

Wednesday, September 6, 2017

*Please note that the following message references hazing and sexual misconduct.*

**Dear Tufts Community Members,**

As we begin the 2017–18 academic year, we write with an update on the status of investigations into a number of our fraternities and sororities.

Serious concerns of hazing, sexual misconduct, and the abuse/misuse of alcohol within our Greek system were raised in fall 2016. Nine investigations were immediately launched by the Dean of Student Affairs Office, Office of Equal Opportunity (OEO), and the Tufts University Police Department (TUPD). We provided updates to the community on [November 8](#), [December 2](#), and [February 2](#) about the progress of these investigations. We also provided community members with information about the implementation of several system-wide interim measures, including the suspension of all social activity for fraternities and sororities from November to February and the cancellation of spring 2017 recruitment. This summer, the Dean of Student Affairs Office established a [central hazing resource online](#) for our community members as a first step to addressing the serious concerns. Tufts will also join the [Hazing Prevention Consortium](#), a multiyear effort to turn cutting-edge hazing prevention research into practice at Tufts.

Not all Greek/Panhellenic organizations had allegations pending. Of the nine that did, we have now concluded all investigations. Two organizations have accepted sanctions, which include suspension, disciplinary and social probation, and a variety of educational sanctions and requirements for restructuring policies and processes related to recruitment, risk management, and member well-being. One organization was found not responsible for any violations. Two organizations are currently considering whether to accept administrative resolutions from the Dean of Student Affairs Office. Three organizations will be presented with administrative resolutions in the coming weeks. One organization elected to dissolve after being presented with the results of an investigation conducted.

To learn more about the statuses of specific organizations, visit the [Office of Fraternity and Sorority Life website](#). We will continue to provide updates about our fraternities and sororities on this website.

In addition, we also want to remind community members that:

- Currently, seven organizations are eligible to recruit sophomore members this fall. This number includes four organizations which have had no recent allegations of misconduct. Students interested in joining one of these seven organizations must attend a Potential New Member Information Session on September 19 from 7–9 p.m. Additional information about [recruitment](#) and [hazing prevention](#) is available on the Student Life website.

- The Office of Fraternity and Sorority Life has taken immediate steps to create safer experiences for students joining fraternities and sororities in the 2017–18 academic year. For information about new recruitment policies and processes, please visit the [Fraternity and Sorority Life website](#).
- All multicultural Greek organizations continue to operate normally and have had no allegations of misconduct reported against them.

Tufts takes any report of hazing or sexual misconduct very seriously, and we want to remind community members that any person wishing to report activity that may be unethical, inappropriate, or illegal may do so by contacting the Dean of Student Affairs Office, OEO, or TUPD. A report may also be filed anonymously via [EthicsPoint](#).

We encourage those affected by these allegations, reports, or issues to take advantage of resources available at the university and in their local communities. Students in need of confidential support are encouraged to contact the [CARE Office](#), [University Chaplaincy](#), and [Tufts Counseling and Mental Health Service](#). Faculty and staff may contact the Tufts Employee Assistance Program.

As you know, last spring President Monaco established the [Student Life Review Committee](#) to undertake a holistic assessment of the culture of undergraduate student life at Tufts, with attention to the roles of residential strategy, student organizations, athletics, and clubs as well as the Greek system. As the recommendations of the Student Life Review Committee and plans to implement them are shared with the community in the coming weeks, we look forward to partnering with students, faculty, and staff on ways to remodel Fraternity and Sorority Life in order to enhance oversight, improve risk management, and ensure that organizations are aligned with the university's values and standards of inclusivity, personal and academic integrity, and active citizenship.

Sincerely,

**James M. Glaser**  
**Dean of the School of Arts and Sciences**

**Jianmin Qu**  
**Dean of the School of Engineering**

**Mary Pat McMahon**  
**Dean of Student Affairs**

**Kevin Maguire**  
**Executive Director of Public Safety**

**Jill A. Zellmer**  
**Executive Director of the Office of Equal Opportunity and Title IX/504 Coordinator**