
I found this internship on their main website. However, I got an onsite interview by going on Jumbo Jobs.

What do you enjoy most about your internship?
I enjoy doing real experiments and seeing what research is like in an industrial setting as compared to an academic setting. I am not doing administrative work but I am doing research. The people I work for are very kind, which also makes work enjoyable.

What do you find challenging?
You have to jump straight into a new research topic and start performing experiments. It was a completely new topic that I had not learned about previously, so I spent a lot of time reading on my own to fully understand the background information of my project.

What advice would you offer to someone who wants to make the most of an internship like yours?
Start looking and applying for internships during winter break. There are a lot of application deadlines in January and February for this internship. Also look on Jumbo Jobs to see if on campus interviews are available - this is an easier way to ensure that you will get a first interview. If you just apply on their main website, where they are receiving thousands of applications, it is less likely you will get contacted for an interview.

About the Organization
Genzyme, a Sanofi Company
Framingham, MA

Genzyme is a biotechnology company that works to treat rare diseases using biologic therapies. At Genzyme there is a great focus on helping the patient and finding new and better ways to treat disease. In 2011, Genzyme was acquired by Sanofi, one of the largest pharmaceutical companies in the world, giving Genzyme a more global outreach.
Taylor Westmont (Biology, 2017)
Biologics and Target Biology Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I have been assigned to a project in the Biologics and Target Biology Department at Gilead. I work under a mentor, doing tissue culture and running assays, including Western blots, ELISAs, immunoprecipitation (IP), Coomassie Blue stains, etc. to determine the characteristics and different levels of protein isotopes.

How did you find your internship?
I applied through the Gilead website. After not hearing anything back for awhile, I emailed an HR rep and she started the interview process.

What do you enjoy most about your internship?
Gilead has a really strong intern program. There are a lot of us here and they have many events for us. There are weekly "Intern Seminars" where they introduce different departments and areas of research. I have learned a lot, not only in the lab, but from my fellow coworkers, who are always willing to share their experiences.

What do you find challenging?
I am constantly learning new information and it can be hard to keep track of it all, but my mentor is very supportive and I am becoming more self-sufficient.

What advice would you offer to someone who wants to make the most of an internship like yours?
Email a lot of people, and often. And if someone hasn't gotten back to you in a week, send them an email to inquire if they've heard anything. I started emailing Gilead in January.

About the Organization
Gilead Sciences
Foster City, CA

Gilead Sciences, Inc. is a research-based biopharmaceutical company that discovers, develops, and commercializes innovative medicines in areas of unmet medical need. We strive to transform and simplify care for people with life-threatening illnesses around the world. Gilead's portfolio of products and pipeline of investigational drugs includes treatments for HIV/AIDS, liver diseases, cancer, inflammatory and respiratory diseases, and cardiovascular conditions.
Global Partners LP | www.globalp.com

- Edward Connolly (French, Economics, 2017)
- Terminal Operations Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
Daily, I organize and compile information for filings, meetings, and briefings, all in the name of improving the operation of Global's terminals. In the long-term, all summer interns work on a small group project aimed at improving the bottom lines of Global's convenience and grocery stores.

How did you find your internship?
Family/friend referral

What do you enjoy most about your internship?
Global is a great company because of the people who work here. They are motivated, detail-oriented, youthful, and friendly, and those attitudes are shown in the company's growth and success in the past 7 years.

What do you find challenging?
Trying to find time to complete the daily work, the long-term projects and tasks, as well as making the most of the networking opportunities that are everywhere; you can't hope to bother everybody you see in the name of networking and still expect the work to get done.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early (prior to February, if possible) and thoroughly research the company beforehand. During the internship, take the time to ask questions and to learn everything that is going on. For example, if I hear an acronym I do not know, I write it down and look it up.

About the Organization
Global Partners LP
Waltham, MA

A publicly traded master limited partnership, Global is a midstream logistics and marketing company that owns, controls, or has access to one of the largest terminal networks of petroleum products and renewable fuels in the Northeast. Global is also one of the largest distributors of gasoline, distillates, residual oil, and renewable fuels to wholesalers, retailers, and commercial customers in New England and New York. The Partnership is a leader in the transportation of crude oil and other products by rail across its "virtual pipeline" from the mid-continental U.S. and Canada to the East and West Coasts for distribution to refiners and others. With approximately 1,600 locations, primarily in the Northeast, Global also is one of the largest independent owners, suppliers and operators of gasoline stations and convenience stores. Global is No. 180 in the Fortune 500 list of America's largest corporations.
Google | www.google.com

- Tom Wang (Computer Science, 2017)
- Software Engineering Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
In short: search analysis. I wrote MapReduces in Go and other data processing programs in Python to quantify the impact of Google Doodles and their potential for user engagement growth. I can’t say too much else about my project, but an average week included programming, meetings, one or two awesome tech talks, social intern events, and lots of free food.

How did you find your internship?
I applied on Google.com/jobs.

What do you enjoy most about your internship?
Everything! But most of all the intelligent people and amazing resources at Google. They surround you with enough amazing people, tools, and fun to make your job pretty easy, so work never really felt like work.

What do you find challenging?
There are dozens of internal tools to learn before you can start contributing to the code base, so the ramp up period was not super fast nor easy. My project was Data Science-related which was also totally out of my comfort zone, but ultimately very rewarding to complete.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you’re at a bigger company, meet as many people as possible. Building a strong network of bright friends is the best thing you can do. Also take advantage of everything your company offers, especially learning resources.

About the Organization
Google
New York, NY

Google’s mission is to organize the world’s information and make it universally accessible and useful.
Anonymous (International Relations, Child Development, 2016)  
Legal Intern  
Full-time, 40 hours per week  
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I am interning in the Housing Unit of GBLS. Every day I meet with clients, collect information regarding their housing situations and help to identify issues that need to be resolved regarding those situations. Afterward, I meet with my supervisors to discuss the cases, and we decide which steps we should take from there. Following those small meetings, I usually spend time doing research to see how we can support the cases for our clients. At other times, I serve as an interpreter for non-English speakers or go to the court house to check files on cases. Everything does not happen exactly in that order since each day is different.

How did you find your internship?
I found my internship through a referral from someone in the Tufts International Relations Office.

What do you enjoy most about your internship?
I enjoy being able to help people who truly need assistance but simply cannot afford it. I learn so much from my interactions with them and from the research I do to help their cases. It really is a wonderful feeling to help someone win a case or keep a roof over their heads.

What do you find challenging?
One of the hardest things to do is to tell a client that you are not able to help him/her with a case or that we have lost the case and they are going to lose their housing. In those moments, it is hard to separate being professional from my feelings as a human being and my desire to help. I am still learning how to make those separations; however, I have grown to understand that although we cannot help everyone, the best we can do is to focus on the positive differences that we can make.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise a potential applicant to send in an application by the end of January at the latest. I would also suggest looking for funding sources early since there are a limited number of internship grants available through Tufts. At this office, there is never a dull moment and one is always working, so the best thing to do every morning is to mentally prepare yourself for a full day of work and push yourself to accept and combat the challenges that certain cases may present. Do research at your desk during down times; it can help you respond to a client's issue more promptly in the future. Lastly, ask your supervisors and co-interns as many questions as possible. Since most are lawyers/law school students, they offer a lot of great advice and can become great contacts to have in the future.

About the Organization
Greater Boston Legal Services  
Boston, MA

GBLS provides free legal assistance to as many low-income families as possible to help them secure the most basic necessities of life. GBLS plays a unique role in the social service delivery system. It is the agency to which other providers refer clients when no one else can help and legal assistance is needed.
Grow Clinic and Children's HealthWatch | www.bmc.org/pediatrics-growclinic.htm and www.childrenshealthwatch.org

- Leanna Pham (Community Health, Sociology, 2018)
- Intern and Research Assistant
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
At the Grow Clinic, I retrieved supplies, brought patients around the hospital, supervised children in the waiting room or during their visits, and shadowed the physician, social worker, and nutritionist when time allowed. For Children's HealthWatch, I interviewed parents about issues relating to healthcare, housing, childcare, etc.

How did you find your internship?
I found it online through the TIP Book.

What do you enjoy most about your internship?
I enjoyed my coworkers and the wide range of disciplines that I could explore despite working there for just 10 weeks.

What do you find challenging?
This was my first internship, so I found it challenging to reach out to my supervisors and staff members because they often appeared to be preoccupied with other important matters. Therefore, I felt like I received less supervision and tasks than I had hoped for.

What advice would you offer to someone who wants to make the most of an internship like yours?
Make sure to schedule time to meet with everyone you work with. This will provide an opportunity to build lasting connections and learn about career paths. Come in with set goals and ideas if you want to be put right to work.

About the Organization
Grow Clinic and Children's HealthWatch
Boston, MA

The Grow Clinic for Children is an outpatient subspecialty clinic at Boston Medical Center that started in 1984 to provide comprehensive specialty medical, nutritional, developmental, and social services and dietary assistance to children from the Greater Boston area referred with Failure To Thrive (FTT) by their primary care physicians. In addition to providing clinical services, we advocate for policies that decrease the number of children in need. Children's HealthWatch is the outreach and research arm of the Grow Clinic. Children's HealthWatch identifies need for additional services for children in the pediatric emergency room with food insecurity and previously identified FTT and monitors the impact of public policy on the health of children ages zero to three.
• Joseph Cirone (Electrical Engineering, Engineering Management & Music Eng minors, 2017)
• IT Solution Architecture Intern
• Part-time, 40 hours per week
• Paid

What do you do as an intern at this organization?
I help facilitate collaboration between different groups within the organization to document, understand, and match business capabilities with technology functions. I model the current state and target state architecture of insurance applications.

How did you find your internship?
Tufts Internship Fair

What do you enjoy most about your internship?
I most enjoy feeling included within my team and meeting other interns. I love how the HR department hosts various programs for the interns to meet with leaders and network.

What do you find challenging?
The hardest thing about this internship is figuring out the relationship between the tasks assigned and their purpose or what the end goal of the assignment is.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't be afraid to ask questions when you don't know the answer to something and try to follow up with people as often as possible. There is a lot of work to be done and everyone's time is constricted. Application deadlines vary so contact the HR representative.

About the Organization
Guardian Life
New York, NY

How does a company get to be over 150 years old, while still staying relevant to today? The answer lies in maintaining a strong set of values while keeping our clients' needs primary in everything we do. As a mutual insurance company, we are owned by our policyholders who share in Guardian's actual financial results through annual dividends. These payments are determined by the firm's profits, and Guardian has paid a dividend every year since 1868. We take the very long view, invest soundly, and maintain a strong capital base that enables us to meet our insurance commitments today and far into the future. Our sole responsibility is to our clients and policyholders, and that is reflected in everything we do.
Guardian | www.guardianlife.com

- Matt Paleologopoulos (Computer Science, Quantitative Economics, 2017)
- IT Development Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I do database related tasks primarily for an application that my team is working on, which could be anything from writing code to providing documentation. Basically, my team will give me work to do based on project needs.

How did you find your internship?
Tufts Sci-Tech Career Fair. I also saw a posting on Jumbo Jobs.

What do you enjoy most about your internship?
I liked pretty much all aspects of the internship, but I most appreciated that I contributed meaningful work. The work I have been doing is actually set to go into production for the application, which is awesome to see, and I feel like I will come away with actual, relevant experience.

What do you find challenging?
I work with databases, which I learned about briefly in class but I had to learn a lot about here. The people around me did a great job of helping me learn what I needed to, so even though it was challenging it wasn't frustrating or unnecessarily difficult.

What advice would you offer to someone who wants to make the most of an internship like yours?
For the application deadline, I would visit the booth at the career fair and be sure to follow up with an email. The program at Guardian did a good job of providing opportunities to be involved, such as talking to leaders in the company and networking events. It was easy for me to be more involved just through taking advantage of these opportunities.

About the Organization
Guardian
Pittsfield, MA (Other locations as well)

How does a company get to be over 150 years old, while still staying relevant today? The answer lies in maintaining a strong set of values while keeping our clients’ needs primary in everything we do. As a mutual insurance company, we are owned by our policyholders who share in Guardian’s actual financial results through annual dividends. These payments are determined by the firm’s profits, and Guardian has paid a dividend every year since 1868. We take the very long view, invest soundly, and maintain a strong capital base that enables us to meet our insurance commitments today and far into the future. Our sole responsibility is to our clients and policyholders, and that is reflected in everything we do.
The Hague Institute for Global Justice | http://thehagueinstituteforglobaljustice.org

- Samuel Berzok (Political Science, 2016)
- Summer Fellow
- Full-time, 40 hours per week
- Paid; Received grant from the IGL

What do you do as an intern at this organization?
I mainly assist with research going on in the three program areas of the think tank: Conflict Prevention, Rule of Law, and Global Governance. Additionally, I provided event support and social media assistance.

How did you find your internship?
I found my internship through a friend who was involved in the Tufts Institute for Global Leadership.

What do you enjoy most about your internship?
Gaining perspective on global peace issues from a Eurocentric viewpoint prompted me to change my views as an American citizen.

What do you find challenging?
There was a learning curve in the level of research because I was the single undergraduate summer fellow while the others were prepared for graduate/professional level research.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be on top of your assignments and be friendly to your coworkers. This was by far one of the best office environments I've worked in because everyone was friendly with each other inside and outside of the office. Applications are collected during the spring semester.

About the Organization
The Hague Institute for Global Justice
The Hague, Netherlands

The Hague Institute for Global Justice is an independent, nonpartisan organization established to conduct interdisciplinary policy-relevant research, develop practitioner tools, and convene experts, practitioners and policymakers to facilitate knowledge sharing. Through this work the Institute aims to contribute to, and further strengthen, the global framework for preventing and resolving conflict and promoting international peace.
Helen Schmidt (Biology, 2017)  
Research Assistant  
Full-time, 35-40 hours per week  
Paid

What do you do as an intern at this organization? 
I assist a graduate student with her research project by sorting, observing, dissecting, and imaging fly brains. I also have independent projects as part of her thesis topic where I use the resources of the lab to follow information I find interesting.

How did you find your internship? 
I found this internship through a friend who attends Harvard University and emailed the director of the lab to set it up.

What do you enjoy most about your internship? 
I have a lot of freedom to pursue side project, and there has never been something I haven't been allowed to take part in. Everyone in the lab is more than happy to teach me as many techniques and pieces of information as I request, regardless of its relevance to my projects.

What do you find challenging? 
It's difficult working with graduate students because of how much time they commit to their projects and how much they know about their research. It's tough to start in the middle, but it's also a great, challenging experience if you're considering grad school.

What advice would you offer to someone who wants to make the most of an internship like yours? 
Ask a lot of questions, ask about other events going on (like thesis defenses or seminar talks), do more than what's expected of you and get help from everyone in the lab, not just the mentor you're working under.

About the Organization 
Harvard Medical School  
Boston, MA

The Neurobiology Department, the first of its kind in the country, was established to bring together faculty of many disciplines including biochemistry, molecular biology, anatomy, physiology, and medicine, to study the development and function of the brain. Our scientists now pursue basic research programs that strive to understand how complex neural circuits are shaped and reshaped during the development of the brain and in the adult brain to generate thoughts and memories, to process sensory information and to drive behavior.
H. Gemma Stern (Psychology, Child Development, 2016)
Undergraduate Intern/ Direct Care Counselor;
Full-time, 40 hours per week
Unpaid but receiving grant/financial assistance (Forest Foundation)

What do you do as an intern at this organization?
The Home for Little Wanderers is a large organization that serves 7,000 kids. I spend 3 days a week at Harrington House, a group home for children who have experienced traumatic events, had attachments to primary caretakers disrupted, or have not had the opportunity to form healthy attachments. I work directly with the kids on things like homework help, crisis intervention, hanging out, art projects and off-site trips. I participate in staff meetings where we discuss treatment plans, and I also complete other projects (e.g., creating a program brochure, visual behavior charts, welcome packets). I am also in The Home Corporate Office 2 days a week, where I work with the Fundraising and Communications team on projects and learn what it takes to run a program like Harrington House.

How did you find your internship?
The Psychology Department sends out emails with internship/research opportunities. The original job was unpaid and part-time. However, through other Tufts students, I heard about the Forest Foundation, which funds undergrads working in non-profits over the summer. I got very lucky and both organizations (The Home and Forest Foundation) were willing to make an internship that worked for me.

What do you enjoy most about your internship?
The Home for Little Wanderers cares A LOT about their interns. All interns (and new employees) participate in a 3 week training program. I am now certified in CPR, First Aid, and Therapeutic Crisis Interventions (certifications that will serve me well in the future). Additionally, the Forest Foundation provides a lot of support for grant recipients. I feel extremely supported and that I am learning a lot -- both are wonderful organizations. I also really enjoy splitting my time between working directly with the kids at Harrington House and working in more of an administrative position at the head offices. I am able to figure out which parts of the job I enjoy the most and I am never bored. My supervisors have helped me explore my passions and tailor my work to things I find interesting.

What do you find challenging?
Working with children in Harrington House residential home has been one of the biggest challenges I have faced. This work is emotional. Almost all of the children come from abusive pasts and it is heart-wrenching to hear their stories. This work is emotionally draining, and I advise anyone looking into this internship to make sure you are in a place where you can take this on emotionally.

What advice would you offer to someone who wants to make the most of an internship like yours?
1) IF YOU ARE INTERESTED IN WORKING AT A NON-PROFIT, APPLY FOR THE FOREST FOUNDATION GRANT!! APPLY EARLY! The deadline is not until March, but I applied early Jan. and was accepted to the program in Feb. (rolling acceptance). 2) The Home has over 100 interns. Look into all the options. They are a wonderful organization! 3) If you are working directly with children, make sure you can take on this emotional toll, and make sure you have supportive people you can talk to during your internship.

About the Organization
The Home for Little Wanderers; Boston, MA

The Home provides a seamless continuum of vital programs & services for every stage of child & family development. Serving children from birth to 22, we make a positive impact on 7,000+ lives each year through behavioral health services, therapeutic residential and special ed, adoption & foster care.
Emily Gill (Electrical Engineering, 2016)
Project Management Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I work with different project managers on a construction site doing rocess submittals, document control, assisting with QAQC, and contributing to weekly meetings.

How did you find your internship?
LinkedIn

What do you enjoy most about your internship?
I enjoy working on a 320 million dollar project. The stakes are high. I like being in a fast-paced environment with highly motivated professionals. I also enjoy learning about construction management—a field I did not know about prior to the internship.

What do you find challenging?
Sometimes, the days are slow and there is not that much work for me to do.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you are an engineer who is uncertain of how technical of a career you would like, I would recommend this internship.

About the Organization
Hunter Roberts Construction Group
New York, NY

Since 2005, Hunter Roberts’ professionals have provided construction services for over 750 projects valued at over $5 billion. Our construction staff is handpicked based on their achievements leading some of the most complex projects across the Metropolitan regions of New York, New Jersey, and Pennsylvania. Our pre-construction efforts are second to none. Our senior staff will provide insights and direction and inspire every member of the project team. We will exceed your expectations. We constantly challenge our project teams to make smart choices. Our teams will develop creative solutions without compromising quality, safety or the integrity of the design. We are flexible and will make every effort to listen to your needs and goals and respond promptly with the information you need to make efficient and effective decisions. The entire Hunter Roberts Construction Group organization is designed to help you achieve your vision.
Joshua Grelle (International Relations, Chinese, Communications & Media Studies, 2016)
- Intern
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
I compiled and analyzed data on international trade topics ranging from international markets and geopolitical relations to corporate structure and foreign tax systems. I also attended many events and composed reports on congressional hearings and various think-tank and government agency events.

**How did you find your internship?**
I found my internship on the liberal arts career network website (LACN), a Career Center resource.

**What do you enjoy most about your internship?**
I enjoyed the very broad exposure to Washington D.C. and many different areas of policy. Some days I would be covering the Iran nuclear deal and others I would be monitoring the upcoming presidential elections. Every day was different, and I was always learning about new things.

**What do you find challenging?**
A lot of this internship involved researching and writing about highly technical and legal aspects of international trade. I didn't have a strong background in this before coming to IBC, so at the beginning I had a steep learning curve.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Take advantage of all of the networking opportunities that you get by being in DC; that being said, don't forget to network with your peers. In the long run, those will be the most useful connections.

**About the Organization**
IBC
Washington, DC

IBC is a full service Washington, DC-based international government relations firm that assists businesses in international government relations activities affecting their global operations. IBC’s clients include major global companies in the U.S. and from around the world. Established in 1972, IBC is the oldest and most prominent international government relations firm in the United States.
IBM | www.ibm.com

- Hayley Cohen (Computer Science, 2017)
- Software Development Intern
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
I was part of the security team for a middleware product. My role was to develop enhancements for both the most recent release and the upcoming release of the product.

**How did you find your internship?**
I found this internship through one of my professors. I had been discussing my interests and that I was still looking for an internship, and they connected me with IBM.

**What do you enjoy most about your internship?**
Aside from the amazing atmosphere, being able to work directly with my team. I learned so much from talking with my co-workers about different options I was thinking of implementing and listening to them talk about their work.

**What do you find challenging?**
There was a huge learning curve for the product I was working on. It was sometimes frustrating when the only reason I was having issues was because I didn't know all the ins and outs of the product.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Take advantage of meeting people. Reach out to interesting people and ask to grab coffee or set up a meeting to hear about what they do. Also, don't be afraid to ask lots of questions!

**About the Organization**
IBM
Littleton, MA

IBM manufactures and markets computer hardware, middleware and software, and offers infrastructure, hosting and consulting services in areas ranging from mainframe computers to nanotechnology.
Mathurshan Vimalesvaran (Computer Science, Entrepreneurial Leadership Studies, 2016)
Software Engineer
Full-time, 40 hours per week
Paid

**What do you do as an intern at this organization?**
I created faster, customizable, and agnostic build-reporting web tool to replace existing outdated tool for use within the company; wrote entire backend RESTful API routes to add, update, remove, and get data; implemented basic user and administrator security; helped design DB2 database to be flexible, fast, and space conscious; and wrote Perl scripts to run inside build scripts that added and updated data utilizing APIs.

**How did you find your internship?**
IBM site

**What do you enjoy most about your internship?**
The collaboration and ability to work on a new project

**What do you find challenging?**
New technologies and understanding what was necessary for the project

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Always tell the interviewer what you want to do and what you do best.

**About the Organization**
IBM
Littleton, MA

International Business Machines Corporation (commonly referred to as IBM) is an American multinational technology and consulting corporation, with headquarters in Armonk, New York. IBM manufactures and markets computer hardware, middleware and software, and offers infrastructure, hosting and consulting services in areas ranging from mainframe computers to nanotechnology.
IBM Watson Health | www.ibm.com/madewithibm/watson

• Mackenzie Merriam (Engineering Psychology, 2017)
• Quality Management Intern
• Full-time, 30-40 hours per week
• Paid

What do you do as an intern at this organization?
I made edits to Implementation Maps, Lean-6 Sigma Training material, and a master document list of work instructions, templates, and tables. I also created mock data for participants in the training.

How did you find your internship?
Referral

What do you enjoy most about your internship?
I had a lot of independence to get the work done, but everyone was very available and receptive to questions I might have.

