

TUFTS UNIVERSITY
ON-CAMPUS UNDERGRADUATE AND GRADUATE PAY SCALE

LEVEL DESCRIPTION	PAY INCREMENT
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<p>Clerical: Some previous experience may be required, some training necessary, minimal responsibility, moderate supervision, entry level clerical positions</p>	<p>\$12 - \$12.50</p>
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Labor: General laboratory cleaning and maintenance, some lifting, general dining worker, some training may be required

<p>Clerical: Previous experience needed, training provided, moderate to minimal supervision, more responsibility and projects with more scope, familiarity with Internet and moderate computer skills</p>	<p>\$12.50 - \$13</p>
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Labor: Laboratory assistant, specialized maintenance, specialized dining worker, previous experience preferred

<p>Clerical: Minimal supervision, previous experience needed considerable degree of proficiency in an area of specialized knowledge or skill, clerical and administrative duties requiring greater responsibility, independent work, student may have some supervision over other students</p>	<p>\$13 - \$14</p>
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Labor: Maintenance and laboratory assistance requiring experience and specialized training, specialized dining worker

<p>Clerical: High level of knowledge and experience needed, work on specialized projects, coordination of events, possible supervision of student staff</p>	<p>\$14 - \$15</p>
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Labor: Laboratory and maintenance work requiring experience and specialized training

<p>Highly skilled positions, requiring special skills, training, and/or education</p>	<p>Negotiable</p>
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*Massachusetts minimum wage will incrementally increase following the schedule below:

- January 1, 2020 - \$12.75/hour
- January 1, 2021 - \$13.50/hour
- January 1, 2022 - \$14.25/hour
- January 1, 2023 - \$15/hour