What do you find challenging?
Most of the work was not very challenging.

What advice would you offer to someone who wants to make the most of an internship like yours?
The hiring process is slow, so try to start the process as early as possible.

About the Organization
IBM Watson Health
Dallas, TX

Building on strengths in cognitive computing, analytics, security and cloud, the new Watson Health unit aims to dramatically improve the ability of doctors, researchers and insurers to innovate by surfacing new insights from the massive amount of personal health data being created daily.
Institute for Biological and Medical Imaging | www.helmholtz-muenchen.de/ibmi

- Anonymous (Biomedical Engineering, 2016)
- Research Intern
- Full-time, 42 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I write graphical user interfaces (GUIs) for the laser and data acquisition systems, assist in experiments, prepare solutions and buffers, and take optoacoustic spectral data measurements on marker dye candidates.

How did you find your internship?
Professor referral

What do you enjoy most about your internship?
I really enjoyed talking with research scientists around the institute about their roles, backgrounds, and plans, while learning about new techniques and their projects. IBMI has graduate students and post-docs with a variety of backgrounds because biomedical imaging is so multi-disciplinary, and it’s really amazing to see everyone working together to solve problems.

What do you find challenging?
My limited background in optics and imaging made me unprepared for a lot of the technical aspects of the internship. This was more of a learning experience than an official position, though, and in the end I definitely learned a lot about both acoustics and optics. Another challenge was that the field is very new, so the experiments we did would often yield inconclusive results.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask questions and dabble around the office to learn from everyone. People are always happy to teach you something.

About the Organization
Institute for Biological and Medical Imaging
Oberschleißheim, Bavaria, Germany

IMBI focuses on developing and applying imaging technologies for drug discovery, disease monitoring, and diagnostics. They are developing cutting-edge technology that enables exploration of tissue at a cellular, protein, and even genomic level. They also do translational research so that the technological developments can be easily implemented into clinic and patient homes.
Institute for Music and Neurologic Function | http://musictherapy.imnf.org

- Brian Aronow (Cognitive and Brain Sciences, Jazz Performance at New England Conservatory, 2017)
- Research Volunteer
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I assist my supervisor with article evaluations, reference sheets, and technical support. The research we were supposed to conduct together got off track due to some delays with funding. I have also been working with some patients as a music therapy assistant in group and individual settings with my supervisor.

How did you find your internship?
Family friend referral and emails

What do you enjoy most about your internship?
I enjoy the patients I get to interact with on a daily basis. I also enjoy how much I’ve learned about the fields of neuroscience, psychology, and music all within one domain.

What do you find challenging?
The most challenging part is remaining patient with several aspects of my job. Not only with patient interactions, but the lack of funding to the IMNF (non-profit) slows down much of the progress. What takes a day in college might take a week to get done here, and that can be very frustrating!

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't force yourself to like every single aspect of your job; set your goal to complete the internship even when you can be frustrated. I'm very glad that I did this internship, but I'm also going to be very happy when it is finally completed.

About the Organization
Institute for Music and Neurologic Function
Bronx, NY

The Institute for Music and Neurologic Function's groundbreaking and internationally recognized programs use music therapy to assist the "awakening and healing" of individuals with a wide range of neurological conditions including strokes, trauma, dementia, Alzheimer’s and Parkinson’s diseases.
Institute of Contemporary Art, Boston | www.icaboston.org

- Casey Betts (Art History, Women’s, Gender, and Sexuality Studies, 2016)
- Curatorial Intern
- Part-time, 14 hours per week
- Unpaid

What do you do as an intern at this organization?
I assist the curatorial department at the ICA and work closely with the curatorial assistants. My tasks are mostly administrative, such as compiling exhibition history of artists and aiding in correspondences with museum donors, other museums and art historical institutions, and individuals/institutions that loan artworks to the museum. I also work with the museum's permanent collection.

How did you find your internship?
ICA / Boston website

What do you enjoy most about your internship?
As someone interested in museum work, it is good for me to see how a curatorial department functions and the day-to-day tasks involved in organizing an exhibition and maintaining a contemporary art collection.

What do you find challenging?
It can be difficult to get attention from everyone in the department, especially more seasoned curators, because they are incredibly busy. I force myself to ask questions when I am curious about anything rather than waiting for something to be explained at random, because that is the best way for me to learn.

What advice would you offer to someone who wants to make the most of an internship like yours?
As I said, ask questions! Although it may feel like you are inconveniencing someone, it actually shows initiative and interest when you inquire about something you or someone else is working on at the museum.

About the Organization
Institute of Contemporary Art / Boston
Boston, MA

The Institute of Contemporary Art strives to share the pleasures of reflection, inspiration, provocation, and imagination that contemporary art offers through public access to art, artists, and the creative process. The primary activities of the ICA are threefold: To present outstanding contemporary art in all media, including visual art exhibitions, music, film, video and performance, that is deserving of public attention and has not been presented in depth to Boston audiences; to provide innovative experiential learning opportunities for people of all ages through direct encounters with artists and art making; and to design interpretative programs that provide context, develop appreciation, and add meaning to contemporary art and culture.
Anastasia Antonova (Clinical Psychology, Film and Media Studies, 2017)
• Production Intern
• Part-time, 30 hours per week
• Unpaid

What do you do as an intern at this organization?
I helped with the pre-production of future films of two-time Sundance Grand Jury Prize director Ondi Timoner. I worked directly with Ms. Timoner and her executive producers.

How did you find your internship?
Through a career fair I found through the Tufts Career Center.

What do you enjoy most about your internship?
I loved the intimacy of a small company. I was able to work directly with the people most responsible for making the films--including the director herself! It was rewarding because of the relationships I made.

What do you find challenging?
It important to strike a balance between initiative and humility in the film industry. I found that there are times to speak up and voice my opinion, but other times when I let the creativity come from the people I am helping.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you want to work in the film industry, find a small company you vibe well with. I was lucky with Interloper because I ended up making close friendships with people who have connected me to the worldwide film industry (in Chile!!).

About the Organization
Interloper Films
Pasadena, CA

Interloper Films is an international award-winning full-service production company that develops and produces original feature length documentaries and cutting-edge web series. Its founder and CEA (Chief Executive Artist), Ondi Timoner has the rare distinction of winning the Grand Jury Prize at the Sundance Film Festival twice. Her 2004 doc, DIG!, explores the collision of art & commerce through the star-crossed rivalry of the Dandy Warhols and the Brian Jonestown Massacre, while her 2009 top prize-winner, WE LIVE IN PUBLIC, examines how willingly we will trade our privacy in the virtual age through the social experiments of Internet visionary, Josh Harris. Her other features include The Nature of the Beast (1994), Join Us (2007), COOL IT (2010), and Brand: A Second Coming (2015).
International Peace Bureau | www.ipb.org and www.gcoms.org

- Alicia Sanders-Zakre (International Relations, 2017)
- Outreach Coordinator
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My main project was organizing the youth outreach program. I also worked on our communications by managing the IPB twitter feed and updating the website. Due to IPB’s ECOSOC status at the UN, I was able to attend UNODA and UNIDIR events and write reports to be published on our website.

How did you find your internship?
At my previous internship with American Friends Service Committee, I helped to coordinate an anti-nuclear mobilization at the NPT Review Conference, which the International Peace Bureau endorsed. I researched the organization and applied for an internship.

What do you enjoy most about your internship?
Considering the small size of the office, I was able to complete a variety of tasks, take on a lot of responsibility and learn about the organization. Living in Geneva has allowed me to meet with many professionals with similar career interests and learn about future opportunities.

What do you find challenging?
It was necessary to take a lot of initiative and be creative, as I did not receive much guidance on how to construct a youth outreach program. Ultimately that became a perk because I was able to take pride in projects that really felt like my own, but it was certainly a challenge in the beginning.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take initiative. In a small organization, you can often suggest projects you are passionate about. And don’t be intimidated to talk to professionals inside and outside the organization about their careers. Even some high level UN experts were happy to sit down and talk when I asked.

About the Organization
International Peace Bureau
Geneva, Switzerland

The International Peace Bureau is dedicated to the vision of a World Without War. Our current main programme centres on Disarmament for Sustainable Development and within this, our focus is mainly on the reallocation of military expenditure. We believe that by reducing funding for the military sector, significant amounts of money could be released for social projects, domestically or abroad, which could lead to the fulfillment of real human needs and the protection of the environment. At the same time, we support a range of disarmament campaigns and supply data on the economic dimensions of weapons and conflicts. Our campaigning work on nuclear disarmament began in the 1980s. Our 300 member organisations in 70 countries, together with individual members, form a global network, bringing together knowledge and campaigning experience in a common cause. We link experts and advocates working on similar issues to build strong civil society movements.
Intrepid Pursuits | http://intrepid.io

- Aditi Ashok (Computer Science, Cognitive and Brain Sciences, 2016)
- Mobile iOS Developer Apprentice
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
The mobile developer apprentice program is structured such that the first two weeks involve learning the technologies, the second part of the internship is working on an internal intern project (building an app from start to finish), and the last part of the internship is being placed on a real client project.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
The culture is great! Working at a smaller company is nice because you really get to know most of your coworkers. The apprentice program is structured as well as programs at much larger companies, so you receive lots of guidance along the way.

What do you find challenging?
The learning curve was a little steep at first because I had never coded in Objective C before, but there were plenty of resources to get up to speed.

What advice would you offer to someone who wants to make the most of an internship like yours?
Study for technical interviews! Whether it's this job or another one, it is really important to review your computer science fundamentals before going into interviews.

About the Organization
Intrepid Pursuits
Cambridge, MA

As a tight-knit company, Intrepid Pursuits offers customer service tailored to your needs. Our process is composed of robust Design and Development teams, with flow of tasks and scheduling made efficient by a Project Manager. Our turn-around time is unbeatable. At Intrepid, we pride ourselves on staying on the bleeding edge of new mobile technology, resources, and design elements.
J. Calnan & Associates | www.jcalnan.com

- Anonymous (Economics, 2016)
- Operations Assistant
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
As an operations assistant at J. Calnan & Associates, you assist project managers/project executives in the development of commercial buildings. This includes organizing weekly meetings as well as contacting subcontractors throughout the project.

How did you find your internship?
J. Calnan is a Tufts alumnus who I knew prior to going to school at Tufts. I reached out to him and then went in for an interview with people in high positions throughout the company.

What do you enjoy most about your internship?
What I enjoyed most about this internship is that it included both office work as well as field work. It is a great job for those who want to work in a professional setting but also enjoy working in the field.

What do you find challenging?
The most challenging aspect of this internship is learning the different types of software that are used. I learned how to use PlanGrid, Viewpoint, and Bluebeam software.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you want to make the most of this internship, truly appreciate the group of men and women that you work with. The team dynamic of this company was amazing, which made the entire experience that much better.

About the Organization
J. Calnan & Associates
Quincy, MA

J. Calnan & Associates is a general contractor in the construction industry. J. Calnan competes with other major general contractors such as Suffolk Construction. The majority of the work is the development of commercial buildings in and outside of the Boston area.
Judge Baker Children's Center | bcc.harvard.edu/summer-treatment-program

- Katherine Harwood (Cognitive and Brain Sciences, Computer Science minor, 2017)
- Counselor
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
I am a counselor at a summer treatment program for children with ADHD and other behavioral disorders. I am with the children all day, leading them through skill-building and team-building activities, focusing on sports skills and social skills. The program implements an intricate point system for the children: they lose points for certain negative behaviors and gain them for positive behaviors. I monitor children's behavior, inform them of point losses and gains, and keep track of each child's points and progress throughout the program.

**How did you find your internship?**
Family referral

**What do you enjoy most about your internship?**
I’ve really enjoyed the bonds I’ve made with the kids and the other counselors. The counselor to child ratio is about 2:3, so I’ve gotten to know each child very well. I’ve discovered each kid's strengths and weaknesses, sense of humor, and how they view the world. Though there are many tough and stressful moments, there are just as many times when I am blown away by their maturity, generosity and lucidity.

**What do you find challenging?**
Each child responds differently to the same strategies, so finding out how to effectively communicate with and incentivize each child is tricky. A strategy that worked with one child at 9am may not work with the same child that afternoon. It is also hard to coordinate with my fellow counselors at times. The nature of our job means we all have to be on the same page, or at least appear to be on the same page in front of the children, which can be tricky when we have different ideas about dealing with certain situations and tempers are wearing thin.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
They do not know how many counselors they will need until they know how many children are signed up for the program, so it is sort of a rolling hiring process. Be flexible. Though we start with a rigid schedule for the program, there has not been a day where we haven't had to deviate from the schedule at least once. Be patient. The kids can be hard to deal with sometimes, but you cannot show that you are stressed or upset. Be open to the kids. Though the counselors are authority figures/disciplinarians, it is also important to engage with the kids in normal conversation, one person to another. My favorite memories are not when I am taking or giving points or instructions, but when I am just shooting the breeze with one of my six year olds.

**About the Organization**
Judge Baker Children's Center, Summer Treatment Program; Boston, MA

Using well-documented treatments shown to be effective through rigorous research, the Summer Treatment Program (STP) has successfully helped more than 2,500 children with ADHD (and their families) by combining a high degree of structure with tailored summer fun. Featured on national television news and in national magazines, STP has been named a Model Program in Child and Family Mental Health by the American Psychological Association.
JustiServ, Inc. | www.justiserv.com

- Erin Sifre (Psychology, Political Science, 2018)
- Business Development and Marketing Intern
- Full-time, 35-40 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
JustiServ is an online legal marketplace where consumers can search for lawyers to handle their specific case and compare pricing, location, and experience. As a business development associate on JustiServ's lawyer acquisition team, I developed and executed marketing and outreach strategies to encourage lawyers to use our website and participate in our sponsored events. I conducted legal and market research to find attorneys and firms appropriate for the needs of our client base. In addition, I developed content for our consumer education blog and legal help-text features, and I helped form partnerships in the greater Boston Area.

**How did you find your internship?**
I found the internship opportunity through Jumbo Jobs.

**What do you enjoy most about your internship?**
The community was the best part of my internship; everyone in the office was extremely intelligent and friendly and fostered a community of productivity and growth. We all became close friends and motivated each other to think creatively and achieve goals. Our team leaders were phenomenal and gave us a lot of independence with our tasks, allowing us to grow as young professionals.

**What do you find challenging?**
The most challenging aspect of my internship was working for a tech startup. Although I worked for the business side, I was exposed to a lot of coding and computer science terminology that I was unfamiliar with and did not know how to use in conversation or practice. It was often confusing, but I understood how essential this science was to the success of our business. This motivated me to begin learning basic coding on my own and reach out to my more tech-savvy peers for support and advice about coding.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
I would advise almost any college student I know to consider interning for a startup. The environment challenges you to think creatively in a real-world setting, and you are not belittled or looked down upon for your age. If you are interested in interning for a startup, I would advise setting goals and working towards them and working with your fellow interns/teammates to think of new solutions to problems. Always feel free to share ideas or suggestions with your team; you are there for a reason, and your insight and thoughts are valuable and can be essential contributions to the success of your company.

**About the Organization**
JustiServ's mission is to connect clients with the right attorneys for their cases, at prices they can afford. Our online matching system pre-selects a list of lawyers who specialize in the client’s type of case, allowing them to find qualified lawyers within seconds. Our service is free, and provides the public with access to the legal information and resources they need. Built on the philosophy of broadening access to justice through increasing transparency, JustiServ’s goal is to provide a highly-vetted forum that empowers clients to find affordable legal representation in a quality controlled online space, while helping solo practitioners and lawyers in small-size firms—both boutique and general—develop a client base.
JVS Boston, Bridges to College | www.jvs-boston.org/bridges

- Samantha Berg (Peace and Justice Studies, Mathematics, 2017)
- Outreach Assistant
- Part-time, 13 hours per week
- Unpaid; College Credit Offered

What do you do as an intern at this organization?
A lot of my time is spent making phone calls to remind individuals of upcoming information sessions. I also contribute to the social media presence, mostly via Facebook posting and private emails, edit flyers and other documents, and help out with data analysis.

How did you find your internship?
I found the internship on Internships.com, through a specific search.

What do you enjoy most about your internship?
I enjoy seeing the impact my work has on the non-profit that I work for. After making calls all day, it is satisfying to know that our information sessions are filled with new potential students who can really benefit from what we have to offer.

What do you find challenging?
The most challenging aspect is keeping our potential students engaged and excited, whether it’s over the phone or through social media.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be eager, even if you are doing the easiest, dullest tasks. It shows your dedication and commitment if you are thankful for being allowed to file papers, or organize a folder.

About the Organization
JVS Boston, Bridges to College
Boston, MA

The Bridges to College program at JVS is a free 23-week college preparation program. Bridges to College empowers you to be ready for college. We have helped over 300 students sharpen their academic skills and apply to college. Bridges to College graduates become successful college students.

After your acceptance into Bridges to College, you take classes four days a week. Our sessions begin every July and January. Academic coaches support you through the college application and financial aid application process. Our two pathways are General Studies and Biotechnology. After you graduate from one of these programs, JVS and Bridges to College will help you get into college and will continue to support you while you earn your degree or certificate. College training can help you with a career change.
JVS CareerSolution | http://careersolution.org

- Lakshmi Shanker (Sociology, English Literature, 2017)
- Volunteer Intern of Vice President
- Part-time, 15 hours per week
- Unpaid

What do you do as an intern at this organization?
I contact clients regarding services provided, handle scheduling, edit and write for the website, and update databases.

How did you find your internship?
Internships.com

What do you enjoy most about your internship?
I'm useful and my work is genuinely appreciated by other people. I get to understand a great deal about employment and unemployment policy and services in Massachusetts.

What do you find challenging?
The work can occasionally be tedious and clients can sometimes be challenging to handle.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be willing to take on as much work as they are willing to give you, and have good sense of humor.

About the Organization
JVS CareerSolution
Boston, MA

JVS CareerSolution knows that your early professional life is vital to developing a career that fulfills your goals and needs. We are committed to connecting you to the tools, resources and expertise required for your desired career. Our experienced staff offers workshops, career-coaching and career-planning. We provide workshops to develop the skills and knowledge you need; 1:1 coaching; information on recruiting, job fairs and networking events; help addressing potential barriers to employment; help claiming and retaining unemployment benefits; information on skills training and education programs; access to our Career Resource Center; disability employment services; and ex-offender services.
Lawrence Livermore National Laboratory | www.llnl.gov

- Charlie Colley (Applied Mathematics, Engineering Science, 2016)
- Institute for Scientific Computing Research (ISCR) intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am conducting research into improving random walker algorithm convergence. I write python code that runs simulations and report the results in figures. I work in a team where I can discuss ideas on our projects. I meet with a mentor who guides our progress on the project, and at the end of the summer we present a poster of our work.

How did you find your internship?
My research advisor put me in contact with a friend

What do you enjoy most about your internship?
I enjoy the freedom that the lab offers and the experience of working as a researcher. It really helped solidify my decision to pursue grad school. Everyone here is very friendly and intelligent.

What do you find challenging?
It was challenging to come to a new place by myself, but overall I came through. Being concerned with my project was a little stressful; it can be difficult to receive negative results 90% of the time. The support of the people I was working with was appreciated.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would only go if you really want to do research. This kind of job won't go well if you're not self-driven. With so much freedom, it can be easy to stray from your work. Being interested in what you're studying and continually learning and asking new questions will take you far.

About the Organization
Lawrence Livermore National Laboratory
Livermore, CA

For more than 60 years, the Lawrence Livermore National Laboratory has applied science and technology to make the world a safer place. Livermore's defining responsibility is ensuring the safety, security and reliability of the nation's nuclear deterrent. Yet LLNL's mission is broader than stockpile stewardship, as dangers ranging from nuclear proliferation and terrorism to energy shortages and climate change threaten national security and global stability. The Laboratory's science and engineering are being applied to achieve breakthroughs for counterterrorism and nonproliferation, defense and intelligence, energy and environmental security.
Let's Get Ready | www.letsgetready.org

- Napassorn Boon-Long (Economics, International Relations, CMS minor, 2016)
- Development and Programming Intern
- Part-time, 16 hours per week
- Unpaid

What do you do as an intern at this organization?
I write Let’s Get Ready (LGR) alumni success stories, draft correspondence and donor appeals, and maintain LGR's social media accounts. I also work on graphic design and event planning projects, and I coordinated 5 college trips for 50+ students.

How did you find your internship?
I found the internship on Idealist.com.

What do you enjoy most about your internship?
I enjoy the autonomy I have. My supervisors trust me with a lot of important tasks. The hours are flexible so I don’t have a strict 9-5 schedule. LGR works towards a great cause so working for them has been very inspirational.

What do you find challenging?
Because LGR has a very small staff, I often have to juggle a lot of projects at once. Managing those have been challenging, but by knowing what to prioritize, I am able to get everything done by the deadline.

What advice would you offer to someone who wants to make the most of an internship like yours?
Time management and communication skills are very important! It’s vital to talk to your supervisors and make sure you’re on the same page, especially since you’re juggling many projects at once.

About the Organization
Let’s Get Ready
Boston, MA

Let's Get Ready is a nonprofit that provides free college access and success services to low income and first generation students in the New England and the Mid-Atlantic region. LGR provides free SAT preparation, admissions counseling and other support services needed to gain admission to and graduate from college. Services are provided by volunteer college students who also serve as role models and mentors.
Gabriel Rondon Ichikawa (Economics, International Relations, 2016)
Product Management Intern in Commercial Insurance
Full-time, 37.5 hours per week
Paid

What do you do as an intern at this organization?
I was assigned two contrasting projects. For the Model Intelligence team, I had to redesign, populate, and analyze a report for a new pricing model’s impact on the business. For the Industry Analytics team, I had to complete an analysis of a specific industry and whether or not Liberty Mutual wanted to grow business in that industry.

How did you find your internship?
I started looking into Liberty Mutual when they came for the internship fair and I applied to the internship via the Liberty Mutual website.

What do you enjoy most about your internship?
There are a lot of young people at this company and they really stress the importance of work-life balance. The work they gave me is clearly very meaningful and important to the company and I’m treated often like an employee rather than just the intern.

What do you find challenging?
The insurance industry is incredibly nuanced and has a lot of jargon which is very overwhelming at first. As you get more familiar with it, the work becomes easier. Also, the work is very Excel heavy and I wasn't incredibly well-versed in Excel.

What advice would you offer to someone who wants to make the most of an internship like yours?
Start thinking about applying really early. Go out of your way to research companies and industries that you might have not considered. Last year, I would have never thought insurance is what I wanted to do and now I’m very confident that I want to go into this industry. Use all the resources that Tufts offers and don’t feel defeated by rejection.

About the Organization
Liberty Mutual Insurance
Boston, MA

Since 1912, we at Liberty Mutual Insurance have committed ourselves to providing broad, useful, and competitively-priced insurance products and services to meet our customers’ ever-changing needs. Our delivery on this commitment is the reason we’re now the third largest property and casualty insurer in the U.S. based on 2013 direct premium written according to the National Association of Insurance Commissioners.
Mamelodi Initiative | http://mamelodi.org

- Intern
- Full-time, approx. 35 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I organized files, took an inventory of post-program supplies, taught Math and English skills to 23 students (grades 9 and 10), participated in intern-personal mentorship, coordinated high school age co-teachers for workshop programs at Bajabulile Primary School, and conducted pre-program outreach.

How did you find your internship?
I worked with the Mamelodi Initiative and The School for Ethics and Global Leadership for the program at Bajabulile for two summers prior to my internship.

What do you enjoy most about your internship?
I enjoyed working with the students and connecting with other volunteers, while simultaneously learning about myself and the way I interact with a community so different than my own.

What do you find challenging?
The most challenging part was dealing with people who did not understand the dynamics of race in a community like Mamelodi, especially with the history of colonialism and apartheid in South Africa. Mamelodi is a township that remains despite the revolution against apartheid in South Africa, which means the inequalities are systematic and stem from a greater history. Without this understanding one cannot truly talk to students about their lives and support them in meaningful ways. The residual effects of racism are clear when one looks at this community.

What advice would you offer to someone who wants to make the most of an internship like yours?
Try to understand the context of the community you are working with. Focus on learning and growing with the community rather than “fixing” it.

About the Organization
Mamelodi Initiative
Mamelodi, Gauteng Province, South Africa

The Mamelodi Initiative is a not-for-profit organization focused on improving the lives of residents in Mamelodi, South Africa. Through providing resources to enable community engagement and education, the Mamelodi Initiative strives to empower members of the community so that the community can make the changes it wants to see.
Marcelo Coelho Studio | www.cmarcelo.com

- Ben Kazer (Cognitive and Brain Sciences, 2017)
- Studio Intern
- Full-time, 35 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
Mainly I help develop software for a wearable device. I also assist in prototyping, product development and assembly.

How did you find your internship?
Research into similar companies

What do you enjoy most about your internship?
I enjoy being involved in both creative and technical aspects of the work.

What do you find challenging?
Everything we work on is continually developing and changing, so much of my time is spent learning new skills and new material for what we want to work on.

What advice would you offer to someone who wants to make the most of an internship like yours?
Search for something you are interested in, and when you find it, go after it. There is no need to rush, but don’t stress yourself out by waiting too long to start looking.

About the Organization
Marcelo Coelho Studio
Cambridge, MA

MCS is a creative studio dedicated to technically innovative and experimental work. Blurring the boundaries between matter and computation, the studio designs objects, installations, and live experiences with an imaginative and anti-disciplinary approach. We are currently working on a new class of wearable devices, an audiovisual engine for real-time material animation, and the 2016 Paralympics Ceremonies in Rio de Janeiro.
Alison Sikowitz (American Studies, 2016)
Outreach and Education Intern
Full-time, 40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My responsibilities are twofold: connecting with community organizations in the Boston area and presenting to members of those organizations about their rights under anti-discrimination law. I tailor my presentations to the needs of each audience and field questions while presenting.

How did you find your internship?
Google searching for undergraduate legal internships

What do you enjoy most about your internship?
I enjoy working with audiences of diverse backgrounds and experiences. I enjoy seeing what kinds of community organizations exist in Boston and am humbled by my conversations at each. I enjoy traveling to different neighborhoods.

What do you find challenging?
The greatest challenge was sticking to my politics and ethics while working within a problematic institution. It was difficult to work as a government agent while being critical of the law, and simultaneously, mindful of my privileges and identities while interacting with communities.

What advice would you offer to someone who wants to make the most of an internship like yours?
Know why you are applying. Why this organization? Why you? Talk to other interns, supervisor(s), and office staff. Self-educate; the law is too complex and expansive to be fully explored in any training. Applications are often rolling – apply as early as possible.

About the Organization
Massachusetts Commission Against Discrimination
Boston, MA

The Massachusetts Commission Against Discrimination is the state's chief civil rights agency. The Commission works to eliminate discrimination on a variety of bases and areas, and strives to advance the civil rights of the people of the Commonwealth through law enforcement, outreach and training.
Massachusetts Technology Collaborative | http://massbigdata.org

- Allie Wainer (Quantitative Economics, 2016)
- Big Data Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am helping gather data for a follow-up report on the Big Data ecosystem in Massachusetts. This involves online research, attending meetings, and calling various companies and institutions.

How did you find your internship?
Friend referral

What do you enjoy most about your internship?
I am enjoying learning about the incredible technology/start-up scene in MA. I also enjoy the flexibility and my colleagues.

What do you find challenging?
We recently sent out a survey to over 500 big data companies in Massachusetts and it is very challenging to get people to respond!

What advice would you offer to someone who wants to make the most of an internship like yours?
I would definitely start looking for internships beginning in November or so. I would try to meet as many people at your company as possible.

About the Organization
Massachusetts Technology Collaborative
Westborough, MA

The mission of the Massachusetts Big Data Initiative is to expand the Commonwealth’s position as a world leader in the growing big data industry and enable the region to become the premier global hub for big data innovation and technology. This effort is driven by the an innovative public economic development agency working to support a vibrant, growing economy across Massachusetts. MassTech develops meaningful collaborations across industry, academia and government and was the lead state partner in the development of the Massachusetts Green High Performance Computing Center in Holyoke, Mass., an important resource for big data and scientific computing in the Commonwealth.
Yuchun Bian (Studio Art, International Relations, 2018)
Creative Intern
Part-time, 24 hours per week
Unpaid

What do you do as an intern at this organization?
I create graphic material for various events, including logos, infographics, and posters; coordinate with staff members to run events, including greeting and registration; and assist with character design for animation.

How did you find your internship?
Indeed.com

What do you enjoy most about your internship?
The work environment is the best thing about MassChallenge. Every staff and intern is very passionate about our cause, and we all work hard for this goal in our different areas of specialties. I really enjoy solving problems through graphic design and thinking about how to present information visually. I also have the opportunity to talk to startup companies from all over the world, and get to know their backgrounds, visions for their companies, and difficulties.

What do you find challenging?
What I found the most challenging is actually how to communicate with staff and brand manager whom I'm primarily working with. In college, we usually hang out with people we get along; but in a medium-sized company, it is important to get along and work well with every staff and intern. At Tufts, my professors would usually listen to my ideas patiently and are always very supportive; at my company, I am usually told what to do and sometimes it's tricky to be creative within the brand guidelines.

What advice would you offer to someone who wants to make the most of an internship like yours?
Communicate your idea clearly with your manager, try your best to get creative with your assignments, stick to deadlines, and become friends with co-workers/interns!

About the Organization
MassChallenge
Boston, MA

We help early-stage entrepreneurs win. We connect entrepreneurs with the resources they need to launch and succeed immediately. Our primary activities include running an annual global accelerator program and startup competition, documenting and organizing key resources, and organizing training and networking events.
MassEquality | www.massequality.org

- Luke Sherman (Environmental Studies, French, Economics minor, 2016)
- Legislative Intern
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My primary tasks include meeting with legislators and their aides; enlisting campaign support from businesses, labor unions, faith organizations, and trade and industry groups; working with community members and elected officials to expand civil rights protections for transgender people at the local level; and writing testimony for legislative hearings.

How did you find your internship?
I found this internship by researching Boston-based advocacy groups that lobby on behalf of the LGBT community. Although I have had no previous experience working on issues related to LGBT people, I am passionate about advancing LGBT rights through the political process. MassEquality was the perfect fit for me.

What do you enjoy most about your internship?
I very much enjoy meeting directly with legislators and their aides. Having the opportunity to influence public policy decisions by advocating on specific pieces of legislation is a thrilling experience.

What do you find challenging?
Battling institutionalized and rampant transphobia is the most challenging aspect of my internship. Some of the questions I have been asked about gender identity and gender expression have been very disrespectful of the transgender community. That being said, the pace at which society is changing on this issue has been very inspiring, and I am hopeful for the future.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would recommend taking this sort of internship if you feel comfortable speaking quickly on your feet, enjoy working in coalitions, and have had at least minimal experience working on public policy matters. If you do end up taking it, don’t be too hard on yourself -- there’s a bit of a learning curve in the field of legislative lobbying.

About the Organization
MassEquality
Boston, MA

MassEquality is the leading statewide grassroots advocacy organization working to ensure that everyone across Massachusetts can thrive from cradle to grave without discrimination and oppression based on sexual orientation, gender identity, or gender expression.
Caroline Ambros (International Relations, 2017)
Communications Intern
Part-time, 14 hours per week
Unpaid

What do you do as an intern at this organization?
I update all social media profiles, as well as the website, when needed. Additionally, I work on a video project to highlight the work that some of our grantees do in their communities, as well as fundraising projects.

How did you find your internship?
I found it through internships.com.

What do you enjoy most about your internship?
I really like that I’m allowed to do so much. I am invited to important meetings, and my opinions on company affairs matter to my superiors. It’s a great experience!

What do you find challenging?
We are a nonpartisan nonprofit, and I sometimes find it difficult to remain nonpartisan during work hours.

What advice would you offer to someone who wants to make the most of an internship like yours?
Internships in nonprofit organizations are most meaningful when you are really passionate about the goal your organization is working towards.

About the Organization
MassVOTE
Boston, MA

MassVOTE works to promote a culture of active political participation by providing civic organizations the tools they need to organize, register, and educate voters, with an emphasis on historically disenfranchised communities. MassVOTE builds civic coalitions to advocate for democracy reforms that make the electoral process more accountable and accessible to all people.
Mathbreakers | www.mathbreakers.com

- Tal August (Cognitive and Brain Sciences, Computer Science, 2016)
- Play-Testing Liaison
- Full-time, 25-35 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
My tasks vary greatly from week to week. I meet one-on-one with teachers interested in trying the Mathbreakers games, create video tutorials for the games, and brainstorm new game ideas with the founding team. I also have created blog content and helped out at play-testing sessions with kids.

**How did you find your internship?**
I found Mathbreakers through a bunch of google searches on educational technology companies. I eventually looked through a start-up incubator specializing in EdTech of which Mathbreakers was a part.

**What do you enjoy most about your internship?**
Working for a start-up allows for a huge amount of freedom and flexibility in terms of when you work and what you work on. I was given lots of tasks throughout my internship but was encouraged to find my own as well. This freedom allowed me to explore areas of the company that I found specifically interesting, such as coming up with new game ideas.

**What do you find challenging?**
Sometimes the lack of a clear intern program made me feel a little adrift. I didn't always know what I was supposed to be doing, or if I was doing enough. That being said, my supervisors were more than happy to provide me with more work, and I was also able to take on personal projects to kept me busy.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Taking initiative is really important, but tempered with the realization that you are new to the team and don't necessarily know how everything works. Ask lots of questions, be curious and open to feedback, and just keep on exploring the company.

**About the Organization**
Mathbreakers
San Francisco, CA

Mathbreakers is a virtual math playground that takes topics as simple as counting and as complex as Calculus and puts them in a gaming environment that blows normal worksheet-esque applications out of the proverbial water. The premise of the game reads more like an action adventure role-playing, third-person shooter one than an "educational" pursuit. Players are in control, helping the story unfold with their decisions along the way. There are different scenes, a variety of conquests and even virtual monsters to battle.
Anonymous (Mechanical Engineering, Economics, 2016)
Research Intern - Advanced Industries
Full-time, 50 hours per week
Paid

What do you do as an intern at this organization?
I supported a couple of Client Service Teams (consultants) in the Advanced Electronics sector with a focus on renewable energy. I also helped publish internal documents with some colleagues on Internet of Things.

How did you find your internship?
I applied on Jumbo Jobs and then went through two rounds of interviews in one day.

What do you enjoy most about your internship?
I worked with great people with diverse knowledge in different industry and corporate functions. There was a lot of freedom and potential to explore your interest and excellent training as well.

What do you find challenging?
The 80-20 Rule: Learning how to be efficient with time, especially when you're researching.

What advice would you offer to someone who wants to make the most of an internship like yours?
Try and talk to as many people as possible—there’s always something you can learn from your peers.

About the Organization
McKinsey & Co.
Waltham, MA

McKinsey & Company is a global management consulting firm that serves leading businesses, governments, non-governmental organizations, and not-for-profits. We help our clients make lasting improvements to their performance and realize their most important goals. Over nearly a century, we’ve built a firm uniquely equipped to this task. We serve clients at every level of their organization, in whatever capacity we can be most useful, whether as a trusted advisor to top management or as a hands-on coach for front line employees. For every engagement, we assemble a team with the most appropriate experience and expertise.
McLean Hospital (Behavioral Health Partial Hospital Program) | www.mcleanhospital.org/programs/behavioral-health-partial-hospital-program

- Joey Cheung (Psychology, International Relations, 2016)
- Clinical Research Assistant;
- Part-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
As an intern at the BHP, I help my supervisor recruit participants and run clinical research experiments as well as prepare papers and manuscripts. My responsibilities vary depending on which projects are currently active in the department, and I meet with my supervisor once a week to go over the tasks I have been working on. This summer, I helped the BHP redesign the computer program for an ancillary study testing a new type of computer-based cognitive bias modification (CBM) treatment for patients with depression and anxiety. In addition, I completed a literature search on sex differences in borderline personality disorder and began preliminary analyses of qualitative data collected from a previous study.

**How did you find your internship?**
I emailed a number of psych labs in the Boston area. I came across an old ad from the BHP and emailed the contact person (who happens to be my supervisor) to see if they had openings for the summer.

**What do you enjoy most about your internship?**
I am immensely grateful for the amount of mentorship and autonomy my supervisors have given me. Every week, the post-doctoral fellows hold a seminar for the interns about grad school, career development, and new areas of research. Because everyone is so friendly and open to questions, I felt comfortable approaching different people with questions about their jobs or if I need help on anything.

**What do you find challenging?**
The most challenging aspect was learning how to construct a psychology experiment using a computer program I had never worked with before. I didn’t mind solving this very large puzzle, though, because learning how to use EPrime (the computer program) will be helpful in the future. Also, the commute from Tufts to McLean is pretty hefty on public transportation, so getting to and from work daily was a mild challenge.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Reach out to as many people as possible and talk to whomever is willing to talk to you! I think it is incredibly important to keep an open mind about the research opportunities and projects available. The areas of research that I am doing now are completely unrelated to what I have experience in at school, and the tasks I am completing are always new. By keeping an open mind, I have learned more about psychiatric disorders, treatments, and assessments than I ever did in class. I feel like it is important to learn more now, rather than being too focused on one specific area. Also, don’t be discouraged from reaching out to labs that aren’t actively looking for research assistants. During my search, I emailed any lab that took undergrad research assistants. Many got back to me later with at least an interview. Had I only applied to the places actively looking, I would have had a much smaller pool of options.

**About the Organization**
McLean Hospital, Behavioral Health Partial (BHP) Hospital Program; Belmont, MA
With a staff of 2000, McLean aims to improve the lives of those affected by psychiatric illnesses through providing specialized care and therapies, conducting research to translate findings to appropriate prevention and cures, and providing education about mental health issues to eliminate stigma.
Libby Cornelssen (Political Science, 2016)
Public Relations Intern
Part-time, 15 hours per week
Paid

What do you do as an intern at this organization?
I compile media lists, call reporters and pitch stories, research potential and current clients, and monitor media for client mentions.

How did you find your internship?
Family/friend referral. A family member told me about the company, and I reached out for an interview.

What do you enjoy most about your internship?
I enjoy working at a small company and learning about the different roles each person has. Cold-calling reporters and pitching stories to them was the biggest but most rewarding challenge to overcome. Lastly, learning about non-profits and politicians as well as major news outlets in Boston gave me a greater understanding of the news and PR landscape.

What do you find challenging?
It's a non-structured internship with virtually no training or follow-up, so you really have to self-motivate and be aware of what is going on and how you can help. Learning how to politely offer assistance when I had nothing to do and ask questions when a task wasn't well-explained was tough at first.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask questions and try to learn as much about the company as possible. Although you might be given smaller tasks, it's important to understand the full picture so you realize the relevancy of your daily work. As far as applying, you should just reach out and make sure you are knowledgeable about what the company does and who the clients are and have been.

About the Organization
Melwood Global
Boston, MA

Melwood Global is the only strategic communications firm in Boston and Washington, D.C. owned and staffed entirely by former working journalists. Why is that? Because while many say they know the media, those who have spent time on the front lines as working journalists living the immediacy of deadlines, the crush of information, the speed at which reputations are won and lost are best to advise organizations facing their toughest challenges. Combined with our unmatched post-newsroom experience in government, large PR firms, international NGOs, political campaigns and beyond, Melwood Global brings its clients the right mix of experience, vision and innovation needed to best navigate the complex modern communications world.
Nayanika Kotagiri (Psychology, Community Health, 2017)
Research Assistant; Full-time,
35 - 40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
As an intern at the Psychiatric Oncology department at MGH, I worked as part of the Cancer Outcomes Research (CORe) group. I specifically worked under Dr. Kelly Irwin, who is a psychiatrist doing research on cancer disparities in patients with severe mental illness. My daily activities primarily consisted of reviewing and studying medical charts and collecting data for a retrospective medical review on cancer patients with severe mental illness. I also helped put together and submit IRB protocols for new research studies.

How did you find your internship?
I found my internship through a friend from Peer Health Exchange who worked for my boss during an internship required for the Community Health major.

What do you enjoy most about your internship?
The part I enjoyed most was how much I was able to learn from my boss, coworkers, research group, and the projects I worked on as a research assistant. Cancer outcomes research, specifically in those with severe mental illness, is a unique combination of psychology, community health, and medicine. I learned a significant amount about cancer and psychiatric treatment simply through reading medical charts. It was also great to have the opportunity to shadow different psychiatrists and come into contact with psychiatric patients and treatments that I did not have prior exposure to. Generally, MGH presents several learning opportunities to explore interests in the medical and clinical fields.

What do you find challenging?
There was a significant amount of self-teaching involved. When I started off with my internship, I had to become familiar with a lot of aspects of medicine and care: for example, how different types of cancers are treated, the variations in terminology among medical charts, and the most efficient way to go through medical charts. Contrarily, this challenge also presents a steep learning curve simply by going through charts and looking up new information.

What advice would you offer to someone who wants to make the most of an internship like yours?
My advice would be to be flexible in terms of duties and learning opportunities. The nature of working with a research group like this is that it allows you to get exposure to many aspects of care in the clinical field, and it could be something that you’re not familiar with. A similar piece of advice is to advocate for any clinical experience that you would like, especially shadowing doctors or other health professionals.

About the Organization
In a collaboration between the Department of Psychiatry, consistently rated the best program in the US, and the Mass General Cancer Center, ranked among the top ten in the nation, we are able to complement the research on cancer treatments by focusing on the psychological and behavioral aspects of cancer. We have an overall interest in improving the recognition and treatment of psychological distress in the setting of cancer treatment.
Juleen Wong (Environmental Studies, Sociology, 2017)  
Director of Campaigns Intern  
Full-time, 40 hours per week  
Unpaid

What do you do as an intern at this organization?  
My role as the Director of Campaigns Intern entails reviewing and vetting submissions for a campaign contest we funded with our sponsors. These campaigns fall under one of five sectors in global development: Peace, Environmental Sustainability, Global Health, Gender Equality, and Global Education. I then worked with the prize winners to develop their campaign presentations for our annual Millennium Campus Conference, which was held at the UN Headquarters this year. As a summer intern at MCN, I am also responsible for organizing the conference, where I contribute to outreach, content, and operations. At the actual conference, the intern team oversees all operations and troubleshooting. Each intern has more specific duties, like leading keynote stage management or managing registration for delegates. I am also continually looking for partners to engage in cross-promotional opportunities. After pinpointing potential partnerships, I pitch them to our Executive Director and an appropriate contact at the other organization.

How did you find your internship?  
Basic web searches led me to find this one on Idealist.org

What do you enjoy most about your internship?  
The supervisors are invested in our professional and personal growth and entrust us with larger responsibilities. We have weekly "learning communities" where a director sits down with the interns to develop leadership skills, share career advice, teach a lesson on an aspect of global development, or help us achieve life/work balance. These meetings are not only valuable, but enjoyable. I am also able to take the lead on projects with minimal guidance, which may be off-putting for some students.

What do you find challenging?  
Because I have so much freedom to implement my ideas, at times it is difficult to remain confident in my abilities and trust that the outcomes will be received well by others.

What advice would you offer to someone who wants to make the most of an internship like yours?  
Be cognizant of how more experienced co-workers operate in the workspace and incorporate it into your own tasks and behavior. You will be more successful and happy in a professional setting by communicating and functioning in a style similar to those around you.

About the Organization  
Millennium Campus Network; Boston, MA  
The world needs leadership, global citizenship, and collaboration. Our Generation answers this call. We are transforming the future of global development practice by identifying and supporting key student leaders to: re-think the paradigms that perpetuate inequality, including connecting how our social identities affect our work and including challenging all sectors in their effect on poverty; promote a human-centric and collaborative approach to global development based on authentic and community-led partnerships; and transform dialogue into action by presenting opportunities to act, challenging towards advocacy, and celebrating concrete action.
Roselle Iorillo (Cognitive and Brain Sciences, English, 2016)
Web Community Catalyst Intern
Part-time, 30 hours per week
Paid

**What do you do as an intern at this organization?**
I am working to increase traffic to the Intelligent Operations Exchange (IOX), a crowdsourcing platform built by the MIT Center for Collective Intelligence and Genpact, a former General Electric division and global leader in business operations. My role is to research individuals, conferences, and companies interested in or working on technologies, such as virtual reality, rapid automation, and machine learning, and invite them to participate.

**How did you find your internship?**
Jumbo Jobs

**What do you enjoy most about your internship?**
I enjoy the opportunity to learn about new and emerging technologies, as well as the chance to work with MIT graduate students and staff. Additionally, the view from my 15th-floor office of the Charles and downtown Boston is really stunning!

**What do you find challenging?**
There are only two people in the CCI working on this project: me and my boss. So it can be challenging to think about how much work needs to get done by the end of the summer by basically just myself.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Be willing to think outside the box. I searched Jumbo Jobs high and low for an entire semester before I found this, and applied on a whim. Turns out, it's incredible.

**About the Organization**
MIT Center for Collective Intelligence
Cambridge, MA

While people have talked about collective intelligence for decades, new communication technologies—especially the Internet—now allow huge numbers of people all over the planet to work together in new ways. The successes of systems like Google and Wikipedia suggest that the time is now ripe for many more such systems, and the goal of the MIT Center for Collective Intelligence is to understand how to take advantage of these possibilities. Our basic research question is: How can people and computers be connected so that—collectively—they act more intelligently than any person, group, or computer has ever done before?
Motivate Design | www.motivatedesign.com

- Brianna Mignano (Engineering Psychology, 2017)
- Intern
- Part-time, 24 hours per week
- Unpaid

What do you do as an intern at this organization?
As an intern, I worked closely with the research and design teams on both internal and external projects, studying the user experience design process. Research included working with the team during usability tests and analyzing the resulting data, while design included wire framing and site mapping. In addition, I contributed to the company's marketing plan. At the end of the summer, I finished up my internship by creating a portfolio piece that pulled together my research and design skills into a self-driven project.

How did you find your internship?
I found Motivate Design through LinkedIn and reached out to their Business Partnerships Lead about internship opportunities.

What do you enjoy most about your internship?
What I loved most about my internship was that I had the opportunity to work in all aspects of user experience design, from research to testing to early prototyping. In addition, I had the opportunity to work on projects with a range of clients in industries including pharmaceutical, social networking, and food and beverage. Lastly, I found everyone in the office to be super welcoming, approachable, and really interested in what I wanted to learn more about.

What do you find challenging?
What I found most challenging was keeping up with all the projects that were going on in the office at one time, especially because I wanted to work on almost every single one.

What advice would you offer to someone who wants to make the most of an internship like yours?
While you can work primarily with either the research or design team, I would advise you to keep an open mind and try working with both. You'll get to see projects from start to finish, which will give you a more comprehensive understanding of the user experience design process. Also, since there are so many great projects to work on with tons of different clients, I would definitely suggest speaking up if there's a particular project you'd like to work on.

About the Organization
Motivate Design
New York, NY

We innovate through design thinking to create exceptional experiences for brands, products and services that help humanize technology, enrich people's lives and transform businesses.
**Mount Sinai Hospital | www.mountsinai.org**

- Anonymous (Community Health, Clinical Psychology, 2018)
- Research Assistant
- Full-time, 35 hours per week
- Unpaid but receiving Career Center Internship Grant

**What do you do as an intern at this organization?**
I worked as a research assistant for the Alzheimer's Disease Assistance Center. I reviewed research articles, created citations, made phone calls to set up meetings, facilitated discussions and created drafts and documents in preparation for the filming of outreach videos.

**How did you find your internship?**
I found my internship through Google; a quick search for health-related internships in NYC led me to the Mount Sinai website.

**What do you enjoy most about your internship?**
I enjoyed my interactions with community members and how I was able to facilitate conversations at our discussion meetings.

**What do you find challenging?**
It was challenging to accomplish everything that was planned at the start of the internship. There were outside factors that often interfered with plans, such as IRB approval, funding and time restrictions.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
To make the most of the internship, one should be comfortable with independent work, communicating with community members, and working with others.

**About the Organization**
Mount Sinai Hospital
New York, NY

Founded in 1852, The Mount Sinai Hospital is a 1,171-bed, tertiary-care teaching facility acclaimed internationally for excellence in clinical care. The mission of the Mount Sinai Health System is to provide compassionate patient care with seamless coordination and to advance medicine through unrivaled education, research, and outreach in the many diverse communities it serves.
Mystic River Watershed Association  |  www.mysticriver.org

- Jessica Haitz (Environmental Engineering, 2016)
- Bacteria Analyst Intern
- Full-time, 35 hours per week
- Paid

What do you do as an intern at this organization?
I am working on the Recreation Flagging project. The goal of the project is to create a model to predict real-time bacteria levels for the benefit of swimmers and boaters. I spend the mornings collecting water samples from six locations in the watershed. Then I go to the Tufts engineering lab to analyze the samples for bacteria. Afterward, I go to the MyRWA office to do turbidity analysis on the samples and to input and organize the data.

How did you find your internship?
I heard about MyRWA from another environmental engineer who had interned with them last summer. Also, my advisor sent us an email about the open position.

What do you enjoy most about your internship?
I love that I get to spend the mornings outside and that I don't spend my entire day behind a desk. The internship is an enjoyable combination of fieldwork, lab work, and office work.

What do you find challenging?
I am the only intern working on this project, so the full responsibility is on me. I have to figure things out on my own, such as when problems arise in the lab and managing the data with the software. However, my superiors are really supportive and always willing to help me, which is great.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be persistent after you submit your application. My superiors told me they liked how I kept contacting them for updates on my status. Also, don't hesitate to ask the other employees questions; they are all so knowledgeable. I've learned so much by asking random questions during morning sampling, whether it be environmentally-related or not.

About the Organization
Mystic River Watershed Association
Arlington, MA

The Mystic River Watershed Association's mission is to protect and restore the Mystic River, its tributaries and watershed lands for the benefit of present and future generations and to celebrate the value, importance and great beauty of these natural resources.
Nano Catalysis and Energy Laboratory, Tufts University | http://ase.tufts.edu/nano-cel

- Sylvia Lustig (Chemical Engineering, Music minor, 2017)
- Research Assistant
- Full-time, approximately 35 hours per week
- Unpaid but receiving Tufts Summer Scholars grant

What do you do as an intern at this organization?
I research the efficiency of metal catalysts for the dehydrogenation of alcohols. My daily work consists of synthesizing copper nanoparticles and alloying them with platinum or palladium. I test the catalysts in a reactor and analyze mass spec data to determine activity and selectivity.

How did you find your internship?
I emailed Professor Stephanopoulos in December expressing interest in her research. I asked to work in her lab during the summer and she suggested that I begin in January for credit and apply for summer funding via Summer Scholars or the chemical engineering departmental scholarship.

What do you enjoy most about your internship?
My research feels like a combination of cooking and potions. My favorite part is the catalyst synthesis because it’s stereotypical chemistry in real life: bubbling solutions, changing colors, etc. I love that I can turn cooking into research that is advancing sustainable energy development.

What do you find challenging?
Building a sense of community in the lab is challenging. There are other PhD students and post-docs, but we are all working on our own projects and I am the only undergraduate. It is also hard to communicate due to a significant language barrier, but I know that it is an important skill to master.

What advice would you offer to someone who wants to make the most of an internship like yours?
Reach out early to a professor and don’t be afraid to send a cold email with a resume expressing interest in their research and asking about opportunities to work with them. Don’t feel like you need to find the perfect research project. I just looked on the department website and emailed one at a time!

About the Organization
Nano Catalysis and Energy Laboratory, Tufts University
Tufts Science and Technology Center, Medford, MA

Research conducted at the Tufts NanoCEL aims at applying principles of heterogeneous catalysis to the solution of problems in the production of clean energy. These include catalytic fuel conversion to hydrogen-rich gas mixtures and oxidation and reduction reactions that convert pollutants (CO, SO2, NOx) to innocuous species. Emphasis is on the identification of the important catalyst structures for enhancing a desired reaction pathway.
Anonymous (International Relations, Arabic, 2017)
Research Intern
Full-time, 30 hours per week
Unpaid but receiving grant/financial assistance (Tisch Summer Fellow)

**What do you do as an intern at this organization?**
I spent my time helping senior fellows with research and conference logistics. I also worked on writing my own research paper under their guidance.

**How did you find your internship?**
I found the internship by internet search, however one position was offered through Tisch, so I applied through them. (National Defense University has many different centers with many interns.)

**What do you enjoy most about your internship?**
I liked being able to work on my own research and that the office was flexible and allowed me to attend interesting lectures/events around DC during work hours.

**What do you find challenging?**
I was responsible for a project that required using a computer program I was not familiar with, so I spent a lot of time trying to teach it to myself.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Be ready to read and write a lot.

**About the Organization**
National Defense University
Washington, DC

NDU is an internationally recognized graduate-level university with five colleges and multiple centers of excellence focused on joint education, leader development, and scholarship in national security matters.
Meaghan Annett (Political Science, Cognitive & Brain Sciences, 2017)
Communications, Marketing and Branding Intern
Full-time, 40 hours per week
Unpaid but receiving Tisch Summer Fellows stipend

What do you do as an intern at this organization?
I assist in the communications, marketing, and branding (CMB) efforts for the organizations along with the CMB team. I analyze attendance statistics from our major fundraising events and create analysis reports to maximize marketing efficiency. Also, I create content for social media to publicize our current campaigns and curate blog posts for our organizations blog.

How did you find your internship?
Tisch Summer Fellows

What do you enjoy most about your internship?
I enjoy working for an organization that is on the right side of history. It is particularly fun to work for an organization that is experiencing a lot of wins right now. For example, winning marriage in the Supreme Court and more inclusion for all members in the LGBTQ community.

What do you find challenging?
One thing that is challenging about my internship is learning all of the terminology and issues that are used and affect all the various aspects of the broad LGBTQ community.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take initiative to develop projects to maximize efficiency for your organization. Applying through the Tisch Summer Fellows usually occurs in the beginning of Spring semester.

About the Organization
National LGBTQ Task Force
New York, NY

The National LGBTQ Task Force advances full freedom, justice, and equality for LGBTQ people. We’re building a future where everyone is free to be themselves in every aspect of their lives. Today, despite all the progress we’ve made to end discrimination, millions of LGBTQ people face barriers in every aspect of their lives: housing, employment, healthcare, retirement, and basic human rights. These barriers must go. That’s why the Task Force is training and mobilizing millions of activists across our nation to deliver a world where you can be you.
National Renewable Energy Laboratory (NREL) | www.nrel.gov

- Elizabeth Buechler (Mechanical Engineering, 2017)
- Research Intern (SULI Program)
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I am researching the energy performance of homes built for the Department of Energy Solar Decathlon competition. In addition to my research, I regularly meet with my two research mentors, go to professional development classes, and attend talks about research at NREL in various fields.

How did you find your internship?
I found my internship (Science Undergraduate Laboratory Internship) on the NREL website.

What do you enjoy most about your internship?
This internship has been an amazing experience. It is great to work at a place where advanced renewable energy research is being performed. Outside of work, it has been great hiking, biking, and exploring the Colorado outdoors.

What do you find challenging?
The internship program requirements are to write a research paper and present at a poster session at the end of the summer. Initially I found all the technical writing that I was required to do challenging, but I have improved tremendously over the course of the summer.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you want to get scientific research experience, national laboratories are a great place to get an internship. The application requires several essays and a couple of letters of recommendation, so make sure you get an early start on it.

About the Organization
National Renewable Energy Laboratory (NREL)
Golden, CO

At NREL, we focus on creative answers to today’s energy challenges. From breakthroughs in fundamental science to new clean technologies to integrated energy systems that power our lives, NREL researchers are transforming the way the nation and the world use energy.
New England Center for Investigative Reporting | http://necir.org

- Sofia Augustine-Adams (International Letters and Visual Studies, CMS, 2016)
- Audience Engagement and Media Intern
- Part-time, 25 hours per week
- Unpaid

What do you do as an intern at this organization?
As an intern at NECIR, I work as part of the audience engagement and outreach team and as a multimedia creator. I do research on which publications and organizations will be interested in our stories, I run our Instagram account, and I get to create visual content to go with the investigations. I shoot both photos and videos that are incorporated into stories.

How did you find your internship?
I found my internship through the Experimental College at Tufts.

What do you enjoy most about your internship?
I love that I am getting hands-on journalism experience. For example, I photographed Massachusetts fishermen who were fishing in lakes with mercury warnings for an investigation on potentially rising mercury levels in MA. I am not often stuck getting coffee or sitting in the office.

What do you find challenging?
The most challenging part about this internship is that it is unpaid. I have to balance my time between this internship and jobs that pay.

What advice would you offer to someone who wants to make the most of an internship like yours?
The most important element when applying for internships or jobs similar to this one is having a story, documentary, photo essay, or other product that you have produced and completed. Being able to show a potential employer that you have past experience while showcasing your skills and interests proves to employers that they will not have to train you from scratch, and that you can start producing interesting content right away.

About the Organization
New England Center for Investigative Reporting
Boston, MA

We produce more than just great stories. Our investigative reporting has a real impact on the world — influencing legislation, overturning wrongful convictions, and holding the powerful accountable.
The New England Consulting Group | www.necg.net

- Shannon McHenry (Psychology, Child Development, 2016)
- Project Manager Intern
- Full-time, 55 hours per week
- Paid

**What do you do as an intern at this organization?**
I predict market trends based on data analytics; generate strategy plans for business development on digital marketing and for best practice procedures; and develop situation analysis reports, marketing content, and pitch decks based on research for industries including CPG, restaurant and food, pharmaceuticals, healthcare, dental health, luxury goods, technology, and media and advertising.

**How did you find your internship?**
Tufts alumni event

**What do you enjoy most about your internship?**
I enjoy how much I am learning and the flexibility to drive my own success.

**What do you find challenging?**
Learning business and consulting skills as I go.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Put yourself out there because many consulting firms are looking for diversity and people who are willing to learn new things.

**About the Organization**
The New England Consulting Group
Norwalk, CT

NECG offers superior strategic and marketing counsel to key clients across many industries domestically and abroad. We work for both B2B and B2C companies in industries ranging from consumer packaged goods to telecom to financial services to healthcare.
New England Wildlife Center | http://wildlife-education-center.com

- Laura Coughlin (Biochemistry, 2016)
- Wildlife Rehabilitation Medicine Intern
- Full-time, 55 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
The Center strives to immerse its interns in all aspects of wildlife medicine, so interns are involved in everything from determining treatment plans for newly admitted animals to administering medications to basic care of the animals (feeding, cleaning cages, etc.). I also assist vets during surgeries by monitoring anesthesia and assist vet techs in performing radiographs and blood diagnostics.

How did you find your internship?
I found this internship when I was looking through the TIP Book Profiles from past years.

What do you enjoy most about your internship?
I really enjoy getting the opportunity to work with so many different species of animals. Every day of work is different; people are always finding different animals that are orphaned or injured and bringing them to the Center for care. Just today, I’ve provided care for several raccoons, squirrels, red tailed hawks and a great blue heron, and those are just a few of the many animals currently at the Center. In addition, the job itself is incredibly rewarding. To watch an animal come in with an injury and then be able to release that animal back into the wild after several weeks of care is an amazing experience.

What do you find challenging?
The hours are challenging. They are advertised as 9 - 5 pm, but be prepared to stay much longer, as the vets and interns work until everything is done for the day. Most days the interns did not get out of work until 8pm or later, which can be frustrating, as you sort of miss out on a relaxing summer where you get to have a social life. But that being said, I believe the internship is completely worth it. The staff are extremely supportive, and you get tons of hands-on experience. It just would’ve been nice to know exactly what I was getting myself into before I started the internship.

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask questions. The first few weeks of the internship are very overwhelming because interns are thrown into helping with meds and procedures and animal care from day one. I found it helpful to ask questions because there’s so much that you’re learning in such a short period of time. The vets and vet techs are really dedicated to helping interns learn as much as they can during their internships, so they’re a great resource not only for help, but also for information about career paths and vet medicine in general. The deadline for summer interns is February 15, and winter/fall interns are accepted on a rolling basis.

About the Organization
New England Wildlife Center; Weymouth, MA

New England Wildlife Center is a non-profit that uses humane care of injured and orphaned wildlife as a platform for teaching conservation and basic biology to K-12 students and veterinary medicine to undergraduate students. As the only wildlife hospital in the metro-Boston area, it operates on the principle that every animal deserves care and has provided treatment for over 100,000 wild animals since its founding.
Health Policy Intern  
Full-time, 50 hours per week  
Unpaid but receiving Tisch Summer Fellow grant

What do you do as an intern at this organization?
I enhance the knowledge base and capacities of the Center for Evaluation and Applied Research in regards to policy issues relevant to the LGBTQ immigrant population in New York State. I conduct literature reviews and assist in the development of policy recommendations for public health interventions by reviewing and analyzing both quantitative and qualitative data; prepare briefing papers for supervisor conferences by consolidating extensive overviews, talking points, hot topic sheets, and profiles; and compile relevant data and draft reports and policy proposals in regards to the impact of housing insecurity and domestic violence on the mental health of New York immigrants. I also engage with New York community members and leaders by consulting neighborhood organizations.

How did you find your internship?
Tisch Summer Fellow

What do you enjoy most about your internship?
The staff and work environment

What do you find challenging?
Finding direction and a long-term project at the beginning of my internship

What advice would you offer to someone who wants to make the most of an internship like yours?
Research the organization and current initiatives beforehand to get an idea of work that you would like to get involved in.

About the Organization
New York Academy of Medicine
New York, NY

An independent organization since 1847, NYAM addresses the health challenges facing the world’s urban populations through interdisciplinary approaches to policy leadership, innovative research, evaluation, education, and community engagement. Drawing on the expertise of our professional staff, diverse partners worldwide and more than 2,000 elected Fellows from across the professions, our current priorities are to create environments in cities that support healthy aging; to strengthen systems that prevent disease and promote the public’s health; to eliminate health disparities; and to preserve and promote the heritage of medicine and public health.
New York Yankees | www.yankees.com

- Matthew Yaspan (Computer Science, Economics, 2016)
- Statistical Analyst
- Full-time, 30 hours per week
- Paid

**What do you do as an intern at this organization?**
I create and test statistical models that evaluate baseball players and baseball strategies; and I provide statistical descriptions of players or strategies to give the rest of the team a better sense of the information involved in decision making.

**How did you find your internship?**
I applied online through the MLB Team Jobs site.

**What do you enjoy most about your internship?**
First and foremost, I love baseball, so going to work at Yankee Stadium every day is sort of like going to Disney World every day. I enjoy that I am not treated with kid gloves as an intern. After about an hour of on-boarding, I was an analyst.

**What do you find challenging?**
Like I said above, I was thrown right into a project about an hour into being employed by the Yankees. So when I encounter errors in my code that I don't understand or my results are off that can be tough. Still, I receive plenty of help.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Work hard to make yourself a good analyst before even applying. There's an unlimited supply of people who want to work for a professional sports team. You need to show from the get-go how good you are and that you can help immediately.

**About the Organization**
New York Yankees
Bronx, NY

The New York Yankees are an American professional baseball team based in the Bronx, New York City, New York, that competes in Major League Baseball (MLB). They are organized in the American League’s (AL) East division. The Yankees are one of two MLB clubs based in New York, the other being the New York Mets. The team is owned by Yankee Global Enterprises, an LLC controlled by the family of George Steinbrenner, who purchased the team in 1973.
Next Generation Scholars | www.nextgenerationscholars.org

- Anika Kumar (Psychology, Community Health, 2018)
- Teacher & Teacher Assistant
- Full-time, ~45 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My responsibilities include teaching a College Advisory course to rising first-year college students, as well as being a teacher assistant for the following classes: Rhetoric of Race, College Advisory (rising high school seniors), and College Application Essay Class/Lab.

How did you find your internship?
Because I was a Next Generation Scholar, I had already developed a relationship with the program. The Executive Director approached me with the internship opportunity, and knowing the flexibility I had with the program, I knew I would gain insight on different aspects of psychology.

What do you enjoy most about your internship?
I enjoy being able to help rising seniors work through their college essays and read the finished products, knowing that I played a role in putting moments of their lives into perspective and helping them develop their writing skills.

What do you find challenging?
I found it difficult to act as an authority figure for students with whom I attended classes during my time in the program. In the beginning, I definitely struggled with creating boundaries and developing a student-teacher relationship; however, I strived to find a happy medium.

What advice would you offer to someone who wants to make the most of an internship like yours?
Since working in a non-profit like Next Generation Scholars allows one to explore issues in low-income communities through psychological, economic, sociological, and medical lenses, I would take advantage of the interaction with younger students and their families.

About the Organization
Next Generation Scholars
San Rafael, CA

Next Generation Scholars believes equal access to higher education is the key to making positive change within our community. Our mission is to level the playing field by providing dedicated underserved students with all the advantages available to those of privilege. Next Generation Scholars combines a rigorous academic program with community building activities and wrap-around social services. All elements of the program are approached through the lens of ethnic studies and social justice. Next Generation Scholars’ lectures, events, projects, and personal interactions are all rooted in providing our students with a clear, proud, multicultural education. It is of utmost importance that all of our students see themselves as active forces for change within our community.
Alice Lee (Computer Science, ELS, 2017)

Developer Intern

Full-time, 40 hours per week

Paid

What do you do as an intern at this organization?
I am part of a development team working on projects in the same capacity as any junior hire.

How did you find your internship?
A family friend mentioned they were looking for interns so I cold applied.

What do you enjoy most about your internship?
I like the team I’m working with and the general atmosphere.

What do you find challenging?
Learning a new code base in a new language takes a certain amount of ramp-up time.

What advice would you offer to someone who wants to make the most of an internship like yours?
The interviews are all coding based but not terribly difficult. Make sure you read the prompts in full and pay attention to details.

About the Organization
NGP VAN
Somerville, MA

NGP VAN is the leading technology provider to Democratic and progressive campaigns and organizations, offering clients an integrated platform of the best fundraising, compliance, field, organizing, new media, and social networking products.

- Alex King (Computer Science, 2017)
- Software Engineering Intern
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
I work on the Ecommerce Feature Development team. Two other interns and I are spending the summer iteratively prototyping a web-based service that would provide product lookup to Nordstrom customers. Each day, I meet with my co-interns, our mentors, and work on our code base to improve our project.

**How did you find your internship?**
A listing found on Indeed.com, a job search engine.

**What do you enjoy most about your internship?**
There are many different sectors of technology at Nordstrom outside of the website (Ecommerce) team, and I love that I was assigned to work on customer-facing technology. In addition, our manager opted to assign us a project as opposed to simply doing small tasks with pre-existing code. This has made for a more independent and exciting experience.

**What do you find challenging?**
The greatest skill I have had to hone this summer is communication and collaboration on a team headed for a common goal. It is not hard to communicate successfully, but I underestimated just how large of a component it is to success. Knowing how to take the initiative to ask for help is important, as is knowing how to discuss project details with team members who do not always have the same vision as you.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Internships are out there, and you don't always have to have an "in" with a company to get an interview. I recommend reading online about what computer science student resume should contain and having multiple people proof yours by September or October. Apply to internships before, during, and after Thanksgiving; look out for December 1st deadlines in particular.

**About the Organization**
Nordstrom, Inc.
Seattle, WA

Nordstrom, Inc. is a leading fashion specialty retailer offering compelling clothing, shoes and accessories for men, women and children. Since 1901, we've been committed to providing our customers with the best possible service—and to improving it every day. This commitment has taken us from a small Seattle shoe shop to the leading fashion specialty retailer we are today. We're proud to serve customers at 304 stores in 38 states and Canada. Customers are served at 118 full-line stores in the U.S. and Canada, 178 Nordstrom Rack locations, five Trunk Club clubhouses—a personalized styling service—two Jeffrey boutiques and one clearance store. We also serve customers online in 96 countries through Nordstrom.com.
Norfolk District Attorney Michael Morrissey's Office | www.mass.gov/norfolkda

- Manal Cheema (Political Science, Cognitive and Brain Sciences, 2017)
- Special Victims Unit Intern
- Part-time, 24 hours a week hours per week
- Unpaid

What do you do as an intern at this organization?
I assisted with daily case intake and management, researched case law and statutes, as well as prepared documents for court proceedings. I worked closely with the Administrative Assistant and Victim Witness Advocates in the unit, serving as the only intern, and took responsibility for managing the victim's hotline. Finally, I created and updated the 2013 database of all cases related to the Special Victims Unit.

How did you find your internship?
Through the Norfolk DA Website

What do you enjoy most about your internship?
I enjoy the learning experience of having so much exposure to these types of cases as well as being introduced to criminal law. I live in this district, so it has been fascinating to see what types of crimes take place in the town I live in and the surrounding towns.

What do you find challenging?
I find the material I work with to be the most challenging. Sexual assault and other abuse cases, especially when it concerns children, are quite jarring to read and work with. However, the office is comforting and the advocates and staff are always willing to talk about the cases.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would recommend that you get to know the victim witness advocates as much as you can. The stronger your relationship is, the more likely they are willing to bring you to their court sessions, which is a wonderful opportunity. If you can, go to the weekly field trips put on by the Internship program, as they bring you to different courts, jails, and fascinating presentations by state troopers and attorneys. The application deadline is generally around February 6.

About the Organization
Norfolk District Attorney Michael Morrissey’s Office
Canton, MA

The Family Violence/Special Victims Unit handles cases of domestic violence, stalking, sexual assault, child abuse, elder and disabled person abuse. The unit is comprised of specially-trained assistant district attorneys, victim witness advocates, and state police troopers. The unit investigates and prosecutes cases and provides victim and witness support.
Northlight Theatre | www.northlight.org

- Jacob Hoover (Drama, 2016)
- Dramaturgy/ Lit. Management Intern
- Part-time, 30 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
As a Dramaturgy intern, I aid in researching and compiling background information for actors and directors to use during the production of Northlight's season.

How did you find your internship?
I was referred to Northlight by Dr. Heather Nathans of the Department of Drama and Dance.

What do you enjoy most about your internship?
It is a thrill to be so intimately involved with Northlight's staff and productions. The environment at the theatre is inclusive, and the plays being produced here are both engaging and entertaining. To be a part at all is an honor; to be so important is a thrill.

What do you find challenging?
It took a little while get accustomed to both Northlight and the theatre industry at large, but I got into the rhythm eventually and became incredibly comfortable with the staff.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you want to intern at a theatre, read their mission statement and look at their previous seasons to make sure you agree with their artistic ethos. It makes a huge difference if you enjoy the plays you're working on.

About the Organization
Northlight Theatre
Skokie, IL

Northlight Theatre aspires to promote change of perspective and encourage compassion by exploring the depth of our humanity across a bold spectrum of theatrical experiences, reflecting our community to the world and the world to our community.
Northwind Strategies | www.northwindstrategies.com

- Stephen Mariani (Economics, Political Science, 2017)
- General Intern
- Part-time, 20 hours per week
- Unpaid

What do you do as an intern at this organization?
My tasks include gathering media coverage of clients, writing Op-Eds and reaching out to media contacts.

How did you find your internship?
Friend referral

What do you enjoy most about your internship?
I enjoyed learning a valuable skill, i.e., crafting a message and portraying that message with a controlled, calculated strategy to various media outlets.

What do you find challenging?
The challenge of this internship is quickly becoming versed in the details of a client's industry and being able to write about or publicize those details with short notice.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be able to express professional and prompt communication skills when accomplishing tasks and applying, for that is what makes a strong candidate at the firm.

About the Organization
Northwind Strategies
Boston, MA

We specialize in competitive communications – where we compete with an entity with an opposing viewpoint to win the public argument – story by story, news cycle by news cycle. Our background in politics has prepared us to be disciplined in our messaging, prepared for opposing arguments, and aggressive in getting our side into stories.
Brad Mullen (Political Science, English, Economics minor, 2017)
Constituent Relations Intern
Full-time, 45 hours per week
Paid

What do you do as an intern at this organization?
On a daily basis I am involved in constituent relations. This includes researching VA claims and reaching out to agencies to advocate for our constituents. Additionally, when the Senator is in Delaware, we plan events, meetings, and calls and travel with him throughout the county.

How did you find your internship?
The Senator’s website

What do you enjoy most about your internship?
The opportunity to interact with the constituents. Individuals are often frustrated with the bureaucracy which characterizes many government agencies and they are incredibly thankful to have us to advocate for them on their behalf.

What do you find challenging?
This internship involves a lot of writing, which I enjoy but can also be difficult as there is a lot of research that goes into the memos and letters.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be patient! It can be difficult to find a government internship, especially one that includes a stipend.

About the Organization
Office of U.S. Senator Tom Carper
Georgetown, DE

In his time in the U.S. Senate, Senator Carper has worked extensively on reforming our health care system, improving our environment, and ensuring that federal programs are run efficiently and effectively. As a member of the Senate Finance Committee, Senator Carper helped craft the Affordable Care Act with a focus on how to improve our health care system by reducing costs, getting better results, and empowering consumers with the tools and resources they need to achieve better health and wellness. As a member of the Environment and Public Works Committee, Senator Carper fought to protect our environment and clean up our air. All in all, he worked to advocate for common sense policies to clean our air, reduce our dependence on fossil fuels, and improve public health. As ranking member of the Homeland Security and Governmental Affairs Committee, he continues to champion postal reform with the goal of protecting the U.S. Postal Service from collapse and ensuring it remains a robust American institution for generations to come.
Meredith B. Reynolds (Mechanical Engineering, Engineering Management, 2017)
Supplier Quality Engineering Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I spent about 1/3 of my time in the office working on a large process improvement project to update SolidWorks drawings for The Twister III product line (Microplate Handler Robot). I also worked on several smaller projects to update quality documents and procedures. The other 2/3 of the time I completed daily tasks in incoming inspection such as inspecting parts from vendors, writing notifications for nonconforming parts, and communicating with manufacturing/engineering/purchasing to resolve quality issues.

How did you find your internship?
I had heard of the company because my father worked at a company called Zymark, and in 2003, Zymark was acquired by Caliper Life Sciences. Caliper Life Sciences was acquired by PerkinElmer in 2011. I checked the company website frequently for internships and applied as soon as internships were posted in the spring. A few days later HR called and I visited the same week for an onsite interview.

What do you enjoy most about your internship?
I enjoyed working with people in many areas of the company such as purchasing, engineering, manufacturing, and shipping. Throughout the summer, I met about 75 people including two Tufts alumni and another Tufts student! I was never bored because there was always more work to do, and I enjoyed having a lot of responsibility. My manager was approachable and once made me laugh so hard that I cried. There were two other interns who I worked with in the quality group (out of 20 interns total). Lunchtime activities were also a plus: beach volleyball, running group, employee BBQs, gardening, and Yoga/CrossFit classes.

What do you find challenging?
The company is extremely busy so I had to be proactive to accomplish tasks. I also found it challenging to leave something unfinished when a more urgent project/task arose.

What advice would you offer to someone who wants to make the most of an internship like yours?
The summer goes by fast, so talk with your manager at the beginning of the internship about what they would like you to accomplish and what you want to accomplish. Become invested in what you are doing; people around you can tell if you care about it. Ask questions. Be a team member. Take every opportunity possible to learn. Exceed expectations. Represent Tufts! There’s no set application deadline, but check the company website frequently during the spring semester (March/April) for intern openings.

About the Organization
PerkinElmer (Hopkinton, MA) is a global leader focused on improving the health and safety of people and the environment. Our dedicated team of 7,700 employees worldwide (about 300 employees at the Hopkinton site) are passionate about providing customers with an unmatched experience as they help solve critical issues in human and environmental health. Our innovative detection, imaging, informatics and service capabilities, combined with deep market knowledge and expertise, help customers gain greater insights into their science to better protect our environment, our food supply and the health of our families.
Port of Oakland | www.portofoakland.com

• Molly Greer (Geology, Environmental Studies, 2016)
• Engineering/Geomatics Summer Intern
• Part-time, 25 hours per week
• Paid

What do you do as an intern at this organization?
As an intern I helped with ongoing land surveying projects around the Port of Oakland. The main project that we worked on was laying out monument points on port property to discern where property lines exist because there is not a good record.

How did you find your internship?
Port of Oakland website

What do you enjoy most about your internship?
I enjoyed that I was able to spend the entirety of most days outside working with the equipment. Additionally, the internship program provided entrenchment experiences with each of the three parts of the Port of Oakland.

What do you find challenging?
As a non-engineer, learning a completely new field was challenging. I had to learn to set up equipment that I had not used before, and at times I did not entirely understand what we were working on.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would advise people to apply for positions even if they don't meet all of the requirements. I applied for this position because it sounded interesting and because I knew that it would be a valuable experience. I am not an engineer with academic experience, but I still got the position and have learned a lot from it.

About the Organization
Port of Oakland
Oakland, CA

The Port of Oakland exemplifies a unique combination of public and private endeavors. It encompasses a world-class container port, a thriving airport, an array of retail and commercial buildings and acres of recreational and open space. The Port of Oakland, through its policies and its tenants' activities, supports approximately 50,000 jobs in the Northern California mega region and impacts about 827,000 jobs nationwide. Governed by a Board of Port Commissioners, nominated by the mayor of Oakland and appointed by a vote of the City Council, the Port of Oakland occupies an important place in the local and regional economy. The Port employs 465 dedicated and skilled professionals and generates thousands more jobs for local residents and businesses. The Port funds its own operations. It receives no tax money from the city, and instead supports businesses that provide millions in tax revenue to the City of Oakland and the State of California.
Protobrand | www.protobrand.com

- Raffi Chilingaryan (Economics, Finance and ELS minors, 2017)
- Analyst Intern
- Full-time, 35 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I help the research team at Protobrand develop, analyze, and gain insight from surveys built to conduct consumer behavior and brand perception research.

How did you find your internship?
A listing site: Indeed.com

What do you enjoy most about your internship?
The thing I was most happy about at Protobrand was the level of trust that the research team put in me and the responsibility I was given to make a real impact on the company.

What do you find challenging?
There is constantly work to do. I am assisting the research team with their projects as well as working on my own independent project for the company. Doing my own project justice while helping the other analysts out requires a lot of mental energy.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be yourself and have fun with people. It is natural to feel intimidated by senior staff in the first few days or weeks, but having positive relationships with your advisors is extremely important so that you can make the most of them as a resource.

About the Organization
Protobrand
Boston, MA

Protobrand is an independent research and branding consultancy that offers a unique perspective on emotional insight mining. Through Meta4 Insight – our online application for metaphor elicitation – we mine the human psyche and uncover the rich, hidden motivations behind people’s behavior. With such insight as a foundation, we craft strategic and creative solutions that result in emotionally resonant brand relationships.

- Eric Halliday (Political Science, Italian Studies, 2016)
- Investigative Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
The Public Defender Service (PDS) provides legal representation to people charged in felony criminal cases who cannot afford an attorney. I assist my supervising staff investigator and my supervising attorneys in investigating specific cases. My tasks include gathering documents, serving subpoenas, finding and interviewing witnesses, and documenting crime scenes.

How did you find your internship?
This internship is listed in the legal jobs and internships section of the Tufts pre-law webpage.

What do you enjoy most about your internship?
The work that I do actually matters. I cannot overstate how rewarding it is to interview a witness or find a crucial piece of information that helps my supervising attorney build a case. Our clients are incredibly disadvantaged and to know that I'm helping them is a fantastic feeling.

What do you find challenging?
It can be frustrating to spend all day trying to find witnesses and records, only to come up empty-handed. That's part of the job, but it's not enjoyable to return to the office after a long day driving around DC with seemingly nothing new to show for your efforts.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early, as it's typically a competitive position. There's a schedule on the PDS website with all the various application deadlines. If you're accepted, make the most of it. Volunteer for new tasks, ask your attorneys to give you meaningful work, and generally try to squeeze every inch of experience out of your time.

About the Organization
Public Defender Service for Washington, D.C.
Washington, D.C.

The Public Defender Service for the District of Columbia (PDS) provides and promotes quality legal representation to indigent adults and children facing a loss of liberty in the District of Columbia and thereby protects society’s interest in the fair administration of justice. PDS is regarded as one of the best public defender offices in the country—local or federal. It is the benchmark by which other public defender systems often measure themselves.
- Garden Justice Legal Initiative Intern
- Full-time, 35-40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I manage social media for the Garden Justice Legal Initiative (GJLI). Also, I organize and prepare for events which includes making flyers and print materials. Outside of my normal workday, such as during the evening or on weekends, I set up, attend, and break down events. I also visit gardens and farms.

How did you find your internship?
Organization website

What do you enjoy most about your internship?
My supervisor Kirtrina is INCREDIBLE! My favorite part is getting to know the food justice community in Philadelphia by attending events and gardens/farms.

What do you find challenging?
Being in an office all summer and working on the computer a lot.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early! I applied in December and had my summer pretty much set up before spring semester, which made the spring less stressful. Get to know the other interns - I started enjoying the office SO MUCH more when I began going to lunch with other folks in the office and becoming friends with them! It made the atmosphere a lot more welcoming.

About the Organization
The Public Interest Law Center
Philadelphia, PA

The Law Center works to promote the interests of community gardeners and urban farmers in marginalized Philadelphia neighborhoods. In 2011, the Public Interest Law Center of Philadelphia launched the Garden Justice Legal Initiative (GJLI), with support from the Skadden Fellowship Foundation. The goal of the project is to provide pro bono legal support, policy research and advocacy, and community education and organizing to community gardeners and market farmers in the Philadelphia region.
Anonymous (English, 2017)
Editorial Intern
Part-time, 16 hours per week
Unpaid

What do you do as an intern at this organization?
I did passage research, fact checking, blog writing, and a number of clerical tasks. This changed somewhat, depending on which projects the company was working on at the time of the internship.

How did you find your internship?
I googled publishing jobs in Boston and applied to essentially everywhere that I could find.

What do you enjoy most about your internship?
The people were nice and appreciative of my work. They were also very responsive to feedback, which showed an effort to help me enjoy the internship.

What do you find challenging?
There are a lot of detailed requirements in educational publishing that make finding passages or graphics that meet all of the standards quite difficult.

What advice would you offer to someone who wants to make the most of an internship like yours?
Consider what you’re learning on every task you perform. I did a very clerical-based task for about two weeks, but it helped when I realized that through it I was learning a lot about educational standards, which is important for the field of K-12 textbooks.

About the Organization
Publishing Solutions Group
Woburn, MA

PSG is a full-service development and translation company offering a variety of services to meet our clients' print and digital needs. Our Project Managers lead our experienced, creative teams to develop highly effective, visually appealing publishing products. Services include Content Development: writing, editing, copyediting; State-Specific Alignments; Fact Checking; Indexing; Permissions; Art & Design; Production; Audio Production; and Translation.
ReNUUIt Research Experience for Undergrads (REU) | www.renuwit.org

- Jennifer Skerker (Environmental Engineering, 2017)
- Research Assistant
- Full-time, about 40 hours per week
- Paid

What do you do as an intern at this organization?
I worked with a post-doc research mentor and a professor; they designed a research project for me to work on over the summer. The ReNUUIt program focuses its research on urban water infrastructure, and my specific project focused on watering turfgrass with treated effluent.

How did you find your internship?
I found my internship through the National Science Foundation (NSF) website, where they have a list of Research Experiences for Undergrads (REUs) at various universities throughout the country.

What do you enjoy most about your internship?
I enjoyed learning how to do research. I had not conducted research before, and having my own project was really cool. Additionally, I enjoyed living in a different part of the country and learning about the culture and environment there.

What do you find challenging?
The most challenging part of my internship was figuring out if unexpected results were due to equipment failures or to the actual test results. Part of this was due to adding components to my experiment that were also new to my professor and research mentor.

What advice would you offer to someone who wants to make the most of an internship like yours?
To make the most of a research-related internship, I would advise someone to take a risk and try something new for the summer. I never would have thought that I'd move to New Mexico for the summer to research turfgrass, but it turned out to be really interesting and was an awesome experience!

About the Organization
ReNUUIt Research Experience for Undergrads (REU)
Las Cruces, NM

We are an interdisciplinary, multi-institution research center whose goal is to change the ways in which we manage urban water. Our vision is of safe, sustainable urban water infrastructures enabled by technological advances in natural and engineered systems, and informed by a deeper understanding of institutional frameworks.
The Right Question Institute | http://rightquestion.org

- Intern
- Full-time, 37 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My logistical work related to RQI’s Summer Conference: preparing nametags and folders, editing and organizing itineraries, etc. My communications assignments entailed assisting with the organization’s Twitter and ensuring the success of event technologies for participants.

How did you find your internship?
I found my internship via Jumbo Jobs.

What do you enjoy most about your internship?
I enjoyed working with the interns and staff as a hierarchical, creative and collaborative team. Creating outreach strategy and imagining new ways to support educators in the field was a truly rewarding experience, albeit only for the summer.

What do you find challenging?
Working independently can become trying over time if workload is minimal.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be thoughtful about how important you want your contribution to be before accepting an internship, regardless of how superficially consistent with your intentions it appears to be.

About the Organization
The Right Question Institute
Cambridge, MA

The Right Question Institute aims to make democracy work better by teaching a strategy that allows anyone, no matter their educational, income or literacy level, to learn to ask better questions and participate more effectively in decisions that affect them. The Right Question Strategy teaches two foundational skills: how to formulate questions (taught via our Question Formulation Technique™) and how to focus on decisions and use specific criteria for accountable decision-making (by using our Framework for Accountable Decision-Making). Despite their significance, these skills are rarely explicitly taught. We have designed simple methods to help individuals learn them and then teach others.
Romberg Tiburon Center for Environmental Studies (Cohen Lab) | http://rtc.sfsu.edu

- Anonymous (Environmental Studies, Biopsychology, 2017)
- Undergraduate Research Intern
- Full-time, a little under 40 hours per week
- Unpaid

What do you do as an intern at this organization?
I am working on a project that the lab had underway, but had recently set aside: analyzing tunicate (marine organisms) from Philippines samples from 2014 and 2015. This analysis includes barcoding the CO1 region of the mitochondrial DNA and comparing the samples to known gene sequences. My daily tasks include DNA extraction, precipitation, pcr, gel electrophoresis, and gene sequencing as well as minimal field work for various other projects in the lab (seastars and other tunicate field experiments).

How did you find your internship?
A teacher from my high school put me in contact with the lab, but there are also several internship programs that one can apply to that will connect you with a lab at the RTC. (REU and STAR are a few.)

What do you enjoy most about your internship?
Since no one else is working on this project, I get to take complete ownership of it, and I feel very independent with access to many of the machines in the lab that I have been trained to use. I also have the support of the head of the lab and grad students that can help me if I ever get stuck or need advice. I have very much enjoyed putting my theoretical science background from Tufts into play every day with concrete lab work and exploring on my own.

What do you find challenging?
Since most of what I am doing is new research, I am sometimes on my own to figure things out. I have to use several different primers depending on the particular species of our sample, and sometimes the primers don’t work (many new primers have only been developed recently). As with biology in general, a lot of it is trial and error, which can become frustrating, but there are many people in the lab who you can reach out to if you ever get stuck.

What advice would you offer to someone who wants to make the most of an internship like yours?
I would reach out to specific primary investigators/head of labs if you are interested in a particular category of research. Ask where they need help, but also advocate for what you really want to do in the lab. I talked to the PI of the Cohen lab on the phone about several ongoing projects, and I was encouraged to get more detail and choose the one I inevitably worked on, which made it more rewarding.

About the Organization
Romberg Tiburon Center for Environmental Studies (Cohen Lab)
Tiburon, CA

RTC is a multi-institutional center for marine and coastal research, education and public outreach. We have strong partnerships with the San Francisco Bay National Estuarine Research Reserve and the Smithsonian Environmental Research Center’s San Francisco Bay research laboratory for marine invasive species and estuarine ecology, both located on our campus. Our professors and affiliated researchers have a long track record of excellence in the marine sciences, publishing cutting edge research in leading scientific publications and winning numerous, highly competitive grants and awards.
Ropes & Gray LLP | www.ropesgray.com

- Erica Warfield (International Relations, Economics minor, 2016)
- Strategic Initiatives Intern
- Full-time, 35 hours per week
- Paid

What do you do as an intern at this organization?
As a strategy intern at a global law firm, one of my key tasks is supporting the firm's geographical expansion. This summer I have been doing research on the legal market in areas where the firm has recently opened offices or plans to potentially expand in the future.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
I have really enjoyed getting to know the firm from a 360-degree perspective, since strategy is involved with so many different areas within the firm. Rather than learn about a specific practice area, I have been given the chance to touch on a lot of them.

What do you find challenging?
It can be very hard to coordinate with other members of the strategy team because everyone is so busy with different deadlines. Our meetings often got moved around when a project took priority.

What advice would you offer to someone who wants to make the most of an internship like yours?
I think it is important to branch out of your specific job function and get to know others working around you. Learning about various jobs can help you find things you might be interested in. Applications for this position were due around February/March.

About the Organization
Ropes & Gray LLP
Boston, MA

Ropes & Gray has always focused on providing clients with the highest quality advice on their most critical legal and business needs. We’re a thoroughly contemporary firm that can bring 150 years of legal and institutional history to bear on the challenges clients face in today’s global, networked, 24/7 environment. Our collaborative approach means that our clients have ready access to leading corporate, litigation, transactional and regulatory lawyers whose knowledge and experience span industries and geographies.
Sandia National Labs | www.sandia.gov

- Raewyn Duvall (Computer Science, 2016)
- Technical Student Intern
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
Do awesome research for national security issues facing our country today. (That's literally all I can say.)

**How did you find your internship?**
My sister works there.

**What do you enjoy most about your internship?**
You're working with brilliant and fun people. From going out for drinks to exploring the national parks around the area, and from playing board games every Thursday evening to trying greeb chili in every food, everyone at Sandia loves to have a good time. There's always something to learn from even just a simple conversation with them.

**What do you find challenging?**
Because we're working on new and classified material, not all the information needed for the research is public, so we're continually coming up with original ideas for everything or hoping someone in the office knows. Google, alas, is not a reliable tool anymore.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Apply early (the deadline is in February, but the application opens in September)! Also, be totally down for intense research and not knowing what you're doing at all.

**About the Organization**
Sandia National Labs
Albuquerque, NM

Exceptional service in the national interest.
SapientNitro | www.sapientnitro.com

- Nicole Brooks (History, Communications & Media Studies, 2016)
- Account Coordinator Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
As an Account Coordinator Intern, you shadow a mentor within the respective domain you've been assigned. You’ll assist him/her in projects, complete tasks, and help the team in any way possible. You also collaborate with other interns for a final intern project presentation, which is presented to executives at the end of internship.

How did you find your internship?
Imaginet e-mail newsletter

What do you enjoy most about your internship?
I loved being able to work in and explore different domains at the internship and find what really interested me. I was fortunate to work on a very social account and participated in photoshoots, content concepting, and client-facing meetings/pitches. I also gained a lot of experience in social analytics and creative. I came in knowing nothing about advertising and was quickly taken aback by how creative and detailed working with an agency is. I really enjoyed every second of my internship. The Intern Project is something I’m extremely proud of, and the internship program itself is a great way to not only immerse yourself in an agency environment, but also to surround yourself with people who are continually thinking out of the box and trying to launch the next big thing. The work culture at Sapient is amazing and extremely collaborative.

What do you find challenging?
Balancing mentor work with work on the intern project was challenging.

What advice would you offer to someone who wants to make the most of an internship like yours?
Reach out and meet every person that interests you, as well as people who are in domains you don’t know much about. Everyone in the New York office was so helpful and willing to speak with any intern throughout the entire summer. Be sure to network and learn from people at Sapient; they are such an innovative agency with great thinkers and problem solvers.

About the Organization
SapientNitro
New York, NY

We're a bunch of restless and curious, creative, smart, and passionate people looking to reimagine what is possible when technology and story meet. Our collaborative culture celebrates breakthrough ideas and the diverse people who dream them and make them real through a unique connectedness of perspectives and disciplines. In a world defined by rapid-fire seismic shifts in the way people live and the tools at their disposal, we believe a culture that celebrates transformation - and the power of human potential to shape it - is the optimal breeding ground for progress. When you connect the right mix of minds and passions, and give them a place to change the world, they do.
Alexis O'Connell (English, CMS, 2016)
Junior Associate Program Manager
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
My tasks as an intern at SapientNitro include preparing for and attending client meetings, planning and following up with project timelines, conducting usability tests, and working with my fellow interns to complete a project pitch—which we actually presented to the client.

How did you find your internship?
I found my internship through Imaginet, Tufts' Marketing and Advertising club.

What do you enjoy most about your internship?
I enjoy SapientNitro's culture. The office has a work hard, play hard mentality and everyone is willing to talk frankly about their experiences in the industry. Crafting and delivering a client pitch was also a highlight of the internship. My fellow interns and I operated like a mini-agency throughout the summer to produce this final project.

What do you find challenging?
Balancing my standard responsibilities with my desire to explore different domains within the agency is sometimes difficult. That said, most people in the office are happy to share their expertise and explain what they do.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be persistent throughout the application process. Once you're there, take initiative and talk to people at the company. Keep track of what you accomplish each day so that you can adjust your experience to meet your expectations.

About the Organization
SapientNitro
Boston, MA

Sapient is a new breed of agency that redefines storytelling for an always-on world. We’re changing the way our clients engage today’s connected consumers by uniquely creating integrated, immersive stories across brand communications, digital engagement, and omni-channel commerce. We call it Storyscaping, where art and imagination meet the power and scale of systems thinking. SapientNitro’s unique combination of creative, brand and technology expertise results in one global team collaborating across disciplines, perspectives and continents to create game-changing success for our Global 1000 clients, such as Chrysler, Citi, The Coca-Cola Company, Lufthansa, Target, and Vodafone, in 31 cities across The Americas, Europe and Asia-Pacific.
Seeding Change: A Center for Asian American Movement Building | www.seeding-change.org

- Wayne Yeh (American Studies, Asian American Studies minor, 2016)
- Seeding Change Fellow
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
The Seeding Change Fellowship is organized by the Chinese Progressive Association in San Francisco, and 26 fellows are placed at 12 host site grassroots organizations in six states across the country. I was placed at the Chinese Progressive Association in Boston’s Chinatown, where I supported the Chinatown stabilization campaign, translated for Chinese tenants facing eviction, designed newsletters, and supported the Chinatown Community Land Trust.

How did you find your internship?
Through current Asian American students at Tufts and also through people I met during my time as a Tisch Summer Fellow at the Chinese Progressive Association in Boston

What do you enjoy most about your internship?
This fellowship provided an opportunity for Asian American activists and organizers from across the country to come together and share our experiences and strategies. I enjoyed being part of a larger movement while building intergenerational relationships.

What do you find challenging?
It was challenging to engage with and feel knowledgeable about what other fellows were doing at their respective sites across the country. We had weekly webinars where all the fellows would come together and debrief around a certain topic. This certainly made all of our work feel more connected toward a larger social movement.

What advice would you offer to someone who wants to make the most of an internship like yours?
For people interested in activist and organizing spaces, I would suggest finding organizations that have already been well-established in the community you wish to work with. I would highly encourage students of color who are interested in working with low-income communities of color and grassroots organizations to personally reach out to me.

About the Organization
The National Fellowship Program for Asian American Organizing and Civic Engagement develops the leadership of a new generation of activists and organizers who are deeply invested in building the power of and improving the lives of working-class Asian immigrant communities. Running from June to August, the fellowship program provides 10 weeks of intensive training, ground work, and reflection. Beginning with a week-long training and orientation, fellows come together to orient themselves to the theory behind the community work as well as build community with each other. The bulk of the fellowship is on the ground work with host organizations. Placed at grassroots organizations across the country, fellows will develop an understanding of organizing work in a local context, develop and strengthen their organizing skills, and connect theory with practice.
Alexia Sanchez (American Studies, 2016)
Intern
Full-time, 40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I work with the organization’s youth and community art programs. The majority of my time is directed at the S.O.Y. Artista Program (Summer of Youth Artist Program), a five-week art training for local youth ages 12 to 18. During the program I work side by side with artists who are instructing the workshops. My responsibilities include assisting the instructors with their weekly lesson plans, budgeting for and distributing art supplies to each workshop, and assisting with the student evaluations and the end-of-program exhibition. I also provided hands-on support during Self Help Graphics & Art's summer artwork exhibition, which serves as the main fundraising tool for the organization and an opportunity to sell and showcase SHG artists’ work from the previous year.

How did you find your internship?
Google: I specifically looked for art centers that catered to a Latino population.

What do you enjoy most about your internship?
I want to pursue an art career and my internship supervisor is very supportive of it. He allows me to work on projects alongside the students during their S.O.Y Artista workshops. I was also able to meet several Chicano artists who came into the office to drop off their prints or use the space to do artwork. When artists come over, my internship supervisor makes sure to introduce me and sometimes asks them to teach me some basic art techniques.

What do you find challenging?
One of my major responsibilities was assisting the S.O.Y Artista instructors with their silk screening, watercolor, printmaking, photography, and mixed media workshops. Several of these art mediums were completely new to me, but to make the correct supply orders for each class and to be of assistance, it was important for me to become familiar with a wide array of art materials and techniques.

What advice would you offer to someone who wants to make the most of an internship like yours?
Self Help Graphics recruits undergraduate students every year for the Getty Multicultural Summer Internship Program. The application deadline is in early May and more information can be found on their website. This intern will mostly work on the development and organization of Self Help Graphics & Art's print inventory. But if you are interested in art programing and working directly with youth, contact Joel Garcia, Director of Programs & Operations, and express your interest.

About the Organization
Self Help Graphics & Art (Boyle Heights, CA)

Incorporated in 1973, Self Help Graphics & Art is the leading non-profit visual arts center serving the predominantly Latino community of Los Angeles. Self Help Graphics' mission is to drive the creation of new work by Chicano and Latino artists through fine art printmaking and multiple visual art forms.
What do you do as an intern at this organization?
I run experiments with rats, which includes manipulating specific regions of the hippocampus by performing cannula lesions.

How did you find your internship?
I contacted the professor directly.

What do you enjoy most about your internship?
I get to experience the workload that a Ph.D. student has to endure for a very short period of time.

What do you find challenging?
Giving up many other priorities to focus on the lab work was a challenge.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be ready to put in many hours of work and sacrifice other parts of your everyday life. If you’re interested and feel qualified, applying by March is a safe choice.

About the Organization
Seoul National University Lee Lab
Seoul, Korea

The goals of research in our laboratory are to translate neurobiological and neurophysiological observations into cognitive and mental phenomena. In particular, we want to elucidate how the brain learns a new event in the external world and retrieves the memory of the event effectively to produce adaptive behavior. Our main techniques are to train and test laboratory animals in various goal-directed memory tasks and to monitor electrophysiological activities of a large number of single units simultaneously as well as local field activities in neural networks.
Jacob Isaacson (Chemical Engineering, Engineering Management, ELS, 2017)
Analytical Development Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
The Analytical Development department at Shire does laboratory experiments to determine the structure and function information of drug candidates. I work in the lab trying to develop a charge profile for one of Shire's drug candidates in order to determine the different ways it is glycosylated, which can have an effect on its function.

How did you find your internship?
My girlfriend works in a lab at Northeastern and forwarded me an email about the job from one of the people who works in her lab. The person who works in her lab is a friend of the hiring manager, who sent out the email to some of his friends. The job was never posted online.

What do you enjoy most about your internship?
Spending time in the lab makes the day go by really quickly. I get to think analytically and apply the science that I have learned at Tufts to make conclusions based on my own experiments, and I design new experiments to learn more about the drug.

What do you find challenging?
The science is really challenging. The people at Shire have high standards when it comes to lab work, and everyone works extremely hard. Shire definitely has a fast-paced culture, and most of the full-time employees and contractors work 60+ hours per week.

What advice would you offer to someone who wants to make the most of an internship like yours?
Talk to as many people as you can. It is easy to get tunnel vision and focus too much on your project, your group, and your department. Look outside of what is immediately around you to see if there is something that interests you elsewhere in the company.

About the Organization
Shire Plc
Lexington, MA

At Shire, we enable people with life-altering conditions to lead better lives. We focus on developing and delivering innovative medicines for patients with rare diseases and other specialty conditions. This might be a therapy to treat an extremely rare and life-threatening disease such as Hunter syndrome or Fabry disease, or a medicine for a specialist condition such as ADHD or ulcerative colitis. To realize our aspiration to become a leading global biotech, our efforts are concentrated on four key strategic drivers: growth, innovation, efficiency, and people. Our priorities are to drive optimal performance of our existing products, increase patient access to these medicines, and to build our pipeline through research, development, and partnerships in order to deliver new medicines to patients.
Silicon Labs | www.silabs.com

- Patricia O'Connor (Electrical Engineering, 2016)
- Firmware Engineering Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
As an intern at Silicon Labs, I worked on developing the test framework for radio chips, and later, on development for their new radio software interface. Each day consisted of working on code and meeting with engineers and mentors at the company.

How did you find your internship?
Engineering Boutique Career Fair at Harvard last fall

What do you enjoy most about your internship?
The office was very welcoming. Everyone I worked with wanted to make sure I had a good experience and got to work on real projects that would get used by both employees and customers.

What do you find challenging?
The internship was primarily about software support for chips, and as an EE, I don't do as much coding as a CS major. I did a lot more coding than I expected (all of the time), but I caught on fairly quickly and it was still enjoyable.

What advice would you offer to someone who wants to make the most of an internship like yours?
Reach out and talk to people. Ask them how they got to where they are. Ask them for advice about graduate school. Ask them why your project isn't working when it was working five minutes ago. They are probably more than happy to help you and talk to you.

About the Organization
Silicon Labs
Boston, MA

Silicon Labs is the leader in energy-friendly solutions for a smarter, more connected world. For nearly 20 years, we have created the silicon, software and tools that enable the world’s leading engineers to create products that transform industries and improve lives. From MCUs, wireless SoCs and sensors for the IoT to advanced timing and power management chips for Internet infrastructure and industrial automation, Silicon Labs’ solutions provide customers with significant advantages in performance, energy efficiency, connectivity and design simplicity. At Silicon Labs, we are relentless in our commitment to excellence. Through the continual development of breakthrough solutions, engineering excellence, design simplicity and global perspective, we provide our customers with the ability to develop the leading solutions for a connected world. Customer success is our success; we are passionate about enabling breakthrough innovation and accelerating our customers’ time-to-market.
Small Army | www.smallarmy.net

- Catherine Armistead (Engineering Psychology, Studio Art - Dual Degree with SMFA, 2017)
- Creative Intern
- Full-time, 30 hours per week
- Unpaid

What do you do as an intern at this organization?
I shadow the design projects of the agency (website design, infographic, logo works) and sit in on concept meetings and conference calls.

How did you find your internship?
Referral from an SMFA professor

What do you enjoy most about your internship?
The agency is a really fun, engaging, busy place to work. Everyone is excited about their projects and there’s a great balance of working hard but also laughing and having fun.

What do you find challenging?
As the only creative intern, there was a steep learning curve - but as a result I've gotten much better with the adobe suite and general design principles.

What advice would you offer to someone who wants to make the most of an internship like yours?
Reach out early in the school year and bring a hard copy of your portfolio to the interview. I interviewed in January for a summer internship.

About the Organization
Small Army
Boston, MA

We consider ourselves professional storytellers but the industry we reside in is called advertising. We don’t believe advertising works anymore and that building campaigns off of key messages is outdated. We believe that when a person receives over 3,000 messages a day that odds are, they’re not paying attention to you. We believe that marketing is about sharing stories and creating relationships. It’s about creating a conversation and arming people with the story about you that resonates with them. As a result, they want to share it with their friends. So we’re an ad agency but we’re really not. We have been sharpening our storytelling skills for confident brands since 2002. We are listed as one of the New England’s top ad agencies by the Boston Business Journal, and were recently recognized as one of Boston’s top 10 small/hi-growth businesses by the Greater Boston Chamber of Commerce. We’re a full-service agency with about 30 employees, and do our thing at the historic Horticultural Hall in Boston (300 Massachusetts Avenue). We love hosting visitors, so come by to say "hi" and check out our space when you get a chance.
The Smithsonian Office of Facilities Management and Reliability (OMFR) | http://facilities.si.edu

- Sarah Hamad (International Relations, Community Health, 2017)
- Strategic Writing and Editing Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
I wrote six articles and a children's book called *Potato the Pig Visits the Museum*, which another intern, Yenny Martin, illustrated. The book will educate field trip groups of children ages 3-6 on how to behave in a museum. The articles focus on recent activities that OMFR staff have completed.

How did you find your internship?
Liberal Arts Career Network. I encourage everybody to apply to this internship, as my former supervisors are specifically seeking Tufts students!

What do you enjoy most about your internship?
My supervisors! They were amazing. They encouraged us to network, explore the Smithsonian during the work day, and hold ambitious goals.

What do you find challenging?
Writer's block -- knowing when to abandon a topic and begin pursuing a new one.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take initiative. Never wait for your supervisor to hand you your next project. Also, take full advantage of opportunities to network and participate in behind-the-scenes tours.

About the Organization
The Smithsonian Office of Facilities Management and Reliability (OMFR)
Washington, DC

The Office of Facilities Management and Reliability (OFMR) operates and maintains the facilities of the Smithsonian Institution in Washington, D.C., which attract over thirty million visitors each year. This office includes eight Zones, Systems Engineering, Support Services, Business Operations, Safety, and Organizational Development. OFMR works behind the scenes, ensuring the maintenance and operations work is performed to the highest standards. We are a unique facility team in that we are an almost completely in-house organization, which allows us to be considered Smithsonian facility experts. The OFMR’s dedication and commitment to the Smithsonian Institution helps us remain the world leader in museum facilities management.
Emily Gruzdowich (Art History, Political Science, 2017)
Institutional Development Intern
Full-time, 35-40 hours per week
Unpaid but receiving Career Center Internship Grant and $500 stipend provided by the Museum

What do you do as an intern at this organization?
As an intern in Institutional Development, I perform prospect research, draft letters of interest, grant reports and applications, compile relevant statistics, interface with other museum departments to collect relevant information, and staff Museum events.

How did you find your internship?
After conducting a series of informational interviews with arts professionals, I decided to apply for museum-based internships in New York. Individually, I conducted copious amounts of preliminary research to tailor my cover letters to each organization.

What do you enjoy most about your internship?
I appreciate the diversity of my daily tasks and the collaborative environment in which I work. By interfacing with various museum departments, I gain invaluable exposure to the workings of the museum and the professionals that staff it.

What do you find challenging?
The freeform nature of my internship proves challenging at times. I regularly reprioritize my schedule to complete urgent tasks and often encounter delays when gathering information from multiple departments. Communication with my supervisor is vital to completing tasks in a timely manner.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be proactive. Actively work to acquire a diverse and marketable skillset and leverage your connections when possible. Museum internships are in high demand, which causes undergraduates to compete with graduate students for unpaid positions. The Guggenheim’s deadline is in late January.

About the Organization
Solomon R. Guggenheim Museum
New York, NY

Committed to innovation, the Solomon R. Guggenheim Foundation collects, preserves, and interprets modern and contemporary art, and explores ideas across cultures through dynamic curatorial and educational initiatives and collaborations. With its constellation of architecturally and culturally distinct museums, exhibitions, publications, and digital platforms, the foundation engages both local and global audiences. Looking to the future, the Guggenheim Foundation continues to forge international collaborations that take contemporary art, architecture, and design beyond the walls of the museum.
**South End Community Health Center | www.sechc.org**

- Nathaniel Tran (Anthropology, Spanish, 2017)
- Patient Services Intern
- Part-time, 24 hours per week
- Unpaid

**What do you do as an intern at this organization?**
Patient services refers to all aspects of the health center excluding clinical care. I was responsible for verifying and registering patients for MassHealth insurance, coordinating referrals for specialists, and quality assurance. The other half of the internship involved protocol analyst work to improve diabetes and mammogram screening.

**How did you find your internship?**
I emailed the head of HR and asked to work at the center.

**What do you enjoy most about your internship?**
My supervisors acknowledged my strong analytical skills and gave me projects to work on independently that allowed me to use critical thinking skills-- this was not a paper-pushing type of position.

**What do you find challenging?**
A community health center is often understaffed and underfunded. For me, this meant that my supervisor and coworkers rarely had time to train or walk me through things, so there was a lot of learning on the job.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Apply or ask around early. I began my search in March so that I would be at the top of the pile for the places I applied to (instead of waiting until May).

**About the Organization**
South End Community Health Center
Boston, MA

South End Community Health Center is a community based, multispecialty clinic offering services to primarily Spanish speaking patients. Dental, mental health, and medical services are integrated and available for patients of all ages.
Soerny Cruz (American Studies, Community Health, 2016)
Health Equity Intern
Full-time, 40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
My responsibilities include case management (responding to referrals and connecting patients to resources), tracking class attendance, and supporting health equity projects (petition for a Boston Racial Justice Commission).

How did you find your internship?
I heard about the position from friends who have interned here in the past.

What do you enjoy most about your internship?
I appreciate working alongside providers who are passionate about racial justice and health equity in the community that I grew up in. I have developed and strengthened multiple skills because it is a multifaceted position.

What do you find challenging?
I have not found anything particularly challenging because I am from this community and am also bilingual (English and Spanish). The team I worked with this summer has worked really well together.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be willing and open to learning and pushing yourself. This is a race-explicit organization that will shift the lens through which you look at problems, no matter where you are coming from.

About the Organization
Southern Jamaica Plain Health Center
Jamaica Plain, MA

The Health Promotion Center (HPC) is a part of the Southern Jamaica Plain Health Center. Our mission is to provide personal, quality health care with respect and compassion to our diverse community. The HPC uses the lens of Health Equity and takes an approach that considers social determinants of health/strives to be antiracist through its programming and campaign work.
Southern Jamaica Plain Health Center | www.brighamandwomens.org/Departments_and_Services/medicine/services/primarycare/sjphc

- Alice Wasserman (Political Science, Community Health, 2017)
- Health Promotion Center Intern
- Full-time, 35-40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I administer the Health Promotion Center programming, consisting of a wide range of exercise, nutrition, mental health, and community programs for SJPHC patients and members of the surrounding community. Additionally, I am a case manager for the JP Fit program, which helps connect overweight or obese pediatric patients to YMCA scholarships, nutritionist appointments, and exercise programs. I am also developing multiple curricula for the Health Promotion Center to be used in various sexual health workshops in the Boston area and for our own programming. I also volunteer at the South Street Youth Center once a week to assist with teen summer programming. This summer, I helped launch a new program called the Girls Empowered League for adolescent girls. It is an exercise group that partakes in biweekly workshops and discussions on issues of sexual health, self defense, bullying, and more.

How did you find your internship?
My T.A. for CH 1 told me about her experience as a Health Promotion Center intern. Later, my supervisor gave a Health Equity & Racial Justice Framing training to one of my classes and we connected.

What do you enjoy most about your internship?
I value the connections I made with patients who spent a great amount of time in the Health Promotion Center. The HPC is a phenomenal community space, and I love working in this productive and energetic environment. I also enjoyed the curriculum development for the Girls Empowered League and teaching sexual health lessons to the participants.

What do you find challenging?
Most of the work is focused and built around racial equity. There are aspects of this internship that can be personally challenging if you are not ready to talk about race and racism. However, the racial identity development I have undergone is one of my most valuable takeaways. Additionally, because SJPHC is a bilingual health center, communicating with patients in Spanish has been somewhat difficult at times, but most people are very understanding if you are not a fluent speaker.

What advice would you offer to someone who wants to make the most of an internship like yours?
Come ready to talk about race and structural racism and to actually do the work. The work can be emotionally and mentally taxing, but working at the HPC is extremely rewarding and valuable to any career you want to pursue. To make the most of your time, you have to have a deep passion for health equity and a fierce motivation to get the work done, even if it consists of simple tasks.

About the Organization
Southern Jamaica Plain Health Center; Jamaica Plain, MA

SJPHC is a community health center licensed by Brigham and Women's Hospital. Every year, more than 10,000 patients in Jamaica Plain and surrounding communities make 45,000 visits to SJPHC. Our bilingual staff provides these patients with comprehensive, high quality primary care. The Health Promotion Center (HPC) mission is to provide personal, quality health care with respect and compassion to our diverse community.
Southland Industries | www.southlandind.com

- Rose Murray (Mechanical Engineering, 2017)
- Engineering Design Intern
- Full-time, 40 hours per week
- Paid; they also provide housing for interns

What do you do as an intern at this organization?
It’s a mechanical, electrical, and plumbing building systems firm, so most of what I did revolved around designing those systems. I worked a lot in CAD and Revit, designing mechanical piping and duct systems. The internship program is pretty well-organized, so all the interns go through weekly trainings about all aspects of the company, such as engineering, estimating, project management, marketing, etc.

How did you find your internship?
Friend referral

What do you enjoy most about your internship?
I learned a ton. I worked on cool projects like DC museums, data centers, and the new Atlanta Falcons Stadium. Overall it’s a really social work environment, which makes the summer fun. There’s a company-wide cornhole tournament, weekly cookouts, and rarely does a week go by without at least one scheduled happy hour.

What do you find challenging?
I came into the internship knowing nothing about mechanical construction, so there was definitely a learning curve. Also, the work itself was pretty challenging.

What advice would you offer to someone who wants to make the most of an internship like yours?
Make contact ASAP. The info about who to contact is on their website under careers. They have multiple divisions, so find out where you would want to be and then aggressively pursue whomever the contact person is for that office.

About the Organization
Southland Industries
Sterling, VA

Founded in 1949, Southland Industries provides innovative engineering, construction, service, and energy service solutions through a holistic approach to building performance. Advocating a design-build-maintain model, Southland believes in offering customers the option of optimizing each stage of the building lifecycle through an integrated, customized project or by selecting any of our services and capabilities to be implemented individually. For jobs large and small, our in-house experts remain connected, sharing knowledge and information to produce the innovative, practical solutions that have earned Southland its unmatched reputation as one of the top design-build firms in the nation.
Ethan Kopit (Political Science, 2017)
Marketing Intern
Full-time, 50 hours per week
Paid

What do you do as an intern at this organization?
As an intern, I manage and help write much of the content that gets pushed to the website. I also generally manage campaigns via emails, tradeshows, webinars, etc. that create leads for the sales teams.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
Sqrrl couples a higher level of responsibility with flexible hours and good pay. Plus, even though many of my tasks are independent, the managing staff makes sure that I learn the fundamentals of marketing.

What do you find challenging?
Time management and research into how to perform a task is 100% on me as an employee. If you need someone to tell you what to do, when to do it, or how to do it, you might need to step your game up.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be humble and understand that a good deal of stuff might be "outside your job description" and you should learn how to do it, do it effectively, then move on. I think Sqrrl takes rolling applications.

About the Organization
Sqrrl Data
Cambridge, MA

Sqrrl is the Big Data Analytics company that lets organizations pinpoint and react to unusual activity by uncovering hidden connections in their data. Sqrrl Enterprise is Sqrrl’s linked data analysis platform that gives analysts a way to visually investigate these connections, allowing them to rapidly understand their surrounding contexts and take action. At the core of Sqrrl’s architecture are a variety of Big Data technologies, including Hadoop, link analysis, machine learning, Data-Centric Security, and advanced visualization.
Matthew Bogen (Economics, 2016)
State Street IT Trainee
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I perform the initial work on short and medium-term projects to support the department, including getting applications ready for business users and maintaining a central database of application support information.

How did you find your internship?
I found my internship through a referral. A family friend forwarded my resume to a colleague at the company, and shortly thereafter I had a phone conversation to discuss the summer opportunity.

What do you enjoy most about your internship?
I love the education in the role. As I branched into different projects for the team, I’ve learned SQL, information about how IT functions within the larger company, the company culture, and what it’s like to be in a traditional 9-5 job.

What do you find challenging?
The hardest part of the internship is learning how to use 'downtime' effectively. Interns do not have constant work. A key part of having a productive internship is learning how to occupy your time -- either by continually educating oneself through online tutorials, developing additional skills, or finding new projects to support.

What advice would you offer to someone who wants to make the most of an internship like yours?
Find out in advance which projects are available for you to work on. Arrange a weekly meeting with your manager to ensure regular feedback on your performance and to discuss your workload. If you aren't proactive about talking to your manager, you'll be stuck with nothing to do.

About the Organization
State Street Corporation
Quincy, MA

We’re at the heart of financial services. And our clients are at the heart of everything we do. We develop solutions to meet their challenges. We recruit the best. We build partnerships and invest in innovation to help them seize new opportunities.
Paul Matthews (Economics, French, 2017)
Client Relationship Management Support and Data Analyst Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
I updated client data used by company salespeople, aided in the process of company-wide data migration by testing and cleansing data in various system formats, and gained exposure to several other departments of the company by attending learning sessions and meeting influential company employees.

How did you find your internship?
Family referral

What do you enjoy most about your internship?
I enjoyed working with a team and managing responsibilities that had a tangible effect on the organization as a whole. I also loved being in the middle of Boston every day. I had a blast going out to lunch most days and meeting many people.

What do you find challenging?
Working at a computer all day was not something I was used to doing, so at first the days were long. But after a couple weeks of adapting, I felt much better conditioned and the days began to fly by.

What advice would you offer to someone who wants to make the most of an internship like yours?
If someone wants to make the most of an internship program like the one I just completed at State Street, my one piece of advice would be to network frequently and with as many people as possible while you are there. You never know who you'll meet at such a big and exciting organization.

About the Organization
State Street Global Advisors
Boston, MA

At State Street Global Advisors, we listen to your challenges and put your goals at the center of everything we do. Whether you’re seeking yield, looking to lower risk, or targeting any number of other financial objectives, we’re your partner for actionable ideas, compelling insights and innovative strategies. And we measure our progress against yours.
Sun Life Financial | www.sunlife.com

- Actuarial Intern - Enterprise Risk Management
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
I do technical work in Excel and project management for big-picture risk initiatives. I compile risk memos, complete pre-audit questionnaires, and perform analysis and research for risk studies.

**How did you find your internship?**
Jumbo Jobs

**What do you enjoy most about your internship?**
I am learning a lot and getting a lot of responsibility.

**What do you find challenging?**
Transitioning from a college schedule to a full-time work schedule can be difficult.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Always be eager to do the projects and tasks you are given. Be curious. Ask thoughtful questions (not questions you can find the answer to on Google).

**About the Organization**
Sun Life Financial
Wellesley Hills, MA

We’re Sun Life Financial – a leading Canadian-based international financial services company, offering a diverse range of insurance and investment products that meet the needs and goals of our customers. We are committed to helping our customers achieve the peace of mind that comes with planning for lifetime financial security. It’s at the center of all we do.
Andrew Stephens (Computer Science, 2016)  
Software Engineering Intern  
Full-time, 40 hours per week  
Paid

What do you do as an intern at this organization?
I built administrative tools to help better understand stored data for use in comparisons between surveys.

How did you find your internship?
Tufts Career Fair

What do you enjoy most about your internship?
SurveyMonkey has a very friendly and relaxed office culture. The projects I got to work on had a direct impact on the business and provided many opportunities to learn.

What do you find challenging?
Understanding the development process and the various technologies involved took some time, because I had never worked with anything at this scale before.

What advice would you offer to someone who wants to make the most of an internship like yours?
Learn as much as you can about the services and technology that powers the product. It will not only make you feel more comfortable about your work during the internship, but also give you knowledge you can take elsewhere.

About the Organization
SurveyMonkey
Palo Alto, CA

SurveyMonkey is the world’s most popular online survey software. We make it easier than ever to create polls and survey questionnaires for learning about anything from customer satisfaction to employee engagement.
TED Conferences, LLC | www.ted.com

- Alexa Horwitz (Interdisciplinary Studies, 2016)
- Content Team Intern
- Part-time, 25 hours per week
- Paid

What do you do as an intern at this organization?
As an intern on the content team, I am the first set of eyes to review potential speakers' applications that are received through the online portal. I categorize them and enter them into the TED database based on their interests. Also, I can flag people who I think would give a compelling talk and pitch them at our weekly meetings.

How did you find your internship?
I love watching TED talks, so when it came time to look for a summer internship, I checked out their available positions. I uploaded my resume and submitted my cover letter through the website and was contacted by current employees for several rounds of interviews. It was kind of a long process from when I first applied to receiving the offer, but it was definitely worth the wait!

What do you enjoy most about your internship?
I really enjoy how my time is balanced between working individually and working within a larger group. I am able to do my own research and learn more about what I am interested in, but we all come together a few times a week as a content team to update the group and learn more about what each other are doing. It was during these meetings that I learned from my supervisors and received feedback on my work.

What do you find challenging?
The freedom I have at TED took some getting used to. In my previous internships, I had more guidance and specific tasks to complete on a daily basis. Here, I am kind of on my own to organize my time and make the most of my day. It's been a really great learning experience, and I now know it is something I will look for in a future job.

What advice would you offer to someone who wants to make the most of an internship like yours?
Don't be afraid to introduce yourself – TEDs workspace is such an awesome environment with so many cool and interesting people that I was initially intimidated to introduce myself to members of other teams. Once I got over this, I was able to meet so many and learn about all the cool stuff they were doing at TED.

About the Organization
TED Conferences, LLC
New York, NY

TED is a nonprofit devoted to spreading ideas, usually in the form of short, powerful talks (18 minutes or less). TED began in 1984 as a conference where Technology, Entertainment and Design converged, and today covers almost all topics — from science to business to global issues — in more than 100 languages.
Torque Digital | http://torque.digital

- Jane Acker (Quantitative Economics, Philosophy, Dance, 2017)
- Account Executive Intern/Account Assistant
- Full-time, 50 hours per week
- Paid

What do you do as an intern at this organization?
I manage over 150 projects by trafficking, contacting clients, briefing creatives, and tracking budgets and billing forecasts. I also created content for blogs and ran reports on Google Analytics for all social media clients. Other tasks included basic illustration and Photoshop use, photography, creation of pitch decks, attending client meetings, recruiting, and editing.

How did you find your internship?
Family referral

What do you enjoy most about your internship?
The small agency environment gave me exposure to both the delivery and client service side of marketing. There are hundreds of active projects with tight deadlines, and the team is very close, so it was both exciting and deeply rewarding to be needed and challenged daily.

What do you find challenging?
The internship was originally supposed to be part-time, so I was not prepared to be working more than 40 hours a week. It was an intense taste of the working world, where client interactions could be very challenging at times—client service requires true patience and humility.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be organized, but you will make mistakes. The atmosphere is very supportive and casual (ping pong table, kegs, etc.), and they really live by the core values described below. Don't ask too many questions—just embrace the creative process. They are always looking for Web Design, Graphic Design, and Account Executive Interns, so I would recommend contacting Torque in March or April expressing interest in one of the positions.

About the Organization
Torque Digital
Chicago, IL

What we know is that we are curious listeners and discoverers. Good marketing, creative thinking and invention is built on a bedrock of insight. Marketing is anything but constant—we are agile practitioners, on our toes incorporating new information as we navigate the ever changing world for our clients. We are grace under pressure. When the going gets tough we bear down, keep our heads about us and enjoy the ride. Above all we are committed to delivering excellent work and extraordinary experiences for our clients. We are brave. We are bold. We believe in what we do.
Molly Greer (Geology, Environmental Studies, 2016)
Student Intern
Part-time, 16 hours per week
Paid

What do you do as an intern at this organization?
As an intern at Towill, I assisted with many mapping projects. Some of my responsibilities were matching aerial photographs with known ids from Google Earth, distinguishing structures in LiDAR data, and working with the project manager on other aspects of ongoing projects.

How did you find your internship?
Port of Oakland

What do you enjoy most about your internship?
At Towill, I was able to learn about a different aspect of mapping -- and with that, many new softwares.

What do you find challenging?
Learning new computer programs

What advice would you offer to someone who wants to make the most of an internship like yours?
Ask a lot of questions because the people you are working with do not expect you to understand everything that you are doing.

About the Organization
Towill
Concord, CA

Towill, Inc. is a premier provider of geomatics services and technologies offering a broad range of advanced surveying, mapping, and geospatial solution services which include land surveying; high accuracy specialty surveying; digital and film-based aerial photography; airborne, terrestrial, and mobile Light Detection and Ranging (LiDAR); digital 3D and 2D photogrammetric mapping; volumetrics; and geographic information systems (GIS). Building on a successful business established in 1955, Towill has continually maintained a reputation for innovation and excellence in the geomatics profession. We have grown into an industry leader with approximately 100 employees in offices strategically located throughout California, Colorado, and Texas, offering our services throughout the United States and Pacific Rim.
Tufts Internship Profiles 2015

Tufts Center for Engineering Education and Outreach | www.ceeo.tufts.edu

- Ronna ten Brink (Engineering Psychology, Computer Science, 2017)
- Research Assistant
- Full-time, 35 hours per week
- Paid

What do you do as an intern at this organization?
I work on my team’s research projects; specifically, I created a website to disseminate research components and results. In addition, I designed mobile maker kits for use in urban elementary schools as part of the project and to exist beyond the project. I also helped with smaller tasks like revising an evaluation system and transcribing video.

How did you find your internship?
I found my internship in mid-April, pretty late in the game. I became friendly with a TA for a class that I enjoyed and she recommended me for the position; she is friends with the graduate student who hired me and with whom I now work.

What do you enjoy most about your internship?
I love the CEEO work environment! There are many undergrad interns here, so even though I’m the only undergrad on my project, I’m surrounded by people creating, learning and having fun. (And there are Legos everywhere!) I enjoy working with my supervisors; they’re kind, intelligent, and helpful. Access to the Makerspace is a great perk. The engineering education research and work done here is fascinating and even groundbreaking, which is very exciting to be around.

What do you find challenging?
I am part of a team that consists of two professors and one PhD student. Both professors operate remotely, although one comes in roughly every other week, and the graduate student is not usually in every day. Not having collaborators around me on a regular basis is a challenge -- it’s harder to get feedback and bounce decisions off of people (and motivate myself) if most communication is over email with delays.

What advice would you offer to someone who wants to make the most of an internship like yours?
Get on a project that will motivate and fulfill you. Since what you work on is determined by who hires you, talk to professors (your potential employers) ahead of time about what they would expect of you.

About the Organization
Tufts Center for Engineering Education and Outreach
Medford, MA

The members of the Center for Engineering Education and Outreach are dedicated toward improving engineering education in the classroom, from Kindergarten to college. We have a research program aimed at understanding how kids and adults learn engineering. This research then informs our development of various educational tools. We collaborate with a number of companies to bring these tools into the classroom, and our outreach arm works with teachers around the world to further refine tools and support the teacher-user community. The Center houses faculty, staff, and graduate students from engineering disciplines and the education department.
Tufts Medical Center; Center for Evaluation of Value and Risk in Health | research.tufts-nemc.org/cear4/Home.aspx

- Eitan Scheinthal (Economics, 2016)
- Research Assistant
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
The primary responsibilities as an intern at CEVR include conducting health economic research using data from published medical journals.

How did you find your internship?
The economics department sent out an email with the job posting.

What do you enjoy most about your internship?
The ability to work closely with well-accomplished superiors in an environment that has access to a surplus of health information provided me with an excellent opportunity to learn more about the field and conduct my own research projects. Moreover, the internship functioned as a program with plenty of lecturers delivering interesting talks.

What do you find challenging?
A steep learning curve exists if your prior knowledge about health economics is limited.

What advice would you offer to someone who wants to make the most of an internship like yours?
This internship has been, historically, reluctant to accept undergraduate students to the internship program.

About the Organization
Tufts Medical Center; Center for Evaluation of Value and Risk in Health
Boston, MA

Founded in January 2006 by Peter Neumann, ScD and Joshua Cohen, PhD, the Center for the Evaluation of Value and Risk in Health (CEVR) analyzes the benefits, risks and costs of strategies to improve health and health care. CEVR undertakes projects to determine the cost-effectiveness of health care interventions, advances methods development, and helps train the next generation of practitioners. We also seek to inform national clinical and public health policy issues. Finally, CEVR has developed and maintains two internationally-known databases that are indispensable resources for health care stakeholders: the Cost-effectiveness Analysis Registry and the National Coverage Determinations Database.
Tufts Internship Profiles 2015

Tufts University – Chew Lab | http://ase.tufts.edu/biology/faculty/chew

- Danthanh Trinh (Biology, Studio Art, 2016)
- Research Assistant
- Part-time, 9-30 hours per week (depends on field work hours)
- Paid

**What do you do as an intern at this organization?**
I caught butterflies, fed butterflies, counted eggs, learned how to sex them, raised caterpillars, and took care of plants for the caterpillars/butterflies.

**How did you find your internship?**
Through my advisor, Dr. Frances Chew

**What do you enjoy most about your internship?**
Being able to learn outside! I enjoyed learning ecological methods of research and learning about butterfly anatomy and metamorphosis.

**What do you find challenging?**
Sometimes when research only requires maintaining the specimens one is studying, even short hours every day seem tedious, but it is doable.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Read more about the organisms in advance! Email the professors you want to research with far in advance, probably early the semester before.

**About the Organization**
Tufts University – Chew Lab
Medford, MA

Natalie Kerr and Dr. Frances Chew research the effects of butterfly wing condition on fecundity of butterflies, specifically Pieris rapae and Pieris oleracea.

- Ellen Osborn (Quantitative Economics, Environmental Studies, 2016)
- DOE Scholar Intern
- Full-time, 45 hours per week
- Paid

What do you do as an intern at this organization?
I support Senior Policy Advisors and Fellows with research projects, policy analysis, and data sourcing to further their projects and drive forward my own.

How did you find your internship?
It was a referral through an alumnus who sent the opportunity to the Tufts Economics Society.

What do you enjoy most about your internship?
Learning constantly – through the fellows, my research, and attending events and briefings within the DoE and around Washington D.C.

What do you find challenging?
Figuring out what and who to prioritize on a daily basis and ensuring that I am producing something useful.

What advice would you offer to someone who wants to make the most of an internship like yours?
Learn as much as you can about Energy Policy and your mentor’s projects before arriving: it will go a long way towards avoiding huge amounts of background research (required when contributing to projects). Once here, use the time you’re saving to meet new people with careers that interest you and ask them about their lives and interests. In terms of the application process, look up the Senior Advisors in the offices and what they’re working on. Email them, ask questions about their work, and let them know that you’re interested in working for them. This site has the application deadlines and qualifications: http://energy.gov/epsa/epsa-internship-program.

About the Organization
U.S. Department of Energy
Washington, DC

Recognizing that unbiased policy analysis will provide the best foundation for least cost, highest impact ways to transform our energy systems, Secretary Moniz launched the Office of Energy Policy and Systems Analysis (EPSA) within the Department of Energy in August 2013. EPSA advises the Secretary and senior leadership in DOE on critical energy issues and policies through analysis of and recommendations on the range of energy subsectors – from fossil fuels and renewable resources to transmission and distribution to efficiency and end uses. EPSA synthesizes and analyzes information from and collaborates with the Department’s program offices and the national labs. It also works with stakeholders from industry and NGOs and our Congressional, state, local and tribal partners to develop a more comprehensive, integrated and analytically based understanding of energy systems, various jurisdictions, and impacts to its participants. To develop policy responses to these issues and prepare for others, EPSA has teams focused on several policy areas, including climate environment and efficiency, energy security, finance, incentives and program analysis, and state and local cooperation.
U.S. Department of State – Near Eastern Affairs Bureau | www.state.gov

- Eloise Harnett (International Relations, Arabic, 2016)
- Iraq Program Intern
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I work in the Near Eastern Affairs Bureau within the State Department in the Iraq Assignments Office. The responsibilities of my office are to organize the advertising, hiring and tracking of all Foreign Service officers interested in working in Iraq, as well as those currently stationed in Iraq. My job includes creating profiles for all interested Foreign Service officers and tracking all information on the posts they are planning to pursue. Once all of this information is organized, I send various documents to our embassies and consulates in Iraq. The staff in Iraq then communicate with me about who they are interested in hiring, and I send out these selection notices.

How did you find your internship?
I found it on state.gov, listed with all of the summer internships.

What do you enjoy most about your internship?
Working at the State Department gives you access to incredible events, lectures and daily opportunities to learn. I loved being able to attend events and meet people outside of my office.

What do you find challenging?
Due to the bureaucracy of such a large organization, I was often frustrated that I wasn't able to take initiative on certain projects.

What advice would you offer to someone who wants to make the most of an internship like yours?
Start looking early! The State Department internship program has an incredibly early application process. The application isn't difficult; just try to get it done early.

About the Organization
U.S. Department of State – Near Eastern Affairs Bureau
Washington, DC

The Department's mission is to shape and sustain a peaceful, prosperous, just, and democratic world and foster conditions for stability and progress for the benefit of the American people and people everywhere. This mission is shared with the USAID, ensuring we have a common path forward in partnership as we invest in the shared security and prosperity that will ultimately better prepare us for the challenges of tomorrow.
U.S. Department of State (Bureau of Population Refugees and Migration) | www.state.gov/j/prm/index.htm

- Katie Saviano (International Relations, Arabic, 2017)
- Junior Program Officer
- Full-time, 40 hours per week
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I am responsible for updating the USRAP Manual as needed; gathering, consolidating, and analyzing data on completed USCIS circuit rides; and analyzing and drafting standardized policy for expedite procedure. I also attend meetings and conferences for my office and complete write-ups for the bureau. I work closely with the overseas program officers in my office and have worked on significant projects for the MENA and East Asia regions.

How did you find your internship?
I heard about the State Department Student Internship Program from another Tufts student. For summer internships, the application deadline is in mid-October.

What do you enjoy most about your internship?
There was an expectation that I would be well-versed on current affairs, humanitarian aid and development, refugee law, and migration policy. During my first week, my only project was to become knowledgeable. I spent my days interviewing employees to learn about their portfolios, attending meetings, reading reports, and asking questions. This expectation was a theme throughout my internship. I loved that there was such a focus on learning; not only was I expected to understand and analyze my bureau’s programs, I was also encouraged to go to any talk or event at the State Department that interested me. As a result, I feel that it was truly an opportunity to learn and be engaged.

What do you find challenging?
The expectation level is extremely high, and it took a few weeks to become accustomed to my supervisor’s standards. However, it was extremely rewarding to know that I produced high quality work.

What advice would you offer to someone who wants to make the most of an internship like yours?
The deadline is in mid-October and you are notified of the decision in mid-December. When you put down your preferences for bureaus, spend time on your statement of interest, as this is a major component of your application and it is read seriously. While at State, conduct as many informational interviews as possible! There is an incredible opportunity to speak to people with whom you share interests. You have a high level of access, and employees will be very candid with you regarding their careers, portfolios, and opinions on current events. After a few weeks, I started cold-emailing people who had portfolios I was interested in (the Desk Officer for Tunisia, for example), and every single person I emailed got back to me. I also recommend meeting as many of the interns at State as possible -- these are people who share similar interests and are probably a few years older (many State interns are grad students) and thus, will have their own advice to offer. Plus, networking with other students is one of the best types of networking, as these people could be your colleagues in the future.

About the Organization
U.S. Department of State, Bureau of Population, Refugees, and Migration (PRM); Washington, D.C.
The mission of PRM is to provide protection, ease suffering, and resolve the plight of persecuted and uprooted people around the world by providing life-sustaining assistance, working through multilateral systems to build global partnerships, promoting best practices in humanitarian response, and ensuring that humanitarian principles are thoroughly integrated into U.S. foreign and national security policy.

- Allison Aaronson (International Relations, 2017)
- Public Affairs Intern
- Full-time, 45-50 hours per week;
- Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I proposed, wrote, edited, and promoted a weeklong blog series on the transatlantic trade relationship; conducted research on the mission’s social media community; assisted with special projects, including the visit of Secretary of Commerce Penny Pritzker and the 10th Round of Transatlantic Trade and Investment Partnership (T-TIP) Negotiations; compiled a summary of relevant news stories to keep the Ambassador and other staff updated on current events in the EU and member states; organized a breakfast briefing series with EU Interns; coordinated logistics, managed protocol, assisted with social media, and performed various tasks for mission events involving policymakers, press, and Think Tanks.

How did you find your internship? Former supervisor referral

What do you enjoy most about your internship?
My position gave me access to high-level events and inspiring connections that helped me learn about the world and myself. I learned so much from my many colleagues (there are over 800 U.S. staff at USEU, U.S. Embassy to Belgium, and U.S. Mission to NATO) as well as the people I met through events. I am amazed by how many busy and important people took time to mentor me, and I gained a lot of confidence in networking and communication skills.

What do you find challenging?
This is an obvious one, but the bureaucracy of the U.S. government can feel crippling to passion and drive. Things move slowly, everything must be cleared before taking action, and international time differences are difficult to manage. My only other complaint is that there was negligible support for interns in terms of housing, transportation, building community, and other challenges of moving to a new country. In the end, I felt empowered that I was able to figure it out on my own while balancing a demanding job. I worked overtime a fair amount, but that was my decision as I wanted to be included in as many projects as possible. I could have maintained normal working hours if I had prioritized it.

What advice would you offer to someone who wants to make the most of an internship like yours?
If you want to work for the State Dept., you need to apply early; the deadline is in November or December. Most positions require U.S. citizenship. Given the volume of applications, any way you can connect with someone within a particular mission or embassy beforehand will drastically improve your chances. In addition, the security clearance process is rather long and invasive, and it’s not unheard of for interns to be denied clearance and left stranded for summer plans. That being said, it’s an incredible opportunity to live/work abroad, get an insider’s view on the U.S., and make connections (that’s the big one). I think this internship would be really hard if it’s your first time living independently abroad, but it’s a good follow-up to study abroad. Also, most other interns were in the process of getting/had already obtained MA or JD degrees, so be realistic about which positions you apply to (e.g., legal interns are in law school). If you are thinking about joining the Foreign Service, I definitely recommend the internship, as it’s important to get a sense of the unique foreign service lifestyle.

About the Organization
U.S. Department of State, U.S. Mission to the EU; Brussels, Belgium
The Department’s mission is to shape and sustain a peaceful, prosperous, just & democratic world and foster conditions for stability and progress for the benefit of the American people & people everywhere.
Christopher Jarmas (International Relations, Russian & Eastern European Area Studies, 2016)
Political Section Intern
Full-time, 40 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
Daily tasks can vary greatly. I typically draft the Political Section's daily update on political, economic, and security developments in Ukraine. I have researched, written, and released diplomatic cables, drafted memos, and assisted visiting delegations.

How did you find your internship?
U.S. Department of State Careers webpage, and I previously interned at the U.S. Embassy in Moscow, Russia.

What do you enjoy most about your internship?
I most enjoyed participating in meetings with high ranking officials, including Moldova's ambassador to Ukraine and officers at the Ministry of Foreign Affairs. When Assistant Secretary of State Victoria Nuland visited Kyiv in July, I served as a notetaker in her meeting with Kyiv mayor and former heavyweight champion Vitaly Klitschko.

What do you find challenging?
Given the high-intensity atmosphere and the rapidly developing political, economic, and security situation in Ukraine, Embassy officers often need projects turned around extremely quickly.

What advice would you offer to someone who wants to make the most of an internship like yours?
Take advantage of your time at the post, whether through travel, taking on challenging projects, or making a ton of awesome connections. If you just go to get a line on your resume, that's all you'll get out of it. Apply early; application deadlines are in October due to necessary security clearances.

About the Organization
U.S. Department of State, Ukrainian Embassy
Kyiv, Ukraine

As the lead U.S. foreign affairs agency, the U.S. Department of State represents the United States at more than 270 diplomatic locations around the world, including embassies, consulates, and missions to international organizations.
UGE International | www.ugei.com

- Julia Malleck (International Relations, English, 2016)
- Business Development Intern
- Full-time, 45 hours per week
- Unpaid

What do you do as an intern at this organization?
I worked on finding potential Partners for the company in Asia, more specifically in South East Asia (e.g., Philippines, Cambodia, Sri Lanka, Indonesia, Micronesia). I also helped re-write and edit the material on the website about the Partners program. Along with the sales team, I helped put together a book of guidelines to standardize practices and interactions across the company and streamline our business model. Besides this, I did research.

How did you find your internship?
I found the internship through a friend. Her sister interned in the company's Beijing office and enjoyed her internship. My friend thought I might be interested as well.

What do you enjoy most about your internship?
I'm learning so much about the renewable energy industry (our company works in solar, wind and microgrid systems) and about start-up company culture. The most valuable thing I've learned is seeing how a company operates and cooperates between its many different teams. Because it is a start-up, our business model has been continually evolving. It's an exciting place to work.

What do you find challenging?
The technical details of solar, wind and microgrid engineering have been difficult to understand. I've also had to quickly learn the renewables industry business jargon (in the beginning there were so many words and acronyms I didn't understand). It also took me a while to figure out how to communicate -- via e-mail, phone, Skype etc. -- directly and clearly with people.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be a team player and ask lots of questions. It's ok to say that you don't know or understand something. Join a team (e.g., logistics, marketing, public relations, engineering, legal, business development, etc.) that interests you most. There isn't a deadline for an internship at UGE; the company generally has interns year-round. Most interns come in the summer.

About the Organization
UGE International (New York, NY)
UGE provides the only comprehensive distributed renewable energy solutions with the necessary versatility, durability and energy security to be implemented across the range of challenging environments businesses and governments face. Solar and wind complement each other and together with storage technologies and remote monitoring systems address their needs at the nexus of energy cost, security and sustainability. We have designed and created the most durable and versatile wind turbine and are leading the industry in remote monitoring and control and power electronics. In addition, UGE has developed its proprietary site assessment and planning platform, which has allowed it to deploy solutions in over 80 countries around the world from its headquarters in New York.
University of Colorado (Department of Immunology and Microbiology) | www.ucdenver.edu/academics/colleges/medicalschool/departments/ImmunologyMicrobiology/research/labs/RandRLab

- Sophie Lattes (Biology, Environmental Science, 2018)
- Research Intern
- Part-time, about 18 hours per week
- Unpaid

What do you do as an intern at this organization?
I worked under a postdoc who was researching the role of dual reactive B cells in lupus for mice. I was able to do mouse bone marrow, spleen, blood, and teratoma tumor dissection and processing and then genotype those mice through PCR or blood typing and gel electrophoresis. I also worked on staining samples and analyzing results through flow cytometry.

How did you find your internship?
My uncle used to work with National Jewish Health so I gave him a resume and cover letter and asked if he could give it to his previous coworkers. It turned out that the lab that he used to work for had moved to University of Colorado's Anschwitz Medical Campus, so my resume was passed along to the new lab and they were able to find a spot for me.

What do you enjoy most about your internship?
I love the amount of practical experience that I gained. I went into the internship unsure if I would be able to actually participate much in the lab's research, but from day one I was given my own projects. I also liked the interaction between researchers within the lab. A major concern of mine in considering lab work as a career was that it would be socially isolating, as everyone has their own procedures that they are working on. However, what I didn't know is that there is a great deal of collaboration. Members continually asked each other questions and presented their progress at weekly lab meetings. Additionally, the connections I made are very helpful. At the end of my work this summer the lab director offered to answer any career questions I had and welcomed me to work with them again in coming years.

What do you find challenging?
I found working in an immunology lab prior to taking a specific immunology course at Tufts to be difficult. I had to do a lot of background research just to understand the basics of what the lab is doing. I continued to read more papers about the work throughout my summer internship, but could never quite keep up with the jargon that the lab was used to.

What advice would you offer to someone who wants to make the most of an internship like yours?
Use any connections that you can find, even if they are remote. Try to contact specific places that you want to work and show them that you are interested in their work.

About the Organization
The major focus of our work centers on understanding how B cells develop in the bone marrow, how immature B cells are selected into the periphery, and how mature peripheral B cells mount an antibody response. We are particularly interested in defining the nature of the signals emanating from surface receptors (i.e., antigen, chemoattractant and adhesion) that guide these cells through development and in an immune response. To address these questions we use molecular, cellular and genetic in vivo and in vitro approaches.
University of Texas at Austin (Petroleum and Geosystems Engineering) | www.pge.utexas.edu/research/internship

- Chloe Wong (Chemical Engineering, 2017)
- Research Assistant
- Full-time, 40 hours per week
- Paid

**What do you do as an intern at this organization?**
I ran a computerized simulator for proppant transportation through a slot for petroleum fracking. Each of these runs would need to be set up through coding in the program CFD and DEM. When these runs were complete, I would analyze them in MATLAB and create graphs of them in Excel. In addition, I had to create an entirely new case where the proppant would travel through a split rock fracture.

**How did you find your internship?**
I received an email that was sent out to all the students in the Chemical Engineering department that regarded this opportunity to conduct research in Austin, TX. I also met with the administrator of the program when she came to visit Tufts.

**What do you enjoy most about your internship?**
I did research during my previous year at Tufts and I was born and raised in a town nearby Tufts, so I've never been able to get away from home. This internship gave me the opportunity to explore a new part of the country and meet lots of different people. Also UT Austin has a pool that looks like it belongs at a five-star resort, so it's been great going there everyday after work.

**What do you find challenging?**
Even though I've had exposure to computer programs like MATLAB and Excel before, there's still so much I didn't know about these programs that my job required me to know. It has definitely been challenging having to learn while at the same time produce results from these programs, but I know it will definitely serve me well in the future.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
To keep an open mind. This program was designed for students who wanted to go into Petroleum Engineering graduate school. Before this program, I did not even know someone could go to school for petroleum engineering, much less pursue it as a career. I still can't say what I plan to do after college, but from this internship I definitely have a better sense of what I would like and dislike for my future.

**About the Organization**
University of Texas at Austin, Petroleum and Geosystems Engineering
Austin, TX

The Summer Undergraduate Research Internship (SURI) brings together innovative undergraduate minds from across the country to The University of Texas at Austin Petroleum and Geosystems Engineering (UT PGE) Department to research hot energy topics with world-class faculty members. Interns receive an insider look at graduate level work conducted at UT PGE, home to the #1 petroleum engineering graduate program in the country according to US News & World Report. In addition to participating in meaningful academic research, interns learn about the diverse areas of petroleum and geosystems engineering and build strong relationships with their cohort.
Jenny Allison (Psychology, Entrepreneurial Leadership Studies, 2017)
Business Operations Intern
Full-time, 40 hours per week
Paid

What do you do as an intern at this organization?
Each Unum intern gets a project assignment at the beginning of the summer, which he or she is responsible for carrying out and completing over the course of 10 weeks. I was working with one department to address operational difficulties they had. I talked to over 30 people within the company to produce my final recommendations. At the end of the internship, all interns made formal presentations to the Unum executive team and passed our work into their hands for its implementation!

How did you find your internship?
I spoke with an Unum representative at a Boston career fair in January, where I had a preliminary interview. I signed up for the career fair through the Tufts Career Center, and I submitted my resume online in advance. I then interviewed in Worcester for the final round.

What do you enjoy most about your internship?
It was amazing to work in a company so invested in my success. Not only did I receive tremendous support in my department, but I was able to meet high-ranking individuals across other offices via video conferences. It was also rewarding to produce a meaningful project for the business, one that I know they will use. Finally, it was great to work alongside other young people (there were 6 other interns).

What do you find challenging?
The work I was doing was complex and difficult, but I loved that! It definitely wasn't busywork. I think my challenge at first was gaining the confidence to pick up the phone and call people I didn't know at all. But after doing that several times, it became easier, and I gained a lot of confidence in myself.

What advice would you offer to someone who wants to make the most of an internship like yours?
Be proactive; show that you have initiative in reaching out to people and following up. They want to find people who will work hard and bring value to the company, so show that you are prepared to do just that when you interview. Be prepared and be confident in yourself! As far as deadlines go, they seemed pretty flexible (other interns were given offers as late as May), but you can email the HR recruiter with any questions.

About the Organization
Unum
Worcester, MA

At Unum and Colonial Life, our mission is to help protect people financially when they are injured or ill and need it most. And in today’s uncertain environment, financial protection benefits are more important than ever. You can’t predict the future, but you can prepare for it.
Allie Kendall (English, Communications and Media Studies, 2016)
Content & Program Enterprises Intern
Full-time, 30-35 hours per week
Paid

What do you do as an intern at this organization?
I prepare pitch sheets, correspond with international distributors, and research shows currently in production.

How did you find your internship?
Through the Viacom Careers site

What do you enjoy most about your internship?
I enjoy being able to work across all of the stations (MTV, VH1, CMT, MTV2, LOGO, Spike, TV Land) on both a national and an international level.

What do you find challenging?
The internship deals with a fair amount of legal affairs that I have had to pick up on without much knowledge of media laws.

What advice would you offer to someone who wants to make the most of an internship like yours?
Apply early and for multiple positions.

About the Organization
Viacom
New York, NY

Content and Program Enterprises facilitates and executes international distribution and license deals with third party companies for both Music & Entertainment Group series and specials. We manage international all aspects of international distribution deals including pitching, sourcing and delivering materials, and maintaining the catalogue of content. We work closely with department manager in servicing the needs of international clients on new deals and assist in pulling series information, press materials, ratings, marketing materials, etc. on series in development and production.
ViaSat, Inc. | www.viasat.com

- Daniel Kim (Computer Science, 2016)
- Software Engineer Intern
- Full-time, 40 hours per week
- Paid

What do you do as an intern at this organization?
As a software engineer intern, I assign to myself and complete programming tasks from a set of available tasks for our current software project.

How did you find your internship?
Jumbo Jobs

What do you enjoy most about your internship?
I most enjoy the organized and appropriately rigorous nature of the coding work I am given.

What do you find challenging?
The most challenging work is learning and using a completely new tool needed for a task.

What advice would you offer to someone who wants to make the most of an internship like yours?
Always have something to work on!

About the Organization
ViaSat, Inc.
Quincy, MA

Bringing today’s communication services to people in virtually any location. Our innovative wireless and other digital communication networks serve consumers, enterprises, and governments. A company that is always asking, “What’s next?” Our services and systems already enable some of the fastest, most secure, and efficient communications available, but we constantly look for ways to do things better. Better for our customers and better for the world. With the ability to push the limits of what’s possible, with our vertically integrated set of technologies, we can innovate at every possible point of the systems we create, to make big leaps in performance, speed, bandwidth economics, and security.
Wecash, Inc. | www.wecash.net

- Richard Yuxuan Zhang (Political Science, Computer Science, 2017)
- Full Stack Web Developer
- Full-time, ~50 hours per week
- Paid

**What do you do as an intern at this organization?**
As a member of the Enterprise Software Development team, I took on projects that serve the need of multi-parallel and high-volume requests from all of the business partners; built a new micro-service framework using the most cutting-edge technology; and dug into graph database using Cayley, leveldb, and Python.

**How did you find your internship?**
Lagou.com

**What do you enjoy most about your internship?**
Doing the “real world” work.

**What do you find challenging?**
Everyday, there are tons of new things to learn.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Don't be afraid to present yourself as someone who just entered the world of technology and programming. Be a quick learner, and take responsibility for your work and bugs.

**About the Organization**
Wecash, Inc.
Beijing, China

Wecash is a big data company offering real-time credit analysis based on users' authorized information using machine learning and big data analysis. Wecash can be used in both financial and non-financial situations, such as online shopping with installments, car and house renting, job searching, and even friends making.
Yeloha | www.yeloha.com

- Joshua Rubman (Environmental Studies, Mandarin Chinese, 2016)
- Intern
- Full-time, 40 hours per week
- Paid; Mostly funded through Mass CEC

**What do you do as an intern at this organization?**
It’s a varied role in a startup environment. I develop marketing strategies, create original content for blogs and social media, translate and create content in Mandarin for a Chinatown outreach campaign, assess suitability of properties for solar installation, manage CRM systems, and conduct research on markets, technologies, and legislation.

**How did you find your internship?**
I posted my resume to Mass CEC’s website. They reached out to me.

**What do you enjoy most about your internship?**
I like that the startup environment provides a great opportunity for experiencing a huge diversity of work: from minute tasks to planning future company direction, I’ve gotten to do it all.

**What do you find challenging?**
It’s difficult to adapt to such a detail-oriented environment. Professional standards are quite high.

**What advice would you offer to someone who wants to make the most of an internship like yours?**
Treat it like your real, adult job. You need to provide value to the company as soon as you walk in the door, and continue providing that value until you leave.

**About the Organization**
Yeloha
Boston, MA

Yeloha is the world’s Solar Sharing Network™. Our mission is to unleash the benefits of solar energy to all people, regardless of where they live and their economic status. Solar Sharing removes the obstacles going solar once presented (including needing your own roof!), changing the way people generate and pay for their electricity. Yeloha makes it simple and attainable to save your money, support your local economy, and help save something else that could use your consideration these days: our planet.
Ryan Maponga (Electrical Engineering, 2017)
Information Technology intern
Full-time, 45 hours per week
Unpaid but receiving Career Center Internship Grant

What do you do as an intern at this organization?
I do daily checks on the status of the company’s servers early in the morning. I am working on the installation and configuration of a bio-metric check-in system.

How did you find your internship?
I saw a Facebook post in a professional group and from there just followed up on details.

What do you enjoy most about your internship?
I am learning relatively new things and I am surrounded by positive people!

What do you find challenging?
I manage a lot of expectations from my supervisor; however, that also pushes me to do more.

What advice would you offer to someone who wants to make the most of an internship like yours?
Just apply yourself. Sometimes you might find yourself without tasks, but that’s the time to take initiative – while being aware of your role and what is acceptable to do, of course.

About the Organization
Zimbabwe Career Connect Program - Schweppes Zimbabwe
Harare, Zimbabwe

Schweppes Zimbabwe Limited is a manufacturer and distributor of non-carbonated, still beverages under license from The Coca-Cola Company. The product portfolio currently includes cordials, fruit juices, bottled water and flavored drinks. These products are marketed under well renowned brand names: Mazoe, Minute Maid, Schweppes Water and Ripe ‘n’ Ready.
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## Arts & Museum
- Boston Shakespeare Project: 27
- Chicago Youth Shakespeare: 43
- Commonwealth Shakespeare Company: 51
- Institute of Contemporary Art / Boston: 92
- Marcelo Coelho Studio: 105
- Northlight Theatre: 134
- Self Help Graphics & Art: 151
- Smithsonian Office of Facilities Management and Reliability (OMFR), The: 156
- Solomon R. Guggenheim Museum: 157

## Communications & Media
- Boston Magazine: 24
- CONAN Show: 52
- Cymbal: 59
- DigitasLBi: 61
- Documentary Educational Resources Inc.: 63
- FableVision Studios: 71
- Interloper Films: 93
- Melwood Global: 114
- Motivate Design: 118
- New England Center for Investigative Reporting: 125
- Northwind Strategies: 135
- Publishing Solutions Group: 142
- SapientNitro: 148, 149
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- Torque Digital: 168
- Viacom: 182

## Computer Science/Technology
- Apple: 8
- Autodesk: 10
- Brainshark: 29
- Charles River Analytics: 41
- Cisco Systems: 45
- Epic Systems: 69
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## Consumer Products & Business Services
- Clorox Company, The: 49
- Global Partners LP: 76
- Nordstrom, Inc.: 132
- Port of Oakland: 138
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- Zimbabwe

## Education
- Breakthrough Collaborative: 30
- Breakthrough Greater Boston, Cambridge Campus: 31
- Breakthrough Miami: 32
- geniusHive Foundation: 73
- Mamelodi Initiative: 104
- National Defense University: 122
- Next Generation Scholars: 130
- Tufts Center for Engineering Education and Outreach: 170

## Engineering/Energy
- Albany Engineered Composites: 6
- Brooks Automation: 35
- Hunter Roberts Construction Group: 85
- J. Calnan & Associates: 96
- Nano Catalysis and Energy Laboratory, Tufts University: 121
- National Renewable Energy Laboratory (NREL): 124
- Silicon Labs: 154
- Southland Industries: 161
- U.S. Department of Energy: 173
- UGE International: 178

## Environmental
- Florida Keys Wild Bird Center: 72
- Mystic River Watershed Association: 120
- New England Wildlife Center: 127
- Romberg Tiburon Center for Environmental Studies (Cohen Lab): 145

## Finance & Consulting
- Bank of America Merrill Lynch: 11
- Berkshire Hathaway Specialty Insurance: 12
- BlackRock: 14, 15
- Bloomberg LP: 16
- BNP Paribas Investment Partners (FFTW): 17
- Guardian: 80, 81
- Liberty Mutual Insurance: 103
- Mckinsey & Co.: 112
- New England Consulting Group, The: 126
- Protobrand: 139
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### Finance & Consulting, continued
- State Street Corporation
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- State Street Global Advisors
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- Sun Life Financial
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- Unum
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### Government & Think Tank
- City of Evanston Economic Development Commission
  - 47
- City of Little Rock, Mayor’s Office
  - 48
- Economic Policy Institute
  - 65
- Executive Office of the Mayor, District of Columbia Government
  - 70
- IBC
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- Lawrence Livermore National Laboratory
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- Office of U.S. Senator Tom Carper
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- Sandia National Labs
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### Healthcare/Biotech/Pharma
- Acetylon Pharmaceuticals
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- Boston Biomedical Consultants
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- Carney Hospital
  - 38
- Center for Discovery
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- Corvia Medical
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- Genzyme, a Sanofi Company
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- Gilead Sciences
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- Grow Clinic and Children's HealthWatch
  - 79
- IBM Watson Health
  - 89
- Institute for Biological and Medical Imaging
  - 90
- Mount Sinai Hospital
  - 119
- PerkinElmer, Inc.
  - 137
- Shire Plc
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### International
- Australian Institute of International Affairs
  - 9
- Consulate General of France in Chicago
  - 54
- Council on Foreign Relations, The
  - 57
- Embassy of Pakistan
  - 67
- Hague Institute for Global Justice, The
  - 82
- International Peace Bureau
  - 94
- U.S. Department of State, Bureau of Near Eastern Affairs
  - 174
- U.S. Department of State, Bureau of Population, Refugees, and Migration (PRM)
  - 175
- U.S. Department of State, U.S. Mission to the EU
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- U.S. Department of State, Ukrainian Embassy
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### Law, continued
- Catholic Legal Immigration Network, Inc. | CLINIC
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- Greater Boston Legal Services
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- JustiServ, Inc.
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- Massachusetts Commission Against Discrimination
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- Norfolk District Attorney Michael Morrissey's Office
  - 133
- Public Defender Service for Washington, D.C.
  - 140
- Public Interest Law Center, The
  - 141
- Ropes & Gray LLP
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### Nonprofit – Advocacy
- ActBlue
  - 4
- Beyond Conflict
  - 13
- Boston Mobilization
  - 26
- Chinese Progressive Association
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- CISCRP (Center for Information & Study on Clinical Research Participation)
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- Consortium on Gender, Security & Human Rights
  - 53
- Corporate Accountability International
  - 55
- Cultural Survival
  - 58
- MassEquality
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- MassVOTE
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- Millennium Campus Network
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- National LGBTQ Task Force
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- New York Academy of Medicine
  - 128
- Right Question Institute, The
  - 144
- Seeding Change: A Center for Asian American Movement Building
  - 150
- TED Conferences, LLC
  - 167

### Nonprofit – Human Services
- Boston University Center for Neurorehabilitation at Sargent College
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- Brookside Community Health Center
  - 36
- DOROT USA
  - 64
- Eliot Community Human Services, Outpatient Clinic
  - 66
- Home for Little Wanderers, The
  - 84
- Institute for Music and Neurologic Function
  - 91
- Judge Baker Children's Center, Summer Treatment Program
  - 97
- JVS Boston, Bridges to College
  - 99
- JVS CareerSolution
  - 100
- Let's Get Ready
  - 102
- South End Community Health Center
  - 158
- Southern Jamaica Plain Health Center
  - 159
# Internship Organizations by Industry

## Research
- Boston Children's Hospital, Biobehavioral Pediatric Pain Lab  
- Boston Children's Hospital, Critical Care Medicine  
- Boston Children's Hospital, Labs of Cognitive Neuroscience  
- Boston Children's Hospital, Rett Syndrome Research Program  
- Boston Medical Center  
- Boston University Center for Neurorehabilitation at Sargent College  
- Brigham and Women's Hospital, Department of Rheumatology  
- Brigham and Women's Hospital, Epilepsy Division  
- Carnegie Institution for Science, Department of Plant Biology  
- Columbia University Medical Center  
- Dartmouth Hitchcock Medical Center  
- Harvard Medical School  
- McLean Hospital, Behavioral Health Partial (BHP) Hospital Program  
- MGH Psychiatric Oncology  
- ReNUWIt Research Experience for Undergrads  
- Seoul National University Lee Lab  
- Tufts Medical Center, Center for Evaluation of Value and Risk in Health  
- Tufts University, Chew Lab  
- University of Colorado, Department of Immunology & Microbiology  
- University of Texas at Austin, Petroleum and Geosystems Engineering

## Sports
- New York Yankees

## Startup/Innovation
- 30hands Learning  
- Aeolus Building Efficiency, Inc.  
- Chicago Ideas Week  
- DocBox, Inc.  
- Enbiotix Inc.  
- MassChallenge  
- Mathbreakers  
- Yeloha